

Gdch`][\h`]b`F Y[YbgVi f[.`HfYZZYb`XYf A i g]_gnYbY`Ua`%) "'`đ`]"

5a`%) "'`đ`]"&\$&)`Z]bXYh`]a`'6]Yf[UfhYb`XYf`5`hYb`A`Ä`nYfY]`]b
F Y[YbgVi f[`XUg`BYhmk`Yf`_hfYZZYb`GDC H@# <H`ni`f`
Dcdi`Ufa`i`g]_gnYbY`ghUhh"



; U`[YbVYf[ghfU» Y`&\$ž`-' \$)`'`F Y[YbgVi f[ž`8Yi hgWk`UbX`!
#`F Y[YbgVi f[`hi`h`g]Wk`k`Ug]`b`XYf`A`i`g]_gnYbY`°`5a`'8]YbghU[ž`XYb
%) "'`đ`]"&\$&)`ž`Ä`Xh`XUg`BYhmk`Yf`_GDC H@# <H`ni`f`Gca`a`YfUi`g[UVY
]a`'6]Yf[UfhYb`XYf`5`hYb`A`Ä`nYfY]`Y]b`"5V`%-`I` \f`ghY`Yb
gdUbbYbXY`;`Ygdf`Ä`W`Y`i`bX`;`YgWk]Wk`hYb`Ui`Z`XYa`'Dfc[fUa`a`ž`X]Y
]a`F`U`a`Yb`j`cb`'5bgWk]YVYbž`GWk]Y]hYfbž`K`Y]hYfa`UWk`Yb`i`bX
:`Y]Yfb`'Yfn`Ä`h`k`YfXYb`"J`YfUbgH`hYf`g]bX`XYf`GWk`Ui`Yf`Y`"J`"i`bX
X]Y`<`HK`';`a`V`<`ž`X]Y`[`Ya`Y]bgUa`'Y]bYb`UbFY[YbXYb`5VYbX`Z0f
U`Y`A`i`g]_VY[Y]ghYfhYb`_fY]YfYb"

8]Y`J`YfUbgH`h`i`b[`f]Wk`hYh`g]Wk`Ub`U`Y`ž`X]Y`XUg`<`Yfn`XYf
F Y[YbgVi f[Yf`A`i`g]_gnYbY`gWk`U[Yb` \ÖfYb`'`cV`A`i`g]_gWk`UZZYbXYž
J`YfUbgH`hYfž`Dfc`Xi`nYb`hYb`c`XYf`Y]bZUWk`'a`]hXYa`YbXYb

A i g]_ZfYi bXY" <]Yf']gh'YXYf'k]`_ca a Ybžj ca 'BYk Wca Yf'V]g
ni a 'DfcZ]žY[U'cV'Ui g'XYb'; YbfYg' ðX]Yž'F Udž' < ci gYž'A YhU'cXYf
Dcd" '8Ug'N]Y'3'5i ghUi gW' i bX'J YfbYhni b['i bhYf
; 'Y]W[Yg]bbhYb' 'K]Y' F Y [YbgVi f ["XY' VYf]W hYhž'k]fX'Yg
]bgd]f]YfYbXY'; YgW]W hYb'Ui g'XYf'F Y [YbgVi f [Yf'A i g]_gnYbY
[YVYbž']b'XYbYb'5_hYi f]bbYb'XYg'GWUi Yf'Y"J "'i bX'XYf' < HK
; a V <]\fY'9fZU\fi b[Yb'hY]Yb"

8 YhU]`g'ni f'J YfUbgH`hi b [

9]b'Ugg']gh'VYfY]hg'i a '%, .' \$'l \fž'i bX'XYf'9]bhf]hh']gh'ZfY]"B UW
XYb'Ghc]f]Yg'XYg'5VYbXg'k]fX'F Ui a 'Zøf'BYhk cf_]b['VY]'GbUW_g
i bX': fY][YhfÅb_Yb' [YgW UZZYb' 'Y]b'YW hYg'7ca Y!Hc[Yh\Yf'Zøf
U'Yž'X]Y'X]Y'A i g]_gnYbY']b'F Y [YbgVi f ['a]h[YghU'hYb'k c''Yb''

: øf': Ua]]Yb']gh'YVYbZU`g' [Ygc f [h'K Ybb' ?]bXYfVYhfYi i b [
VYbØh][h'k]fXž'VYghY\h'X]Y'A Ø [']W _Y]hž'Y]bY'Z]bUbn]Y''Y
l bhYfghØhni b['ni 'VYUbfU[Ybž'X]Y']a '5ba Y'XYZcfa i 'Uf
Ub[Y [YVYb'k YfXYb' _Ubb" 'K Yf'g]W' i a '6Uff]YfYZfY]\Y]h'gc f [hž
_Ubb'VYfi \ [h'gY]bž'XYbb'XYf'c fh']gh'fc`ghi \ [YfYW h'ni [Åb [']W "
5i » YfXYa ' []Vh'Yg'ÖZZYb h]W Y'DUf_a Ø [']W _Y]hYb']b'XYf
l a [YVi b ["

Ni _i b Zhgc f]Y b h]Y f hY 'J Y f b Y hni b [

GDC H@# < H']gh'a Y\ f'U'g'bi f'Y]b'Y]ba U'] [Yg'BYhmk Yf_hfYZZYb' 'Yg
]gh'Y]bY'F Y]\Y'j cb'j]Yf'HYfa]bYb']a ' ð\ fž'X]Y'XYf'G]W hVUf_Y]h'XYf
A i g]_gnYbY']b'F Y [YbgVi f ['i bX'XYf'c VYfdZU'n'X]Ybh" '8UfØVYf
\]bUi g' [Y\Yb'X]Y'J YfUbgH`hYfž'XUfi bhYf'XUg': cfi a '?i'hi fl'i bX
?fYUh]j k]fhgW UZh'F Y [YbgVi f ['Y"J"'i bX'X]Y' ð]h]Uh]Y'A i g]_ž'XYb
GWf]h'ni f' [Ya Y]bgUa Yb'Gh]a a Y']bbYf\U'V'XYf'6fUbWY'i bX
i bhYfghØhYb'X]Y'gcn]U'Y'BUW \U'h] [_Y]h'Xi fW' [Yn]Y'hY'5bU'mgYb
i bX'DfcnYggVY ['Y]hi b [Yb" '@Ui h'F Y [YbgVi f ['8] []hU'`gc''Yb'X]Y
6YXUfZY' [YVØbXY'h'k YfXYbž'i a ' [Ya Y]bgUa 'X]Y
< YfUi gZc fXYfi b [Yb'ni 'a Y]ghYfbž'X]Y'Zøf'j]Y'Y'5_hYi fY']a
A i g]_ [YgW ÅZh'VYgh\Yb"

8]Y'YfghY'Gdc h][\h]J YfUbgH`hi b ['ja '5df]' '&\$&)' k Uf'VYfY]hg'Y]b

j c`Yf'9fZc`[i bX`VY[Y]ghYfhY`nU\`fY]WXY`HY]`bY\`a Yf"8 Ug
 : YYXVUW`ni`XYb`8]g_i gg]cbYb`ØVYf`ZU]fY ; U[Yb`]b`XYf`@]j Y!
 A i g]_`k Uf`Xi fW`k Y[`dcg]hj ž`i bX`gc`ZfYi Yb`g]W`X]Y
 Cf[Ub]gUhc`fYb`Ui Z`Y]bYb`k Y]hYfYb`? fÅZhYfUi V`]a `ž`ž`VY]`XYa
 bYi Y`≠YYb`YfUfVY]hYhi bX`X]Y`c`_U`Y`?i`hi`f`k Y]hYf`[YghÅf`_h
 k YfXYb`gc`Yb"

: Øf`U`Y`≠hYfYgg]YfhYb`\Y]» h`Yg`U`gc.`5a`%) "`ž``]`]a`6]Yf[UfhYb
 XYf`5`hYb`A`Å`nYfY]j cfVY]gW`Ui Ybž`XUVY]`gY]b`i bX`X]Y
 FY[YbgVi f[Yf`A i g]_gnYbY`\Ui hbU\`Yf`YVYb`K Y]hYfY
 ≠Zcfa Uh]cbYb`g]bX`Ui Z`XYf`K YVgY]hY`j cb`:
 cfi a`?i`hi`f`!`i`bX
 ? fYUh]j k]fhgW`UZh`ni`Z]bXYb"

8YhU]`g	
C fh	; U`[YbVYf[ghfU» Y`&\$ž`-`\$)` `FY[YbgVi f[ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fY[YbgVi f["XY • _U`YbXYf"fY[YbgVi f[!X][]hU`"XY • Zcfi a !_fYUh]j k]fhgW`UZh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY