

? Uf`gfi \Yf`G7 `c`h`H]a cb`DUi `g.`B Yi Yf
8]fY_hcf`ZØf`DfcZ]Zi » VU``°

? Uf`gfi \Yf`G7 `j`YfdZ]W\hYh`H]a cb`DUi `g`U`g`bYi Yb`8]fY_hcf
DfcZ]Zi » VU``°9f`gc``X]Y`? UXYfYbhk]W`i b[`ØVYfbY\ a Yb`i bX
Vf]b[hi a ZUb[fY]W\Y`9fZU\fi b[`a`h"



F \Òb!; fUVZY`Xž`8Yi hgW\`UbX`!`8Yf`?Uf`gfi \Yf`G7`gcf[h`ZØf
Zf]gW\Yb`K]bX`]b`XYf`gdcfh]W\Yb`@Y]hi b[.`A]h`H]a cb`DUi `g`\UVYb
X]Y`6UXYbYf`Y]bYb`bYi Yb`8]fY_hcf`DfcZ]Zi » VU``°j`YfdZ]W\hYh`8Yf
`&!`Å\ f][Y`k]fX`j cb`bi b`Ub`X]Y`K`Y]hYfYbhk]W`i b[`XYg`? UXYfg
j`YfUbhk`cfhYb`i bX`Vf]b[h`XUZØf`k`Yfhj`c``Y`9fZU\fi b[`Ui`g`XYf`&"
6i bXYg`][U`a`h`DUi `g`_ca`a`hj`cb`<Yfh\U`6G7`ž`k`c`Yf`gY]h`&\$`&'
ZØf`X]Y`? UXYfd`Ubi b[`ni`gh`ÅbX][`k`Uf``Ni`j`cf`k`Uf`Yf`U`g`7`Y`ZgW`ci`h
VY]a`:`7`5i`[`gVi`f[`U`_hj`i`bX`\Uh]g]W\`gca`]h`Y]bYb`BUa`Yb`]b`XYf
:`i » VU``°gnYbY`[`Ya`UW`h"

A Uf]c`9[[]a`Ubb`ž`XYf`Gdcfh!; YgW\`Å`ZhgZØ`fYf`XYg`?G7`ž`nY][`h`g]W\
VY[Y]ghYfh`ØVYf`X]Y`j`YfdZ]W\hi b[.`9f`VYnY]W\`bYh`DUi `g`U`g
ghfUhY []gW\`XYb`_YbXYb`:`i » VU``°ZUW`a`Ubb`a`]h`\c`Yf`9!`dYfh]gY`"

8]YgY': Å\[_Y]hYb'k YfXYb'ZØf'X]Y' bYi Y'F c''Yž]b'XYf'DUi `g'X]fY_h
i bhYf'9[[]a Ubb'UfVY]hYb'k]fXž] cb'YbhgWXY]XYbXYf'6YXYi hi b[
gY]b'' ð'XYf'\Yi h][Yb'NY]h]gh'Yg'k]W h][žY]bYb'_'UfYb'D'Ub'ZØf'X]Y
? UXYfYbhk]W_i b['ni '\UVYbž'i bX'[YbUi '\]Yf'k]fX'DUi `g'gY]bY
GhÅf_Yb'Ui ggd]Y'Yb'_'ÖbbYb''

9]b'GWX`ØggY`gd]Y`Yf']a`DfcZ]Zi » VU``

8]Y'Dcg]h]cb'Y]bYg'8]fY_hc'fg']a`DfcZ]Zi » VU``]gh'b]W h'bi f
dfYgh][YhfÅW h][ž'gcbXYfb'[Y\h'Ui W'`a]h'Y]bYf'Ybcfa Yb
J YfUbhk cfhi b['Y]b\Yf''@Ui h'XYf'8: 6!5_UXYa]Y`g]bX'X]YgY
: UW`Yi hY`X]Y'<Ui dhUbgdfYW dYfgcb'ZØf'U''Y'6YhY']][hYb'`ja`?'i V"
G]Y'Zi b[]YfYb'U`g'6]bXY[`]YX'nk]gW Yb'HfU]bYfhYUa ž'Gd]Y'Yfb'i bX
XYf'a YX]n]b]gW Yb'5VhY']i b['i bX'\UVYb'YbhgWXY]XYbXYb'9]bZi gg
Ui ZX]Y`ghfUhY[]gW Y'5i gf]W hi b['XYg'J YfY]bg''DUi `g'k]fX'b]W h
bi f'ZØf'X]Y' ? UXYfd`Ubi b['ni ghÅbX]['gY]bž'gcbXYfb'Ui W'VY]
HfUbgZYfhÅh][_Y]hYb'i bX'J YfhfU[gj Yf\UbX'i b[Yb'Y]bY'nYbhfU'Y
F c''Y'gd]Y'Yb''

ð'gY]bYf'bYi Yb': i b_h]cb'k]fX'DUi `g'a U» [YV`]W X'UfUb'VYhY']][h
gY]bž'Y]bY'ØVYf[fY]Z]bXY'Gd]Y'd\`c'gcd\]Y'ni`ja`d`Ya`Ybh]YfYb"
8]YgYf'5gdY_h]gh'VYgcbXYfg'k]W h][ž'XU'Yf'XYb'[YgUa hYb
gdcfh]W Yb'6YfY]W`XYg'? G7`dfÅ[Yb'k]fX'i bX'a U» [YV`]W`ni`a
gdcfh]W Yb'9fZc`['VY]hfU[Yb'_'Ubb''i bhYf'X]YgYb
J cfUi ggdYhni b[Yb'gh'ni`Yfk UfhYbž'XUgg'DUi `g'XYa`?'G7`XYb
f]W h][Yb'GWX`i V]b'XYf'D`Ubi b['i bX'i`a`gYhni b['gY]bYf
gdcfh]W Yb'N]Y'Y'[YVYb'_'Ubb''

6`]W_`]b`X]Y`Ni`_i`bZh

A]h'XYf'9fbYbbi b['j`cb'H]a`cb'DUi `g'ni`a`'8]fY_hc'f'DfcZ]Zi » VU``
Yfk Y]hYfh'XYf'? Uf`gfi` \Yf'G7`gY]bY'gdcfh]W Y': Ø\fi b['i bX'\YVh
gY]bY'5a`V]h]cbYb'ZØf'X]Y`_ca`a`YbXY'GU]gcb'XYi`h]W` \Yfj`cf''8]Y
9bhgWXY]Xi b['j`YfXYi`h]W`h'XUg'6YghfYVYb'XYg'J YfY]bgž'g]W`_]b'XYf
&''6i bXYg][U'k Y]hYf'ni`YhUV]YfYb'i bX'bYVYb'XYa`gdcfh]W Yb
9fZc`['Ui W'Y]bYb'_'UfYb'9bhk]W_i b[gk Y['ZØf'X]Y`Ni`_i`bZh'ni
[YghU'hYb''8]Y`_ca`a`YbXYb'A`cbUHy'k YfXYb'nY][Ybž'k]Y`g]W`X]Y
Ni`gUa`a`YbUfVY]h'nk]gW Yb'DUi `g'i bX'XYf'J YfY]bgZØ\fi b[

Ybtk]W_Y`b`k]fX"

: Øf`X]Y': Ubg`i bX`U`Y`6YhY]`][hYb`\\Y]» h`Yg`bi bž`X]Y`8Ui a Yb`ni
XfØW_Ybž`XUgg`DUi `g`Y]b`[i hYg`<`ÀbXW`Yb`VY]`XYf
? UXYf[YghU`hi b[`\\UVYb`k]fX`i bX`XYf`?G7`Ui W`]b`XYf
_ca a YbXYb`GU]gcb`Ui ZXYa `D`Uhn`ØVYfnYi [Yb`_Ubb`"8Yf`6`]W_
Ui ZX]Y`_ca a YbXYb`<YfUi gZcfXYfi b[Yb`]gh`VYfY]hg`[Y`_`Àfhž`i bX
X]Y`J cfZfYi XY`Ui ZX]Y`bYi Y`ÿfU`]gh`gdØfVUf"

8YhU]`g	
C fh	F \ Òb!; fUVZY`Xž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a U]bdcgh"XY• k k k "gk f"XY• k k k "XZV!U_UXYa]Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY