

6i bhY `6`i a Yb `ZØf `VYXfc \ hY `K ] `XV]YbYb .  
9fZc `[ `]a `@UbX\_fY]g`F \ Òb!; fUVZY`X°

: UV]YbbY`A U]\cZZ`YfZc fgW`h`K ]`XV]YbYb`]b`F \ Òb!; fUVZY`Xž  
i a `XYfYb`GW`i h`i bX`5fhYbj ]Y`ZU`h`Xi fW` [ Yn]Y`hY  
8cfZa U» bU\`a Yb`ni `ZØfXYfb"



GW ÒbUi `Ub `XYf`6fYbXž`8 Yi hgW`UbX`!` ð`XYb`VYgW`Ui `]W`Yb  
8 ÒfZYfb`j`cb`GW`ÒbUi`Ub`XYf`6fYbX`]a`@UbX\_fY]g`F \ Òb!; fUVZY`X  
hi`h]g]W`GdUbbYbXYg`]b`XYf`K`Y`h`XYf`K` ]`XV]YbYb`"6F`"XY  
VYf]W`hY`hž`XUgg`X]Y`6]c`c` [ ]b` : UV]YbbY`A U]\cZZ`j`cb`XYf  
l`b]j`Yfg]h`h`K`ØfnVi`f` [ `]a`F`U\`a`Yb`XYg`Dfc`Y`\_hg`Gi`a`a`YbXY  
8 ÒfZYf`X]Y`@YVYbgf`À`i`a`Y`X]YgYf`k`]W`h][`Yb` ð`gY`\_hYb`i`bhYf`X]Y  
@`dY`b]a`a`h`"8`Ug` [ `fc»`Y`N]Y`3`9ZZ]n]YbhY`A`U»`bU\`a`Yb`ni`f  
9f\`Ò`i`b` [ `XYf`5fhYbj` ]Y`ZU`h`i`bX`XYf`5bnU\`j`cb`K` ]`XV]YbYb`]b  
`À`bX`]W`Yb` ; YV]YhYb`Yb`hk` ]W`\_Y`b"

8]Y` : cfgW`i`b` [ `bi`hnh`Y][`Ybg`Ub` [ Y`Y` [ hY` : `À`W`Yb`a` ]h`Vi`bhYb  
6`i`a`Yb`ž`X]Y`gdYn]Y`X`Uni`X]YbYb`ž`X]Y`@YVYbgVYX]b` [ i`b` [ Yb`XYf  
6]YbYb`ni`j`YfVYggYfb`"Gc`\_`cb`bhY`A`U]\cZZ`\_Øfn`]W`X]Y

VYY]bXfi W\_YbXY'6fUi bY'GWxi ddYbgUbXV]YbYž'Y]bY' ]b'6UmYfb  
ghUf\_[ YZÀ\ fXYhY'5fhž ZUb[ Yb''9g']gh'U'Ufa ]YfYbX'ni 'k ]ggYbž'XUgg  
j cb'XYb') &%K ]XV]YbYbUfhYb' ]b'6UmYfb'&\*( 'VYfY]hg'U'g  
[ YZÀ\ fXYh'Y]b[ Yghi Zh'g]bX''æ [ YgUa hYb'8Yi hgW\`UbX''VYb'a Y\ f  
U'g) \* \$ 'K ]XV]YbYbUfhYbž'k cVY]'bi f' + 'DfcnYbh'U'g'i b[ YZÀ\ fXYh  
[ Y'hYb'fK K : "XYŁ"

K ]`XV]YbYb' ' \_`Y]bY' < Y`XYb'XYf'B Uhi f

K ]XV]YbYb'g]bX'ZØf'X]Y'6YghÀi Vi b[ 'j cb'CVghž; Ya ØgY'i bX  
j ]Y'Yb'K ]XdZUbnyb'i bj Yfn]W\hVUf''æ'6UmYfb'ghY\Yb'fi bX'(\$  
8ØfZYf'ja ' : c\_i g'XYg'Dfc'Y\_hgž'X]Y'g]W\j cb'XYf'F\Øb'V]g'ni a  
@UbX\_fY]g'K ØfnVi f[ 'YfghfY\_W\_Yb''i b[ YZÀ\ f'X]Y'<À`ZhY'X]YgYf  
8ØfZYf'\Uh'VYfY]hg'VYgh]a a hY'k ]XV]YbYbZfYi bX`]W\Y'A U»bU\ a Yb  
i a [ YgYmh''8Uni ' [ Y\ØfYb'i bhYf'UbXYfYa 'XUg'5b`Y[ Yb'j cb  
GhUi XYbZÀW\Yb'i bX'XUg'DZUbnyb'j cb'6Ài a Yb'i bX'<YW\_Ybž'i a  
XUg'6'ØhYbUb[ YVch'ni 'Yf\Ø\Yb''8cW\Yg[ ]Vh'Ui W\8ØfZYfž'X]Y  
\_Ui a 'cXYf'[ Uf'b]W\hg'i bhYfbca a Yb'\UVYbž'k Ug'X]Y' : cfgW\Yf'j cf  
]bhYfYggUbhY'<YfUi gZcfXYfi b[ Yb'ghY''h'8Ybb'gc'\_ØbbYb'X]Y  
5i gk ]f\_i b[ Yb'XYf'j YfgW\]YXYbYb'A U»bU\ a Yb'X]fY\_hj Yf[ `]W\Yb  
k YfXYb"

8]Y'A U»bU\ a Yb'i a ZUggYb'ni XYa 'XUg'GW\UZYb'j cb  
B]ghghfi \_hi fYbž'XU'Yhk U'+) 'DfcnYbh'XYf'K ]XV]YbYb'ja '6cXYb  
b]ghYb''8Uni 'nÀ\`Yb'B]gh\Ø[ Y''Ui g'GUbXž'5VVfi W\`UbhYb'i bX  
@Y\ a ghY]k ÀbXYž'X]Y'Yg'XYb'6]YbYb'Yfa Ø[ `]W\Ybž']\fY'BYghYf'ni  
VUi Yb'i bX'\fY'B UW\`ca a Yb'ni 'j Yfgcf[ Yb''K Ug'j ]Y'Y'b]W\h  
k ]ggYb.' , VYf'(\$ \$ 'K ]XV]YbYbUfhYb'\_Øa a Yfb'g]W\`gY'Vgh'i a ']\fY  
6fi h''9]b[ Y'5fhYb'g]bX'XUVY]'gc'gdYn]Y''ž'XUgg'g]Y'bi f'VYgh]a a hY  
DZUbnyb[ Uhi b[ Yb'VYbØh][ Ybž'k Ug'X]Y'DZY[ Y'i bX'XYb'GW\i hn  
]\fYf'@VYb'gfÀi a Y'i a gc'k ]W\h][ Yf'a UW\h"

K ]`XV]YbYbZfYi bX`]W\Y'A U»bU\ a Yb' `Y]b  
GUa a Y`gi f]i a 'Ub'æXYb

9VYb'X]YgY'B]gha Ø[ `]W\`Y]hYb'\_ca a Yb'Ui W\`UbXYfYb  
VYghÀi VYbXYb'æbgY\_hYb'ni [ i hY'i bX'nY][ Ybž'k ]Y'k ]W\h][ `Y]b' [ i hYg

Ni gUa a Ybgd]Y`j cb`BUhi f`i bX`A YbgW`]gh"9]b`[ i hYg`<ÀbXWYb  
 VY]a`5b`Y[ Yb`gc`WYf`:`ÀWYb`]gh[ YZfU[ h`8]Y`F cghfchY  
 A Ui YfV]YbYž`X]Y`&\$%-`ni f` ðgY`hYb`XYg`đ\`fYg` `[ Y`Øfh`k i fXYž  
 `Àggh`g]W`ni a`6Y]gd]Y`\\`Ài Z[ `]b`XYf`B`À`Y`a YbgW`]WYf  
 6Y\`Ui gi b[ Yb`b]YXYf" `G]Y`\\`Uh`g]W`Ui Z`XUg`Bi hYb`j cb  
 <c\`f`Ài a Yb`]b`Hch`c`n`i bX`Hfc`W`Yba Ui Yfb`gdYn]U`]g]Yfh`i bX`]gh  
 YVYbZU`g`Y]b`k ]W`h][ Yf`6Ygh`Ài VYf`j ]Y`Yf`DZ`Ub`nYbZUa` ]`Yb`"

8]Y`:`c`fg`W`i b[ `\_ca`a`h`]b`Y]bYf`NY]hž`]b`XYf`XUg`H`Y`a`U  
 ðgY`hYbgW`i h`n`]a`a`Yf`a`Y`f`]b`XYb`J`c`f`XYf[ fi bX`f`ØW`h" `A`]h  
 Ybhgd`fY`W`Yb`XYb`A`U»`b`U`a`Yb`X`f`Ub`ni`V`Y]VYbž`\\`Y]»`h`b]W`h`bi`f`Øf  
 X]Y`K`]`XV]YbYbž`gcb`XYfb`Ui`W`[`Ub`n`\_`cb`\_`fYh`Øf`X]Y`G]W`Yfi`b[  
 i`bgYfYf`@YVYbga`]h`hY`j`Yf`g`c`f[ i`b[ `ni`\_`Àa`d`Z`b" `K`]f`g`c`h`Yb`U`Y  
 XUf`Ui`Z`U`W`h`Yb`ž`k`]Y`k`]W`h][`Y`XY`Y]b`nY`bY`6]YbY`Øf`i`bgYf  
 ^`\_`cg`m`gh`Ya`]gh`ž`i`bhYf`gh`fY]W`h`A`U]\`c`Z`i`bX`nY][`h`g`ca`]h`Ui`Z`X`U`g`g  
 Y`XYf`\_`Y]bY`6Y]h`f`U[ `n`À`\\`h`"

6`Y]VYb`k`]f`U`gc`Ua`6`U`ž`k`Ybb`Yg`XUfi`a`[`Y`hž`X]Y`@YVYbgf`Ài`a`Y  
 XYf`K`]`XV]YbYb`ni`g`W`Ø`h`nYb`i`bX`ni`Øf`XYfb" `i`bgYfY`\\`Y]a`]g`W`Yb  
 gi`a`a`Yb`XYb`:`fYi`b`XY`g]b`X`Yg`k`Yfh`"

8YhU]`g	
C`f`h	G`W`Ø`b`U`i`U`b`X`Y`f`6`f`Y`b`X`ž`8`Y`i`h`g`W`U`b`X`
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "Vf"XY</li> <li>• k k k "k k Z"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b`U[!`V`U`m`Y`fb`"XY