

? i bghž`A i g]\_`i bX`< ]`ZY. `Gca a Yf!  
< ][ \`][ \ hg`]a `6]ghi a `F Y[ YbgVi f[ `&\$&)

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`gdUbbYbXYb`J YfUbgH`hi b[ Yb`]b  
F Y[ YbgVi f[ `]a `Gca a Yf`&\$&) žj cb`?cbnYfhYb`V]g`\]b`ni  
5i gghY``i b[ Yb`i bX`đZcUVYbXYb"



@i Xk ][ ghfU» Y`\* ž`-`' \$( +`F Y[ YbgVi f[ ž`8Yi hgW\`UbX`!`a  
gW\`ÖbYb`6UmYfb`[ ]Vh`Yg`Ui W\`]a `Gca a Yf`&\$&) `YXY`A Yb[ Y`ni  
Yf`YVYb``8 Ug`6]ghi a `F Y[ YbgVi f[ \`Uh`Y]b`gdUbbYbXYg  
J YfUbgH`hi b[ gdfc[ fUa a`[ YgW\`bØfhž`XUg`\_i`hi fY``Y`<][ \`][ \ hg  
i bX`k ]W\h][ Y`đZcfa Uh]cbgj YfUbgH`hi b[ Yb`j YfY]bh``8]Y  
Zc`[ YbXYb`9j Ybhg`gc``hYb`G]Y`g]W\`b]W\h`Ybh[ Y\`Yb``UggYb`°

6YgcbXYfg`X]Y`5i gghY``i b[ `F i dYfh`8``DfY]»`""` VYf`XUg  
G]W\`hVUfY`\]bUi g`ghY\`h]a `A ]hY`di b`h``5b`XYb`HYfa ]bYb`Ua  
%(`"đ b]ž`%&""đ ]i bX`&\*"đ ]`Yk Y]`gi a`%(.`\$`I`\f]a`?i bgh`i bX  
; Yk YfVYj YfY]b`F Y[ YbgVi f[ `\_ÖbbYb`]bhYfYgg]YfhY`6Ygi W\`Yf`a Y\`f  
ØVYf`XUg`@YVYbgk Yf`\_XYg`?Øbgh`Yfg`YfZU\`fYb``5b`Ugg`ZØf`X]YgY  
VYgcbXYfY`5i gghY``i b[ `]gh`XYf`%\$\$"; YVi fhghU[ `j cb`Fi dYfh`8"

DfY]»`": Ø\fi b[ Yb`Y]hYhHcbm?cV`Yfž`XYf`" "J cfg]hnYbXY`XYg  
J YfY]bg"

A i g]\_`i bX`6Y[ Y[ bi b[ `]a `?`cghYf  
GdY]bg\Ufh

9]b`k Y]hYfYg`<][ \`][ \h`]gh`XUg`C dYb`5]f`? cbnYfh`a ]h  
K Y`ha i g]\_`Ui g; \UbUž`XUg`Ua `GcbbhU[ ž`XYb`&&"`> b]`i a  
%\* `I \f`]a `?`cghYf]bbYb\cZ`GdY]bg\Ufh`ghUhh]bXYb`k ]fX`"5X`f]f]  
C XUa YhYmi bX`gY]b`9bgYa V`Y`Vf]b[ Yb`Ui h\Ybh]gWXY`UZf]\_Ub]gWXY  
?`Ab[ Y`a ]h`hfUX]h]cbY`Yb`&ghfi a YbhYb`Ui ZX]Y`6Ø`bY`"9]b  
Yf`YVYbgk YfhYf`5i g`\_Ub[ `Y]bYg`Gca a YfhU[ Yg`k UfhYh`Ui ZX]Y  
6Ygi WXYf"

9hk Ug`gd`hYfž`Ua `&- "`> b]`i a `%+ `I \fž`[ ]Vh`Yg`]a `&bYb\cZ`XYg  
?`cghYfg`Y]b`7\cf`\_cbnYfh`XYf`GAb[ Yf[ fi ddY`K Y]XYb`"<]YfVY]  
hfYhYb`[ `Y]W`j ]YfnY`b`7\ØfY`Ui Zi bX`XYf`9]bhf]hh]gh`ZfY]ž`GdYbXYb  
g]bX`k ]`\_ca a Yb`"9]b`ZYgh]WXYg`?cbnYfh]b`Yff`]WXYf`I a [ YVi b[  
`XUg`\_Ubb`bi f`[ i h`k YfXYb`"

≠bZcfa Uh]cbgj YfUbghU`hi b[ Yb`i bX  
; c hhYgX]YbghY

: Øf`U`Yž`X]Y`g]W`ZØf`X]Y`H\Ya Yb`Gi W`hi bX`FY\UV`]hUh]cb  
]bhYfYgg]YfYbž`[ ]Vh`Yg`YVYbZU`g`5b[ YVchY.`5a `&) "`> b]`i a  
%+.` \$`I \f`ÅXhX]Y`7Uf]hUg` : UW`Ua Vi `Ub`n`ZØf`  
**Gi W`hd`fc`V`Ya Y`ni `Y]bYa `cghYb`cgYb`A DI !&bZcUVYbX`Y]b`"<]Yf`  
\_ØbbYb`g]W`6Yhfc`ZYbY`i bX`5b[ Y\Øf][ Y`ØVYf`X]Y`A YX]n]b]gW!  
DgmW`c`c [ ]gW`Y`I bhYfgi W`i b[ `]bZcfa ]YfYb` `Y]b`k ]W`h[ ]Yg`H\Ya U  
ZØf`j ]Y`Y`]b`XYf`FY [ ]cb"**

5VYf`XUa ]h`b]W`h`[ Ybi [ .`5a `gY`VYb`HU[ `Z]bXYhi a `%- `I \f`Y]b`  
: fUi Yb[ c hhYgX]Ybgh`a ]h`6]gW`cZ`8f`"Fi Xc`Z`J cXYf\c`nYf`]b  
XYf`6Ug]\_]U`Gh`"9a a YfUa `ghUhh`"A i g]\_U`]gW`k ]fX`X]YgYf  
; chYgX]Ybgh`j cb`XYf`; fi ddY` 7cbHU`\_h`[ YghU`hYh`"BUW`XYf  
: Y]Yf`g]bX`U`Y`Y]b[ Y`UXYbž`]a `DZUff[ UfhYb`j cb`Gh`"9a a YfUa  
ni gUa a Ybni \_ca a Yb`i bX`]bg; Ygdf`ÅW`ni `ca a Yb"

K ]W\ h][ Y ' ð Zc g'ni 'Gi W\ h'i bX 'F Y\ UV]'hUh]c b

8 Yf' ð Zc UVY bX 'ZØf'5 b[ Y\ Òf][ Y 'j c b'Gi W\ hYf\_fUb\_hYbž  
YVYbZU`g]b'XYf'7Uf]hUg': UW\Ua Vi 'UbnžZ]bXYh'Ua '&+'>'> b]i a  
%\* 'I \ f'ghUhh"<]Yf'g]bX'U`Y' ð hYfYgg]YfhYb'\Yfn'W\ 'k ]`\_ca a Ybž  
XYf'9]bhf]hh]gh'ZFY]'i bX'Y]bY'5ba Y'Xi b[ 'b]W\ h'bc h k YbX][ "'8]YgY  
J YfUbghU`hi b[ Yb'g]bX'fY[ Y'a Å»][ 'i bX'Z]bXYb'ja 'Nk Y]!A cbUhg!  
Hi fbi g'ghUhh' 'Y]b'k Yfhj c`Yg'5 b[ YVch'ZØf'5 b[ Y\ Òf][ Y"

9VYbZU`g'Ua '&- "'> b]'ZY]Yfha Ub'Y]bYb'HU[ 'XYf'c ZZYbYb'HØf  
Ub'XYf'c fh\cdÅX]gW\ Yb': UW\ \_]b]\_ 'GW\ k UfnUW\ "'5b`Àgg'W\  
XYg +) !Å\h][ Yb'6YghY\Ybg'XYf'DZUffYf!A ]W\ UY'!; fUZ'Gh]Zhi b[ 'g]bX  
U`Y'Y]b[ Y'UXYbž'X]Y?'`b]\_ni 'VYg]W\ h][ Yb'i bX'Ub'J c fhfÅ[ Yb'gck ]Y  
'`b]\_fi bX[ Åb[ Yb'hY]'ni bY\ a Yb"'9]b'ZYgh]W\ Yf'; chhYgX]Ybghi a  
%\$'I \ f'`b'Gh'A Ufh]b'fi bXYh'X]YgY'VYY]bXfi W\_YbXY'FY]\Y'j cb  
J YfUbghU`hi b[ Yb'UV"

: Øf'U`Yž'X]Y'Ub'?i bghi bX'?i 'hi f']bhYfYgg]Yfh'g]bXž'\Uh'XUg'  
**6]ghi a 'FY[ YbgVi f[ 'bcW\ 'Y]bYb'VYgcbXYfYb'æV'Ubni nY][ Yb.**  
; Ygi W\ h'k ]fX'Y]bY'k ]ggYbgW\ UZh]W\ Y': UW\ \_fUZh'ZØf  
ðj YbhUf]gUh]cb'i bX'8Yb\_a U`dZY[ Y"'8]Yg'\_ØbbhY'Y]bY'hc`Y  
A Ò[ 'j]W\ \_Y]h'ZØf'U`Y'?i bghi]YV\UVYf'`b'XYf'FY[ ]cb'gY]bž'g]W\ 'U\_hj  
Y]bni Vf]b[ Yb"

8 Yf'Gca a Yf']b'6UmYfb'Vf]b[ h'gca ]h'i' 'hi fž'6Y[ Y[ bi b[ 'i bX  
k Yfhj c`Y' ð Zcfa Uh]cbYb' 'i bUh]cb'VYgi W\ Yb'G]Y'Y]bYg'XYf'j ]Y'Yb  
9j Ybhg'i bX'[ Yb]Y» Yb'G]Y'Y]bY'i bj Yf[ Ygg'W\ Y'NY]h'

8 YhU]`g	
C fh	@i Xk ][ ghfU» Y'* ž- ' \$( + 'FY[ YbgVi f[ ž 8 Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• V]ghi a !fY[ YbgVi f[ "XY</li> <li>• k k k "WUf]hUg!fY[ YbgVi f[ "XY</li> <li>• V]ghi a ga i gYYb!fY[ YbgVi f[ "XY</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[ !VUmYfb"XY