

7 \ f] gh] Ub ' H] hn ' k] fX ' 7 \ Y ZhfU] bYf ' j c b
< Ub bcj Yf ' - * ' ' 9] b ' B Yi Ub ZUb [°

7 \ f] gh] Ub ' H] hn ' k] fX ' 7 \ Y ZhfU] bYf ' j c b ' < Ub bcj Yf ' - * ž ' b UW X Ya
Yf ' XYb ' % " : 7 ' A U [XYVi f [' YfZc ' [fY] W '] b ' X] Y ' & " ' 6 i bXYg '] [U
ZØ \ fhY " ' HfU] b] b [gghUfh '] gh ' Ua ' ' & % " ' † b] "



< Ub bcj Yf ž ' 8 Yi hgW \ ` Ub X ' ! ' 7 \ f] gh] Ub ' H] hn ' ØVYfb] a a h ' X Ug
HfU] bYfUa h ' VY] ' < Ub bcj Yf ' - *

9] b ' b Yi Yf ' K] bX ' k Y \ h ' VY] ' < Ub bcj Yf ' - * ' ' B UW ' k cW Yb ' Ub [Yb
J Yf \ UbX ' i b [Yb '] gh ' Yg ' bi b ' cZZ] n] Y ` . ' 7 \ f] gh] Ub ' H] hn ' k] fX ' ni f ' GU] gcb
& \$ &) # & * ' 7 \ Y ZhfU] bYf ' XYg ' J YfY] bg " ' 8 Yf ') ' ! Å \ f] [Y ' : i » VU ` ` Y \ fYf
k YW gY ' hj ca ' % " : 7 ' A U [XYVi f [' Ub ' X] Y ' @Y] bY ' i bX ' \ Uh ' Y] bYb
Nk Y] ' U \ fYgj YfhfU [' i bhYfnY] W bYh " ' H] hn ' i bX ' 7 c ! HfU] bYf ' 5 bXf Å
?]] Ub ' \ UVYb ' [Ya Y] bgUa ' XYb ' GW f] h [Ya UW hž ' k Å \ fYbX ' @Ufg
6 Uf ' Ya Ubb ' XYa ' HfU] bYfhYUa ' j cb ' < Ub bcj Yf ' k Y] hYf \] b ' Ub [Y \ Øfh "
; YgW Å ZhgZØ \ fYf ' A UfW ' g ' A Ubb ' VYgW fY] Vh ' H] hn ' U ' g ' Y] bYb ' HfU] bYf
a] h ' Y] bYf ' _ ' UfYb ' D \] ' cgc d \] Yž ' XYf ' gY] bY ' A UbbgW UZhini ' a i h] [Ya
i bX '] bhYbg] j Ya ' : i » VU ` ` Ub ' Y] hYh ' 8 Ug ' g] bX ' YW hY ' 9] [YbgW UZhYb ž

X]Y`]b`< Ubbcj Yf`[YVfUi W\h`k YfXYbž`]bgVYgcbXYfY`bUW\`Y]bYf
YbhhÀi gWXYbXYb`j Yf`[Ub`[YbYb`GU]gcb"

< Ubbcj Yf`- *` \Uh`]b`XYb`YhnhYb`gYW\g`>\fYb`XYb`5i Zgh]Y`[`]b`X]Y
6i bXYg`][Uj YfdUgghi bX`a`i gghY`]b`XYf`YhnhYb`GU]gcb`[`Y]W\`XfY]
HfU]bYf`VYgW\ÀZh][Yb.`GhYZb`@Y]hž`5bXfÅ`6fY]hYbFY]hYf`i bX`@Ufg
6Uf`Ya` Ubb`"9g`k`]fX`U`gc` \ÒW\ghY`NY]hž`XUgg`GhUV`]"hÀh`]bg`HYUa
_ca`a`h`H]hn` \Uh`XUg`[Yk`]gg`]a` ; YdÀW_ž` \Uh`Yf`XcW\`]b
A U[XYVi f`[`Y]bXfi W_gj`c`"VYk`]YgYbž`XUgg`Yf`HYUa`g`YfZc`[fY]W\
Zcfa`Yb`_Ubb`"J`cb`Y]bYa` `D`Uhn`%`,`]b`XYf`" `"@[U`ZØ\fhY`Yf`XYb
: 7A`ni` `Y]bYf`8f]h`][Ua`Y]ghYfgW\UZh`i bX`Y]bYg`hc`"Yb`)" `D`UhnYg`]b
XYf`&`"@[U`]b`XYf`GU]gcb`&\$&(`#&)`"8]YgY`9fZc`[Y`gdFYW\Yb`ZØf
g]W\ž`i bX`X]Y` : Ubg`]b`< Ubbcj Yf` \cZZYb`Ui`ZY]bY`À\`b`]W\Y
9bhk`]W_`i`b`["

9fZU\fi b[Yb`i` bX`9fZc`[Y

Jcf`gY]bYa` `9b[U[Ya`Ybh`]b`A U[XYVi f`[`k`Uf`H]hn`Ui`W\`U`g`HfU]bYf
VY]a` `< Ua`Vi`f`[Yf`GJ`hÀh][ž`k`c`Yf`Y]b`[`i`hYg`< ÀbXW\Yb`VYk`]Yg`i`bX
]b`bYi`b`Gd]Y`Yb`%`Di`b`hY`gUa`a`Y`hY`"9]bY`NY]hž`]b`XYf`Yf`Ui`W\
Yb[Y`?`cbhU`hY`ni` `< Ubbcj Yfg`GdcfhX]fY`_hcf`F`U`Z`6YW`Yf`_bØdZhYž
X]Y`bi`b`k`]YXYf`ni`a` `HfU[Yb`_ca`a`Yb`"H]hn`k`i`fXY`%-`+`%]b
A Ubb` \Y]a` `[YVcfYb`i`bX`VY[Ubb`gY]bY`HfU]bYf`Ui`ZV\`b`bUW\
Y]bYf`j`Yf`Yhni`b[gVYX]b[hYb`6YbX][`i`b[`gY]bYf`U`_hj`Yb`?`Uff]YfY`"
GhUh]cbYb`]a` `BUW\k`i`W\g!`i`bX`5a`UhYi`fVYfY]W\ž`i`bhYf`UbXYfYa
VY]a` `: 7`\$`,`<ca`Vi`f`[ž`nY][Ybž`XUgg`Yf`XUg`bØh][Y`F`ØghnYi`[
a`]hVf]b[h`"Ni`XYa` `Yb[U[`]Yfh`g]W\`H]hn`U`g`GW\]fa` \Yff`XYg`J`YfY]bg
F` \Yi`a`U?`]bXYf`Y`"J`"ž`k`Ug`gY]bY`[YgY`gW\UZh`]W\Y`J`YfUbhk`cfhi`b[
i`bhYfghfY]W\h"

8]Y` : Ubg`]b`< Ubbcj Yf`_ØbbYb`[YgdUbbh`Ui`Z`H]hn` `< UbXgW\f]Zh`]a
Gd]Y`gmghYa` `XYf`A`UbbgW\UZh`gY]b`"6Y]`gY]bYf`J`cfghY`"i`b[`VYhc`bhY
H]hn`X]Y`8`Ub`_VUf`_Y]h`ZØf`XUg`J`Yf`hU`i`Ybž`XUg`]\`a
Ybh[Y[Yb[YVfUW\h`k`]fX`"GY]bY`YfghY`HfU]b]b[gY]b` \Y]h`Z]bXYh`Ua
GUa`ghU[ž`XYa` `&%"`ž`b]`&\$&)`ž`i`a``%%`%)` `l` \f`ghUhh`"9]bY
DfYggY`_cbZYfYbn`ni`f`cZZ]n]Y`"Yb`J`cfghY`"i`b[`H]hn`k`]fX`]b`XYb
_ca`a`YbXYb`HU[Yb`hYfa`]b]Yfh"

< Ubbcj Yf' - * `VfUi W h'Zf]gWXYb`K]bXž'i bX'a]h'7\ f]gh]Ub`H]m`Ub
 XYf`Gd]hnY`[]Vh`Yg`j]Y``Y]W h'hUhgÀW`]W`@]W h'Ua `9bXY`XYg
 Hi bbY`g" `9g`V`Y]Vh`UVni k UfhYbž`cV`Yf`X]Y`B]YXYfgUW`gYb`ni fØW`
]b`X]Y`6i bXYg`][U`ZØ\ fYb`_Ubbž`k c`XYf`J YfY]b`\]b[Y\ Òfh" `8]Y
 < cZbi b[Yb`g]bX`[fc» ž'i bX`XUg`5VgW`i gg`XYf`J Yf\ UbX`i b[Yb
 _ÒbbhY`hUhgÀW`]W`XYf`6Y[]bb`Y]bYf`bYi Ybž`YfZc`[fY]WXYb`ÿfU
 gY]b"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`VYf]W hYh`X]Y`A U]b!Dc gh`ØVYf`X]Y
 <]bhYf[fØbXY`i bX`[]Vh`9]bV`]W_Y`]b`H]m`VYY]bXfi W_YbXY
 HfU]bYf_Uff]YfY" `5i W`Ui Z`Vi bXYg`][U"Wca`Z]bXYb`g]W
 XYhU]``]YfhY` ðZcfa Uh]cbYb`i bX`9]bgW`Àhni b[Yb`ni`X]YgYa
 HfU]bYfk YW`gY`"

8 YhU]`g	
C fh	< Ubbcj Yfž`8 Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a U]bdc gh"XY • k k k "Vi bXYg`][U"Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY