

: 7 ' 6UmYfb 'ghUfhYh'5 VYbhYi Yf '[ Y[ Yb  
5i W\_`UbX'7]hm' '9]b'G]Y[ ' ]gh'DZ']W\ h°

: 7 ' 6UmYfb 'A ØbW\Yb 'hf]Zhi'Ua ' %' " ' † b ] ' & \$ & ) ' ]b'7]bW]bbUh]'Ui Z  
5i W\_`UbX'7]hm]b'XYf'? 'i V!K A " '9]b'gdUbbYbXYg  
5i ZhU\_hgd]Y`°



7]bW]bbUh]ž'i G5 'i'8Yf': 7 ' 6UmYfb 'A ØbW\Yb'ghY\h]b'XYb  
GhUfh'ÖW\Yfb'ni f': = 5 '? 'i V!K Y'ha Y]ghYfgW\UZh'&\$&) ž'X]Y ' ]b  
X]YgYa ' †\f]b'XYb'i G5'Ui g[ YhfU[ Yb'k ]fX": Øf'X]Y 'A ØbW\YbYf  
[ Y\h'Yg'X]fY\_h]a 'YfghYb'; fi ddYbgd]Y`[ Y[ Yb'XYb  
bYi gYY'ÀbX]gW\Yb'7'i V'5i W\_`UbX'7]hm''8]YgYf'; Y[ bYf'[ ]h'U'g'XYf  
gW\k ÀW\ghY ' ]b'XYf'; fi ddY'7ž'k Ug'X]Y'6UmYfb'Xi fW\Ui g'YfZfYi Yb  
XØfZhY''Gdcfhj c fghUbX'A Ul '9VYf'a UW\h'XYi h]W\ž'XUgg'Yg'ZØf'X]Y  
A UbbgW\UZh'k ]W\h] [ ' ]ghž'X]YgYg'Gd]Y`ni ' [ Yk ]bbYbž'i a ' [ i h]bg  
Hi fb]Yf'ni 'ghUfhYb''5bghc» ' ]gh'Ua 'GcbbhU[ 'i a ' %&.\$ \$ 'l \f'c fhgnY]h  
f%, . \$ \$ 'A 9GNŁ'ja 'HE @GhUX]i a ' ]b'7]bW]bbUh]ž'k ]Y'X]Y 'A U]b!Dcgh  
VYf]W\hYh"

8]Y'J cfZfYi XY'Ui ZXUg'A UhW\ '\_ÖbbhY'b]W\h' [ fÖ» Yf'gY]bž'XYbb

? Ud]hÅb`A Ubi Y`BYi Yf`i bX`XYf`YfZU`fYbY`H\ca Ug`A Ø`Yf`VYhc bYb  
X]Y`6YXYi hi b[ `XYg`5i ZhU`hgd]Y`g" A Ø`Yf`YfnÅ`h j cb`XYf  
a chj] YfYbXYb`5bgdfUWXY`XYg`HfU]bYfg`J ]bW`bh? ca dUbmž`XYf  
a ]h`gY]bYa`HYUa`V]g`ni a`9bXgd]Y`Ua`%`" `đ` `] ]b`BYk`Mcf\_  
\_ca a Yb`a`ÖW`hY" `5i W`k`Ybb`5i W`\_UbX`7]hmib]W`h`U`g`gW`ÅfZghYf  
; Y[ bYf`[ YgY`Yb`k`]fX`ž`a`UW`h`9VYf`\_`Ufž`XUgg`g]W`6UmYfb`Ui Z  
YXYg`Gd]Y`\_cbnYbhf]YfYb`a`i`ggž`XYbb`X]Y`?`i`V!K`A`]gh`VY`\_Ubbh  
ZØf`]\fY` , VYffUgW`i b[ Yb`"8Yf`Y`Ya`U`][ Y`DfcZ]`K`mbhc b`F`i`ZYf  
Åi »Yfh`X]Y`<cZbi b[ ž`XUgg`5i W`\_UbX`7]hmini a`]bXYgh`a`]h`Y]bYf  
\$.`!B]YXYf`U[ Y`bUW`<Ui`gY`[ Y`h`

## 9]b`bYi`Yg` : cfa`Uh`ZØf`X]Y`?`i`V!K`A`

8]Y` : = 5`?`i`V!K`Y`ha`Y]ghYfgW`UZh`k`]fX`UV`&\$&) `]b`Y]bYa`bYi`Yb  
: cfa`Uh`Ui`g[ YhfU[ Yb`"GhUhh`k`]Y`V]g`Yf`bi`f`g]YVYb`A`UbbgW`UZhYbž  
g]bX`bi`b`&`HYUa`g[ YZfU[ hž`k`Ug`ZØf`a`Y`f`J]Y`ZU`h`gc`f[ h`"8Ug  
Hi`fb]Yf`k`]fX`U`Y`j`]Yf`đ`fY`ghUhhZ]bXYbž`k`Å`fYbX`XYf`Å`f`]W`Y  
K`YhhVYk`YfV`Xi`fW`XYb` : = 5`đ`hYf`\_cbh]bYbhu`!Dc`\_U`YfgYhnh`k`]fX`  
8]YgY`l`a`ghY`i`b[ ž`X]Y`VYfY]hg`ZØf`XUg`YfghY`Hi`fb]Yf`]a`bYi`Yb  
A`cXi`g`]a`đ`f`&\$&) `ZYgh[ Y`Y[ h`]ghž`n]Y`h`XUfUi`ZUV`ž`X]Y  
F`Ydf`ÅgYb`hU]cb`i`bhYfgW`]YX`]W`Yf`J`YfV`ÅbXY`ni`Yfk`Y]hYfb`i`bX  
g]W`VYggYf`Ub`XUg` : cfa`Uh`XYf`B`Uh]cbU`a`UbbgW`UZhg!  
K`Y`ha`Y]ghYfgW`UZh`Ubni`dUggYbž`k`]Y`X]Y`K`\_]dYX]U`Ui`ZnY][`h`

8Ug`bYi`Y`Gd]Y`gmghYa`g]Y`h`Y]bY` ; fi`ddYbd`UgY`a`]h`UW`h  
; fi`ddYb`ni`j`]Yf`HYUa`g`j`cfž`[ YZc`[ h]`cb`Y]bYa`?`"!c"!GmghYa`UV  
XYa`5W`hY`Z]bU`Y" `đ`X]YgYa`?`cbhYi`h`\_ÖbbhY`XYf` : 7`6UmYfb  
A`ØbW`Ybž`k`Ybb`Yf`]bg` : ]bU`Y`Y]bn]Y`hž`b]W`h`bi`f`XYb`H]hY`ž  
gcbXYfb`Ui`W`a`Y`f`U`g`%\$`\$`A`j`]cbYb`9i`fc` ; Yk`]bb`Y]bghfY]W`Ybž  
k`Ug`ZØf`XYb`J`YfY]b`Y]b`i`\_fU]j`Yg` ; YgW`ÅZh`k`ÅfY"8Yf  
F`Y`\_cfXg]Y[ Yf`XYf`?`i`V!K`A`]gh`ØVf][ Ybg`F`YU`A`UXf]X`a`]h`ZØbZ  
H]hY`bž`Y]bY`@Y]ghi`b[ ž`X]Y`6UmYfb`YVYbZU`g`UbghfYVYb`\_ÖbbhY`ž  
gc`hY`g]W`X]Y`7`UbW`Yf[ YVYb`

## ; Yd`Ub`hY`9]bgUhnnY]hYb`i`bX`F`ØW`\_Y`fYf`

HfU]bYf`J`]bW`bh?`ca`dUbm`\Uh`Ub[ Y`\_ØbX][ hž`X]Y`9]bgUhnnY]hYb  
gY]bYf`Gd]Y`Yf`ghfUH`Y[ ]gW`ni`Xcg]YfYbž`]bgVYgcbXYfY`VY]

F ØW\_\_Y\fyfb`k ]Y`>Ja U`A i g]U`U`i bX`8Umch`l dUa YWUbc``Hfchn  
 X]YgYf`<YfUi gZcfXYfi b[ `V`Y]Vh`X]Y`A UbbgWUZh`a ch]j ]Yfhi bX  
 Zc\_i gg]Yfhi`Ui Z`X]Y`[ Ya Y]bgUa Yb`N]Y`Y"  
 K ]Y`Yg`Ui gg]Y\hž`ghY\h`XYf` : 7`6UmYfb`U`gc`j cf`Y]bYf`gdUbbYbXYb  
 <YfUi gZcfXYfi b[ ž`Ui Z`X]Y`g]W`b]W`h`bi f`X]Y`Gd]Y`Yfž`gcbXYfb  
 Ui W`X]Y` : Ubg`ZFYi Yb`\_ÖbbYb``8Ug`5VYbhYi Yf`\Uh`VY[ cbbYb`i bX  
 X]Y`YfghYb`K Y]W`Yb`k YfXYb`Ua`GcbbhU[ `VYfY]hg`[ YghY``h°

|          |   |
|----------|---|
| 8YhU]`g  |   |
| C fh     | 7]bW]bbUh]ž`l G5  |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "a U]bdcgh"XY</li> <li>• k k k "_]W_Yf"XY</li> <li>• XY"a "k ]_]dYX]U"cf[</li> </ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY