

? cghYb`cgY`GdfYWł ghi bXY`XYf  
: Ua ]`]Yb\_UggY`Ua`%+"`đ b]`]b  
DZUZZYb\cZYb`°

8]Y`Ua ]`]Yb\_UggY`6UmYfb!GØX`V]YhYh`Ua`%+"`đ b]`]a  
@UbXfUhgUa`h`DZUZZYb\cZYb`dYfgØb`]WłY`GdfYWł ghi bXYb`ni  
; Y`X`Y]ghi b[ Yb`Ub`"



< Ui`dhd`Uhn`&&ž', ) &+\*`DZUZZYb\cZYb`Ub`XYf`≐a`ž  
8Yi`hgWł`UbX`!`K`Ug`[`Y`h`]b`DZUZZYb\cZYb`3`5a`8]YbghU[`ž`XYb`%+"`  
đ b]ž`j`YfUbghU`hYh`X]Y`Ua ]`]Yb\_UggY`6UmYfb!GØX`]a`@UbXfUhgUa`h`  
DZUZZYb\cZYb`Ub`XYf`≐a`Y]bY`GdfYWł ghi bXYž`X]Y`Ua ]`]YbZfYi`bXYž  
9`hYfb`i`bX`≐hYfYgg]YfhY`i`bVYX]b[`h]b`]`fYb`?`U`YbXYf`Y]bhfU[`Yb  
gc`hYb`"≐`XYf`NY]hj`cb`,`"`,`\$`I`f`V]g`%&I`f`ghY`Yb`\_ca`dYhYbhY  
A`]hUfVY]hYf`XYf`Ua ]`]Yb\_UggY`ZØf`\_cghYb`cgY`6YfUhi`b[`g!  
;`YgdF`WłY`ni`f`J`YfZØ[`i`b[`ž`i`a`:`fU[`Yb`fi`bX`i`a`:`Y`X`Y]ghi`b[`Yb  
i`bX`5bhf`À[`Y`ni`\_`ÀfYb`"I`bX`XUg`6YghY`9]bY`j`cf`Yf][`Y  
5ba`Y`Xi`b[`]gh`b]Wł`h`b`Øh][`°

K Ug`Yfk UfhYh`X]Y`6Ygi W\Yf3`6Y]`X]YgYf`GdfYW\ghi bXY`Yf\U`hYb  
: Ua `]`Yb`k Yfhj c`Y`l bhYfghØhni b[ ž`gY]`Yg`VY]`XYf`5bhfU[ ghY`i b[  
cXYf`VY]`U`[ Ya Y]bYb` : fU[ Yb`ni `Z]bUbn]Y`Yb`@Y]ghi b[ Yb``8]Y  
5\_h]cb`]gh`HY]`Y]bYg`Dfc`Y`hgž`XUg`]a `j Yf[ Ub[ YbYb``U\`f`j ca  
6ØbXb]g`ZØf` : Ua `]`Y `]a `?fY]g`DZUZYb`cZYb`]bg`@YVYb`[ Yfi ZYb  
k i fXY``H\ca Ug`H\i b]h[ i hž`Y]b`Yb[ U[ ]YfhYf`A ]hUFVY]hYf`XYf  
: Ua `]`Yb`\_UggYž`Y]hYh`Y]bY`5fVY]hg[ fi ddY`]b`X]YgYa `6ØbXb]g"

## J ]Y`ZÀ`h][ Y`≠b Zcfa Uh]cbYb`i bX`@Y]ghi b[ Yb

8cW\`k Ug`[ YbUi`g]bX`X]Y`H\Ya Ybž`X]Y`VY]a  
GdfYW\ghi bXYbhYfa ]b`Ub[ YgdfcW\Yb`k YfXYb`\_ØbbYb3`BYVYb  
?]bXYf[ Y`X`ZØf`?]bXYf`a ]h`6Y\]bXYfi b[ `V]YhYh`XYf`NYbhfU`Y  
?]bXYf[ Y`XgYfj ]W`fN?; GŁ`Ui W\`≠b Zcfa Uh]cbYb`ni `5bhfÀ[ Ybž`X]Y  
VYgcbXYfY`8UhYbgW\i hmfY[ Y`i b[ Yb`YfZcfXYfb``K Yf  
VY]gd]Y`gk Y]gY`Y]bYb`5bhfU[ `Ui Z?]bXYf[ Y`X`ZØf`6YgW\ÀZh][ hY`]a  
ØZYb`h]W\Yb`8]YbghghY`Yb`a ØW\hYž`Yf`À`h`\Yf`YVYbZU`g  
<]ZYghY`i b[ Yb``A Y\`f`XUni `Z]bXYh`a Ub`X]fY`\_hUi ZXYf`K YVg]hY`XYf  
**5fVY]hgU[ Ybhi f"**

≠a a Yf`a Y\`f` : Ua `]`Yb`gi W\Yb`bUW\`≠b Zcfa Uh]cbYb`ni `]\fYb  
A Ø[ `]W\`\_Y]hYb``9]b`bYi Yg`nYbhfU`Yg` : Ua `]`Yb`dcfhU`XYg  
6i bXYgZUa `]`Yba ]b]ghYf]i a g`\Uh`X]Y`U`hY`≠b Zcfa Uh]cbgei Y`Y  
YfgYhnh`i bX`V]YhYh`bi b`i a ZUggYbXY`≠b Zcfa Uh]cbYb`ØVYf  
: Ua `]`Yb`Y]ghi b[ Yb`i bX`5bhfU[ gj YfZU`fYb``5i ZXYf`K YVgY]hY`  
**Va ZgZ`XY`\_ØbbYb`g]W\` : Ua `]`Yb`ØVYf`A i hhYfgW\i hnž`9`hYfbnY]h  
i bX`k Y]hYfY`ghUUh]W\Y`@Y]ghi b[ Yb`]bZcfa ]YfYb``Ni XYa`]gh`Y]b  
≠bZchcc`]]bhY[ f]Yfhž`XUg`XYb`Ni [ f]Z`Ui ZfY`Yj UbhY`@Y]ghi b[ Yb  
Yf`Y]W\hYfhž`gY`Vgh`k Ybb`X]Y`@YVYbg`U[ Y`i b`\_Uf`]gh"**

## Ni `i b Zhgc f]Yb h]YfhY`≠b]h]Uh]j Yb`ZØf` : Ua `]`Yb

J YfUbghU`hi b[ Yb`k ]Y`X]Y`GdfYW\ghi bXY`]a `@UbXfUhgUa`h`g]bX  
YbhgW\Y]XYbXž`i a `A YbgW\Yb`ni `Y`ZYbž`X]Y`]b`XYf`8gW\i b[ Y`XYf  
6Øfc`\_fUh]Y`i bX`5bhfU[ gghY`i b[ Yb`Ài Z][ `b]W\h`k ]ggYbž`Ub`k Yb  
g]Y`g]W\`k YbXYb`\_ØbbYb``8Yf`Ni [ Ub[ `ni `≠b Zcfa Uh]cbYb`i bX`XYf  
5VVUi `j cb`<ØfXYb`VY]`XYf`5bhfU[ ghY`i b[ `ghY`Yb`XUVY]`]a  
A ]hY`di b`h`9g`]gh`YfZfYi`]W\`ni`gY`Ybž`XUgg`Y]b`gc`Yb[ U[ ]YfhYg

HYUa`XUfUb`UfVY]hYhž`X]YgY`DfcnYggY`ni`Yf`Y]W\hYfb"

9]ba U`a Y`f`nY][`h`g]W\ž`k ]Y`k ]W\h][`XYf`5i ghUi gW\`Ui Z`c`\_U`Yf`  
9VYbY`]gh"K Yf`fU[ Yb`U`h`cXYf`Y]bZUW\`bi f`bYi [ ]Yf][`]ghž`gc`hY`  
X]Y`; Y`Y[ Yb`Y]h`bi hmYb`i bX`Ua``%+`" `> b]`j cfVY]gW\Ui Yb`  
=>Zcfa Uh]cbYbž! bhYfghØhni b[ `i bX`X]Y`A Ò[ `]W\`\_Y]hž`X]fY`\_h`a ]h`  
9l dYfhYb`ni`gdFYW\Yb``XUg`a UW\h`X]YgYb`HU[ `ni`Y]bYf`  
k Yfhj`c`Yb`; Y`Y[ Yb`Y]h`ZØf`U`Y`Y`Ua` ]Yb`]b`DZUZZYb`cZYb`°

8YhU]`g	
C fh	< Ui dhd`Uhn`&&ž, ) &+*`DZUZZYb`cZYb`Ub`XYf` =>a ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• dZUZZYb`cZYb!hcXUm"XY</li><li>• k k k "UfVY]hgU[ Ybhi f"XY</li><li>• k k k "Va ZgZ^"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY