

F Y[ YbgVi f[ ' ]a ' ðUnnZ]YVYf. ' - \$"\$\$\$  
6Ygi WXYf'ZY]Yfb'VY]a 'A Y[ U!9j Ybh

F Y[ YbgVi f[ 'ZY]Yfhj ca ' % \$" V]g'%' " ð ' ] & \$ & ) ' XUg  
ðUnnk YY\_YbX'a ]h'ØVYf' - \$"\$\$\$'6Ygi WXYfbž'%"\$'9bgYa V`Yg  
i bX' ]bhYfbUh]cbU`Ya ' : `U]f"



F Y[ YbgVi f[ ž'8Yi hgWk`UbX`!`8 Ug`ðUnnZ]YVYf` \ Uh`F Y[ YbgVi f[  
j ca ' % \$" V]g'%' " ð ' ] & \$ & ) ' ]b'gY]bYb'6Ubb' [ Ync[ Yb`Fi bX' - \$"\$\$\$  
6Ygi WXYf'hi a a Y`hYb'g]Wk` ]b`XYf'GhUXhi bX' ]b`XYf' l a [ YVi b[ ži a  
XUg`j ]Y`Z`h][ Y`Dfc[ fUa a `XYg`X]Yg`À`f][ Yb`ðUnnk YY\_YbXg`ni  
[ Yb]Y»Yb"5b`]bg[ YgUa h'(% `Gd]Y`cfhYb`]b`F Y[ YbgVi f[ 'i bX  
k Y]hYfYb`) ' ]b`?U`a Øbn`k i fXY`A i g]\_`U`Yf': UW`hYb' [ YVchYbži bX  
XUg`Di V`\_i a ``Y»`g]Wk` ]b`XYb'a ]hfY]»YbXYb`?`Àb[ Yb  
VY[ Y]ghYfb" @Ui h`fY[ YbgVi f[ "XY`gcf[ hYb'ØVYf'%"\$  
i bhYfgW]YX`]WXY': cfa Uh]cbYb`ZØf'i bj Yf[ Ygg`]WXY  
?cbnYfhYf`YVb]ggY"

9]b`<][ \`][ \`h`k Uf`XYf`ðUnn!G`Ua ž`XYf`gck c`\`'† b[ Y`HU`YbhY`U`g  
Ui Wk`YhUV`]YfhY`?ØbghYf`ni gUa a YbVfUW`hY"8]Y`6Ygi WXYf

\_cbbhYb`b]W\h`bi f`hU`Ybh]YfhY`A i g]\_Yf` \ ÒfYbž`gcbXYfb`Ui W  
Y][ YbY`G\_]`g`VY]a` ðJnn!G`Ua` `Ui gdfcV]YfYb`"9VYbZU`g  
VYY]bXfi W\_YbX`k Uf`XYf`5i Zhf]hh`XYf`A UfW\]b[ `6UbX` GWFÀ[ `U[ Y  
Ui g`XYa` `K YghYfk U`Xž`X]Y`a` ]h` \fYb`YbYf[ ]Y[ Y`UXYbYb`F` \mh`a` Yb  
ZØf`cfXYbh]W`Gh]a` a` i` b[ `gcf[ hY`"

## 9]b` : Ygh`ZØf`X]Y` [ Ub`nY` : Ua` ]`Y`

B]W\h`bi f` ðJnn`YV\UVYf`\_Ua` Yb`Ui Z]\fY`?cghYb`"8 Ug`Dfc[ fUa` a  
\UhY`ZØf`YXY`5`hYfg[ fi ddY`Yhk Ug`ni` V]YhYbž`j ca` ðJnn!6fi bW`ZØf`  
X]Y` ; Yb]Y»Yf`V]g`\]b`ni` ?]bXYf!`i` bX` : Ua` ]`YbUb[ YVchYb`]b`XYf  
6ci`XYf\U`Y`"8]Y`bYi`Y`Gd]Y`gh`ÀhhY`7cgÉk Uf`XYf`8fY`\`i` bX  
5b[ Y`di`b`\_h`ZØf`X]Y`VY`]YVhYb` ðJnn!GYgg]cbgž`k`c`XUg`Di`V`]i`a` `]b  
YbhgdUbbhYf`5ha`cgd`ÀfY`XYb`?`Àb[ Yb` `Ui`gW`Yb`\_cbbhY`"8]Y  
GhUXh`FY[ YbgVi`f[ `VYXUb`\_h]g]W\`Yfn`W\`VY]`U`Yb`A`]hk`]f`\_YbXYb  
i`bX`nY][`h`]b`Y]bYf`Ni`gUa`a`YbghY`i`b[ `æ`dfYgg]cbYb`XYg  
ðJnnk`cW`YbYbXYg`"

9]b`VYgcbXYfYg`5i` [ Yba`Yf`\_`[ U`h`XYa` `6UmYf]gW`Yb`GW`i`!6][  
6UbX!A`YYh]b[ ž`VY]`XYa` `X]Y`6][ `6UbXg`XYg`J`cb!A`Ø`Yf!  
; ma`bUg]i`a`g`FY[ YbgVi`f[ `i`bX`XYg`7`Uj`]i`g!; ma`bUg]i`a`g  
6Ua`VYf[ `Ui`ZXYf`C`i`hXccf!6Ø`bY`Ua` `Gh`?`Ugg]Ubg]D`Uhn  
Ui`ZhU`hYb`"Gc`W`Y`6Y[ Y[ bi`b[ Yb`nk`]gW`Yb`↑`b[ Yb`HU`YbhYb`i`bX  
B`Uh]cb`U`Yb`gck`]Y`]bhYfb`Uh]cb`U`Yb` ðJnn[ fÒ»`Yb`g]bX`Y]b  
A`Uf`\_YbnY]W`Yb`XYg` : Ygh]j`U`g`i`bX`ZØfXYfb`XYb`5i`ghUi`gW`i`bX`X]Y  
ægd]fUh]cb`i`bhYf`XYb`A`i`g]\_Yfb`"

## 8 Ug`b`ÀW`ghY` ðJnnZY`gh]j`U`

8 Ug`A`]hk`]f`\_Yb`XYf`X]j`YfgYb`A`i`g]\_gh]`Y` `j`cb`Yi`dYf]a`YbhY`Yb  
HÒbYb`ØVYf`\_`Ugg]gW`Y`?`Àb[ Y`V]g`\]b`ni` `@Uh]b!`ðJnn`i`bX`HYW`bc`  
\Uh`XUg`ðJnnk`YY`\_YbX`ni`Y]bYa` `VYgcbXYfYb`9fY][`b]g[ Ya`UW`hž  
XUg`ZØf`k`]ddYbXY`?`ÒdZY`i`bX`hfY]VYbXY`6YUhg`ghY`\h`8 Ug`b`ÀW`ghY  
6UmYf]gW`Y` ðJnnk`YY`\_YbX`k`]fX`j`ca` `&`"V]g`)`" `ð` `]`&\$`&`\*`ghUhhZ]bXYb  
i`bX`j`Yfgdf]W`h]b`gY]bYf`(`)"`5i`g[ UVY`YfbYi`hY]b` : Ygh`XYf`J`]Y`ZU`h  
i`bX`?`fYUh]j`]h`Àh`8]Y`6Yk`YfVi`b[ gd`UgY`ZØf`A`i`g]\_Yf`VY[ ]bbh  
VYfY]hg`Ua` `%`"5i` [ i`gh`&\$&`)"i`bX`YbXYh`Ua` `%)`" `C`\_hcVYf`&\$&`)"`K`Yf  
hU`Ybh]Yfh]gh`i`bX`HY`]X]YgYg`Y]bn][`Ufh][`Yb`9j`Ybhg`gY]b`a` ÒW`hYž`

gc`hY`g]W`XYb`HYfa`]b`fch]a`?U`YbXYf`UbghfY]W`Yb`

8]Y`FY[`YbgVi`f[`Yf`k`]ggYb.`K`Ybb`XYf`^Unn`Y]bn]Y`hž`XUbb`^Y]»`h`Yg`  
b]W`h`bi`f`^`ÖfYbž`gcbXYfb`Ui`W`ZØ`^Yb`i`bX`hUbnYb`"8]Y`A`Y`cX]Yb`  
^U`^Yb`Xi`fW`^X]Y`;`UggYbž`k`À`fYbX`a`Ub`g]W`]b`XYb`W`Ufa`UbhYb`  
≠bYb`^ÖZb`i`bX`VY`YVhYb`D`^ÄhnYb`XYf`GhUXh]`cb`gUbZhYb`?`^Äb[`Yb`  
hfU[`Yb`^`Äggh`^C`V`Ui`ZY]bYa`G`W`]ZZ`Ua`^8`cbUi`i`ZYf`cXYf`]b`Y]bYa`  
[`YgW`ÄZh][`Yb`7`i`V`^`X]Y`5`ha`cgd`^ÄfY`VY]a`^Unnk`YY`YbX`]gh`  
i`bj`Yf[`^Y]W`^]W`"

≠g[`YgUa`h`]gh`XUg`^Unnk`YY`YbX`Y]b`VYXYi`hYbXYg`9]`Ybh`ZØf`X]Y`  
GhUXh`FY[`YbgVi`f[`ž`XUg`A`YbgW`Yb`ni`gUa`a`YbVf]b[`hi`bX`X]Y`@]YVY`  
ni`f`A`i`g]\_`ZY]Yfh`^K`Yf`XUg`UVYb`hYi`Yf`]W`Y`?`^Ub[`Yf`YVb]g`]b`Y]bYf`  
gc`W`^YV`^UZhYb`i`a`[`YVi`b[`^b]W`h]`YfdUggYb`k`c`hYž`\_`cbbhY`g]W`  
[`^ØW`^]W`gW`ÄhnYbž`HY]`^X]YgYf`hc`^Yb`J`YfUbghU`hi`b[`^`[`Yk`YgYb`ni`  
gY]b`"9]b`YW`hYg`A`i`gg`ZØf`U`^Y`A`i`g]\_`VY[`Y]ghYfhYb`^`A`Y`f`  
≠Zcfa`Uh]cbYb`ØVYf`X]Y`J`YfUbghU`hi`b[`i`bX`\_`ca`a`YbXY`Dfc`Y`hY`  
Z]bXYh`a`Ub`Ui`Z`^Unnk`Y`"XY`"

8YhU]`g	
C`fh	F`Y[`YbgVi`f[`ž`8Yi`hgW`^UbX`
E`i`Y`^`Yb`	<ul style="list-style-type: none"><li>• k`k`k`"fY[`YbgVi`f[`"XY`</li><li>• ^Unnk`Y`"XY`</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b`U[`!`V`UmYfb`"XY`