

Ghfca Ui gZU``]b`GWX]Yf`]b[.`HYWX b]_Yf`
_Àa dZYb`[Y[Yb`GhØfi b[Yb`°

Ghfca Ui gZÄ``Y`]b`FY[YbgVi f[`i bX`k Y]hYfYb`VUmYf]gWX Yb`
C fhYb.`HYWX b]_Yf`_Àa dZYb`[Y[Yb`GhØfi b[Yb`Xi fWX
i a [YghØfnhY`6Äi a Y"



GWX]Yf`]b[ž`8 Yi hgWX`UbX`!`›`6UmYfbž`_cb`_fYh`]b`GWX]Yf`]b[ž`]gh
XYfnY]h`< UbX`i b[gVYXUfZ`Ub[YgU[h`ZØf`X]Y`HYWX b]_Yf`j`cb
6UmYfbk Yf`_BYhn`; a V<``@Ui h`bYk g"XY`k i fXY`Ua` \Yi h[Yb`%&"
› b]`&\$&)`i a`\$\$.(`) `I` \f`Y]bY`GhØfi b[`]a` Ghfca bYhn`ZYgh[YghY``h"
Hfchn`XYf`?`i f]cg]hÄž`XUgg`]b`8 Yi hgWX`UbX`XYf`Ghfca` `]a
8 i fWX gWX b]hh`k Yb][Yf`U`g`Y]bY`J]YfhY`ghi bXY`dfc`›\f`Ui gZÄ``hž
`Äggh`X]Y`U_hi Y``Y`G]hi Uh]cb`j]Y`Y`6Øf[Yf.]bbYb`]a` `8 i b_Y`b
hUddYb"

5``YfX]b[g`g]bX`X]Y`i bhYfVfYWX`i b[Yb`XYg`Ghfca`g`]b`GWX]Yf`]b[
_Y]b`Yfbgh\UZhYg`BchZU``YfY][b]g`8]Y`HYWX b]_Yf`UfVY]hYb`XUfUbž
X]Y`GhØfi b[Yb`gWX bY``ni`VY\YVYbž`YXcWX`[]Vh`Yg`_Y]bY
›Zcfa`Uh]cbYb`ØVYf`[Yd`UbhY`K`Ufhi b[gUfVY]hYb``8]Y`5bk`c`bYf`

k YfXYb`XU\Yf`Ub[Y\U`hYbž`ni Yfgh`ni`ØVYfdfØZYbž`cV`XUg`DfcV`Ya
Yj Ybhi Y``bi f`]b`]\fYa`Y][YbYb`<Ui g\U`h`VYghY\hž`VYj cf`g]Y`X]Y
9bhghØf\ch`bY`_cbhU_h]YfYb`"8]YgY`<ch`bY`XYf`6UmYfbk Yf`_BYhn
; a V<`ghY\h`ZØf`GhØfi b[ga Y`Xi b[Yb`YXYfnY]h`ni f`J YfZØ[i b["

GWX k]Yf][Y`6YX]b[i b[Yb`ZØf`HYWx b]_Yf

8]Y`@U[Y`]b`6UmYfb`]bg[YgUa h`k Uf`Ua`j Yf[Ub[YbYb`GUa ghU[
Ub[YgdUbbhž`]bgVYgcbXYfY`]b`CVYf!`i bX`C ghVUmYfb`"@Ui h`d b d"XY
[UV`Yg`nU\`fY]WxY`Ghfca Ui gZÄ`Y`]b`j YfgWx]YXYbYb`; YV]YhYb`k]Y
DYbnVYf[ž?c`VYfa ccf`i bX`: fY]`Ugg]b[""5`g`<Ui dhi fgUWxY`k i fXYb
i a [YghØfnhY`6Äi a Y`[YbUbbhž`X]Y`Ui Z[fi bX`j cb`GWx bYY`UghYb`]b
: fY]`Y]hi b[Yb`[YZU`Yb`g]bX"

8]Y`9ffY]WxVUf`_Y]h`XYf`GWx UXYbgghY``Yb`ghY``hY`g]Wx`ZØf`X]Y
HYWx b]_Yf`U`g`\YfUi gZcfXYfbX`\YfUi g";`UhhY`GhfU»Yb`i bX
[YgdYffhY`Ni ZU\fhgk Y[Y`a UWx hYb`Yg`bØh][ž`XUgg`X]Y
GYfj]WxhYUa g`fi bX`i a`X]Y`I`f`XUfUb`UfVY]hYbž`X]Y
Ghfca j Yfgcf[i b[`ZØf`X]Y`6YhfcZYbYb`k]YXYf\Yfni ghY``Yb`"9]b
VYa Yf`_Ybgk YfhYf`J cfZU``YfY][bYhY`g]Wx`]a`FUi a`FY[YbgVi f[ž
k c`Y]b`6Ui a`]b`Y]bY`: fY]`Y]hi b[`Z]Y`i bX`X]Y`C fhY`A Uhh]b[ž
; fU»`Z]b[ž; fc»VYf[`gck]Y`CVYfbXcfZ`nY]hk Y]gY`j ca`Ghfca bYhn
UVhfYbbhY`"8]YgY`GhØfi b[`k i fXY`nk]gWxYb`%&`I`f`i bX`a UI]a U`
%`.' , `I`f`VY\cVYb"

8]Y`5i gk]f`_i b[Yb`j cb`Ghfca Ui gZÄ`Yb

8]Y`; fØbXY`ZØf`gc`WxY`GhØfi b[Yb`g]bX`j]Y`ZÄ`h][""9]bY`5bU`mgY`j cb
VdV"XY`nY][hž`XUgg`Ghfca Ui gZÄ`Y`]b]Wx`h`bi f`Xi fWx`bUhØf`]WxY
9]bZØggYž`gc bXYfb`Ui Wx`Xi fWx`hYWx b]gWxY`: Y\`Yfž`a YbgWx`]WxYg
J YfgU[Yb`cXYf`gc[Uf`7mVYfUb[f]ZY`j Yfi fgUWx`h`k YfXYb`_ØbbYb`"
8]YgY`5i gZÄ`Y`\UVYb`cZ`h`k Y]hfY]WxYbXY`: c`[Yb`ZØf`XYb`5`hU[ž
⊖Xi ghf]Yž?ca a i b]_Uh]cb`i bX`J Yf`_Y\fggmghYa Y"

⊖gVYgcbXYfY`X]Y`ghY][YbXY`B UWx ZfU[Y`bUWx`9`Y`_hf]n]h`h`i bX`X]Y
gca]h`b`ch`k YbX][Y`5bdUggi b[`XYf`Ghfca bYhnY`Ub`_]a Uh]gWxY
J YfÄbXYfi b[Yb`ghY``Yb`X]Y`J Yfgcf[i b[gg]WxYf\Y]h]j cf`[fc»Y
<YfUi gZcfXYfi b[Yb`"⊖`Ni`_i bZi`_ØbbhYb`gc`WxY`5i gZÄ`Y`bcWx

ni bY\ a Ybž'XU'X]Y'UV\Äb[]['j cb'YfbYi YfVUfYb'9bYf[]Yb
j Yfgcf[hYb'BYhnY'fYg]'YbhY'@Ògi b[Yb'VYbÒh][Ybž'i a 'Y]bYb
j Yf`Ägg`]WYb'Ghfca Zi gg'ni '[Yk Ä`f`Y]ghYb"

9g'V`Y]Vh'U`gc'UVni k UfhYbž'k]Y'gW bY`X]Y'HYW b]_Yf`]b'GW]Yf`]b[
X]Y'GhÒfi b['VY\YVYb'_ÒbbYb'i bX'cV'Ä`b`]WY'JcfZÄ`Y`]b
UbXYfYb'HY]`Yb'6UmYfbg'YfbYi h'Ui ZhfYhYb'k YfXYb"8]Y'ghÄbX][Y
, VYfk UW i b['i bX'K Ufhi b['XYf'9`Y_hf]n]hÄhgbyhnY'V`Y]Vh
i bUVX]b[VUfž'i a 'i bg'j cf'[fÒ»YfYb'GhÒfi b[Yb'i bX'XYfYb
?cbgYei YbnYb'ni 'gWØhnYb"

| 8YhU]`g | |
|---------|---|
| Cfh | GW]Yf`]b[ž'8Yi hgW`UbX |
| EiY`Yb | <ul style="list-style-type: none">• k k k "bYk g"XY• k k k "dbd"XY• k k k "VdV"XY |

6Ygi WYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY