

; Y]g!; fi ddY`ØVYfb]a a h'5[chfUbg.
K UW\ghi a `]a `F \Y]b!A U]b!; YV]Yh°

8]Y; Y]g!; fi ddY`ØVYfb]a a h'5[chfUbg`@c[]gh]_`; a V<`ni a
%"`† `]`&\$&) ži a `]\fY`DfÀgYbn`]a `F \Y]b!A U]b!; YV]Yh
Ui gni VUi Yb"



F cX[Ui ž'8Yi hgW\`UbX`!`8]Y; Y]g!; fi ddYž`Y]b`fYbca a]YfhYf
5bV]YhYf`j cb`@c[]gh]_X]Ybgh`Y]ghi b[Yb`a]h`<Ui dhg]hn`]b`6UX
BYi ghUXh`Ub`XYf`GUU`Y`i bX`Y]bYf`ØVYf`+) !`À`]\f[Yb`HfUX]h]cbž
gYhh`]\fYb`9l dUbg]cbg_i fg`a]h`BUWXfi W_`Zcfh`Ni a `%"`† `]`&\$&)
ØVYfb]a a h`XUg`i bhYfbY\`a Yb`X]Y`5[chfUbg`@c[]gh]_`; a V<`Ui g
F cX[Ui `VY]: fUb_Zi fh`8Ua]h`gh`Àf`h`X]Y; Y]g!; fi ddY`]\fY`DfÀgYbn
]a `k]W\h[Yb`F \Y]b!A U]b!; YV]Yhž`Y]bYa `NYbhfi a `XYf`XYi hgW\Yb
K]fhgW\UZh`i bX`@c[]gh]_"

A]h`X]YgYf` , VYfbU\`a Y`ZYgh[h`X]Y; Y]g!; fi ddY`b]W\h`bi f`]\fY
Dcg]h]cbž`gcbXYfb`Yfk Y]hYfh`_cbgYei Ybh`Ui W\`]\f`BYhmk Yf`_]a
6YfY]W\`XYf`b`hY [f]YfhYb`8UhYb`c []gh]_`f`8Gl`5[chfUbg`]gh`Y]b
YhUV`]\fYhYg: Ua]]Ybi bhYfbY\`a Ybž`XUg`gY]h`ØVYf`) \$`‡\`fYb`Ui Z

XYa`A Uf_h`U_hj`]gh`i bX`Yhk U`%&\$`A]hUfVY]hYbXY`VYgW`ÅZh][h``8]Y
8]Ybgh`Y]gh`i b[Yb`j`cb`5[chfUbg`i`a`ZUggYb`bUh]cbU`Y`i`bX
Yi`fcd`Å]gW`Y`Gh`ØW_[i`hj`Yf`_Y`fY`ž`HY]`!`i`bX`?`ca`d`Yh`UXi`b[Yb
gck]Y`?`cbhfU`_h`c[]gh]_`i`bX`gdYn]Y``Y`5i`hca`ch]j`Y!
8]Ybgh`Y]gh`i b[Yb`"Ni`XYa`i`[Y`\`Öfh`5[chfUbg`ni`f`?`ccdYfUh]cb`XYf
Cb`]bY!GmghYa`c`[]gh]_ž`k`Ug`X]Y`Ni`gUa`a`YbUfVY]h]b`XYf`6`fUbW`Y
k`Y]hYf`ZÖfXYfh``8]Y`FY[]cb`i`fUb`_Z`fh`Yf[`Åbnh`i`bgYf`F`cUX!
BYh`k`Yf`_`cdh]a`U`ž`YVh`Y]b`GdfYW`Yf`XYf`;`Y]g!;`fi`ddY`Y`fj`cf`

8Yf`K`Y[`ni`f` ,`VYfbU`a`Y`

8]Y`;`Y]g!;`fi`ddY`U`h]b`XYb`Y`hnhYb`Å\`fYb`[Yn]Y`h]b`K`UW`ghi`a
]bj`Ygh]Yfh`Gc`k`i`fXYb`VYfY]hg`5bZUb[`&\$&)`X]Y`;`fUg!;`fi`ddY`Ui`g
BYi`k`]YX`i`bX`]a`5df`X]Y`?`fØ[Yf!GdYX]h]cb`Ui`g`;`Øh]b[Yb
ØVYfbca`a`Yb``8]YgY`5_hj`]h`ÅhYb`g]bX`HY]`Y]bYf`i`a`ZUggYbXYb
GhfUhY[]Yž`X]Y`XUfUi`ZUVn]Y`hž`X]Y`A`Uf`_h`Ub`hY]`Y`Ui`gni`VUi`Yb`i`bX
X]Y`8]Ybgh`Y]gh`i b[Yb`ZÖf`X]Y`?`i`bXYb`ni`cdh]a`]YfYb``8]Y`U`_hi`Y``Y
,`VYfbU`a`Y`j`cb`5[chfUbg`]gh`Y]b`k`Y]hYfYf`GW`f]h]b`X]YgYf
GhfUhY[]Y`i`bX`ghY`h`i`bhYf`XYa`J`cfVY`U`h`XYf`_UfhY`fYW`h]W`Yb
;`YbY`a`][i`b[`"

8f`H`ca`Ug`K`Yfb][ž`XYf`5[chfUbg`gY]h`&\$%,`Y]hYhž`k`]fX`V]g`A`]hY
&\$`*`]a`l`bhYfbY`a`Yb`V`Y]VYbž`i`a`Y]bYb`fY]Vi`b[g`cgYb
,`VYf[Ub[`ni`[Yk`Å`f`Y]ghYb``6YgcbXYfg`YfZfYi`]W`ZÖf`X]Y
A`]hUfVY]hYbXYb.`5``Y`5fVY]hgd`Å`hnY`VY]`5[chfUbg`gc``Yb`Yf`U`hYb
V`Y]VYbž`i`bX`X]Y`j`YfhfUi`hYb`5bgdfYW`dUfhbYf`ghY`Yb`k`Y]hYf`]b
ni`f`J`YfZÖ[i`b[`"

@c[]gh]_a`Uf`_h`]a` ,`VYfV`]W`_

8]Y`@c[]gh]_VfUbW`Y`VYZ]bXYhig]W`]b`8Yi`hgW`U`bX`]a`5i`Zk`]bX`"
8Yf`i`a`gUhn`]a`@c[]gh]_a`Uf`_h`k`]fX`ZÖf`&\$&)`Ui`Zfi`bX`" ` %
A`]]UfXYb`9i`fc`[YgW`Å`hnhž`k`Ug`Y]bYb`5bgh]Y[]j`cb`%-`i`]a
J`Yf[`Y]W`ni`&\$%-`VYXYi`hYh``8]Y`;`Y]g!;`fi`ddY`fY]\`hig]W`gca`]h]b
X]Y`F]Y[Y`XYf[]fc`»`Yb`5bV]YhYf`Y]b`i`bhYf`UbXYfYa`b`YVYb`8`<`@
i`bX`8`6`GW`Yb`_Yfž`X]Y`ni`XYb`[fØ`»`hYb`l`bhYfbY`a`Yb`]b`X]YgYa
GY`_hc`f`n`Å`Yb``a`a`Yf`]b`U`h`X]Y`@c[]gh]_VfUbW`Y`Y]bYb
VYY]bXfi`W`_YbXYb`5bhY]`j`cb`fi`bX`(+`i`Ua`[YgUa`hYb`XYi`hgW`Yb

A Uf_hž'k Ug'_Uf'nY][hž'k]Y'k]W h]['X]YgYf'GY_hcf'ZØf'X]Y'XYi hgWXY
K]fhgW UZh'gh"

8 i fW 'X]Y'XmbUa]gWY'9bhk]W_i b['ja '@c[]gh]_a Uf_hž
]bgVYgcbXYfY']b'FY[]cbYb'k]Y'XYa 'Fi \f[YV]Yhž'<U''Y#@Y]dn][ž
: fUb_Zi fh'i bX'A ØbWYbžk]fX'X]Y'B UWZfU[Y'bUW'YZ]n]YbhYb
@c[]gh]_Øgi b[Yb'ja a Yf'XfÅb[YbXYf''8Yf'HfUbgdcfh'i bX'X]Y
@c[]gh]_g]bX'Zc'[]W' b]W'h'bi f'j cb'k]fhgW UZh']WYf'FY'Yj Ubnž
gcbXYfb'Ui W'j cb'ghfUhY[]gWYf'6YXYi hi b['ZØf'X]Y'Ni _i bZh'XYg
<UbXY'g'i bX'XYf' bXi ghf]Y']b'8Yi hgW'UbX"

8]Y'; Y]g!; fi ddY'nY][h'a]h'XYf', VYfbU\ a Y'j cb'5[chfUbgž'XUgg
a Ub'Ui Z'XYb'f]W h][Yb'?i fg'gYmhi bX'gY]bY'9b[U[Ya Ybhg']b
ni _i bZhghfÅW h][Yb'A Åf_hYb'Ui gk Y]hYh''9]b'[i hYg'<ÅbXWYb'\Uh
XUg'l bhYfbY\ a Yb'XUVY]'VYk]YgYb' 'i bX'XU''Y[h[Yk]gg'bcW
Y]b][Yg'Ub'DchYbh]U'']b'X]YgYf'k UW'gYbXYb'6fUbWY"

: Øf'a Y\ f' bZcfa Uh]cbYb'ØVYf'X]Y'; Y]g!; fi ddY'i bX'XYfYb
Ni _Ai ZY'_ØbbYb'G]Y'X]Y'6Yf]W hY'Ui Z']bZfUb_Yb"XY'i bX'Ui Z[Y]g!
[fci d"Yi 'bUW'YgYb''5i W'GhUh]ghU[]Vh'gdUbbYbXY'9]bV']W_Y']b
X]Y'HfYbXg'i bX'9bhk]W_i b[Yb'ja 'XYi hgWYb'@c[]gh]_a Uf_h' 'Y]b
6Ygi W'Ui Z'ghUh]ghU"Wca 'c\bhig]W'Ui Z'YXYb': U''"

8YhU]`g	
Cfh	FcX[Ui ž'8Yi hgW'UbX
Ei Y''Yb	<ul style="list-style-type: none">• k k k "]bZfUb_Yb"XY• [Y]g![fci d"Yi• XY"ghUh]ghU"Wca

6Ygi WYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY