

GYb]cf`gh]fVh`bUWk`gWk YfYa`I bZU```Ui Z 6&+-` ` : U\ fYf]b`j Yf`Yhnh°

GWk YfYf`I bZU``]b`F \ Òb!; fUVZY`X.; +!`À\ f][Yf`gh]fVh`bUWk
?c``]g]cb`Ui Z'6&+-` "+\$!`À\ f][Y`gWk Yf`j Yf`Yhnh"



; fc» Y]VghUXhž`8 Yi hgWk`Ub X`!`9]b`hfU[]gWk Yg`9fY][b]g
YfgWk ØhhY fhY` ; fc» Y]VghUXh`ja`@UbX_fY]g`F \ Òb!; fUVZY`X`Ua
[Yghf][Yb`BUWk a`]hhU[" ; Y[Yb`%(. () `I \ f`_Ua`Yg`Ui ZXYf`6&+-`ni
Y]bYa`gWk YfYb`j Yf`_Y\ fgi bZU``ž`XYf`[fUj]YfYbXY` : c`[Yb`ZØf`X]Y
VYhY`][hYb` : U\ fYf` \ UhhY``9]b` , +!`À\ f][Yf`A Ubb`j Yf`cf`gY]b`@YVYbž
k À\ fYbX`Y]bY`+\$!`À\ f][Y` : fUi`gWk Yf`j Yf`Yhnh]b`Y]bY`?`]b`_
Y]b[Y`]YZYfh`k i fXY``6Y]XYb` : U\ fnYi [Yb`k i fXY`XYf`k]fhgWk UZh]Wk Y
HchU`gWk UXYb`]b`< ÒY`j cb`Yhk U` "\$\$\$`9i fc`UhhYgh]Yfhž`i bX`X]Y
GhfU» Y`a i gghY`V]g]b`X]Y`5VYbXghi bXYb`j c`gh`ÀbX][` [YgdYffh
k YfXYbž`i a`X]Y`HfØa`a Yf`ni`VYgY]h][Yb`i bX`X]Y`6Yf[i b[
Xi fWk ni ZØ\ fYb`"

K]Y`]b: fUb`_Yb`VYf]Wk hYhž`_Ua`XYf`U`hY`< Yff`Ui g`ni b`AWk gh

i b[Y_`ÀfhYb'; fØbXYb'j cb'gY]bYa : U\ fghfY]ZYb'UV'i bX'`c``X]YfhY
ZfcbhU`a]h'XYa 'K U[Yb'XYf'Ybh[Y[Yb_ca a YbXYb': U\fyf]b""8]Y
[YbUi Y'I bZU`i fgUWXY`V`Y]Vh'Y]b'FÀhgY`ž'i bX'Y]b'; i hUWxhYf'k i fXY
j cb'XYf'GhUUhgUbK U'hgWxUZh`\]bni [Ync[Ybž'i a '@]Wxh]bg'8i b_Y`
ni `Vf]b[Yb""8]Y`VYgW`ÀX][hYb'5i hcg`U[Yb'bUWx`XYa
Ni gUa a Ybghc»]b'Y]bYa `XYgc`UhYb'Ni ghUbX'i bX'HfØa a YfhY]`Y
k UfYb'ØVYf'X]Y'[YgUa hY': U\fvU\`b'j YfhY]`h"

GWx bY`Yg'9]b [fY]ZYb `XYf`F Yhhi b [g_f`ÀZhY

8]Y`gWx bY`Yb'FYU_h]cbYb'XYf`F Yhhi b [g_f`ÀZhY '[Yk `À\`f`Y]ghYhYb
Y]bY'fUgWxY`J Yfgcf[i b[`XYf`J Yf`YhnhYb""Gck c`\`XYf', +!`À\`f][Y
U`g`Ui Wx`X]Y`+!`À\`f][Y`k i fXYb'bUWx`XYa `I bZU`a]h'Y]bYa
?fUb_Ybk U[Yb']b'Y]bY'bU\Y[Y`Y[YbY'?`]b]_`hfUb`gdcfh]Yfh'"8Yf
Ni ghUbX`XYg`À`hYfYb`A UbbYg`k Uf`_f]h]gWx`/gd`ÀhYf`Yf`U[`Yf`gY]bYb
gWx`k YfYb`J Yf`Yhni b[Yb""8Yf`J cfZU`]gh'b]Wx`h'bi f`Y]bY`hfUi f][Y
9f]bbYfi b[`Ub`X]Y'; YZU\`fYb`XYg`GhfU» Ybj Yf_Y`f`gž`gc bXYfb`k]fZh
Ui Wx': fU[Yb'ni f`G]WxYf\Y]hij cb`GYb]cfYb`ja `GhfU» Ybj Yf_Y`f`Ui Z`

@Ui h'**B c f X V U m Y f b** `UhhY`XYf', +!`À\`f][Yž`XYf']b`F]Wx`hi b[`GUU`Ub
XYf`GUU`Y`i bhYfk Y[g`k Ufž`VY]a `5V_ca a Yb'j cb'gY]bYf': U\fvU\`b
Ybcfa Yb`GWx`UXYb`Ub[Yf]Wx`hYh'"8Yf'I bZU`j YfXYi h]Wx`hž`k]Y
j i `bYfUVY`À`hYfY`J Yf_Y`f`ghY]`bY\`a YbXY`ja `J Yf_Y`f`g]bX"
Ghi X]Yb`XYg`6i bXYga]b]ghYf]i a g`ZØf`J Yf_Y`f`nY][Ybž`XUgg') - ž
i `XYf`hØX`]Wx`j Yfi b[`ØW`hYb`F`UXZU\`fYf'i bX': i » [`Àb[Yf]a `J\`f
&\$&'`a]bXYghYbg`) `J\`fY`U`h`k UfYb""J Yf_Y`f`g]b]h]Uh]Yj Yb
VYhcbYb`XU\`Yf`X]Y`K]Wx]h[_Y]h'XYf'5i Z_`Àfi b[`ØVYf'X]Y'; YZU\`fYb
ZØf`GYb]cfYb`i bX`X]Y`I bhYfghØhni b[`J\`fYf`A`cV]`]h`h"

8]Y'; YZU\`fYb`ZØf`GYb]cfYb`ja

GhfU» Ybj Yf_Y`f`

GYb]cf]bbYb`i bX`GYb]cfYb`g]bX`U`g`i b[YgWx`ØhnhY
J Yf_Y`f`ghY]`bY\`a YbXY`VYgc`bXYfg[YZ`À\`fXYh'"6Y`UghVUfY
GhUh]gh]_Yb`VY`Y[Ybž`XUgg`Ui Wx`' ' ž&`i `XYf'[YhØhYhYb`D_k!
`gUggYb`ni f`5`hYfg[fi ddY`XYf`ØVYf`*) !`À\`f][Yb'[Y\`ØfYb""8]Y
; fØbXY`\]YfZØf`]Y[Yb`c`Zh]b`XYf'[fØ» YfYb`J Yf`Yhn`]Wx`_Y]h'i bX`]b

J YfÅbXYfi b[Yb`XYf`_c[b]h]j Yb`gck]Y`a`chcf]gWXYb` : Å\][_Y]hYb
]a`5`hYf"8U\Yf`]gh`Yg`bchk YbX][žX]Y`2 ZYbh]W\Y]h`ZØf`X]YgY
 H\Ya Yb`ni`gYbg]V`]g]YfYb`i bX`Dfc[fUa`a`Y`ni`Y`bhk]W_Y`b`ž`X]Y
 Å`hYfY`A`YbgWXYb`]b`]\fYf`A`cV`]hÅhi`bhYfghØhnYb"

8 Ug`6A J` \Uh]j YfgWXYXbY`?Ua`dU[bYb`]bg`@YVYb`[Yfi ZYbž`i`a
 X]Y`G]WXYf\Y]h`Å`hYfYf`J`Yf_Y`fghY`]bY`a`YbXYf`ni`Yf\Ø`Yb"
 Dfc`Y`_hY`k]Y`A`cV`]`V`Y]VYbž`UVYf`g]WXYf`V`Y]hYb`_cghYb`ZfY]Y
 GYa`]bUfY`ni`H\Ya`Yb`k]Y`g]WXYfYg`F`UXZU`fYb`i bX`X]Y`f]W`h][Yb
 Bi`hni`b[`j`cb`F`c`U`hcfYb`Ub"8]YgY`ϕ]h]Uh]j Yb`g]bX`b]W`h`bi`f`ZØf
 X]Y`GYb]cfYb`gY`Vghž`gcbXYfb`Ui`W`ZØf`Øb[YfY
 J`Yf_Y`fghY`]bY`a`YbXY`j`cb`6YXY`i`hi`b[žX]Y`YfbYb`gc`Ybž
 UW`hgUa`Yf`a`]h`Å`hYfYb`A`YbgWXYb`i`a`ni`[Y`Yb"ϕZcfa`Uh]j`Y
 6fcgW`ØfYb`i`bX`GYa`]bUfY`Y`ZYb`XUVY]ž`U`hYfgVYX]b[hY
 ; YZU`fYbg]hi`Uh]cbYb`VYggYf`ni`Yf_Y`bbYb`i`bX`ni`a`Y]ghYfb"

8]YgYf`hfU[]gWXY`J`cfZU`]]b` ; fc»Y]VghUXh`nY][h`i`bg`Y]ba`U`a`Y`fž
 XUgg`X]Y`G]WXYf\Y]h]a`GhfU»Ybj`Yf_Y`f`ZØf`U`Y`5`hYfg[fi`ddYb`j`cb
 nYbhfU`Yf`6YXY`i`hi`b[`]gh`K`]f`a`ØggYb`i`bg`[Ya`Y]bgUa`Ui`ZXYb
 K`Y[`a`UWXYbž`i`a`i`bgYfYb`Å`hYfYb`A`]hVØf[Yfb`Y]b`g]WXYfYg`i`bX
 gY`VghVYgh]a`a`hYg`@YVYb`ni`Yfa`Ø[`]WXYb`Ui`Z`XYf`GhfU»Y`i`bX
 XUfØVYf`\]bUi`g"

]b: fUb_Yb`pB`cfXVUmYfb`p6A`J

8YhU]`g	
C`fh	; fc»Y]VghUXhž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • Ua`d`]bZfUb_Yb`"XY • k`k`k`"bcfXVUmYfb`"XY • k`k`k`"Va`j`"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb`"XY