

K UggYf_f]gY`]b`K c`bnUWk . `5V_cWk [YVch YbX`]Wk `Ui Z[Y\cVYb`°

9fZU\fyb`G]Y`U`Yg`ØVYf`X]Y`U_hi`Y`Y`G]hi`Uh]cb`]b
DZUZZYb\cZYb`Ub`XYf`≐a`VYnØ[`]Wk`XYf`Ui`Z[`Y\cVYbYb
5V_cWk [YVchY`ZØf`X]Y`K UggYfj`Yfgcf[`i`b[`"



DZUZZYb\cZYb`Ub`XYf`≐a`ž`8Yi`hgWk`UbX`!`;`i`hY`B`UWk`f]Wk`hYb`ZØf`X]Y`;`Ya`Y]bXY`K`c`bnUWk` . `8`Ug`gY]h`Y]b][`Yf`NY]h[`Y`hYbXY`
5V_cWk [YVch`ZØf`X]Y`K UggYfj`Yfgcf[`i`b[`k`i`fXY`i`a` [`Y\YbX`
Ui`Z[`Y\cVYb`"8]YgY`9bhgWkY]Xi`b[`Vf]b[`hY]bY`9f`Y]Wk`hYfi`b[`ZØf`
X]Y`6Øf[`Yf.]bbYbž`X]Y`g]Wk`]b`XYb`j`Yf[`Ub[`YbYb`K`cWkYb`a`]h`XYb`
9]bgWk`fÄb`_i`b[`Yb`\Yfi`a`d`U[`Yb`a`i`gghYb`"@Ui`h`Y]bYf`A`Y`Xi`b[`
j`cb`"UbX_fY]g!dZUZZYb\cZYb`"XY`g]bX`X]Y`K UggYfk`YfhY`bUWk`
Y]b[`Y\YbXYb`?cbhfc`Yb`Y`hnh`k`]YXYf`]b`C`fXbi`b[`ž`gcXUgg`XUg`
Hf]b_k`UggYf`]b`K`c`bnUWk`k`]YXYf`VYXYb`_Yb`cg[`Ybi`hnh`k`YfXYb`
_Ubb"

8]Y`5i`Z`YVi`b[`XYg`5V_cWk [YVchg]gh`ZØf`j`]Y`Y`Y]b`;`fi`bX`ni`f`
:`fYi`XY`"5VYf`k`Ug`\Uh`Y][`Ybh]Wk`XUni` [`YZØ\fhž`XUgg`X]Y`

5i Z\YVi b['gc'gWk bY''YfZc'[Yb'_cbbhY3': UWk`Yi hY`\UhhYb`U`Y
<ÀbXY`j`c`ni`hi bži a`X]Y`Hf]b_k UggYfei U`hÀh`ni`ØVYfdFØZYb"
8 Ub_[Yn]Y`hYf`HYghg`i bX`Y]bYf`ZUWk[YfYWk hYb`5bU`mgY`_cbbhY
fYWk hnY]h]['g]Wk Yf[YghY`h`k YfXYbž`XUgg`X]Y`J Yfgcf[i b[`k]YXYf
XYb`ghfYb[Yb`F`Wk h]b]Yb`YbhgdF]Wk h" Æ`XYf"; Ya`Y]bXY`ZfYi`h`a`Ub
g]Wk`ØVYf`X]Y`gWk bY`Y`F`ØW`_Y`f`ni`f`B`c`fa`U`]hÀh"

9b hk]W_`i b[`i bX`A U» bU\ a Yb

8 Ug`5V_cWk[YVch`k Uf`bch`k YbX][ž`bUWk XYa`Yg`5bnY]Wk Yb`ZØf
Y]bY`J Yfi`bFY]b][i b[`XYg`Hf]b_k UggYfg[Y[YVYb`\UhhY"8]Y
ni ghÀbX][Yb`GhY`Yb`Yf[f]ZZYb`gc`Zcfh`A U» bU\ a Yb.`8]Y
6Øf[Yf.]bbYb`k`i`fXYb`fYWk hnY]h][`]bZc`fa`]Yfhž`i bX`B`chZU`d`ÀbY
k`i`fXYb`gWk bY`i`a`[YgY`hn"8]YgY`A U» bU\ a Yb`\UVYb`bi`b`ZØf
Y]bY`nØ[]][Y`K`]YXYf`YfghY`i b[`XYf`GhUb`XUfXg`[Ygcf[hž`k`]Y`
`UbX`_fY]g!d ZUZZYb`cZYb`"XY`VYf]Wk hYh"

Ni gÀh`]Wk`ni`f`5i Z\YVi b[`XYg`5V_cWk[YVchg`]gh`Yg`ZØf`X]Y
6Øf[Yf.]bbYb`bi`b`k`]Wk h][ž`g]Wk`YfbYi`h`Ui`ZX]Y`G]Wk Yf\Y]h`i`b`X
E`i`U`]hÀh`XYg`Hf]b_k UggYfg`j`Yf`UggYb`ni`_`ØbbYb"8]Yf
; Ya`Y]bXYfUh`\Uh`VYgWk`cggYbž`X]Y`K`UggYfj`Yfgcf[i b[`Ui`Wk
k`Y]hYf\]b`Yb[a`UgWk][`ni`_c`bhfc`YfYbž`i a`XYfUfh][Y`J`cfZÀ`Y`]b
Ni`_i`bZ`h`ni`j`Yfa`Y]XYb"

6`]W_`]b`X]Y`Ni`_i`bZh

9g`V`Y]Vh`ni`_c`ZZYbž`XUgg`X]Y`dcg]h]Y`9b hk]W_`i b[`Ub\`À`h"8]Y
; Ya`Y]bXY`K`c`bnUWk`d`Ubhž`]b`Ni`_i`bZ`h`X]Y`VYfk`UWk`i`b[`XYg
K`UggYfg`bc`Wk`k`Y]hYf`ni`c`dh]a`]YfYb"8]YgY`J`cf`_Y`fi`b[Yb`k`YfXYb
XUni`VY]hfU[Ybž`X]Y`G]Wk Yf\Y]h`U`Yf`ni`[Yk`À`f`Y]ghYb`i`b`X`XUg
J`Yfhf`Ui`Yb`]b`X]Y`c`_U`Y`K`UggYfj`Yfgcf[i b[`ni`ghÀf`_Yb"

J`Yf[YggYb`k`]f`b]Wk hž`XUgg`Y]bY`ni`j`Yf`Àgg][Y`K`UggYfj`Yfgcf[i b[
b]Wk h`bi`f`ZØf`XYb`5`hU[`k`]Wk h][`]ghž`gcbXYfb`Ui`Wk`ZØf`U`Y
6Yhf]YVY`i`b`X`YgWk`À`ZhYž`X]Y`j`cb`Y]bYf`\c\Yb`K`UggYfei`U`]hÀh
UV\Àb[Ybž`i`a`Y]b`[i`hYg`; YgWk`À`Zh`ni`a`UWk`Yb"8]Y`gWk`bY`Y
5i Z\YVi b[`XYg`5V_cWk[YVchg`nY][hž`XUgg`\]Yf`U`Y`5`hYi`fY`Y]b
[i`hYg`<ÀbXWk`Yb`\UhhYb"

8YhU]`g	
C fh	DZUZZYb\cZYb`Ub`XYf`≐a ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`UbX_fY]g!dZUZZYb\cZYb"XY • `YUfb"a]WfcgcZh"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY