

5 [[fYgg]j Yf '@UXYbX]YV 'j Yf\ UZhYh. 'A Ubb gW\`À[h'Gi dYfa Uf_ha]hUfVY]hYf°

9]b'' \$!`À\ f][Yf'A Ubb`k i fXY`]b`6UX`BYi ghUXh`bUW
@UXYbX]YVghU\`i bX`? ÒfdYfj Yf`Yhni b[`ZYgh[Ybca a Yb"
8YhU]`g`i bX`<]bhYf[fØbXY`ni f`HUh`\]Yf"



6UX`BYi ghUXh`U" `X" `GUU`Yž`8Yi hgW\`UbX`!`5a` `8]YbghU[ž`XYb
%%" ' † b] ' &\$&) ž`YfY][bYhY`g]W\`]b`6UX`BYi ghUXh`U" `X" `GUU`Y`Y]b
JcfZU`ž`XYf`Y]ba U`a Y\`f`X]Y`Xi b`_`Y`GY]hY`XYg`9]bnY`\`UbXY`g
VY`Yi W`hYh`9]b'' \$!`À\ f][Yf'A Ubb`k i fXY`Ui Z`Zf]gW\Yf`HUh`VY]a
8]YVghU\`i]b`Y]bYa`Gi dYfa Uf_h`YfhUddh`9f`\`UhY`g]W\`nk`Y]
: `UgW\Yb`\`cW`dfcnYbh][Yb`5`_`c`\`c`g`[YgW\bUddh`i bX`k`c`hY`XYb
A Uf_h`i]b`K`]bXYgY]`Y`j`Yf`UggYbž`c`\`bY`ni`nU`\`Yb" `@Ui`h`
**BYk`gU`]Ub`n`k`i`fXYb`X]Y`A`]hUfVY]hYf`gW\bY`U_h]j`i`bX`Zc`fXYfhYb
]\`b`Ui`Z`ni`fØW`ni`_`Y`\`fYb" `8cW`UbghUhh`9]bg]W`h`ni`nY][Ybž`gW`i`[
XYf`A`Ubb`bUW`Y]bYa`)`&!`À\ f][Yb`5b[YghY`hYb`i`bX`j`Yf`YhnhY`]\`b
XUVY]`Y]W`h"**

8]Y`Dc`nY]`k`Uf`fUgW`ni`f`GhY`Y`i`bX`ZUbX`XYb`HÀhYf`]b`XYf`BÀ\Y

XYg'Gi dYfa Uf_hg"8cW'Ui W'XYb'6YUa hYb'[Y[YbØVYf'nY][hY
g]W'XYf' \$!À\ f][Y'k Yb]['_ccdYfUhj "'9f'fYU[]YfhY'U[[fYgg]j ž
VY'Y]X][hY'X]Y'Dc`n]ghYb'i bX`Y]ghYhY'K]XYfghUbX"'ϕ'XYf
9bXUVfYW'bi b['k i fXY'Yf'ni '6cXYb'[YVfUW'h'i bX'j]b'; Yk U\fgUa
[Ybca a Yb"Bi b'k]fX'[Y[Yb']\b'k Y[Yb'a Y\ fYfYf'GhfUZhUhYb
Yfa]hY'h'8]YVghU\`ž?ØfdYfj Yf'Yhni b[ž'6Y'Y]X][i b['i bX
K]XYfghUbX'[Y[Yb'J c`ghfYW_i b[gVYUa hY'ghY\Yb'XUVY]'ja 'F Ui a "

@UXYbX]YVghU\`']b'8Yi hgW'UbX.'9]b
U`Ufa]YfYbXYf'HfYbX

8]Y'U_hi Y`Yb'9fY][b]ggY'j]b'6UX'B Yi ghUXh'fY]» Yb'Y]b'H\Ya U'Ui ž
XUg'j]b'8Yi hgW'UbX'ja a Yf'XfÅb[YbXYf'k]fX.'@UXYbX]YVghU\`"
&\$&&'k i fXYb'j]b'8Yi hgW'UbX'fi bX'' (("** - -: Å`Y'j cb
@UXYbX]YVghU\`fY[]ghf]Yfhž'k Ug'Y]bYb'5bgh]Y['ja 'J Yf[`Y]W'ni
XYb'J cf'U\ fYb'XUfghY`h"8Ua]h'gh'@UXYbX]YVghU\`Y]bYg'XYf
\Åi Z[ghYb'8Y']_hY'ja '@UbX"'ϕg[YgUa h'k i fXYb'ja 'gY`VYb'ϕ\ f
Yhk U`%ž+, 'A]`]cbYb'8]YVghÅ\`Y'YfZUgghž'Y]b'HfYbXž'XYf'gY]h'&\$%)
ni a 'YfghYb'A U'k]YXYf'UbghY][hž'k]Y'**GhUh]ghU`VYf]W'hYh"**

ϕ'6UX'B Yi ghUXh'k]fX'X]Y'DfcV`Ya Uh]_ni gÅhn`]W'Xi fW
U[[fYgg]j Y'J Yf\U'hYbgk Y]gYb'j cb'HÅhYfb'j YfXYi h]W'hž'k]Y'ja ': U`
XYg' \$!À\ f][Yb"8Yf'J cfZU`j YfXYi h]W'h'b]W'h'bi f'X]Y
< YfUi gZcfXYfi b[Yb'ZØf'XYb'9]bnY`\UbXY`ž'gcbXYfb'Ui W'X]Y
; YZU\ fYbž'X]Y'a]h'gc`W'Yb'8Y']_hYb'j YfVi bXYb'g]bX"'9g'gW'Y]bž
U'g'cV'b]W'h'bi f'X]Y'K UfYbž'gcbXYfb'Ui W'X]Y'A YbgW'Ybž'X]Y'j]b
XYb'; YgW'ÅZhYb'UfVY]hYbž'\Åi Z['CdZYf'j cb', VYf[f]ZYb'k YfXYb"

? ØfdYfj Yf`Yhni b['i bX'K]XYfghUbX.'9]b
VYgc f[b]gYffY[YbXYg'A i ghYf

Gc`W'Y'5[[fYgg]cbYb'g]bX'_Y]b'9]bnY`ZU`"'9]b'UbXYfYf'J cfZU`'j]b
Y]bYa 'bU\Y[Y'Y[YbYb'@UbX_fY]g'j YfXYi h]W'h'XUg'5i ga U» XYf
DfcV`Ya Y"'9]b'&, !À\ f][Yf'i _fU]bYfž'XYf'k Y[Yb'g]YVYb'GhfUZhUhYbž
XUfi bhYf'?ØfdYfj Yf'Yhni b['i bX'K]XYfghUbX'[Y[Yb
J c`ghfYW_i b[gVYUa hYž'j Yfi fhY]'h'k i fXYž'Yf\]Y'h'Y]bY
: fY]\Y]hgghfUZY'j cb'nk Y] ϕ\ fYb"'F]W'hYf'8cbUi VUi Yf'k]Yg'XUfUi Z

\]bžXUgg'XYf'5b[Y`U[hY`VYfY]hg'a Y\fyfY`J c fghfUZYb`\UhhYž`X]Y
 gY]bY`F ØW_ZU``[YgWk]bX][_Y]h'nY][hYb" '9f`\UhhY`i bhYf`UbXYfYa
]b`Y]bYa `?Ui ZUi g`nk]gWkYb`&\$`\$`i bX`+\$\$`9i fc`]b`K UfYb
 Ybhk YbXYh'i bX`k i fXY`Ui Wk`k Y[Yb`Y]bYf`gWk YfYb`_ÖfdYf`]WkYb
 5hhUW_Y`j Yfi fhY]`hž`VY]`XYf`Yf`Y]bY` : fUi `k Øf[hY" `8]YgY`J c fZÄ`Yž
 k]Y`g]Y`VY]`DUggUi Yf`BYi Y`DfYggY`Xc_i a Ybh]Yfh'g]bXž`nY][Yb
 Y]b`VYi bfi \][YbXYg`A i ghYf`j cb`[Yk U`hÄh][Ya`J Yf\U`hYb"

8]Y`J YfV]bXi b[`j cb`5`_c`c`i bX`GhfUZhUhb`k]Y`8]YVghU`i bX
 ?ÖfdYfj Yf`Yhni b[`]gh`Y]b`]a a Yf`k]YXYf_Y\fybXYg`DfcV`Ya " `đ
 j]Y`Yb` : Ä`Ybž`k]Y`Ui Wk`VY]`XYa`J c fZU``]b`6UX`BYi ghUXhž`gd]Y`h
 5`_c`c`_cbgi a`Y]bY`YbhgWkY]XYbXY`F c`Y" `9g`V`Y]Vh`UVni k UfhYbž
 k Y`WkY`fyWk`h]WkYb`?cbgYei YbnYb`XYf`U[[fYgg]j Y`8]YV`i bX
 UbXYfY`bchcf]gWkYb`GhfUZhÄhYf`]b`Ni _i bZh`Yfk UfhYb`_ÖbbYb`i bX
 cV`XYf`HfYbX`XYf`ghY][YbXYb`8]YVghU`gXY`_hY`k Y]hYf`Ub`Ä`h"

8YhU]`g	
C fh	6UX`BYi ghUXh`U" `X" `GUU`Yž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • bYk gU``]Ubn"XY • k k k "dbd"XY • XY"ghUh]ghU"Wča

6Ygi WkYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY