

K ØhYbXYf'5i hcZU\ fYf']b'DZUZZYb\cZYb. GhfY]h'a]h'F UXZU\ fYf'Yg_U`]Yfh°

⊕'DZUZZYb\cZYb'Ua`)' "\$+ "&\$&)'_Ua`Yg'ni`Y]bYa`GhfY]h`nk]gWYb`Y]bYa`5i hcZU\ fYf'i bX`Y]bYa`F UXZU\ fYf`z`Ui g[Y`Øgh`Xi fW`i bb`Øh][Y`5[[fYgg]cbYb"



DZUZZYb\cZYb`Ub`XYf`≐a ž`8Yi hgW`UbX`!`K Ug`ZØf`Y]b`5i ZFY[Yf]b'DZUZZYb\cZYb`'5a`'8cbbYfghU[UVYbX`gc f[hY`Y]b`GhfY]h`nk]gWYb Y]bYa`5i hcZU\ fYf'i bX`Y]bYa`F UXZU\ fYf`ZØf`5i ZFY[i b[`Ui ZXYf A ØbWYbYf`GhfU» Y`'9]b`) %!`Å\ f][Yf`5i hcZU\ fYf`Ui g`≐a a ØbghYf ZØ\`hY`g]W`cZYbVUf`Xi fW`XYb`, VYf\c`j cf[Ub[`Ub`Y]bYa (\$!`Å\ f][Yb`F UXZU\ fYf`Ui g`DZUZZYb\cZYbž`XYf`[Y[Yb`%+`" \$`I` \f ghUhhZUbXž`dfcj`cn]Yfh`'8Yf`, VYf\c`j cf[Ub[`k Uf`Ui h`NYi [Yb`k`c\`Yhk Ug`_bUdd`ž`k Ug`XYb`?`cbZ]_h`[YfUXYni j`cfdfc[fUa`a`]Yfh`\Uh`'9g`_Ua`ni`Y]bYa`K`cfh[YZYW`hž`XUg`gW`bY`Yg_U`]YfhYž`XYb`b`XYf`5i hcZU\ fYf`j`Yfgi`W`hY`a`Y\fa`U`gž`XYa`F UXZU\ fYf`]bg`; Yg]W`h`ni`gW`U[Yb`";`ØW`_]W`Yfk`Y]gY`k`i`fXYb`_Y]bY`J`Yf`Yhni`b[Yb`[Ya`Y`XYh"

Gc`WXY`h][Yb`5i`gY]bUbXYfgYhni b[Yb`nk]gWXYb`5i`hcZU`fYfb
i bX`F UXZU`fYfb`g]bX`U`Yg`UbXYfY`U`g`i b[Yk`O`b`]W`" `b`XYf`HUh
g]bX`?`cbZ]_hY`nk]gWXYb`XYb`VY]XYb`J Yf`Y`fghY]`bY`a Yf[fi`ddYb
Y]b`Åi`Z][Yg`D`Åbca`Yb`žk`jY`X]Y`D`UhhZcfa`6]_YhfU]`g`DZUbbYbgh]Y`
i bhYfgi`W`h`U`" `C`ZhYfgi`h]YfYb`X]YgY`GdUbbi b[Yb`Ui`g
j`YfgW]YXYbYb`5`hU[ggnYbUf]Yb.`5i`hcZU`fYf`dUf`_Yb`Ui`Z
FUXk`Y[Yb`i`bX`VY`]bXYfb`XUa`]h`XYb`FUXj`Yf`Y`fž`cXYf`FUXZU`fYf`
ØVYf`c`Yb`5i`hcgžk`Ug`U`g`fØW`g]W`hg`cg`Ya`dZ`bXYb`k`]fX`" `8]YgY
g]a`d`Y`8`mbUa`_]`c`ZYbVUfh`h]YZf`]Y[YbXY`DfcV`Ya`Y`]b`XYf`
J Yf`_Y`fg]bZfUghfi`_hi`f`"

5i`gk`]f`_i`b[Yb`j`cb`,`VYf`c`a`Ub`Øj`Yfb

8Ug`,`VYf`c`a`Ub`Øj`Yfž`XUg`]b`DZUZYb`cZYb`ni`XYa`J`cfZU`" `ZØ`fhYž
]gh`Y]b`hmd]gW`Yg`6Y]gd]Y`" `ZØ`f`X]Y`Ub[YgdUbbhYb`6Yn]Y`i`b[Yb
nk`]gWXYb`FUX!`i`bX`5i`hcZU`fYfb`" `8Yf`?`cbZ]_h`Yb`hZU`hY`h`g]W`c`Zh`Ub
?`fYi`ni`b[Yb`i`bX`9]ba`ØbXi`b[Yb`žk`c`FUXZU`fYf`g]W`X`i`fW
UVV]Y[YbXY`5i`hcg`VYXfc`h`ZØ`Yb`" `8]Y`i`bhYfgW]YX`]W`Y
;`YgW`k`]bX][`_]`h]j`cb`i`U`fnYi`[Yb`hf`Å[h`YVYbZU`g`ni`f
l`bg]W`Yf`Y`h`VY]ž`i`bX`X]Y`Ya`ch]cbU`Y`?`ca`dcbYbhY`i`j`cb
]a`di`g]j`Yb`<`UbX`i`b[Yb`V]g`ni`U[[fYgg]j`Yb`FYU`_h]cbYb`
j`Yfgh`Åf`_h`X]Y`GdUbbi b[Yb`Ybcfa`" `6Y`_UbbhYfa`U»`Yb`Ya`dZ]bXYb
g]W`5i`hcZU`fYf`U`g`Xca`]b]YfYbXžk`Å`fYbX`FUXZU`fYf`Åi`Z][`XUg
;`YZØ`" `UVYbž`VYbUW`hY]][`h`ni`k`YfXYb`"

B`UW`5b[UVYb`j`cb`8Yi`hgW`UbXZ`b`_`B`cj`U`VYf]W`hYb`j`]Y`Y
FUXZU`fYf`i`bhYf`XYa`<`Ug`hU[`,`ZU`ffUXU`hU[`j`cb`Å`b`]W`Yb
[YZ`Å`f`]W`Yb`9fZU`fi`b[Yb`" `Gc`U`h`XYf`D]fU`hYb!`Dc`]h]_Yf`GhY`ZYb
6i`f[Yf`Ui`W`gW`cb`X]Y`Xi`b`_`Y`GY]hY`XYg`J`Yf`_Y`fg`Yf`]hhYbž`U`g`Yf
bUW`Y]bYa`_`bUddYb`,`VYf`c`Yb`Xi`fW`Y]bYb`5i`hcZU`fYf`j`YfZc`[`h
i`bX`Ub[Y[f]ZYb`k`i`fXY`";`YgW]W`hYb`k`]Y`X]YgY`g]bX`b]W`h`X]Y
5i`gbU`a`Yž`gcbXYfb`Y]b`Åi`Z][Yg`6]X`]a`5`hU[`j`]Y`Yf`FUXZU`fYf`"

K`Y[Y`ni`f`J`YfVYggYfi`b[`XYf` J`Yf`_Y`fgg]hi`Uh]cb

8Ua`]h`gc`W`Y`?`cbZ]_hY`_ØbZ][`j`Yfa`]YXYb`k`YfXYbž`[`]Vh`Yg

j YfgW X]YXYbY`@Øgi b[gUbgÅhnY""8]Y`6]_YhfU]`g!Ghi X]Y`gW`À[h
]bgVYgcbXYfY`XYb`5i gVUi`g]WXYfYf`i bX`[i h`VY`Yi W hYhYf
F UXk Y[Y`gck]Y`J Yf_Y\fgVYfi` \][i b[Yb`Xi fW`HYa`dc!' \$!NcbYb
j cf""8 UfØVYf` \]bUi`g`g]bX`[YgW`ØhnhY`F UXj Yf_Y\fgUb`U[Yb`Ub
?fYi ni b[Yb`Y]b`k]W h][Yg`5b`Y][Ybž`i a`X]Y`G]WXYf`Y]h`U`Yf
J Yf_Y\fgH]`bY`a Yf`ni`Yf`Ø`Yb""8 cW`Yb hgW Y]XYbX`V`Y]Vh`9]b
l a XYb_Yb`]gh`b`Øh][`gck`c`VY]`F UXZU`fYfb`U`g`Ui W
5i hcZU`fYfb""F ØW_g]W hbU`a`Y`i bX`[Y[YbgY]h][Yg`J Yfgh`AbXb]g
g]bX`Yb hgW Y]XYbX"

8]Y`H`Ya Uh]_`nY][h`Y]ba U`a`Y`fž`XUgg`Y]b`[Ya`Y]bgUa`Yg
J cf[Y`Yb`bchk`YbX][`ghž`i a`X]Y`G]WXYf`Y]h`ja`GhfU» Ybj Yf_Y`f`ni
[UfUbh]YfYb""F YgdY`h`nk]gWXYb`XYb`J Yf_Y`fghY]`bY`a`Yfb`_`ÖbbhY
XYf`GW`ØggY`ni`Y]bYa`Z]YX`]WYb`A`jH]bUbXYf`gY]b`i bX`XUg
F]g]_`c`j`cb`i bUb[YbY`a`Yb`6Y[Y[bi b[Yb`k]Y`XYa`]b
DZUZYb`cZYb`XYi h]W`fYXi`n]YfYb"

Gc`V`Y]Vh`ni`c`ZYbž`XUgg`X]Y`VYhfc`ZYbYb`J Yf_Y`fghY]`bY`a`Yf`Ui`g
X]YgYa`J cfZU`YfbYb`i bX`g]W`]b`Ni`_i bZi`Yhk Ug`VYgcb`bYbYf`]a
GhfU» Ybj Yf_Y`f`j`Yf`U`hYb""8 Yb`b`Y`hnh]W`[Y`h`Yg`XUfi`a`ž`Øf`U`Y
Y]b`g]WXYfYg`i bX`ghfYggZFY]Yg`: U`fYb`ni`Yfa`Ø[`]WXYb"

: Øf`k Y]hYfY`gdUbbYbXY`bZcfa`Uh]cbYb`ni`X]YgYa`H`Ya`U`]gh`Yg
g]bbj`c`ž`8`c`b`Ui`_i`f]Yfž`6]_YhfU]`g`DZUbbYbgh]Y`cXYf`
8`Yi`hgW`UbXZi`b`_`B`cj`U`ni`VYgi`WXYb"

8YhU]`g	
C fh	DZUZYb`cZYb`Ub`XYf`a`ž`8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XcbUi`_i`f]Yf"XY • V]_YhfU]`gdZUbbYbgh]Y`"W • k k k "XYi`hgW`UbXZi`b`_bcj`U"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb"XY