

? i `hi f `]bj Ygh]Yfh`]b `l bhYfZfUb_Yb. `%ž)
A] ``]cbYb `ZØf `6Y[Y[bi b[gfÀi a Y °

8Yf`@UbX_fY]g`F \ Òb!; fUVZY`X`Yf\À`h: ÒfXYfa]hhY`ZØf
_i `hi fY`Y`Dfc`Y_hY`ni f`GhÀf_i b[`j cb`; Ya Y]bgWUZh`i bX
HY]`UVY`V]g`&\$' \$"



F \ Òb!; fUVZY`Xž`8Yi hgW`UbX`!` ð`Y]bYa `YfZFYi `]WYb`GWf]hh
ZØf`X]Y`_i `hi fY`Y`@UbXgWUZh]b`ÀbX`]WYb`FY[]cbYb
8Yi hgW`UbXg`fi Zh`XYf`6i bX`Y]b`bYi Yg`Dfc[fUa a `]bg`@VYb"
l bhYf`XYa `H]hY` 5`Yf"@UbX` `ni gUa a Yb`[YghU`hYb`"Ghfi _hi fYb
ghÀf_Yb `k YfXYb`V]g`&\$' \$"]bg[YgUa h`(`) `A] ``]cbYb`9i fc
VYfY]h[YghY`hž`i a ` ' \$`Ui g[Yk À`hY`?i `hi fdfc`Y_hY`ni `ZØfXYfb"
>XYg`X]YgYf`Dfc`Y_hY`Yf\À`hY]bY` : ÒfXYfi b[`j cb`%ž) `A] ``]cbYb
9i fcž`i bhYfghØhnh`Xi fW`Y]bY`nY`bdfcnYbh][Y`?cZ]bUbn]Yfi b[`j cb
@ÀbXYfb`i bX`?ca a i bYb`"8]YgY` ð]h]Uhj Y`gc`XUni `VY]hfU[Ybž
XYb`[YgY`gWUZh]WYb`Ni gUa a Yb`U`h`i bX`X]Y`8Ya c_fUh]Y`Xi fW
_i `hi fY`Y`HY]`UVY`i bX`6Øf[YfVYhY]] [i b[`ni `ghÀf_Ybž`k]Y`
C gh\ YggYb`B Yk`g`VYf]W`hYh"

6YgcbXYfgYfZFYi`jW. :`b`i bhYfZfUb_Yb`U`h`XUg`5a`h`Z0f`AbX`jW`Y
9bhk]W`i b[`VYfY]hg`gY]bY`?cZ]bUbn]Yfi b[`Z0f`X]Y`Dfc`Y`_hY
ni [YgU[h`?i`hi fghUUhga]b]ghYf`8f`K`c`ZfUa`K`Y]a`Yf`VYhcbh`X]Y
8f]b[`]W`_Y]hi bX`6YXYi`hi b[`Y]bYg`j`Y`Z`A`h][Yb`?i`hi fUb[YVchg
Ui W`UVgY]hg`XYf`6U`i`b[gnYbhfYb`"8]Yg`gY]YggYbn]Y`ž`i`a`X]Y
_i`hi fY`Y`≠XYbh]h`A`h]b`AbX`jW`Yb`F`Y[]cbYb`ni`VYk`U`fYb`i`bX`ni
Z0fXYfb`"G]j`jU`6fY`Yfž`X]Y`DUf`Ua`Yb`hUf]gW`Y`GhUUhgY`_fYh`A`f]bž
`YVh`Y`fj`cfž`k`Y`k`jW`h][`X]Y`[Ya`Y]bgUa`Y`J`YfUbhk`cfhi`b[`Z0f`
Y]bY`YVYbX][Y`<Y]a`Uh]gh"

? fYUh]j Y`=a`di`gY`i`bX`bYi`Y`6Y[Y[bi b[Yb

Ni`XYb`Ui`g[Yk`A`h`Yb`Dfc`Y`_hYb`[Y`U`f`h`XUg`J`cf`UVYb`G`W`U`Z`p
F`A`i`a`Y`p`F`U`b!; fUVZY`X`ž`XUg`]b`XYf`F`Y[]cb`F`U`b!; fUVZY`X
i`a`[YgYmh`k`]fX`" <]Yf`U`h]g]W`Y`]bY`Y`hYfc`[YbY
GhYi`Yfi`b[g[fi`ddY`[YV]`XYhž`X]Y`Ub`XYf`_fY]gY][YbYb
?i`hi fU[Ybhi`f`UbgYmh`i`bX`_fYUh]j`Y`≠YYb`Z0f`bYi`Y
6Y[Y[bi b[gf`A`i`a`Y`Yb`k`]W`Y`h`8`Ug`Dfc`Y`_h`n]Y`h`XUf`Ui`Z`U`V`ž
ZYI`jV`Y`i`bX`h`Ya`dcf`A`fY`F`A`i`a`Y`ni`g`W`U`Z`Y`b`ž`X]Y`6Y[Y[bi b[Yb
i`bX`[Ya`Y]bgW`U`Z`h]W`Y`_i`hi fY`Y`5`_h]j`]h`A`h`Yb`Y`fa`0[`]W`Yb`"
; Yd`Ub`h]g]bX`i`bhYf`Ub`XYf`Ya`Y]b`š`[YbX`_i`hi fZY`gh]j`U`ž
<c`nV]`X`U`i`Yf!K`cf`_g`l`cdg`i`bX`Y]bY`k`]YXYfVY`YVhY`8`cfZk`]fhgW`U`Z`h"

9]b`k`Y]hYfYf`gd`Ubb`Yb`XYf`5`gdY`_h`XYg`Dfc`Y`_hg`]gh`X]Y`9`fghY`i`b[
Y]bYg`6`Ui`_UghYbg`ž`XYf`≠YYb`ž`?cb`hU`_hY`i`bX`i`bhYfgh`0`hni`b[`Z0f`
]bhYfYgg]YfhY`5`_hYi`fY`VYfY]hghY`h`"A`]hhY`Zf]gh][`]gh`Ui`W`Y`]b`?i`hi`f!
A`cV]`Ub[YXUW`hž`XUg`U`g`a`cV]Yf`J`YfUbghU`hi`b[gf`Ui`a`Z`b[]YfYb
gc`""8]YgYf`]bhY[fUh]j`Y`5`bgUhn`k`]fX`j`cb`7`f]ghcd`X`Y`J`f]Ygž`XYa
DUf`Ua`Yb`hUf]gW`Yb`GhUUhgY`_fYh`A`f`ž`i`bhYfgh`0`hnhž`XYf`X]Y`k`jW`h][Y
F`c`Y`gc`W`Yf`Dfc`Y`_hY`Z0f`XYb`[YgY`g`W`U`Z`h]W`Yb`Ni`gUa`a`Yb`U`h
VYhcbh"

9]b`6`]W`_`Ui`Z`X]Y`Vi`bXYgk`Y]hY`9bhk]W`_`i`b[

=a`J`cfZY`X`U`h`hYb`g]W`Y`-`+`F`Y[]cbYb`i`a`Y]bY`i`0`fXYfi`b[
VYk`cfVYb`"8]YgY`6`Y`hY]][i`b[]cb`gc`j`]Y`Yb`5`_hYi`fYb`nY][h`XUg
[fc`»Y`≠bhYfYggY`Ub`?i`hi fZ0fXYfi`b[]b`AbX`jW`Yb`; YV]YhYbž`k`Ug
g]W`Y`Ui`W`Y`]b`XYb`0`VYf`-`\$`\$`Y]b[YfY]W`hYb`G_]nnYb`]a`F`U`a`Yb`XYf`

@UbX?I @HI F!: ÒfXYfa U» bU\`a Y`k]XYfgd]Y[Y`h`k]Y`6A 9@
 VYf]W\hYh"6Y]`Y]bYa `Øb[ghYb`J YfbYhni b[ghfYZZYb`a]hfi bX`, \$
 HY]`bY\`a YbXYb`k Uf`XYf`5i ghUi gW\`ØVYf`YfZc`[fY]W\Y`A cXY`Y
 i bX`<UbX`i b[gYa dZY\`i b[Yb`j cb`[fc»Yf`6YXYi hi b["`<]Yf
 ZcggYb`k Yfhj c`Y`9f`_Ybbhb]ggY`ni f`9]bV]bXi b[`XYf`6Y] Ò`_Yfi b[
]b`?i `hi fgW\UZZYbXY`Dfc`Y`_hY`]b`X]Y`8]g`_i gg]cb`Y]b"

8 Ug`Dfc[fUa a ž`XUg`&\$&'` [YghUfhYh`k i fXYž`_cbnYbhf]Yfhg]W\`Ui Z
 ghfi `_hi fgW\k UW\Y``ÀbX`]W\Y`FY[]cbYb`i bX`a ÒW\hY`Yb[U[]YfhY
 A YbgW\Yb`j cf`C fh`XUVY]`i bhYfghØhnYbž`]\fY`@YVYbgfÀi a Y`_fYUhj]
 ni `[YghU`hYb"8]Y: ÒfXYfi b[`gc``a U» [YgW\bY]XYfhYž`dUfh]n]dUh]j Y
 i bX`[Ya Y]bgUa Y`?cbnYdhY`Yb`k]W`_Y`bž`X]Y`V]g`ni f`A]hhY`&\$' \$
 YfdfcVh`i bX`i a [YgYhnh`k YfXYb`_ØbbYb"8]Yg`gW\`Y» h`Ui W\`Y]bYb
 6`]W`_Ui ZX]Y: U`_hc`fYb`Y]bž`X]Y`ZØf`XYb`9fZc`[`XYf`Dfc`Y`_hY
 YbhgW\Y]XYbX`g]bXž`a]h`XYa `N]Y`ž`Y]b`XmbUa]gW\Yg`i bX
 `Ub[Ub\`U`hYbXYg`_i `hi fY`Yg`5b[YVch`ini `gW\UZZYb"

Ni gUa a YbZUggYbX``Àggh]g]W\`gU[Ybž`XUgg`XUg`bYi Y
 : ÒfXYfdfc[fUa a `Y]bYb`j]Y`j YfgdfYW\YbXYb`K Y[`Y]bgW\`À[hž`i a
 X]Y`?i `hi f`j]b``ÀbX`]W\Yb`FY[]cbYb`ni `gh`Àf`_Yb`i bX`Y]bYb
 `YVYbX][Yb`5i ghUi gW\`i bhYf`XYb`5`_hYi fYb`ni `ZØfXYfb"

8 YhU]`g	
C fh	F \`Øb!; fUVZY`Xž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • cgh\YggYb!bYk g"XY • k k k "Va Y`"XY • `_i `hi fghUUhga]b]ghYf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY