

6i f[ k Y]bh]b[ g' ? ]hU' ]a ' : ]bU`Y`i a  
8 Yi hgW\ Yb ' ? ]hU! DfY]g' '9]b ; fi bX`ni a  
: Y]Yfb °

8]Y`? ]hU`6i f[ k Y]bh]b[ ' ]b`F Y[ YbgVi f[ 'nÀ\`h`ni `XYb`YhnhYb  
5W\h]a `F YbbYb`i a `XYb`8Yi hgW\ Yb ' ? ]hU! DfY]g' & \$ & ) "  
6Yk YfhYh`k YfXYb`E i U`]hÀ`hi bX`9b[ U[ Ya Ybh"



F Y[ YbgVi f[ ž`8Yi hgW\ `UbX`!` ð`6i f[ k Y]bh]b[ `k ]fX`[ f]ZZ[  
[ YUfVY]hYh`8]Y`gh`Xh]gW\Y`? ]hU`\Uh`g]W\`a ]hj`]Y`9]bgUhn`i bX  
9b[ U[ Ya Ybh`Z0f`XYb`8Yi hgW\ Yb ' ? ]hU! DfY]g`ei U`]Z]n]Yfh`i bX`ghY`h  
]a ' : ]bU`Y`" , VYf`\* \$ \$`9]bf]W\hi b[ Yb`\UVYb`g]W\`i a `X]YgYb  
fYbca`a ]YfhYb`DfY]g`VYk cfVYbž`i bX`X]Y`6i fk Y]bh]b[ Yf  
9]bf]W\hi b[ '\Uh`Yg`i bhYf`X]Y`YhnhYb`5W\h`[ YgW\ UZZh`9]b ; fi bX  
ni f` : fYi XY`Z0f`X]Y`? ]hU!@Y]hYf]b`A Ufh]bU`GW\Yi W\`ž`X]Y`X]Y`\UfhY  
5fVY]h`XYg`HYUa`g`gW\`Ành`i bX`Ui`Z`X]Y`9bhgW\Y]Xi b[ `]a`<YfVgh  
[ YgdUbbh`]gh`8]Y`K`YhhVYk YfVghY]`bY`a`Yf`nY][ Ybž`k ]Y`j ]Y`Z`À`h][  
X]Y`Zf0\\_]bX`]W\Y`6]Xi b[ `]b`8Yi hgW\ `UbX`]gh"

8cWk Ug'a UW h'X]Y' ? ]hU'6i f[ k Y]bh]b[ 'gc'VYgcbXYfg3'Nk Y]  
9l dYfh]bbYb'XYg'? ]hU!DfY]gYg'\UVYb'X]Y'9]bf]Wkhi b[ 'VYgi W'h'i bX  
X]Y'dAXU[ c[ ]gWXY'5fVY]h]b'XYb'j YfgWk]YXYbYb'K Yf\_ghAhYb  
i bhYf'X]Y'@ dY[ Ybca a Yb''8UVY][ Y\h'Yg'b]Wkhibi f'i a 'X]Y  
']YVYj c''Y'6YhfYi i b[ 'XYf'? ]bXYfz'gcbXYfb'Ui Wk'XUfi a ž'XUgg'g]Y  
Xi fW'cZZYbY'K Yf\_ghUhhUfVY]h'bUWk '\fYb'Y][ YbYb'≠hYfYggYb'i bX  
6YXØfZb]ggYb' [ YZØfXYfh'k YfXYb''8]YgY'i b[ YghY''hYb'G]hi Uh]cbYb  
Yf'Ui VYb'Yg'XYb': UWk\_fÅZhYb'ni 'VYcVUWk hYbž'k ]Y'X]Y' ? ]bXYf  
]bhYfU[ ]YfYb"

## 8 ]Y'j ]Yf'E i U'hAhgX]a Ybg]cbYb

: Øf'X]Y'6Yk Yfhi b[ 'XYf'? ]hUg'k ]fX'Y]bY'ZYgh[ Y'Y[ hY  
6Yk Yfhi b[ ga Uhf]l 'j Yfk YbXYhž'X]Y'X]Y' [ fi bX'Y[ YbXYb'?f]hYf]Yb  
XYf'E i U'hAh]b'XYf'ZfØ\\_ ]bX'WkYb'6]Xi b[ 'i a ZUggh''8]YgY  
8]a Ybg]cbYb'g]bX.'? ]bXcf]Ybh]Yfi b[ ž'Gcn]U'fUi a cf]Ybh]Yfi b[ ž  
@YfbYbXY'c f[ Ub]gUh]cb'i bX'DUfh]n]dUh]cb''6Y]'? ]bXcf]Ybh]Yfi b[  
k ]fX'XUfUi Z[ YUWk hYhž'XUgg'X]Y'6YXØfZb]ggY'i bX'@YVYbgk Y'hYb  
XYf'? ]bXYf']a 'J cfXYf[ fi bX'ghY\Yb''DUfh]n]dUh]cb'VYXYi hYhž'XUgg  
'? ]bXYf'i bX'9'hYfb'U\_h]j ' ]b'XYb'5''hU[ 'Y]b[ YVi bXYb'k YfXYb''8 Ug  
Vf]b[ h'Zf]gWkYb'K ]bX' ]b'X]Y'6]Xi b[ g'UbXgWk UZh'i bX'gcf[ h'ZØf'Y]bY  
'VYbX][ Y'? ]hU!?' i 'hi f"

8]Y'9l dYfhYb'gWkUi Yb'Ui » YfXYa ž'k ]Y' [ i h'X]Y'9]bf]Wkhi b[ 'jb  
'\fYa 'gcn]U'Yb'i a ZY'X'j YfbYhnh]gh''< ]Yf'gd]Y'h'X]Y  
Gcn]U'fUi a cf]Ybh]Yfi b[ 'Y]bY'k ]Wk][ Y'F c''Y''8Ybb'Y'a Y\ f'X]Y  
'? ]hU'U'g'HY]'XYf'; Ya Y]bgWk UZh]U[ ]Yfhž'XYghc'a Y\ f'dfcZ]h]YfYb'X]Y  
'? ]bXYf''5i Wk'X]Y'@YfbYbXY'c f[ Ub]gUh]cb'k ]fX' ]b'6YhfUWk h  
[ Ync[ Yb''< ]YfVY]'k ]fX'VYk YfhYhž'k ]Y'XUg'HYUa '\_cbh]bi ]Yf']Wk'Ub  
XYf'K Y]hYfYbhk ]W' i b[ 'XYf'E i U'hAh'UfVY]hYhi bX'bYi Y  
< YfUi gZcfXYfi b[ Yb'Ubb]a a h"

## 9]b''Ub[ Yf'K Y[ 'ni f'9l nY''Ybn

8]Y'dAXU[ c[ ]gWXY'9bhk ]W' i b[ 'XYf'? ]hU'6i f[ k Y]bh]b[ '\Uh'ØVYf'' \$  
ſ\ fY'Ub'GWk UZZYbg\_fUZh'\ ]bhYf'g]Wk''8 Ug'? cbnYdh'\Uh]g]Wk'ØVYf  
X]Y'ſ\ fY'\ ]bk Y[ 'ghYh][ 'k Y]hYfYbhk ]W\_Y'h'i bX'Ub[ YdUggh"  
6Y]gd]Y'Y'k ]Y'XUg'A ]hU[ gVi ZZYhž'X]Y'BUhi f[ fi ddY'i bX'XYf

VY`jYVhY`GhYfbWXYbWcf`nY][ Ybž`k ]Y`j ]Y`ZĀ`h][ `XUg`5b[ YVch]gh" `9g  
]gh'a Y`f`U`g`bi`f`Y]bY`6YhfYi i b[ ` ` \]Yf`k ]fX`6]`Xi b[ `a ]h`<Yfn`i bX  
J YfghUbX`[ Y`YVh"

9g]gh`YXcW`b]W`h`bi`f`X]Y`5fVY]h]b`XYf`? ]hUž`X]Y`]a` :`c`\_i`g`ghY`h"  
5i W` ;` Ygd`f`Ā`W`Y`a` ]h`? ]bXYfbž`9`hYfbž`XYa` `HfĀ[ Yf`i bX`XYa  
DYfgcbU`k YfXYb`[ YZØ`fhž`i a` `Y]bYb`i a` ZUggYbXYb`9]bXfi W`\_j`cb  
XYf`E`i`U`]hĀ`h`XYf`9]b]W`h`i b[ `ni` :`[ Yk` ]bbYb`"8]Y`UVgW`Y`Y»YbXY  
9bhgW`Y]Xi b[ `i a` `X]Y` ;` Yk` ]bbYf`XYg`8Yi hgW`Yb`? ]hU!DfY]gYg`ZĀ`h  
]a` <YfVghž`i bX`X]Y`DfY]gj Yf`Y]\i b[ `gY`Vgh`Z]bXYh`9bXY`B`cj`Ya` VYf  
ghUhh`8Yf`DfY]gž`XYf`a` ]h`%`%`\$`\$`\$`\$`9i`fc`X`ch]Yfh]ghž`Y`f`h`XUVY]`XUg  
9b[ U[ Ya` Ybh`i bX`X]Y`Y`YfUi`gfU[ YbXYb`@Y]ghi b[ Yb`]b`XYf  
ZfØ`\_\]bX`]W`Yb`6]`Xi b[ "

K ]Y`Ui`W`X]Y`8Yi hgW`Y`? ]bXYf!`i bX`ž` [ YbXgh]Zhi b[ `VYgW`fY]Vhž`]gh  
XYf`DfY]g`Y]bY`A`Ø[ `]W`\_Y]hž`X]Y`E`i`U`]hĀ`h]b`? ]hUg`ni`k`ØfX][ Yb`i bX  
]a` a` Yf`k`Y]hYf`ni`j`YfVYggYfb`"8]Y`?`f]hYf]Yb`ZØf`X]Y`j`YfgW`]YXYbYb  
?`UhY[ `cf]Yb`g]bX`gcf[ ZĀ`h][ `Xi`fW`XUW`h`i bX`ZØfXYfb`9]b]W`h`i b[ Ybž  
X]Y`g]W`]b`XYb`j`YfgW`]YXYbYb` :`Y`XYfb`j`cfV]`X`U`Zhi`Yb[ U[ ]YfYb`  
K`Y]hYfY`⊖Zcfa`Uh]cbYb`i bX`F`Yggci`fW`b`ni`a`6Yk`YfVi b[ gdfcnYgg  
g]bX`Ui`Z`XYf`K`YVg]hY`XYg`8Yi hgW`Yb`? ]hU!DfY]gYg`ni`Z]bXYb`"Bi`f  
Y]bYg`ghY`h`Z`Ygh`8]Y`? ]bXYf]b`6i`f[ `k`Y]bh]b[ `d`f`c`Z]h]YfYb`]b`Y`XYa  
 :`U`j`cb`X]YgYa` `Ui`»Yf[ Yk`Ø`b`]W`Yb`9b[ U[ Ya` Ybh"

A Y`f`8`YhU]`g`ni`f`? ]hU`6i`f[ `k`Y]bh]b[ `i bX`XYa` `\_ca` a` YbXYb  
K`Yhh`Ui`Zi`a` `XYb`8Yi hgW`Yb`? ]hU!DfY]g`[ ]Vh`Yg`Y`Yf`.

F`Y[ YbgVi`f[ "XY`i bX`X]Y`E`i`U`]hĀ`hgX]a` Ybg]cbYb`g]bX`ni`YfZU`fYb  
i bhYf`XYi hgW`Yf!\_]hU!d`fY]g"XY"

8YhU]`g	
C`f`h	F`Y[ YbgVi`f[ ž`8Yi hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"><li>• k`k`k`"fY[ YbgVi`f[ "XY</li><li>• k`k`k`"XYi hgW`Yf!_]hU!d`fY]g"XY</li></ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b`U[ !VUmYfb"XY