

A c nUfhg' 7cgÈZUb`hi hhY`'`C dYfb[Ybi gg
]a`H\cb!8]hha Yf`DU`U]g`_cghYb`cg°

9f`YVYb`G]Y` 7cgÈZUb`hi hhY`Ua`%*" ' ð '] & \$ &) `]a`H\cb!
8]hha Yf`DU`U]g`]b`FY[YbgVi f[" "8Yf`9]bhf]hh`]gh`_cghYb`cg°



< U]Xd`Uhn', ž'- ' \$(+`FY[YbgVi f[ž`8Yi hgW\`UbX`!`5a
A]hkh cWž`XYa`%*" ' ð '] & \$ &) ž`k]fX`]a`a`U`Yf]gW`Yb`ðbYb\cZ`XYg
H\cb!8]hha Yf`DU`U]g`]b`FY[YbgVi f[`Y]b`[Ubn`VYgcbXYfYg`9fY][b]g
[YVchYb.`8]Y`CdYf` 7cgÈZUb`hi hhY`j`cb`K`c`Z[Ub[`5a`UXYi`g
A c nUfh`k]fX`]a`F`U\`a`Yb`XYg`Dfc`Y`_hg`A`i`g]_`Ui`ZF`ÀXYfb
Ui`Z[YZØ\fh`"8Yf`9]b`Ugg`VY[]bbh`VYfY]hg`i`a`%+"`\$`I`\fž`i`bX`XYf
9]bhf]hh`]gh`_cghYb`cg`"6Y`]FY[Yb`k]fX`X]Y`J`cfghY`i`b[`YXcW`]a
5i`X]hc`f]i`a`XYg`DU`U]g`ghUhh]bXYbž`U`gc`_Y]b`i; fi`bX`ni`f`Gcf[Y`VY]
gW`k`YfYa`K`YhhYfž`FY[YbgVi f["XY`VYf]W`hYhž`XUgg`" "

ð]h]Yfhj`cb`XYf`ðhYfbUh]cb`U`Yb`Gh]Zhi`b[`ni`f`i`ÖfXYfi`b[`j`cb
?`i`hi`f`i`bX`N]j`]]gUh]cb`Ui`g`A`ØbW`Ybž`ghY`h`X]YgY`5i`ZZØ`fi`b[`ZØf
Y]b`Zf]gW`Yg`i`bX`ni`[`Àb[`]W`Yg`9f`YVb]gž`XUg`gck`c\`

C dYfb bYi `]b[Y`U`g`Ui Wk`YfZU\ fYbY`@]YV\ UVYf`Ub gdfYWkYb`gc`""
A]h`Y]bYf`Gd]Y`nY]hj cb`Yhk U`%ž) `Ghi bXYb`j Yfgdf]Wk`h`X]Y
`bgnYb]Yfi b[`GdUbbi b[`i bX`; Ybi gg`]b`dUggYbXYa` `5a V]YbhY"
6YgYhnh`k]fX`X]Y`5i ZØ\fi b[`a]h`Y]bYa` `GhfY]Wk`ei UfhYhž`Y]bYa
5__cfXYcb]ghYb`gck]Y`ZØbZ`hU`Ybh]YfhYb`; YgUb[ggc`]ghYb"
A cXYf]Yfh`k]fX`X]Y`J YfUbgH`hi b[`j cb``x\UbbYg`9f_Ygž`Y]bYa
YfZU\ fYbYb`A i g]_X]fY`_hcf`i bX`? Ua` a` Yfa` i g]_Yf"

9]b`?`Ugg]_Yf`a]h`a cXYfbYa`Hk]gh

8]Y`<UbX`i b[`j cb` `7cgÈZUb`hi hY` `]gh`VY`_Ubb`hi bX`_ca` a`h`VY]
j]Y`Yb`[i`h`Ub.`Nk`Y]`DUUFY`ghY`Yb`]Y`fY`HfYi`Y`Ui`Z`X]Y`Dfc`VYž`k`Ug
ni`j]Y`gWk]Wk`h[Ybž`cZ`h`i`a`cfj`c`Yb`?cbZ]_hYb`ZØ`fh`"8]YgYg
nY]h`cgY`H`Y`a`U`k]fX`]a` `: fY]Yb`i`bX`]b`Y]bYa` `i`b[Ynk`i`b[YbYb
F`U`a`Yb`Ui`Z[Y[f]ZYbž`k`cXi`fWk`XYf`Ni`[Ub[`ni`f`_`Ugg]gWkYb
A`i`g]_`Yf`Y]Wk`hYfh`k]fX`"6Y]`X]YgYa` `Dfc`Y`_`h`k`i`fXYb`VYfY]hg`%&
Ui`gj`Yf`_`Ui`ZhY`5i`ZØ\fi`b[Yb`]b`FY[YbgVi`f[`Xi`fWk[YZØ`fh` `Y]b
NY]WkYb`XUZØfž`XUgg`XYf`6YXUFZ`Ub`gc`WkYb`_`i`hi`fY`Yb
J YfUbgH`hi b[Yb` `cWk`]ghž`5i`fY`]U`VYf]Wk`hYhž`XUgg` ` "

J]Y`Yg`ghY`h`Ui`Z`XYa` `Gd]Y` `8Ybb`X]Y`ni`bY`a`YbXY`6Y`]YVh`Y]h
gc`WkYf`C`dYb!5]f]J YfUbgH`hi b[Yb`nY][hž`XUgg`X]Y`A`YbgWkYb`]b
FY[YbgVi`f[`i`bX`I`a`[YVi`b[`XUg`_`i`hi`fY`Y`5b[YVch`gWk`À`hnYb
i`bX`U`_`hj` `bi`hnYb`"8Yf`J YfUbgH`hYf`k`ØbgWk`h`g]Wk`Y]bY`GdYbXYž
k`cVY]Y]bY`GdYbXYbei`]hhi`b[`UV`Y]bYa` `6YhfU[`j`cb`&\$`\$`9i`fc
Ui`g[YghY`h`k]fX`"X`XYf`7Ybh`Z]Y»`h]b`X]Y`K`Y]hYfZØ\fi`b[`gc`WkYf
`i`hi`fY`Yb`Dfc`Y``hYž`X]Y`bYi`Y`N]Y`[fi`ddYb`Ub gdfYWkYb`i`bX
VY[Y]ghYfb"

9]b`:`Ygh`ZØf`U`Y`G]b`bY

K Ug`a`UWk`h`XUg`9j`Ybh]a` `H`cb!8]hha`Yf`DU`U]g`gc`VY`gcbXYfg3`8Yf
`]ghcf]gWkY` `bYb`c`Z`gc`f[h`ZØf`Y]bY`Y]bn][Ufh][Y`?`i` `]ggYž`i`bX`X]Y
5ha`cgd`À`fY`k]fX`g]WkYf`i`bj`Yf[Ygg`]Wk`gY]b`"8]Y`5i`Zh`f]hY`]b
Y]bYa` `gc`Wk`a`U`Yf]gWkYb`F`U`a`Yb`gWk`UZZYb`]b]Wk`h`bi`f`Y]bY
J YfV]bXi`b[`ni`f`A`i`g]_ž`gcbXYfb`Ui`Wk`ni`f`; YgWk]Wk`hY
FY[YbgVi`f[`g`"Gc`_`ØbbYb`Ni` `ØfYf`Y]b`GhØW`?`i`hi`f[YgWk]Wk`hY`]b
Y]bYa` `VY`gcbXYfg`Y]bXfi`W`gj`c`Yb`GYhh]b[`Yf`YVYb"

8]Y' ð]h]Uh]j Y' A i g]_`Ui Z F ÅXYfb `]gh`Ui W`Y]b`5b`hk`c`fh`Ui`Z`X]Y
: fU[Yžk]Y`_`Ugg]gW`Yf`?i bgh[Ybi`gg`]b`X]Y` ; Y[Ybk`Ufh
hfUbgdcfh]Yfh`k`YfX`Yb`_`Ubb`" <]Yf`k`]fX`Y]b`[i`hYg`<`ÅbXW`Yb`ZØf
Dfc[fUa`a`[YghU`hi`b[i`bX`Y]b`c`ZYb`Yg`?`cbnYdh`ZØf`YXYb`[YVchYb
`]XYU`ZØf`U`Y`5`hYfg[fi`ddYb`"A`]h`XYf`K`]YXYfVY`YVi`b[`XYf`?i`bgh
j`cf`Y]bYf`VfY]hYb`^2`ZYbh]W`_Y]h`a`UW`h`X]Y`Gh]Zhi`b[`Y]bYb
k`]W`h][Yb`GW`f]hž`i`a`a`Y`f`A`YbgW`Yb`ZØf`X]Y`K`Y`h`XYf`C`dYf`ni
VY[Y]ghYfb"

: Øf`U`Y`ž`X]Y`a`Y`f`ð`Zcfa`Uh]cbYb`ni`f`J`YfUbgU`hi`b[i`bX`ni
ni`_ØbZh][Yb`Dfc`Y`_hYb`gi`W`Ybž`c`b`h`g]W`Y]b`6`]W`_Ui`Z`X]Y
K`YVgY]hY`XYf`Gh]Zhi`b[.`ð`hYfbUh]cbU`Y`Gh]Zhi`b[`ni`f
: ÒfXYfi`b[`j`cb`?i`hi`fi`bX`N]j`]`gUh]cb"

8 YhU]`g	
C fh	< U]Xd`Uhn`, ž`-` '\$(+`FY[YbgVi`f[ž` 8 Yi`hgW`UbX
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "fY[YbgVi`f["XY • Ui`fY`]U"Vd`UWX"bYh

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY