

5VgW\]YX' j cb' 8]Y' F cgYb \ Y]a !7cdg .
A Uf]gU'6i f[Yf'k]fX': Ygh]j U'! ě fcf]b°

A Uf]gU'6i f[Yf'j Yf'Àggh'bUW\ '&) ' ě \ fYb' 8]Y' F cgYb \ Y]a !
7cdg ' Z0f'bYi Y' < YfUi gZcfXYfi b[Yb'i bX'k]fX' ě fma]h[']YX
VY]'XYf'6]YbbU'Y'6Uj Uf]U"



F cgYb \ Y]a ž'8Yi hgW\ `UbX' !'8]Y' VUmYf]gW\ Y' GW\ Ui gd]Y'Yf]b
A Uf]gU'6i f[Yfž'VY_Ubbh'Ui g'XYf'N8: !GYf]Y' 8]Y' F cgYb \ Y]a !
7cdg ž' \ Uh' \ fYb'5i ggh]Y['Ui g'XYf'VY']YVhYb' ? f]a]gYf]Y
Ub[Y_0bX][h' B UW\ '&) ' GhUZZY' bž']b'XYbYb'g]Y'X]Y'']YVYbGk YfhY
GY_fYhÀf]b' A]f]Ua 'GhcW_`j Yf_0fdYfhYž'k]fX'g]Y'X]Y'GYf]Y']a
< YfVgh'&\$&) ' j Yf'UggYb''8]Y''YhnhYb'8 fY\ UfVY]hYb''Ui ZYb'U_hi Y''ž
i bX'X]Y'9bhgW\ Y]Xi b['Z]Y''b]W\ h''Y]W\ hž'k]Y'g]Y'gY'Vgh'VYhc b'h'' 8]Y
NY]h' \ Uh'a]W\ 'dYfg0b']W\ 'i bX'VYfi Z]W\ '[YdfÀ[h ž'gU[hY'X]Y
) %! ě \ f][Y']b'Y]bYf'DfYggYa]hY]'i b['XYg'N8: 'j ca' '&- "'5df]'&\$&) "
Àf'K i bgW\ 'bUW\ 'bYi Yb' < YfUi gZcfXYfi b[Yb'ghUbX' \]bhYf'XYa
a i h[Yb'GW\ f]hž'XYb'g]Y'a]h]]Y''6YXUW\ h[]b["A Yf_i f
VYf]W\ hYhž'XUgg'6i f[Yf'Y]bYb'Zf]gW\ Yb'K]bX']b'X]Y'GYf]Y'Vf]b[Yb
a 0W\ hY' i bX'g]W\ 'VYfY]hg'; YXUb_Yb' i a ']\fY'dchYbn]Y''Y

B UWX Zc`[Yf]b`[Ya UWX h`\Uh"

9]b`bYi Yg? Ud]hY`VY[]bbh`bi b`ZØf`X]Y`Yb[U[]YfhY`GWXUi gd]Y`Yf]b"
BYVYb`XYb`8fY\UfVY]hYb`ni f`&)"`GhUZZY`k]fX`g]Y`Ui WX`]b`XYf`đ fm
XYf`6]YbbU`Y`6Uj Uf]U`b`hYfbUh]cbU`h`h] [`gY]b" `8]YgYg`VYXYi hYbXY
:]`a ZYgh]j U`Z]bXYhj ca`) "`V]g`%%" `A U]`&\$&)"]b`a Y`fYfYb`Gh`XhYb
6UmYfbg`ghUhi bX`k]fX`i bhYf`XYa`H\Ya U` <Y]a Uh`ghY`Yb"
6i f[Yf`k]fX`X]Y`? UhY[cf]Y`Gd]Y`Z]`a` VYk YfhYbž]b`XYf`g]Y`VYfY]hg
&\$&`' `a]h`đ fma`]h[`]YXYfb`k]Y`æ\UbbU`6]hhYbV]bXYfž`7`f]gh]Ub
@YfWX`i bX`5I Y`A]`VYf[`ni gUa` a`YbUfVY]hYhY" `8 Ug: Ygh]j U`gc`hY
b]WX`h`bi f`Y]b`: Ygh`XYf`:]`a Yž`gcbXYfb`Ui WX`Y]bY`; Y`Y [Yb`Y]h`ZØf
g]Y`gY]bž`]\fY`9I dYfh]gY`YfbYi hini`nY][Ybž`k]Y`æ`mb`Uba`Yf`h"

9]bY`Y`fU`[Y`h`ni`9bXY

A Uf]gU`6i f[Yf`]gh`gY]h`&\$&`HY]`XYf` FcgYb`Y]a`!7cdg`i bX`\Uh
g]WX`ØVYf`&)"`đ\`fY`\]bk Y[`a`]h]\`fYf`Fc`Y`Y]bYb`D`Uhn`]b`XYb
<YfnYb`XYf`Ni gWX`Ui Yf`YfcVYfh" `æfY`9bhgWX`Y]Xi b[ž`X]Y`GYf]Y`ni
j Yf`UggYbž`Z]Y`Ui g`XYa`K`i bgWX`\`YfUi gž`g]WX`bYi`ni`cf]Ybh]YfYb
i bX`UbXYfYb`Dfc`Y`_hYb`ni`ni`k`YbXYb" `GWX`Ui`gd]Y`YfY]`VYXYi`hYh
ZØf`a`]WX`ž]b`j`YfgWX`]YXYbY`Fc`Yb`ni`gWX`ØdZYb`žYf`_`Åfh`6i`f[`Yfž
X]Y`a`]h]\`fYa`5VgWX`]YX`Ui`WX`6`]W`_`Ui`Z`bYi`Y`:`UWX`hhYb`]`fYf
?Uff]YfY`k`YfZYb`a`ØWX`hY" `æfY`Ub[`Å`f][`Y`?`ca`dUb]Y`]b`XYf`GYf]Y
a`UWX`hY`Y]bYb`k`]WX`h][`Yb`HY]`]\`fYg`@YVYbg`Ui`gž`i`bX`j`]Y`Y`:`Ubg
Åi`»`Yfb`]`fYb`i`ba`i`h`ØVYf`XYb`VYj`cfghY`YbXYb`5VgWX`]YX`Ui`Z
gcn]U`Yb`A`YX]Yb" `F`c`g`Y`b`Y]a`&(`VYf]WX`hYhž`XUgg`g]Y`g]WX
XYbbcWX`ZFYi`hž`X]Y`Ni`gWX`Ui`Yf`]b`Ni`_i`bZi`a`]h`bYi`Yb`Dfc`Y`_hYb`ni
ØVYffUgWX`Yb"

C V]\`fY`Fc`Y`XYg`GY`fYh`Åfg`A`]f]Ua`Ghc`W`_`]b`XYf`Y`hnhYb`GhUZZY`
Y]bYb`gYf]Ybhc`X`ghYfVYb`k`]fXž`V`Y]Vh`i`b`_`Uf" `6i`f[`Yf`k`ØbgWX`h`g]WX
YXcWX`Y]bY`B UWX Zc`[Yf]bž`X]Y`a`]h`i`fYi`XYž`9bh`i`g]Uga`i`g`i`bX
?fYUh]j`]h`h`Ubb`X]Y`ØVYfUi`g`[`YgWX`Å`hnhY`:]`[`i`f`\`YfUb[`Y`h`8]Yg
nY][`h`Y]ba`U`a`Y`f`ž`k`]Y`j`YfVi`bXYb`g]Y`a`]h]\`fYf`Fc`Y`ØVYf`X]Y
đ\`fY`k`Uf" `B UWX`ØVYf`nk`Y]`đ\`fnY`b`hYb`]b`X]YgYf`gdYn]Z]gWX`Yb
Fc`Y`[`Y`h`ZØf`6i`f[`Yf`bi`b`YbX`]WX`Y]bY`Y`fU`ni`9bXYž`i`bX`Yg`V`Y]Vh
UVni`k`UfhYbž`k`c`\]b`X]YgYf`_fYUh]j`Y`K`Y[`g]Y`ZØ`fYb`k`]fX"

8YhU]`g	
C fh	FcgYb\Y]a ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "^cmb"XY • k k k "fcgYb\Y]a &("XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY