

9\YVfi W\ . 'K Ufbi b[Yb 'i bX 'V]V`]gW\Y @Y\ fYb 'Ua ' %' "' ě b]'&\$&)

9fZU\ fYb 'G]Y 'a Y\ f'ØVYf' ěgi ' @Y\ fYb 'ni '9\YVfi W\ 'i bX
GW\Y]Xi b['Ub`Ägg]W\ 'XYg' %' "' ě b]'&\$&) ']b 'FY[YbgVi f['i bX
XYfYb 'V]V`]gW\Y '<]bhYf[fØbXY"



F Y[YbgVi f[ž'8Yi hgW\ `UbX '! '< Yi hYž'Ua ' %&"' ě b]'&\$&) ž'ghY\h'i]b
XYb '?']fW\Yb 'Y]b 'k]W\h][Yg'H\Ya U'Ui ZXYf'hÄ[']W\Yb '5[YbXU. 'XYf
9\YVfi W\ "'5a ' _ca a YbXYb': fY]hU[ž'XYa ' %' "' ě b]'ž'k]fX'XUg
9j Ub[Y']i a ' j cb' ěgi gž'XUg'g]W\ 'a]h'X]YgYf'H\Ya Uh]_
Ui gY]bUbXYfgYmhž']b 'XYb ' ; chhYgX]YbghYb 'dfÄgYbh]Yfh"'8 UVY]
Yf]bbYfh'V]ghi a !fY[YbgVi f["XY 'XUfUbž'k]Y 'Yfbgh\Užh' ěgi g
ØVYf'X]YgYg'H\Ya U'gdf]W\h"'8 Ug'; YVch' 8i 'gc`gh'b]W\h'X]Y '9\Y
VfYW\Yb ']gh'b]W\h'bi f'Y]bY 'FY[Y'ž'gcbXYfb 'Y]bY
GW\ÖdŽ b[gcfxbi b[ž'X]Y'i bhYf'XYa 'VYgcbXYfYb 'GW\i hn'; chhYg
ghY\h"

8cW\ 'k Ug[YbUi 'a Y]bh' ěgi gž'k Ybb 'Yf'gU[hž'XUgg'VYfY]hg'XYf
VY[Y\ f']W\Y '6]W\ 'Ui ZY]bY': fUi 'U'g'9\YVfi W\ '[Yk YfhYh'k]fX'3'8]Yg

gW]XYfhYf'j]b'A Uh\Ài g') ž&+!' \$"<]Yf'k]fX'b]W'h'bi f'X]Y
k YgYbh]WY'6YXYi hi b['XYf'; YgYhnY'\Yfj cf[Y\cVYbž'gcbXYfb
Ui Wž'k]Y'k]W'h]['XUg'<Yfn'i bX'X]Y']bbYfYb'6Y[]YfXYb'g]bX"
V]VY`_ca a YbhUFY"XY'i bhYfghfY]W'hž'XUgg'XUg'g]YVhY'; YVch
Y]bY`_UfY'A U\bi b['jghž'X]Y'j cb'žgi g'X]fY_h'Ui Z'XYb'Di b_h
[YVfUW'h'k]fX"

8]Y'; YZU\ fYb'XYg'9\ YVfi Wg

9\YVfi W'k]fX']b'XYf'6]VY`U'g'gW'k Yfk]Y[YbXY', VYfhfYhi b[
gYI i Y`Yf'A cfU`Ub[YgY\Yb"6YgcbXYfg'Y]bXf]b['W'k Ufbh'XYf
5dcghY`Dui 'i g']b'gY]bYb'6f]YZYbž'XUgg'9\YVfYW'Yf'XUg'F Y]W
; chhYg'b]W'h'YfVYb'k YfXYbž'k]Y']b'%"? cf]bh\Yf'* ž-!%%Yfk À\bh
k]fX" 'W f]gh]Ubd i fY"Wca '\YVh\Yfj cfž'XUgg'žgi g'X]Y'8YZ]b]h]cb
XYg'9\YVfi W'g'Yfk Y]hYfh'\Uh"9g'[YbØ[h'VYfY]hg'Y]b'i ghj c`Yf
; YXUb_Yž'i a 'g]W'XYf'GW'k YfY'X]YgYg'J YfgU[Ybg'VYk i ggh'ni
k YfXYb"8]YgY'9fk Y]hYfi b['jgh'b]W'h'bi f'Y]b'5i Zfi Zni f
GY`Vgh_f]h]ž'gcbXYfb'Ui W'Y]bY'5i ZcfXYfi b['Ub'U`Y'; 'Ài V][Ybž
]\fYb'Y][YbYb'6]W_i bX'\fY'A chj Y'ni '\]bhYfZfU[Yb"

žgi g'k Ufbh'b]W'h'bi f'j cf'd\mg]gW'Yb'GØbXYbž'gcbXYfb'Ui W'j cf
Ya ch]cbU'Yf'I bhfYi Yž'X]Y'YVYbZU`g'_f]h]gW'VYhfUW'hY'h'k]fX"9g]gh
Y]bY`_UfY'<YfUi gZcfXYfi b[ž]b'Y]bYf'K Y'hj c`Yf'5V`Yb_i b[Yb
i bX'J Yfgi W'i b[Yb'X]Y'Y][YbY'HfYi Y'ni 'VYk U\fYb"DUi 'i g
Zcfa i 'Yfh'Yg'_Uf' 'GY`VghX]gn'd']b']gh'[YZfU[h"Gc'k]fX']b'%"
? cf]bh\Yf'* ž%, 'X]Y': 'i W'hj cf'J Yfgi W'i b[Yb'Ub[YfUHybž'k À\YbX
<]cV']b'<]cV' 'ž%Y]b'6ØbXb]g'a]h'gY]bYb'5i [Yb'gW`Y» h"

GWY]Xi b['i bX'\fY': c`[Yb

9]b'k Y]hYfYf'5gdY_hž'XYb'žgi g'Ubgdf]W'hž'VYhf]Zh'X]Y'GWY]Xi b["
BUW'XYb'@Y\Yb'žgi 'jgh'X]Y'GWY]Xi b['c\bY'hf]Zh][Yb'; fi bXž
k]Y'I bni W'hž'VYfY]hg'U'g'9\YVfi W'ni 'k YfhYb"K Yf'Y]bY
[YgW]YXYbY': fUi '\Y]fUHyhž'VY[Y\h'YVYbZU`g'9\YVfi W"8]Yg
ZØ\fh'i bg'ni 'XYf'[fi bX'Y[YbXYb': fU[Y'XYf'J YfUbhk cfhi b[
]bbYf\U'V'Y]bYf'9\Y'i bX'XYb'a cfU']gW'Yb'J YfdZ]W'hi b[Ybž'X]Y
XUa]h'j YfVi bXYb'g]bX"žgi g'Yb_h'XYb': c_i g'j cb'Y]bYf'V'c» Yb
9]b\U'hi b['Ài » YfYf'; YgYhnY'Ui Z'X]Y']bbYfY'<U'hi b['i bX'X]Y

\Yfn]WXY'5Vg]W.hiXYf'A YbgWXYb"

8Yf'UbghY\YbXY'; chhYgX]Ybgh'Ua 'i: fY]hU['k]fX'XUni 'Y]b`UXYbž
ØVYf'X]YgY'nYbhfU`Yb'H\Ya Yb'bUWni XYb_Yb""8]Y'@Ygi b['Ui g
XYa 'Nk Y]hYb'6f]YZXYg'5dcghY`g'DUi `i'g'Ub'X]Y'?cf]bh\Yf'VYhcbž
XUgg'Ui W']b'gWk]Yf][Yb'NY]hYb'XYf'; `Ui VY'ghUf_'V'Y]VYb'_Ubb"
9g]gh'Y]bY'6chgWUZi'XYf'<cZZbi b[ž'X]Y'i bg'XUfUb'Yf]bbYfhž'XUgg
XYf'; `Ui VY'gY'Vgh']b'?f]gYb'i bg'@W.hi bX'Cf]Ybh]Yfi b['[YVYb
_Ubb""8]Yg'j YfV]bXYhg]W'X]fY_hia]h'XYa 'H\Ya U'XYf'9\Y'i bX
XYa 'GhfYVYb'bUW'Y]bYa '@YVYb']b'HfYi Y'i bX'9\ fZ fW'h"

Ni gUa a Yb[YZUggh`Àggh'g]W'gU[Ybž'XUgg'X]Y'@\fYb'ØVYf
9\YVfi W']b]W'h'bi f'\]ghcf]gWXY'HYI hY'g]bXž'gcbXYfb'k Y]hYf\]b'ZØf
j]Y'Y'; `Ai V][Y'j cb'[fc»Yf'6YXYi hi b['g]bX"G]Y'g]bX'Y]bY
<YfUi gZcfXYfi b['i bX'Y]bY'9]b'UXi b[ž'X]Y'Y][YbY'<Yfn`]W_Y]h
i bX'X]Y'Y][YbYb'9]bghY`i b[Yb'ni '\]bhYfZfU[Yb'i bX
[Y[YVYbYbZU`g'Y]bYb'bYi Yb'?i fg]ja 'Y][YbYb'@YVYb
Y]bni gW`U[Yb"

8YhU]`g	
Cfh	FY[YbgVi f[ž'8Yi hgW'UbX
Ei Y`Yb	<ul style="list-style-type: none"> • V]ghi a !fY[YbgVi f["XY • k k k "V]VY`_ca a YbhUfY"XY • Wf]gh]UbdifY"Wca

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY