

: U`gWXY`GdYbXYbgUa a `Yf`]b`6UX
?]gg]b[Yb. `Dc`]nY]`k Ufbh`j cf`6Yhfi [°

: U`gWXY`GdYbXYbgUa a `Yf`]b`F \ Òb!; fUVZY`X. `6Yhfi [gZÀ`Y
j ca `&\$"\$+ "&\$&) `YffY[Yb`5i Za Yf_gUa _Y]hž`Dc`]nY]`gi W`h
bUW`NYi [Yb"



6UX`?]gg]b[Ybž`8Yi hgW`UbX`!` ð`XYf`a U`Yf]gWXYb`GhUXh`6UX
?]gg]b[Yb`bY`a Yb`X]Y`8]b[Y`Y]bYb`VYi bfi` \][YbXYb`Hi fb. `5a
&\$" ' ð '] &\$&) `k i fXYb`Xcfh`ZU`gWXY`GdYbXYbgUa a `Yf`[Yg]W`hYhž
X]Y`c`bY`Y[`]WXY; YbY`a][i b[`i bhYfk Y[g`k UfYb`"K]Y`
cgh\YggYb!bYk g"XY`VYf]W`hYhž`\UbXY`h`Yg`g]W`i a `XfY]
DYfgcbYb`nk]gWXYb`%*`i bX`" (` ð\`fYbž`X]Y`c`ZYbVUf`GdYbXYb
Y]bgUa a Y`hYbž`XYb`Nk YW`_\`fYf`GUa a `i b[`UVYf`b]W`h`Ub[UVYb`"
8Yf`Dc`]nY]`k i fXYb`Ui » YfXYa `A Øbn[Y`XghØW`_Y`]b`j YfgW]YXYbYb
K `À`fi b[Yb`g]WXYf[YghY`hž`k Ug`XUfUi Z`\]bXYi hYhž`XUgg`g]Y`VYfY]hg
j cb`a Y`fYfYb`i [h[`Ài V][Yb`6Øf[Yfb; Y`X`Ybh[Y[Yb[Ybca a Yb
`UVYb"

8]Y`Òfh]WXYb`9fa]hh`Yf`V]hYb`bi b`i a `A]h`]ZY`i bX`fi ZYb`NYi [Yb

XUni`Ui Z'g]W`i bhYf`XYf`HY`YZcbbi a a Yf`\$- +%#+%(- !`\$`ni
a Y`XYb``8]Yg`]gh`Y]b`_`UfYf`<]bk Y]g`Ui ZX]Y`ni bY`a YbXY
DfcV`Ya Uh]_`j cb`GdYbXYbVYhfi [ž`XYf`b]W`h`bi f`6UX`?]gg]b[Yb
VYhf]Zhž`gcbXYfb`XYi hgW`UbXk Y]h`Y]b`H`Ya U`]gh"

B Yi Y`6Yhfi [ga UgW`Y`]b`< Ua a Y`Vi f[

9]b`k Y]hYfYf`J cfZU``ž`XYf`X]Y`FY[]cb`VYhf]Zhž`YfY][bYhY`g]W`Ua
[`Y]W`Yb`HU[]b`< Ua a Y`Vi f[" `<]Yf`U`h`Y]b`6YhfØ[Yf`Ui ZX]Ya
A Uf`hd`Uhn`GdYbXYb`ZØf`Y]bY`Ub[YV`]W`Y`?]bXYfj c fghY``i b[`XYg
N]f`_i g`@`bU[YgUa a Y`h``@Ui h`ZfUYb`_]gW`Y`fhU["XY`k Uf`XYf
A Ubb`[Y[Yb`%&`I` \f`a`]h`Y]bYf`GdYbXYbXcgY`i bhYfk Y[gž`Yf`Y]h
`YXcW`_Y]bY` ; YbY`a`][i b[`ZØf`gY]bY`5`_hj]]h`h`b``9]bY`F`ØW`ZfU[Y
VY]a` `ϕ`UVYf`XYg`N]f`_i g`Yf[UVž`XUgg`XYf`A Ubb`b]W`h`Ui hcf]g]Yfh
k Ufž`GdYbXYb`ni`gUa a Y`b``5i W` \`Y]f`Yfa`]hY`h`X]Y`Dc`nY]`k Y[Yb
6Yhfi [g`i bX`gi W`h`k Y]hYfY` ; YgW`ÅX][hYž`X]Y`XYa`A Ubb` ; Y`X
ØVYf[YVYb` \UVYb``<]bk Y]gY`k YfXYb`i bhYf`XYf`HY`YZcbbi a a Yf
\$- +' &#` \$*`\$`Ybh[Y[Yb[Ybca a Yb"

Gc`W`Y`A UW`Yb`gW`UZhYb`g]bX`Y]XYf`_Y]bY`GY`hYb`Y]h`Ghi`X]Yb
nY][Ybž`XUgg]b`8Yi hgW`UbX`Å`f`W`fi bX`nk`Ò`ZA`]`UfXYb`9i fc
Ub`[Ya`Y]bbØhn][Y`C f[Ub]gUh]cbYb`[YgdYbXYh`k YfXYb``8 UVY]`g]bX
X]Y` : Å`Y`j cb`6Yhfi [`Xi fW`ZU`gW`Y`GdYbXYbgUa a `Yf`U`Ufa`]YfYbX
Ub[Ygh]Y[Yb``@Ui h`Y]bYa`6Yf]W`h`XYf`HU[YggW`Ui` [YVYb`g]W`
j]Y`Y`X]YgYf`6YhfØ[Yf`U`g`J YfhfYhYf`gYf]ØgYf`C f[Ub]gUh]cbYb`Ui gž
i a`U`bi b[g`cgYb`6Øf[Yfb` ; Y`X`ni`Ybh`cW`_Yb"

; Ygh]Y[YbY`J c fg]W`h`[YZc fXYfh

9i dYfhYb`fUHyb`XU`Yf`ni`Y]bYf`Yf`Ø`hYb`J c fg]W`h`VY]a`GdYbXYb`
A Ub`gc``hY`g]W` ``YVYf`a` `ϕ`hYfbYh`ØVYf`X]Y`Yk Y][Yb
C f[Ub]gUh]cbYb`]bZcfa`]YfYbž`XYbb`gYf]ØgY`9]bf]W`hi`b[Yb
gUa a Y`b`_Ui a`bcW`6Uf[Y`X`Ui ZX]Yf`GhfU`Y``8 Y
?f]a`]bU` \Ui dh`ca a`]ggUf]b`5bhY`K`U``c`»Y`_`Ya`dZ]Y`h`ž`g]W`
]bgVYgcbXYfY`b]W`h`]b` ; Ygd`ÅW`Y`j Yfk`]W`_Y`b`ni` ``UggYb`i bX`]b
G]hi`Uh]cbYbž`k`c`a` Ub`VYXf`Åb[h`k`]fXž`_Y]b` ; Y`X`ni` [YVYb``8Ybb
k]Y`a` Ub`g]Y`hž`XU``Y[h`k`Ug`Ubž`i bX`XYf`GW`i`hn`j cf`6Yhfi [`gc``hY
ZØf`U`Y`Ub`YfghYf`GhY``Y`ghY`Yb"

ð'5bVYhfUW\h'X]YgYf'J cfZÀ`Y']gh'Yg'i bYf`Àgg`]W ž'k UW gUa 'ni
 gY]b'i bX'b]Y'j cfgW\by`ni 'gdYbXYbž'i a 'b]W\h]b'X]Y'A UgW\Yb
 X]YgYf'6YhfØ[Yf'ni '[YfUhYb"8]Y'Dc`nY]'k]fX'X]Y'9fa]h'i b[Yb
 ZcfhgYhnYb'i bX'\cZzhiUi Z'nU\`fY]W\Y'<]bk Y]gY'Ui g'XYf
 6Yj Ò`_Yfi b["

8YhU]`g	
C fh	6UX '?'gg]b[Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • cgh\ YggYb!bYk g"XY • k k k "ZfUYb_]gW\YfhU["XY • k k k "hU[YggW\Ui "XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY