

DfcnYgg' [Y[Yb ' < Y` `g' 5b [Y`g. 'F cW_Yf! 5hhUW_Y`gW cW_h'A ØbW Yb °

DfcnYggVY []bb ' [Y[Yb 'a i ha U» `]WY 'F cW_Yf']b 'A ØbW Yb.
VYk UZZbYhY '5hhUW_Yž'f]j U`]g]YfYbXY ; fi ddYb 'i bX
<]bhYf [fi bXUbU`mgYb"



A ØbW Yb ž' 8 Yi hgW `Ub X ' ! < Yi hYž'Ua '%%" ' † b] ' &\$&) ž` \Uh]b
A ØbW Yb 'Y]b 'DfcnYgg' [Y[Yb 'XfY]'a i ha U» `]WY 'F cW_Yf'ZØf'Y]bY
VYk UZZbYhY '5hhUW_Y'VY [cbbYb" '8Yf' J cfZU`ž'XYf'j cf'ZØbZ'U\ fYb ']b
XYf' BÄ\Y'XYg' A ØbW Yb 'BcfXZf]YX\cZg'ghUhh [YZi bXYb '\Uhž'k]fZh
nU\`fY]WY : fU [Yb 'Ui Zi bX'k]fZh'Y]bYb 'GW UhYb 'Ui ZX]Y'c\ bY\]b
gWcb'g_UbXU'i a k cVYbY'F cW_YfgnYbY'XYf'GhUXh" '8]Y
5b [Y_U [hYbž'ja '5'hYf'j cb'' ' ž') 'i bX'' - 'U\ fYbž' [Y\ ÖfYb 'Y]bYf
5VhY]'i b ['XYf' < Y` `g' 5b [Y`g'Ubž'i bX'X]Y'GhUUhgUbK U'hgW UZh'k]fZh
\bYb [YZÄ\`f]WY? ÖfdYfj Yf'Yhni b ['j cf" `ÄbYb'k]fX'j cf [Yk cfZYbž
XfY]'A ÄbbYf' [YhfYhYb 'i bX' [YgW `U [Yb 'ni '\UVYbž'k cVY]'Y]bY
Gh]Wk UZZY'i bX'Y]bY'GW i ggk UZZY'ni a '9]bgUm'_Ua Yb" '6YgcbXYfg
Vfi hU`k Ufž'XUgg'XUg' < Ui dhn]Y`XYf'5hhUW_Yž'XUg'a i ha U» `]WY
JYfV]bXi b [Yb 'ni 'Y]bYf'f]j U`]g]YfYbXYb'F cW_YfVUbXY '\UhYž

Gh]Wj Yf`Yhni b[Yb`ja`F ØW_Yb`Yf`]hž`k`À`fYbX`nk`Y`k`Y]hYfY
DYfgcbYb`YVYbZU`g`j`Yf`Yhnh`k`i`fXYb` : fUb_Ybdcgh"

K`Ug`ghYW_h`h`]bhYf`gc`W`Yb`5`[`[`fYgg]cbYb`]b`XYf`F`c`W`YfgnYbY3
@Ui`h`XYa`i`6i`bXYg_f]a`]bU`Ua`h`h`Uh`X]Y`F`c`W`Yf_f]a`]bU`]h`h`h`
a`U»`[`YV`]W`a`]h`XYf`Ni`[`Y`Øf][`_Y]h`i`bX`Gc`]XUf]h`h`h`]bbYf`U`V`XYf`
;`fi`ddYb`ni`hi`b`F`c`W`Yf[`fi`ddYb`k`]Y`<`Y`g`5b[`Y`g`c`XYf`6UbX]Xcg
g]bX`h`]YfUfW`]gW`ghfi`_hi`f]Yfhi`bX`nY]W`bYb`g]W`Xi`fW`Yb[`Y`
dYfgØb`]W`Y`6]bXi`b[`Yb`gck`]Y`Y]bY`[`Yf]b[`Y`
?`ccdYfUh]cbgVYfY]hgW`UZh`a`]h`XYf`Dc`]nY]`Ui`g`Gck`c`X`Y`
Ni`gUa`a`Yb[`Y`Øf][`_Y]h`U`g`Ui`W`X]Y`@cmU`]h`h`k`YfXYb`c`Zh`Xi`fW`
gdYn]Y`Y`?`Y]Xi`b[`c`XYf`5VnY]W`Yb`gma`Vc`]g]Yfh`6?`5`"b`XYb`
`Y`hnhYb`h`h`fYb`h`h`i`Z`Yb`g]W`j`Yfgh`h`_h`[`Yk`U`hgUa`Y`
5i`gY]bUbXYfgYhni`b[`Yb`nk`]gW`Yb`F`c`W`Yf[`fi`ddYb`ž`a`]h`Y]bYa`
h`c`h`Yb`A`U»`Ub`_f]a`]bY`Yf`9bYf[`]Yž`XUg`b]W`h`ni`Y`hnh`Xi`fW`
j`Yf[`Ub[`YbY`Y]bXgW`UZhYb`i`bX`hYff]hc`f]U`Y`5bgdfØW`Y`[`Ydf`A`[`h`
]gh"

9]b`A`Ubb`nk`]gW`Yb`XYb` : fcbhYb

9]b`k`Y]hYfYf`6`]W`_`Ui`Z`X]Y`GnYbY`[`Yk`À`h`X]Y`Ui`Z[`YhUi`W`hY`
:`chc[`fUZ]Y`j`cb`@ch`Uf`<`"f*`\$ž`Y]bYa`j`c`fVYghfUZhYb`9i`!<`Y`g`!
5b[`Y`g!A`]h[`]YXž`XYf`_Øfn`]W`a`]h`A`]h[`]YXYfb`XYf`F`c`W`_`A`UW`]bY`
]b`8`AbYa`Uf`_`dcg]YfhY`"@Ui`h`gY]bYa`5bk`U`h`GhYd`Ub`@`WUg`
[`YgW`U`X]Yg`Ui`g` :`fYi`bXgW`UZh`i`bX`_Y]bYgZU`g`U`g`Dfcj`c`_Uh]cb`
8Yb`bcW`k`]fZh`XUg`6]X` :`fU[`Yb`Ui`Zž]bgVYgcbXYfY`k`Y]`<`"U`g`
GW`k`Yf_f]a`]bY`Yf`VY`_Ubbh`]ghž`XYf`VYfY]hg`Yhk`U`nY`h`h`fY`]a`
;`YZ`b[`b]g]Y`fVfUW`h`h`Uh`i`bX`&\$%`k`Y[`Yb`j`Yfgi`W`hYb`Hc`hgW`U[`g`
j`Yfi`fhY`h`k`i`fXY`"B`UW`gY]bYf`<`UZhYb`h`Uggi`b[`_fY]gYb` ;`YfØW`hYž`
XUgg`Yf`a`Ø[`]W`Yfk`Y]gY`bYi`Y`A`]h[`]YXYf`ZØf`Y]bYb`F`c`W`YfWi`V`
fY`_fi`h]Yfhž`k`Ug`]b`XYf`GnYbY`Ui`Z[`Ya`]gW`hY`F`YU`_h]cbYb`ghØ»`h`8]Y`
Dc`]nY]`h`]b[`Y[`Yb`V`Y]Vh`g`_Ydh]gW`ž`[`]Vh`Yg`XcW`V]g`Ub[`_Y]bY`
_cb`_fYhYb`<`]bk`Y]gY`Ui`Z`Y]bYb`bYi`Yb`C`fhgj`YfVUbX`XYf`F`c`W`
A`UW`]bY`"b`A`ØbW`Yb`6]X"

C`V`X]Y`F`c`W`YfgnYbY`]b`A`ØbW`Yb`U`gc`fi`h`[`[`V`Y]Vhž`]gh`žFU[`]W`"8]Y`
Dc`]nY]`V`Yc`VUW`hYh`X]Y`G]h`U]cb`[`YbUi`ž`V`Y]Vh`Y`XcW`j`c`fg]W`h][`
]a`i`a`[`Ub[`a`]h`dchYbn]Y`Yb`?`cbZ]_hYb`i`bX`h`Uh`VYfY]hg`

A U» bU\ a Yb`]b`XYf` <]bhYf\ UbX" `GW`]Y» `]W`]gh`Yg`]b`XYf`
 J Yf[Ub[Yb\Y]h`cZh`ni `YI d`cg]j Yb`5i gVfØWYb` [Y_ca a Ybž`VY]
 XYbYb`Gh]W!`i bX`GW`i ggk UZZYb`_Y]bY`GY`hYb\Y]h`g]bX" `8]Y
 I bg]WYf\Y]hž`X]Y`]b`XYf`F cW_YfgnYbY` \YffgW hž`gWY]bh`bUW`k]Y
 j cf`\cW`ni `gY]b"

8YhU]`g	
C fh	A ØbWYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfUb_Ybdcgh"XY • k k k "V]`X"XY • k k k "V_U"XY

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY