

? i `hi fY`Y`< cW gU]gcb`&\$&) .`F Y[YbgVi f[ZY]Yfh'a]h'A Y[U!9j Ybhg°

9f`YVYb`G]Y`&\$&) `]b`F Y[YbgVi f[`nU\`fY]WXY`?i`hi f!9j Ybhgž ?cbnYfhY`i bX` : YghY` `Y]b`&U`f`j c`Yf`<][\`][\hg`ZØf`YXYb ; YgW a UW_°



F Y[YbgVi f[ž`8Yi hgW`UbX`!`F Y[YbgVi f[`k`]fX`]a`&U`f`&\$&) `Y]b k U\`fYg` : Ygh`XYf`?i`hi f`i bX`! bhYf`U`hi b[`V]YhYb`"A]h`nU\`fY]WXYb ?cbnYfhYbž` : Ygh]j U`g`i bX`J YfUbghU`hi b[Yb`]gh`X]Y`GhUXh`VYghYbg ZØf`U`Yž`X]Y`XUg`Vi bhY`@YVYb`]a`<YfnYb`6UmYfbg`]YVYbž Ui Z[YghY`h`5a`%*"'& b]`&\$&) `]gh`Yg`Ub`XYf`NY]hž`X]Y`_i`hi fY`Yb <][\`][\hg`i bX`9j Ybhg`bÅ`Yf`]bg`5i [Y`ni`ZUggYbž`XYbb`XU`]Y[h k Ug`Ub°

8]Y`YfghYb`A cbUhY`XYg`&U`fYg`g]bX`[Ygd]W`h'a]h`VYY]bXfi W`YbXYb a i g]_U`]gWXYb`8UfV]Yhi b[Yb`"i bhYf`XYb`<][\`][\hg`g]bX`X]Y 5i Zhf]hhY`XYf`VYfØ`a hYb`H\Y`HYb`HYb`c`fg`Ua`%&"&U`bi Uf`i bX`XYf [YZY]YfhY`?UVUfYhh]gh`A]WXY`A]hhYfa`Y]Yfž`XYf`Ua`&`&"&U`bi Uf X]Y`6Ø`bY`VYhfYhYb`k`]fX`"Ni XYa`_Ø`bbYb`X]Y`6Ygi WXYf`Ua` ; "

: YVfi Uf' <Uffm'Dc hYf'i bX'XYf'GhY]b'XYf'K Y]gYb' ' ð'7cbWfh
Yf'YVYbžk Ug'g]WXYf'W'↑ b[Y'i bX'↑ b[[YV']YVYbY': Ubg']b'X]Y
GÅ'Y'`cW_Yb'k]fX"

? i `hi fY`Y`J]Y`ZU`h']a '[Ub nYb`>U\ f

F Y[YbgVi f[g'i`hi f'YVYb'k]fX'Xi fW'Y]bY'J]Y'nU\`j cb
J YfUbg hU`hi b[Yb'VY'YVh" ð'XYf'YfghYb'>U\ fYg\Å`ZhY`_ca a Yb
? i bgh']YV\UVYf'VY]'XYb' <ÖZ]b[Yf'GW'cgg_cbnYfhYb' gck]Y'XYa
 ðhYfbUh]cbU'Yb'>JnnZYgh]j U'GdUf_g/`J]g]cbg ž'XUg'j ca' &("V]g
&*" ðbi Uf'ghUhhZ]bXYhž'j c`Ui Z'\fY'?cghYb"8]Y'6i W a YggY
@]VYF Uh]gVc bU'Ua' ' "i bX'("A U]'ja' a Uf]bUZcfi a'gck]Y'X]Y
F Y[YbgVi f[Yf'A U]Xi`h'j ca' - "V]g &) "A U]j YfgdfYWYb' [YgY`][Y
5VYbXY'i bX'j]Y'GdU» ZØf'X]Y' [Ub nY': Ua']]Y"

6YgcbXYfg'X]Y'VYj c fghY\YbXYb': YghY'UXYb'XUni`Y]bž
F Y[YbgVi f[j cb'Y]bYf'bYi Yb'GY]hY`_YbbYbni`YfbYb'"5a' &\$"V]g
&" ð b]'&\$&) 'k]fX'XUg'6Øf[YfZYgh'a]hY]bYa'Vi bhYb'Dfc[fUa' a
Ui g'?cbnYfhYb'i bX'_i`bUf]gWYb'? Ögh]W'Y]hYb' [YZY]Yfh"
5i » YfXYa'V]YhYb'X]Y'HU[Y'5'hYf'A i g]_j ca' *"V]g' - " ð b]'Y]b
5VYbhYi Yf'ZØf'X]Y' C \fYb']b'j YfgW]YXYbYb'\]ghcf]gWYb
Gd]Y`ghÅhYb"

Gdcfh'i bX': `c\ a Åf_hY`ZØf`YXYb'; YgW a UW_

: Øf'GdcfhVY[Y]ghYfhY' []Vh'Yg'Ui W'Y]b][Yg'ni`Yf'YVYb"8Yf'%"&"
F 9K 5; ':]fa Yb'Ui ZUa' %" ð b]'k]fX' bhYfbY\ a Yb'i bX'GdcfhYf
XUni`Ub]a]YfYbž'X]Y'6Y]bY']b'6Yk Y[i b['ni`gYhnYb'" ð A U]`_Ubb
ni XYa'X]Y' [YgUa hY': Ua']]Y'VY]a' F Y[YbgVi f['A UfUh\cb
a]ha UWYbž'XYf'Ua' ' %" A U]'i bX'%" ð b]'ghUhhZ]bXYh"

I bX'k Ug'k ÅfY'Y]b'YW'hYg'6UmYfb'c\ bY'X]Y': `c\ a Åf_hY3'8 Ug
5b[YVch'UV' ðbi Uf'\Å'h' [YbØ[YbX'; Y'Y[Yb\Y]hYb'VYfY]hž'i a'XUg
Y]b'cXYf'UbXYfY'GW'bÅddWYb'ni`Yf[UhYfb"K ÖWYb'h]W'Z]bXYh
XYf': `c\ a Uf_h'Ua' DfcmYbk Y]\Yf'ghUhhž'i bX'Ui W'X]Y'\cZYbh]W
nU\`fY]WYb'6Ygi WYf'XYg' F Y[YbgVi f[Yf'7fYUh]j Y'Gi a a Yfg
Ua' %("i bX'%) " ð b]'XØfZYb'g]W'Ui Z_fYUh]j Y'GhÅbXY'i bX'j cf'Ch
[YZYfh][hY'?i bghk Yf_Y'ZfYi Yb"

F Y[YbgVi f[\Uh'a \f&\$&) j]Y`ni `V]YhYb'i bX'gcf[h'XUZøfž
 XUgg'X]Y'?'i `hi f'i bX'XYf'7\Ufa Y'XYf'GhUXh'k Å\fybX'XYg
 [YgUa hYb'\fYg'\cW'ja '?i fg'ghY\Yb"<U'hYb'G]Y'g]W'XUg
 8Uhi a `fY]i bX'ZY]Yfb'G]Y'a]hi bg'X]Y'J]Y`ZU'h'Ub
 J YfUbghU`hi b[Ybž'X]Y'i bg']b'XYf'<Y]a Uh'Yfk UfhYb"

8YhU]`g	
C fh	F Y[YbgVi f[ž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUh%"XY • k k k "fY[YbgVi f["XY • k k k "fY[YbgVi f[bck "XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY