

5dch\Y\_Y`Ua `6fØW\_YbVYf[ .`GW`Y]»i b[  
bUW` ) \* `đ\ fYb `!`i fgUW`Yb `Ybh\Ø`h°

8]Y`5dch\Y\_Y`Ua `6fØW\_YbVYf[ `]b`FcgYb\Y]a `gW`Y]»h`9bXY  
đ b]`&\$&)`bUW` ) \* `đ\ fYbž`Ui g`k ]fhgW`UZh]W`Yb` ; fØbXYb  
i bX`FØW`[ Ub[ `XYf`?`i bXYbnU`"



FcgYb\Y]a ž`8Yi hgW`UbX`!`đ`FcgYb\Y]a `k ]fX`Y]b`k Y]hYfYg  
?Ud]hY`XYf`c\_U`Yb` ; Ygi bX\Y]hg\]ghcf]Y`[ YgW`cggYb.`8]Y  
5dch\Y\_Y`Ua `6fØW\_YbVYf[ `ž`X]Y`gY]h`%-`\*`-`j cb`XYf` :`Ua `]`Y`DUi `Yf!  
Bk U`U`i `VYhf]YVYb`k ]fXž`gW`Y]»h`9bXY`đ b]`&\$&)`]`fY`HØfYb`"8Ug  
; YgW`ÄZhž`XUg`g]W`ØVYf`a Y`f`U`g`Y]b`U`VYg`đ\`f`i bXYfh`b]W`h  
bi f`U`g`5b`Ui ZghY`Y`ZØf`A YX]\_Ua YbhYž`gcbXYfb`Ui W`U`g`k ]W`h[ Yf  
gcn]U`Yf`HfYZdi b`h`YhUV`Y]Yfh`U`hž`k ]fX`Ua `&+"`đ b]`&\$&)`YbX[ Ø`h][  
[ YgW`cggYb`"8]Y`U`hi Y`Y`@Y]hYf]bž`5`]W`DUi `Yf!Bk U`U`i ž  
ØVYfbU`a `j cf`nY`b`đ\`fYb`X]Y`J YfU`b`k cfhi b[ `i bX`V`]W`h`a ]h  
6YXUi Yfb`Ui Z`X]Y`9b`k ]W`i b[ `ni fØW`"

9]b`FØW`[ Ub[ `XYf`?`i bXYbž`Yei Ybn`gY]h`&\$%-`ž`VYgcbXYfg`bUW`  
XYa `K Y[ [ Ub[ `XYg`<`Ui gUfnhYg`]b`XYf`BÄ`Yž`U`h`XYf`5dch\Y\_Y

ghUf\_ni`gWkUZZyb`[Ya UWk h"<]bni`\_ca a Yb`X]Y`9]bZØ\fi b[ `XYg`9!  
F YnYdhYg`i bX`X]Y`dYfa UbYb`hghY][ YbXYb`6Yhf]YVg\_cgYb"  
K Å\fybX`X]Y`A ]YhY`ghUV]`[ YV`]YVYb`]ghž`a UWk Yb`g]Wk`X]Y` \ Ò\YfYb  
Ghfca`dfY]gY`i bX`@Ø\bY`VYa Yf`\_VUfž`k Å\fybX`X]Y`<cbc fUfghfi`\_hi`f  
gY]h`i&\$(`i b] YfÅbXYfh`]gh`8]YgY`i b[ `ØW`\_]Wk Y`; Ya Yb[ Y`U[ Y` \ Uh  
`Yhnh]Wk`ni`f`9bhgWk Y]Xi b[ ` [ YZØ\fhž`XUg`; YgWk ÅZhi`ni`gWk`]Y» Ybž  
k ]Y`A Yf`\_i`f`VYf]Wk hYh"

## K ]fhgWk UZh`]Wk Y`< YfUi`gZcfXYfi b[ Yb

8]Y`Gcf[ Yb`i a`X]Y`k ]fhgWk UZh`]Wk Y`@U[ Y`j ]Y`Yf`5dch\Y`\_Yb`g]bX  
b]Wk h`bYi`":`\_cf]Ub`BU[ Y`Yž`GdfYWk Yf`XYg`6UmYf]gWk Yb  
5dch\Y`\_Yb] YfVUbXgž`Åi » Yfh`g]Wk`VYgcf[ h`ØVYf`X]Y`GWk`]Y» i b[  
i bX`X]Y`XUa`]h] YfVi bXYbYb``Åb[ YfYb`K Y[ Y`ZØf`X]Y`DUh]Yb`hYb"  
5\_hi`Y``]gh`X]Y`J Yf`gcf[ i b[ `]b`F`cgYb`Y]a`bcWk`[ Yg]Wk Yf`hž`UVYf  
k ]f`a`ØggYb` \ UbXY`bž`i a`X]Yb`HfYbX`X]Yg`gWk`Y]Wk YbXYb  
5i`gghYfVYbg`XYf`5dch\Y`\_Yb`ni`ghc`ddYb`ž`gc`BU[ Y`Y`k Y]hYf`"8Yf  
F`ØW`\_ [ Ub[ `XYf`5dch\Y`\_Yb`]b`6UmYfb`]gh`U`Ufa`]YfYbX`J`cb`" "&`\*`\*  
]a`\_X\`f`&\$(`Ui`Z[ YfUXY`Y]ba`U`&`\*`-`+`9bXY`&\$(`Y`Y]b`F`ØW`\_ [ Ub[  
j`cb`ZUgh`&\$i`"

8]Y`Gi`Wk Y`bUWk`BUWk`Zc`[ Yfb`[ YghU`hYh`g]Wk`ni`bY`a`YbX  
gWk`k ]Yf][ "`Gc`VYgWk`fY]Vh`5bbY[ fYh`? Ò\`Yf`Ui`g`H\Øf]b[ Yb`ž`Y]bY  
5dch\Y`\_Yf]b`ž`X]Y`" -`\_X\`fY`Ub[ `Y]bY`5dch\Y`\_Y`[ Y`Y]hYh` \ Uhž`k ]Y  
g]Y`hf`chn`[ i`hYf`; YgWk`ÅZhg`U[ Y`\_Y]bYb`[ Y]Y][ bYhYb`BUWk`Zc`[ Yf  
Z]bXYb`\_cbb`hY`" 8]Y` \c` \Yb`5i`ZU[ Yb`i bX`XYf`UXa`]b]ghfUh]j`Y  
5i`Zk`UbX`gWk`fYW`\_Yb`dchYbn]Y`Y` ,`VYfbY`a`Yf`UV`ž`VYf]Wk`hYh`g]Y`"  
8]Y`6Øfc`\_fUh]Yž`BchX]Yb`ghY`i bX`XUg`5fVY]hYb`]b`i bFY[ Y`a`Å»][ Yb  
GWk]Wk`hYb`a`UWk`Yb`j ]Y`Y`↑ b[ Y`@Y`i`hY`g`\_Ydh]gWk`ž`k ]Y`]b`XYf`  
**5dch\Y`\_Yb`i`a`gWk`Ui`**ni`Y`gYb`]gh`5i`Wk`]b`6UmYfb`k`Y`h`Y]b  
fUi`Yf`K`]bX`i`&\$(`k`Uf`VYfY]hg`Y]b`8f]hY`XYf`5dch\Y`\_Yb`Y]hYf  
ØVYf` )`\_X\`fY`U`hž`k`Ug`Ui`Z`Y]bYb`VU`X][ Yb`F`i` \YghUbXgghUi  
 \]bk`Y]gh"

## 8]Y`Ni`\_i`bZh`XYf`5dch\Y`\_Y

5`]Wk`DUi`Yf!Bk`U`U`\_i` \Uh`ZØf`X]Y`NY]h`bUWk`XYf`GWk`]Y» i b[  
VYfY]hg`D`ÅbY`G]Y`a`ØWk`hY`]b`Y]bYf`UbXYfYb`5dch\Y`\_Y`U`g

5b[ YghY`hY`k Y]hYfUfVY]hYb" ÆfY`XfY]`A ]hUfVY]hYf` \ UVYb`VYfY]hg  
bYi Y`GhY`Yb`[ YZ bXYb" 9g`hi h`a ]f`Y]Xž`XUgg`k ]f`b]W`h`X]Y`b`Òh][ Y  
?cbh]bi ]h`h`V]YhYb`\_cbbhYbž`UVYf`a UbW`a U`]gh`XUg`@YVYb  
Y]bZUW`i bVYfYW`YbVUf ž`VYhcb`h`g]Y"

K c\]b`ZØ\fh`X]YgY`9b`k ]W`\_i b[ 3`HUhg`W`]W`\_`Òbbh`X]Y`NU\`XYf  
5dch\Y`\_Yb`]b`8Yi hgW`Ub`X`VU`X`i bhYf`%, "\$\$\$`ZU`Ybž`Y]b  
VYgcf[ b]gYffY[ YbXYf`HfYbX"; `Y]W`nY]h][ ` ]Vh`Yg`Y]bY`ghY][ YbXY  
BUW`ZfU[ Y`bUW`D\Ufa`Un]Yghi`X]Ybd`ÀmYbž`k ]Y`Ui`g`XYb`6Yf]W`hYb  
j`cb`Gd]Y[ Y`Y`Yfj`cf[ Y`h`Nk`Y]`6Yk`YfVYf`\_ca`a`Yb`XYfnY]h`Ui`Z  
Y]bYb`Gh`X]Ybd`Uhnž`k`Ug`nk`Uf`nY][ hž`XUgg`XUg`b`hYfYggY`Ub`XYf  
6fUbW`Y`j`cf\UbXYb`]ghž`UVYf`X]Y`Ub`gW`]Y»YbXYb`VYfi`Z]W`Yb  
DYfgdY`\_hj]Yb`gW`fYW`Yb`k`c`\`j`]Y`Y`UV"

9g`V`Y]Vh`ni` \c`ZZYbž`XUgg`X]Y`J`YfUb`k`cfh]W`Yb`X]Y`b`Òh][ Yb  
GW`f]hhY`i`bhYfbY`a`Ybž`i`a`X]Y`5h`fU`\_hj`]h`h`X`Y`g`5dch\Y`\_YfVYfi`Zg  
bUW`\U`h][ `ni`Yf\Ø`Yb"8Yb`b`XYf`6YXUfZ`Ub`[ i`h`Ui`g[ YV]`XYhYb  
: UW`\_f`Å`ZhYb`]gh`\_`Uf`[ Y[ YVYbž`i`b`X`X]Y`5dch\Y`\_Yb`g]b`X`ZØf`X]Y  
a`YX]n]b]gW`Y`J`Yf`gcf[ i`b[ `j`cf`C`fh`i`bj`Yfn]W`hVUf"

8YhU]`g	
Cfh	FcgYb\Y]a ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "a Yf_i f"XY</li><li>• k k k "Udch\Y`Yb!i a gW`Ui "XY</li><li>• k k k "gd]Y[ Y`"XY</li></ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[ !VUmYfb"XY