

# B Yi Yf`DfÀg]XYbh`F U`Z? `Y]bYfh. ? Y[ Y`gdcfh]b`6UmYfb`gc``YVYb`

F U`Z? `Y]bYfh`k i fXY`ni a `bYi Yb`DfÀg]XYbhYb`XYg`6G? J  
[ Yk À`h" `9f`d`Ubhž`XYb`? Y[ Y`gdcfh]b`6UmYfb`ni `Z0fXYfb`i bX  
ni `Yf\U`hYb"



K Ø`ZYfg\Ui gYbž`8Yi hgW\`UbX`!`8]Y`? Y[ Y`gW`À[ Yf`]b`6UmYfb  
ghY\Yb`j cf`Y]bYa `K YbXYdi b\_h`F U`Z? `Y]bYfh`Ui g`K Ø`ZYfg\Ui gYb  
k i fXY`\_0fn`]W\`Y]bgh]a a ][ `ni a `DfÀg]XYbhYb`XYg`6UmYf]gWYb  
Gdcfh\_Y[ `Yf!`i bX`6ck`]b[ j YfVUbXYg`fB`G? J Ł`[ Yk À`h" `A ]hgY]bYb  
\* %`š\`fYb`Vf]b[ h`Yf`Zf]gWYb`K ]bX`]b`XUg`5a hž`XUg`ni j cf`j cb  
A Uf[ ch`DYhnY`VYgYhnh`k Ufž`X]Y`ØVYf`%` š\`fY`XUg`NYdhYf`Z0`fhY`"  
? `Y]bYfh`]ghj Yf\Y]fUHyhi bX`J UHyf`j cb`nk`Y]`? ]bXYfbž`i bX`gY]bY  
J ]g]cb`Z0f`X]Y`Ni`\_i bZh`XYg`? Y[ Y`gdcfhg`]gh`\_Uf. `Yg`[ ]`hž`X]Y  
HfUX]h]cb`Ua` `@YVYb`ni `Yf\U`hYb" `@Ui h`XYf`A U]b`Dcgh`\Uh`XYf  
6G? J `X]Y`[ f0»`hY`A ]h[ `]YXYfnU\`U`Yf`@UbXYgZUW`j YfV`ÀbXY`XYg  
8Yi hgWYb`? Y[ `Yf!`i bX`6ck`]b[ Vi bXYg`fB`? 6Ł`XcW`X]Y`G]hi Uh]cb  
]gh`Ub[ YgdUbbh"

⊕`XYb`YhnhYb`⊕\fYb`\UhXYf'8?6`Y]bYb`YbhhAi`gWXYbXYb  
FØW\_[Ub[`XYf`A]h[`]YXYfnU\`Yb`ni`j`YfnY]WbYb"K`À\fYbX`XYf  
6G?J`&\$%\*`bcW`fi`bX`%-`"&\$`\$`A]h[`]YXYf'nÀ\`hYž'g]bX`Yg`U\_hi`Y`  
bi`fa`Y\f`%`"&\$`ž`j`cb`XYbYb`%%"&\$`\$`U\_h]j`Yb`6Yhf]YV`ja  
?Y[`Y`gdcfh'bUW[`Y\`Yb"8]Y`HYbXYbn`V`Y]Vh'fØW`Ài`Z[`]?"`Y]bYfh  
Yf\_Yb'bh'X]Y`<`YfUi`gZc'fXYfi`b[`Yb.`9g]gh'i`bgYf'cVYfghYg`N]Y`ž`XYb  
?Y[`Y`gdcfh'ni`fYj`]hU`]g]YfYb'i`bX`Ui`W`]b`XYb`\_ca`a`YbXYb`⊕\fYb  
UhhfU\_h]j`ni`[`YghU`hYb`ž`gc`XYf`bYi`Y`Df`Āg]XYb'h"

## ? Y[ Y`gdcfh]a`K`UbXY`

8]Y`DfcV`Ya`Y`g]bX`b]W`h'bi`f`c`\_U`i`bX`VYhfYZZYb`XYb`6G?J`"8Yf`  
**Gd]Y[`Y`VYf]W`hYhj`cb`Y]bYa`U`[`Ya`Y]bYa`A]h[`]YXYfgW`k`i`bX  
]a`?Y[`Y`gdcfhž`XYf`j`]Y`Yb`J`YfY]bYb`XUg`K`UggYf`V]g`ni`a`<`U`g  
hfY]Vh"?"`Y]bYfh`k`]fX`g]W`X]YgYb`<`YfUi`gZc'fXYfi`b[`Yb`ghY`Yb  
a`ØggYbž`]bXYa`Yf`bYi`Y`K`Y[`Y[`Y\`hž`i`a`X]Y`A]h[`]YXYf`ni`V]bXYb  
i`bX`bYi`Y`Gdcfh`Yf`ni`[`Yk`]bbYb"K`]f`a`ØggYb`Øb[`Yf`k`YfXYb`i`bX  
bYi`Y`N]Y`[`fi`ddYb`Ub`gd'fYW`Yb`ž`[`]Vh`Yf`ni`VYXYb`\_Yb"**

8Yf`6G?J`\`Uh`g]W`X`UfUi`Z`gdYn]U`]g]Yfhž`X]Y`6Y`Ub[`Y`Ub`XYb`UW`h  
6Yn]f`\_Yb`ni`\_`cc'fX]b]YfYbž`X]Y`ØVYf`X]Y`g]YVYb`F`Y[`]Yfi`b[`gVYn]f`\_Y  
j`YfhY]`h`g]bXž`gck`]Y`XYa`ni`g`Ā`h`n`]W`Yb`6Yn]f`\_`ZØf`XYb`A`Øb`W`b`Yf  
?Y[`Y`j`YfY]b`fA`?`J`Ł`]b`C`VYfV`UmYfb"8]YgY`Ghfi`\_hi`f`Yfa`Ö[`]W`h  
Y]bY`Yb[`Y`Ni`gUa`a`YbUfVY]hi`bX`Y]bY`Zc`\_i`gg]YfhY`l`bhYfghØhni`b[  
XYf`J`YfY]bYž`X]Y`a`ca`YbhUb`VYgcbXYfg`k`]W`h[`]gh"

## 9]b`5i`gV`]W`\_`Ui`Z`X]Y`Ni`\_i`bZh

9g[`]hž`XUg`?Y[`Y`b`gck`c`\`]b`XYf`6fY]hY`U`g`Ui`W`]a  
@Y]ghi`b[`ggdcfh'ni`ZØfXYfb"?"`Y]bYfhg`5bgUhn`VY]b`U`hYh`Ui`W`Y]bY  
FØW`\_Y\f`ni`XYb`;`fi`bXk`YfhYb`XYg`Gdcfhg"K`]f`k`c`Yb`b]W`h'bi`f  
XYb`K`Yhh`Ua`dZgdcfh`ZØfXYfbž`gcbXYfb`Ui`W`XUg[`]YgY`][`Y  
A]hY]bUbXYf`gh`Ā`f`\_Ybž`VYhcb`h`Yf"l`bhYfghØhni`b[`]i`bX`U\_h]j`Y  
:`ØfXYfi`b[`]j`cb`;`Ya`Y]bgW`UZhgd'fc`Y`\_hYb`]b`XYb`J`YfY]bYb`\_Øb`bhYb  
XUZØf`XYf`GW`ØggY`gY]b"

K`Y]hYfY`⊕Zcfa`Uh]cbYb`[`]Vh`Yg`Ui`Z`XYf`c`ZZ]n]Y`Yb`K`YVgY]hY`XYg  
6G?J`i`bhYf`6G?J`"9g`V`Y]Vh'ni`\`c`ZZYbž`XUgg`?`Y]bYfh'i`bX`gY]b

HYUa`X]Y`f]W\h][Yb`K Y]W\Yb`ghY`Ybž`XUa`]h`XYf`?Y[ Y`gdcfh`Ui W\`  
]b`6UmYfb`k`]YXYf`Ui ZV`Ø\h`i`bX`]b`XYf`; YgY`gW\UZ`h`gY]bYb`D`Uhn`  
ni fØW`YfcVYfh`

8YhU]`g	
C fh	K Ø`ZYfg\Ui`gYbž`8Yi`hgW\`UbX`
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a U]bdcgh"XY</li><li>• k k k "Vg_j !i Zf"XY</li><li>• k k k "gd]Y[ Y`"XY</li></ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`bU[ !VUmYfb"XY