

HUZY`F Y[YbgVi f['j cfØVYf[Y\YbX
[YgW\`cggYb` '9fa]hh`i b[Yb`i bX
DYfgcbU`a Ub[Y`°

F Y[YbgVi f[. HUZY`gW\`Y»h`V]g`%&`GYdhYa VYf`k Y[Yb
DYfgcbU`a Ub[Y`i bX`]bhYfbYb`DfcV`Ya Yb`Dc`h]gW\Y
8]g_i gg]cbYb`YbhVfUbbhYb"



F Y[YbgVi f[ž`8Yi hgW\`UbX`!`8]Y`F Y[YbgVi f[Yf`HUZY`U`h`i]b
Y]bYf`ØVYffUgW\YbXYb`9bhgW\Y]Xi b[`Ub[Y_ØbX][hž`\fY`DZc`fhYb
V]g`ni a` `%&`GYdhYa VYf`ni`gW\`Y»Yb`@Ui`h`A`Yf`_i`f`g]bX`X]Y
;`fØbXY`\]YfZØf`j`]Y`ZÄ`h][`J`YfUbhk`cfh`W\Y`ZY`\Ybž`DYfgcbU`a`Ub[`Y`
]gh`Y]b`gh`Ä`bX][`Yf`6Y[`Y]hYf`i`bX`_fUb`\Y]hgVYX]b[`hY`5i`gZÄ`Y`gck`]Y
X]Y`i`f`Ui`VgnY]h`hi`b`]\f`,`Vf][`Yg`6YgcbXYfg`V]hYf`]gh`X]Yg`ZØf`X]Y
k`ØW\Ybh`]W\`V]g`ni`)`"\$\$\$`\]ZgVYXØfZh][`Yb`A`YbgW\Ybž`X]Y`Ui`Z`X]Y
@VYbga`]hY`j`Yfgcf[`i`b[`Ub[`Yk`]YgYb`g]bX"

8]Y`GW\`Y»i`b[`k`]fX`ni`XYa`j`cb`Y]bYa`Ub[`YgdUbbhYb`]bhYfbYb
?`]a`U`VY[`Y]hYh`5bZUb[`ž`b][`UV`Yg`Y]bY`<Ui`gXi`fW\gi`W\i`b[`VY]

Ni gUa a YbZUggi b['XYf'G]hi Uh]c b

8]Y`HUYZ`F Y[YbgVi f['ghY\h`YbhV`Ò» h`XU. 'hYfbYb`GhfY]h][_Y]hYbž
 ZY\`YbXYf': Ø\fi b['i bX`XYf'a Ugg]j Yb`<YfUi gZcfXYfi b['Xi fW
 XYb': UW`_fÄZhYa Ub[Y`XfY\h'g]W`U`Yg'ja '?fY]gY""8]Y`5V`Y\bi b[
 j cb'?Øfni b[Yb`ja `6i bXYg\Ui g\U`hž'k]Y`g]Y`5K C!DfÄg]XYbh
 A]W`UY`'; fc» `ZcfXYfhž'k]fX`ja a Yf`Xf]b[`]W`Yf""6YXfc\Yb`XcW
 b]W`h`bi f`X]Y`dc`h]gW`Y`@UbXgW`UZhž'gcbXYfb`Ui W`X]Y
 ; fi bXj Yfgcf[i b['XYf'GhUXhi bX`]\fYf'6YXØfZh][Yb`X]Y`gcn]U`Y
 Ghfi _hi f`

9]b`6`]W`_]b`X]Y`Ni _i bZh`]gh`Ub[Yg]W`hg`XYg`U`_hi Y`Yb`GhUbXg`XYf
 8]b[Y`a Y\`f`U`g`i bg]W`Yf""8]Y`HUYZ`V`Y]Vh`V]g`ni a`%&""GYdhYa VYf
 [YgW`cgYbž`XUbUW`gc`Yg`Y]bY`K]YXYfYfÖZbi b[[YVYb"
 FYZcfa Yb`g]bX`ØVYfZÄ`][ži bX`X]Y': fU[Ybž`X]Y`g]W`XUfUi g
 Yf[YVYbž`g]bX`YVYbgc`_`Uf`k]Y`XfÄb[YbX`"K]Y`_Ubb`Yg
 k Y]hYf[Y\`Yb`i bX`k Yf`k]fX`X]Y`J YfUbhk cfhi b[`ZØf`X]Y
 GW`k ÄW`ghYb`XYf'; YgY`gW`UZh`ØVYfbY\`a Yb3

8YhU]`g	
Cfh	FY[YbgVi f[ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "gi YXXYi hgW`Y"XY • Uk c"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY