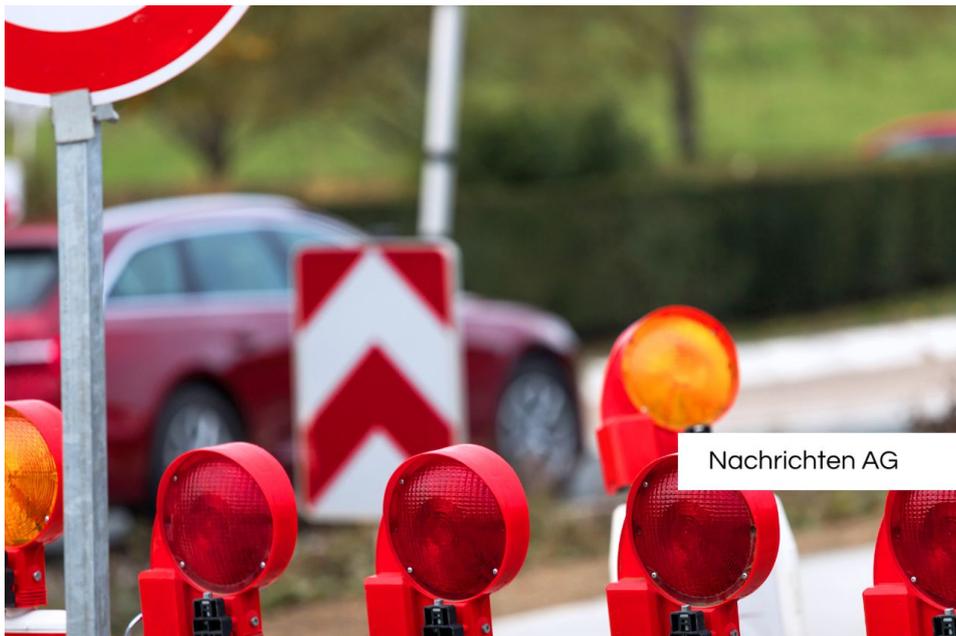


F]YgYb ZfUW\ hYf`V`cW_]Yfh'8 cbUi . 6Yf[i b[gj Yfgi W\ Y`gW\ Y]hYfb`

9]b`%%\$`A YhYf`Ub[Yg` : fUW\ hgW\]ZZ`V`cW_]Yfh'gY]h'a Y\ fYfYb
HU[Yb`X]Y`8cbUi`VY]`FY[YbgVi f[/6Yf[i b[gj Yfgi W\ Y
`Ui ZYb`Ub"



GW\k UVY`k Y]gž`8 Yi hgW\`UbX`!`#`F Y[YbgVi f[`gcf[h`Y]b
ZYgh[YZU\ fYbYg` : fUW\ hgW\]ZZ`Z0f`5i ZFY[i b[`i bX`Y]b[YgW\ fÄb`_hYb
GW\]Zgj Yf`_Y\ f`Ui Z`XYf`8 cbUi ``8Yf`%%\$`A YhYf`Ub[Y` : fUW\ hYf
 : U]fd`Um` \Uh]g]W\`VY]a`K YbXYb`j`ca`?`i fg`UV[YVfUW\ h`i bX
V`cW_]Yfh'gY]h'a]hk`cW\`Y]bYb`HY]`XYf`K UggYfghfU» Y`VY]
GW\k UVY`k Y]g``8]Y`G]hi Uh]cb`]gh`U`Yg`UbXYfY`U`g`Yb hgdUbbhž`XYbb
hfchn`a Y\ fYfYf`6Yf[i b[gj Yfgi W\ Yž`X]Y`V]g`Ub[`U`YgUa`h
 [YgW\ Y]hYfh'g]bXž`V`Y]Vh`XUg`GW\]Z]`c fYfgh`k Y]hYf\`b`ZYgh``8]Y
@UXi b[`j`cb`fi bX`%`+, \$`HcbbYb`9]gYbYfn`ghY`Yb`X]Y`9]bgUhn`fÄZhY
j`cf`ni`gÄhn`]W\Y`<YfUi`gZc`fXYfi`b[Yb`"

8]Y`GW\i VVcchYž`X]Y`ni`f`6YfY]i`b[`XYg` : U]fd`Um`Y]b[YgYhnh
k`i`fXYbž`_`cbbhYb`V]g\Yf`_Y]bY`9fZc`[Y`Yfn]Y`Yb`"I`a`XUg`GW\]Z

Y]W\hYf'a UbÒj f]YfZÀ\ ['ni 'a UW\Ybž'gc''Ua 'A cbhU['Y]b'k Y]hYfYg
GW\ZZ'a]hY]bYa '6U[[Yf'UbfØW_Ybž'i a 'Y]bYb'HY]'XYg'9]gYbYfnYg
i a ni 'UXYb''8]Y'<cZbi b['VYghY\hž'XUgg'XUXi fW\ 'XYf': fUW\hYf
VYggYf'Zch'h'k]fX''8]Y'j cfØVYf[Y\YbXY'GdYffi b['XYf'8cbUi ']gh
YXcW\XUZØf'bc'hk YbX][ž\Yfni ' []Vh'Yg'V]g\Yf'bcW\ '_Y]bYb
[YbUi Yb'NY]hdi b_hž'k Ubb'X]YgY]b'?fUZh'hf]hh'' 8Yf'GW\]Zgj Yf_Y\ f
_Ubb'ni a 'HY]'bcW\ 'k Y]hYf'Ui ZYb ž'gc'X]Y'9]bgW\Àhni b['XYf
6Y\ØfXYbž'hfchnXYa 'V'Y]Vh'YXYf'6']W_'Ui Z'XUg'U_hi Y''Y
; YgW\Y\Yb'k]W\h]["

GW\k Yfk]Y[YbXY'6YXYb_Yb'i bX'Dfc[b'cgYb

8]Y'@U[Y'_ØbbhY'a Ø['W\Yfk Y]gY'bcW\ '_ca d`n]YfhYf'k YfXYb"
FY[Yb'i bX'; Yk]hYf'g]bX'Øf'GcbbhU['j cf\Yf[YgU[hž'k Ug'nk Uf
<cZbi b['Ui Z'Y]bYb'5bgh]Y['XYg'DY[Y'ghUbXg'[]Vhž'UVYf'Ui W\ 'X]Y
6Yf[i b[gVYa Ø\i b[Yb'VYY]bhfÀW\h][Yb'_ØbbhY''J]Y'Y'GW\]ZZYf
i bX'DUggU[]YfY'g]bX'VYgcf[h'ØVYf'X]Y'5i gk]f_i b[Yb'Ui Z'X]Y
ghÀXh]gW\Yb'J Yf_Y\fgk Y[Y'i bX'X]Y'k]fhgW\UZh']W\Yb'GW\ÀXYbž'X]Y
Xi fW\ 'X]Y'J YfnØ[Yfi b[Yb'YbhghY\Yb'_ØbbYb''9]b'fYW\hnY]h][Yg
l a XYb_Yb'i bX'gW\ bY''Yg'<UbXY'b'g]bX'[YZfU[hž'i a 'XYb': 'i gg
k]YXYf']b'Y]bYb'fY]Vi b[g'cgYb'6Yhf]YV'ni fØW_ni ZØ\ fYb"

8]Y'8cbUi '\Uh'b]W\h'bi f']b'FY[YbgVi f['Y]bY'[fc»Y'6YXYi hi b[ž
gcbXYfb'n]Y\h'g]W\ 'Xi fW\ '@UbXgW\UZhYbž'X]Y'cZh'Ui W\ 'h'ci f]gh]gW\
\cW\ 'ja ' ?i fg'g]bXž'k]Y'X]Y'K UW\Ui ''8]YgY'FY[]cb']gh'VY_Ubbh'Øf
]\fY'VYY]bXfi W_YbXY'B'Uhi f'i bX'_i 'hi fY''Yb'GW\ÀhnYž'X]Y'À\ f']W\
nU\ 'fY]W\Y'6Ygi W\Yf'Ubn]Y\Yb''8]Y'GW\]ZZU\fh]b'X]YgYa '6YfY]W\
]gh'\Ài Z]['j cb'b]YXf][Ya'K UggYfghUbX'VYY]bhfÀW\h][hž'k Ug'ni
J YfgdÀhi b[Yb'ZØ\fh''Gc'W\Y'<YfUi gZcfXYfi b[Yb'g]bX'Y]b
VY_UbbhYg'H\Ya U']b'XYf'8cbUi gW\]ZZU\fhž'i bX'X]Y'U_hi Y''Y
G]hi Uh]cb']b'FY[YbgVi f['a U['nk Uf'Y]bY'5i gbU\ a Y'gY]bž'nY][h
YXcW\ 'X]Y'5bZÀ''[_Y]h'X]YgYf'K UggYfghfU»Y"

8Yf'YbhghUbXYbY'GW\UXYb'Xi fW\ 'XUg'\Uj Uf]YfhY'GW\]ZZ']gh'XYfnY]h
b]W\h'VYn]ZZYfVUfž'_ØbbhY'UVYf'ni 'Yf\YV']W\Yb
J Yfg]W\Yfi b[g_cghYb'ZØ\ fYb''8]Y'G]hi Uh]cb'V'Y]Vh'Ub[YgdUbbhž
k À\ fYbX'U''Y'6YhY']][hYb']\fY'6Ya Ø\i b[Yb'ZcfhgYhnYbž'i a 'XUg
: fUW\hgW\]ZZ'VU'X'k]YXYf'Zch'h'ni 'VY'_ca a Yb"

: Øf`U`Yž`X]Y`X]Y`GW\Öb\Y]h`XYf`8cbUi`[Yb]Y»Yb`a ÖW\hYbž`V`Y]Vh
 X]Y`<cZZbi b[ž`XUgg`VU`X`k]YXYf`Y]bY`i b[Y\]bXYfhY`GW]ZZU\fh`Ui Z
 X]YgYf`VY`]YVhYb`GhfYW_Y`ghUhhZ]bXYb`_Ubb"8]Y`VYY]bXfi W_YbXYb
 @UbXgW\UZhYb`i bX`_i`hi fY`Yb`<][\`][\hgž`X]Y`Yb`h`Ub[`XYg: `i ggYg
 ni `Yb`h`XYW_Yb`g]bXž`k UfhYb`bi f`XUfUi Zž`Yf`YVhni `k YfXYb"

h!cb`]bY"XY`VYf]W\hYhž`XUgg`XUg: fUW\hgW\]ZZ` : U]fd`Um`ni f
 6Yf[i b[`Ua`A`cbhU[`Xi fW`Y]b`k Y]hYfYg`GW]ZZ`i bhYfghØhnh`k]fX"

5_hi Y`Y`Y`Zcfa Uh]cbYb`ni f`G]hi Uh]cb`Z]bXYh`a Ub`Ui W\`VY]`Vf"XYž
 X]Y`ØVYf`X]Y`Ui ZYbXYb`6Yf[i b[gj Yfgi W\Y`i bX`XUg`K YhYfi dXUhY
 VYf]W\hYb`Ni gÄhn`]W\`[]Vh`Yg`gdUbbYbXY`9]bV`]W_Y`]b`X]Y
 ZUgn]b]YfYbXYb`Hci fYb`XYf`8cbUi gW\]ZZU\fh`Ui Z`

Z]gW\]gWc`_]b[UbXa`cfY"V`c[gdch"Wca ž`X]Y`X]Y`FY[]cb`j`cb
]\fYf`gW\ÖbghYb`GY]hY`nY][Yb"

8YhU]`g	
Cfh	GW\k UVY`k Y]gž`8Yi hgW\`UbX
Ei Y`Y`Yb	<ul style="list-style-type: none"> • k k k "h!cb`]bY"XY • k k k "Vf"XY • Z]gW\]gWc`_]b[UbXa`cfY"V`c[gdch "Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY