

7\Ya b]hn`&\$&) . `? i `hi f\Ui dhghUXh`ZY]Yfh
I bVY_UbbhYg` `>Y hnh`9]b hf]hh`g]W\ Yfb °

JYfUbghU`hi b[`ni f`?i `hi f\Ui dhghUXh`7\Ya b]hn`&\$&) `Ua `&"
> `]`&\$&) . `a di `gj cfhfÀ[Y`i bX`8]g_i gg]cbYb`ni `?i bgh`i bX
?i `hi f"



7\Ya b]hnž`8Yi hgW\`UbX`!`5a `_ca a YbXYb`&`> `]`&\$&) ``ÀXh`X]Y
GhUXh`7\Ya b]hn`ni f`5i ZhU`_hj YfUbghU`hi b[`]\fYf`NY]h`U`g
?i `hi f\Ui dhghUXh`9i fcdUg`]bg`A &* `fA UI `ja `]`]UbghfU»Y`&`Ł`Y]b"
I bhYf`XYa `H]hY` `?i `hi f\Ui dhghUXh` `k Ug`]ghž`k Ug`V`Y]Vhž`k Ug
_Ubb`k YfXYb3 `Yfk UfhYb`X]Y`6Ygi W\Yf`gdUbbYbXY`9]bV`]W_Y`i bX
8]g_i gg]cbYb`ØVYf`X]Y`_ØbZh[Y`9bhk]W_`i b[`X]YgYf`VYXYi hYbXYb
5i gnY]W\bi b["`5`g`dfca `]bYbhYghY` ; ÀghY`k YfXYb`i `Z`? U`gW\Y]Xhž
Dfc[fUa a `Y]hYf`j cb` 7\Ya b]hn`&\$&) ži bX`8U[a Uf
Fi gW\Y]bg_Ymž`X]Y`6Øf[Yfa Y]ghYf]b`j cb`7\Ya b]hnž`Yfk UfhYh"
A cXYf]Yfh`k]fX`X]Y`JYfUbghU`hi b[`j cb`K c`Z[Ub[`8YfgW\ž`XYa
?i `hi ffYZfYb`hYb`XYf`GhUXh`8Yf`9]b hf]hh`]gh`_cghYb`ZfY]ž`gcXUgg
YXYf`X]Y`A Ò[`]W_Y]h`Uhž`HY]`X]YgYg`9fY][b]ggYg`ni `gY]bž`XUg`
FY[YbgVi f[`U`g`k Y[k Y]gYbX`ZØf`X]Y`_i `hi fY`Y`@UbXgW\UZh`XYf

F Y []cb`VYgWfY]Vh"

A]h`XYa`A chhc`7`h\Y`l bgYYb`a`OwHy`7\Ya`b]hn`XUfUi`Z
Ui`Za`Yf_gUa`a`UWYbž`k`Ug]b`XYf`GhUXh`i`bX`]\fYf`l`a`[`YVi`b`[`c`Zh
ØVYfgY\Yb`k`]fX`"8`]YgYf`c`_i`g`n]Y`h`XUfUi`Z`UVž`X]Y`;`YgW`]W`hYbž
C`fhY`i`bX`A`YbgWYb`]bg`@]W`h`ni`f`ØW`Ybž`X]Y`UVgY]hg`XYf`ØV`]WYb
h`ci`f]gh]gWYb`DZUXY`ghY\Yb`"8`Ug`Dfc`[`fUa`a`k`]fX`Xi`fW`Y]bYb
=a`di`g`j`c`fhfU`[`j`cb`l`Z`?`U`g`W`Y]Xh`Yf`ØZb`Yhž`XYf`X]Y`?`Yfb`di`b`_hY
XYf`?`Ua`dU`[`bY`VY`Yi`W`hYh`"=a`5`bgW`i`gg`g]bX`Y]bY
8]g`_i`gg]cbgfi`bXY`i`bX`Y]b`5i`ghUi`gW`ØVYf`X]Y`Ni`_i`bZi`XYf
?`i`h`i`f`U`i`dhghUXhfY`[`]cb`[`Yd`Ubh"

9]b`_i`h`i`fY`Y`g`9fVY`ni`a`5`bZUggYb

8]Y`FY`[`]cb`7\Ya`b]hn`i`bX`]\fY`l`a`[`YVi`b`[`_`ØbbYb`Ui`ZY]bY
VYY]bXfi`W`YbXY`]bXi`ghf]Y`Y`J`Yf`[`Ub`[`Yb\Y]h`ni`f`ØW`V`]W`Yb`"8`]Y
HYl`h]!ž`A`UgW`]bYbVUi`!ž`9]gYbVU\`b!`i`bX`5i`hca`cV`]bXi`ghf]Y
\UVYb`a`U»`[`YV`]W`ni`f`k`]fhgW`UZh`]WYb`6`ØhYnY]h`VY][`YhfU`[`Yb`
=bgVYgcbXYfY`XYf`6Yf`[`VUi`i`]a`9fn`[`YV]f`[`Y`a`UW`hY`X]Y`FY`[`]cb
Y]bgh`ni`f`k`]fhgW`UZh`]WYb`<`cW`Vi`f`[`ž`k`Ug`Ui`W`X`Ug`HfUX]h]cbY`Y`Y
?`i`bgh`UbXk`Yf`_`Yf`_`Å`fhž`XUg`k`Y]h`ØVYf`X]Y`;`fYbnYb`8Yi`hgW`UbXg
\]bUi`g`VY`_`Ubbh]gh`"GY]h`&\$%-`[`Y\`Øfh`X]Y`A`cbhUbfY`[`]cb
9fn`[`YV]f`[`Y`#`fi`bc`c`fÉ`ni`a`l`B`9G7C`!K`Y`hYfVYž`k`Ug`XYb
\]ghc`f]gWYb`i`bX`_i`h`i`fhci`f]gh]gWYb`FY]n`XYf`FY`[`]cb
i`bhYfghfY]W`h`"@Ui`h`6Yf]W`hYb`j`cb`7\Ya`b]hn`&\$&)`k`i`W`g`a`]h
XYf`=bXi`ghf]U`]g]Yfi`b`[`Y]b`Ybcfa`Yf`FY]W`hi`a`Y`fU`bž`XYf`b]W`h`bi`f
XYb`K`c`\`ghUbX`XYf`A`YbgWYb`ghY][`YfhYž`gcbXYfb`Ui`W`X]Y`?`i`bgh
i`bX`?`i`h`i`f`ZØfXYfhY"

8]Y`GhUXh`7\Ya`b]hn`gY`Vgh`df`ÅgYb]h]Yfh`g]W`a`]h`Y]bYf`A`]gW`i`b`[
Ui`g`=bXi`ghf]Y`_i`h`i`fž`C`gha`cXYfbY`i`bX`Y]bYa`fY]WYb`5b`[`YV`ch`Ub
A`i`gYYbž`H`Y`UhYfb`i`bX`i`fY]f`Åi`a`Yb`ZØf`X]Y`Gi`V`_i`h`i`f`"8`]Y
J`Yf`Ub`ghU`h`i`b`[`ž`X]Y`Ua`i`%,`"i`=Ubi`Uf`&\$&)`c`ZZ]n]Y`VY`[`]bb`hž`]gh`bi`f
XYf`5i`ZhU`_h`ni`Y]bYa`j`c`Y`b`?`i`h`i`f`U`fž`XUg`nU`\`fY]W`Y`Y`g`h]j`U`gž
5i`gghY`i`b`[`Ybž`DYfZcfa`UbW`g`i`bX`K`cf`_g`c`dg`V]YhYh`"8`]Y`\`c`Y
8]W`hY`Ub`\]ghc`f]gWYb`GW`ØggYfbž`X]Y`g]W`Ui`g`j`YfgW]YXYbYb
9dcWYb`V]g`\]b`ni`f`6UfcW`nY]h`YfghfYW`Ybž`]gh`Y]b`k`Y]hYfYg
<][`\][`\h`ZØf`?`i`h`i`f]bhYfYgg]YfhY`"8`]Y`FY`[`]cb`V]YhYh`ni`XYa

j]Y`ZÀ`h][Y`A Ò[`]W_X]hYb`ZØf`K UbXYf!`i bX`F UXZfYi bXY"

9]b`UXi b[`ni f`9bhXYW_i b[

8]Y`VYj c fghY\YbXYb`J YfUbghU`hi b[Yb`]b`7\Ya b]hn`k YfXYb`b]W`h
bi f`j cb`c`_U`Yb`5_hYi f.]bbYbž`gcbXYfb`Ui W`j cb`bUh]cbU`Yb`i bX
]bhYfbUh]cbU`Yb`? ØbghYf.]bbYb`[YghU`hYh`8 Ug`5b[YVch`n]Y`h
XUfUi Z`UVž`6Y[Y[bi b[Yb`i bX`9f`YVb]ggY`ni`gW`UZZYbž`X]Y`X]Y
; YgW`]W`hY`i bX`X]Y`nY]h[Yb`Øgg]gW`Y`?i`hi`f`XYf`FY[]cb`Yf`YVVUf
a UW`Yb`"8Yf`I a VUi`XYf`<Ufha Ub`bZUVf]_ž`X]Y`U`g`]bhYfbUh]cbU`Y
5b`Ui ZghY`Y`Zi b[]YfYb`gc`ž`]ghXUVY]`Y]bY`XYf`nYbhfU`Yb
A U» bU`a Yb`ni f`: ØfXYfi b[`XYg`_i`hi`fY`Yb`5i ghUi gW`Yg`i bX`XYf
J YfbYhni b["

A]h`U`X]YgYb`5_h]j]h`hYb`i bX`b]h]Uh]j Yb`k]fX`7\Ya b]hn`ni f
`YVYbX][Yb`6Ø`bY`ZØf`?i bghi bX`?i`hi`f`K Yf`X]Y`7\UbW`h`U`hž
gc`hY`g]W`X]Y`J YfUbghU`hi b[Yb`]a`?U`YbXYf`UbghfY]W`Yb`i bX`XYb
5i ghUi gW`]b`X]YgYf`Ui ZfY[YbXYb`NY]h`b]W`h]j YfdUggYb`"8]Y`GHUXh
\Uh]j]Y`ni`V]YhYbž`i bX`X]Y`BYi []Yf`Ui ZXUg`I bYb`hXYW`hY`k]fX`]b
XYb`_ca a YbXYb`»\fYb`[fc» [YgW`f]YVYb``Y]b`[Ub`n`VYgcbXYfYg
9f`YVb]g`ZØf`U`Y`ž`X]Y`X]Y`FY[]cb`i bX`]\fY`9b`hk]W`_i b[`b`À`Yf
_YbbYb`YfbYb`a` ÒW`hYb"

8YhU]`g	
C fh	7\Ya b]hnž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fY[YbgVi f["XY • W`Ya b]hn`&\$&) "XY • k k k "]"_i !gUW`gYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY