

; fØbXYfd fY]g' =b [ c`ghUXh. 'DZUZZYb\ cZYb  
di b\_hYh'a ]h' =bbcj Uh]cb'i bX`A i h°

8Yf'; fØbXYfd fY]g' =b [ c`ghUXh'&\$&) `k ØfX][ h']bbcj Uh]j Y  
GhUfhi dg'Ui g'DZUZZYb\ cZYb'i bX`ZØfXYfh'i bhYfbY\ a Yf]gWXYg  
K UWXghi a `]b`XYf`FY[ ]cb"



DZUZZYb\ cZYb`Ub`XYf' =a ž'8Yi hgW\`UbX`!` =b`XYf`FY[ ]cb  
=b [ c`ghUXh`V`Ø\`h`XYf'; fØbXYf[ Y]gh"8Yf'; fØbXYfd fY]g  
=b [ c`ghUXh`\_Øfh]bbcj Uh]j Y` =XYb'i bX`i bhYfbY\ a Yf]gWXYb`A i hž  
k cVY]`X]Yga U`]bg[ YgUa h' , `6Yk YfVi b[ Yb`Ui g`XYf`FY[ ]cb`%\$  
Y]b[ Yfy]W`h`k`i fXYb"9]b`8f]hY`XUj cb`ghUa a hY`Ui g`XYa  
@UbX\_fY]g`DZUZZYb\ cZYb`U`X" =a ` `Y]bY`Y]bXfi W\_gj c`Y`NU\`ž`X]Y  
XUg`9b[ U[ Ya Yb`h`XYf`\]Yg][ Yb'; fØbXYf]bbYb'i bX'; fØbXYf  
Y]bXfi W\_gj c`i bhYf`6Yk Y]g`ghY`h"

I bhYf`XYb`DfY]ghfÅ [ Yfb`gh]W`h`X]Y`5i gnY]W`bi b[ `ZØf`XUg  
]bbcj Uh]j Y`I bhYfbY\ a Yb`H\Yfa`cj Uh]cb`Ui g`J`c\Vi f[ `Yfj`cf"8Ug  
j`cb`A UfW`GhU`a Ubbž`A Ufh]b`6YXbUfnž`5`YI UbXYf`A`mbY`\_i bX  
E i ]f]b`<U]bn`a U]Yf`[ Y[ fØbXYhY`I bhYfbY\ a Yb`Yb`hk ]W\_Y`hY`Y]bY

\_cghYb[ Øbgh][ Y`K`Åfa`Ydi`a`dYž`X]Y`b]W`h`bi`f` ; Ug!`i`b`X`  
2` \Y]ni`b`[`Yb`Y`ZZ]n]Ybh`Yf[`Åbnhž`gcb`XYfb`Ui`W`X]Y`<`Y]n`Ugh`i`a` `V]g`  
ni`nk`Y]`8`f]hhY`fY`Xi`n]Yfh`"8`Ua` ]h`hfU[`Yb`g]Y`U`\_h]j`ni`f`  
9a` ]gg]c`b`ggYb`\_i`b[` `VY]`i`b`X`g`Y`hn`Yb`Y]b`NY]W`Yb`ZØf`B`UW` \U`h][` \_Y]h`  
]a` `9b`Yf[` ]YVYfY]W`"

## DfY]ghfÅ[ Yf`i` bX`?`UhY[ c`f]Yb`

5VYf`b]W`h`bi`f`H`Y`fa`c`j`Uh]cb`\_`c`bb`hY`↑`VY`b`"5`i`W`X`GYV`Ugh]Ub`  
K`Ø`f`j`cb`:`Yi`Yfk`Ø`f`Ui`g` ; Y]gYbZY`X`k`i`fXY`[`YY`f`h`"GY]b`  
I`bhYfbY`a`Yb`V]YhYh`6`fUb`XgW`i`hnVYfUhi`b[`i`b`X`!X]Ybgh`Y]ghi`b[`Yb`  
Ub`i`b`X`UXfYgg]Yfh`XUa` ]h`Y]b`nYbhfU`Y`g`Dfc`V`Ya` ]a` `d`f]j`UhYb`i`b`X`  
VYfi`Z]W`Yb`6`YfY]W`" `æ` \Ub`b`Yg`<`c`Zb`Yfž`J`c`f`gh`Ub`X`X`Y`g`  
?`ca`a`i`b`U`i`bhYfbY`a`Ybg`G`hfi`\_`hi`fY`bhk` ]W`\_i`b[` `@`Ub`X`\_`fY]g`  
DZUZZYb`c`ZYb`U`X`"≡a` `f`?`I`G`ž`n`Y][`hY`g]W`X`g`hc`n`Ø`VYf`X]Y`  
5`i`gnY]W`bi`b[`Yb`i`b`X`c`V`X]Y` `b`bc`j`Uh]cb`g`\_`f`U`Z`h`X`Y`g`@`Ub`X`\_`fY]g`Y`g`  
`Y`f`j`c`f`"Nk`Ø`Z` ; fØb`XYf]bb`Yb`i`b`X` ; fØb`XYf`Ui`g`X`Y`f`F`Y[` ]cb`  
b`Y`a`Yb`Ub`X]Y`g`Ya` `K`Y`h`V`Y`k`Y`f`V`h`Y]`ž`k`U`g`X`U`g`]a` `a`Y`bg`Y`D`ch`Y`bn]U`  
X`Y`f`c`\_`U`Y`b` ; fØb`Xi`b[`gg`n`Y`b`Y`j`Y`f`X`Y`i`h`]W`h`"

8`Y`f` ; fØb`XYf`d`fY]g`i`bhYfghØ`h`h`b]W`h`bi`f`X]Y` ; Yk` ]bb`Yfž`gcb`XYfb`  
V]YhYh`U`Y`b`HY]b`Y`a`Yfb`k`Yfhj`c`Y`<`]Z`ghY`i`b[`Yb`"  
I`bhYfghØ`h`i`b[`g`Ub[`YV`chY`k` ]Y`]b`X]j` ]Xi`Y`Y`6`Y`f`U`hi`b[`ž`  
9I` ]ghYbn[`fØb`XYfa`Udd`Yb`i`b`X`\_`c`ghYb`Z`fY]Y`  
B`Y`h`k`Y`f`\_`j`Y`f`Ub`gh`U`hi`b[`Yb`g]b`X`HY]`X`Y`g`D`fc[`f`U`a` `a`g`ž`X`U`g`X]Y`?`I`G`  
U`i`Z`X]Y`6`Y]b`Y`[`Y`ghY`h`h`U`h`"

## 8`Y`i`hg`W`X`Y`f` ; fØb`XYf`d`fY]g`U`g`J`c`f`V]`X`

9]b`6`Y]gd]Y`ZØf`X]Y`K` ]W`h][`\_`Y]h]j`cb` ; fØb`XYf`d`fY]g`Yb`]gh`X`Y`f`  
**8`Y`i`hg`W`X`Y` ; fØb`XYf`d`fY]g`ž`X`Y`f`U`g`V`Y`X`Y`i`h`Y`b`X`ghY`5`i`gnY]W`bi`b[`  
ZØf`I`bhYfbY`a`Yf`]b`8`Y`i`hg`W`X`Ub`X`[` ]h`"8`Y`g`Y`f`Å`f`]W`X`Y`  
K`Y`h`h`V`Y`k`Y`f`V`ZØf`X`Y`fh` ; fØb`XYf`i`b`X`i`bhYfghØ`h`h`X]Y`  
 ; fØb`Xi`b[`g`\_i`h`i`f`" `b`j`Y`fg`W` ]Y`X`Y`b`Y`b`?`UhY[`c`f]Y`b`ž`k` ]Y`G`W`X`Ø`Y`f`ž`  
G`h`U`f`h`i`d`i`b`X`5`i`Z`ghY][`Y`f`ž`k`Y`f`X`Y`b` \Y`f`U`i`g`f`U[`Y`b`X`Y`@]g`h`i`b[`Y`b`  
[`Y`k`Ø`f`X][`h`"**

:`Ø`f`j` ]Y`Y`↑`b[`Y`I`bhYfbY`a`Yf.]bb`Yb`]gh`Y`g`Y]b`Y`hc`Y`7` \Ub`W`ž`g]W`X`

ni `VYk Y]gYb`i bX`]\fY`≠YYb`ni `dfÅgYbh]YfYb"8Ub\_7cUWXYg`i bX  
 6YfUhi b[ g`Y]ghi b[ Yb`\_ÒbbYb`g]Y`]\fY`D`ÀbY`k Y]hYfYbhk ]W\_Y`b`i bX  
 k Yfhj c`Y`?cbhU\_hY`\_bØdZYb"≠Zcfa Uh]cbYb`ni a`8Yi hgWXYb  
 ; fØbXYfdY]g`g]bX`Ui Z`XYb`YbhgdFYWXYb`K YVgY]hYb`ni `Z]bXYbž  
 X]Y`g]W`j cf`U`Ya`Ui W`Ub`đ [ YbX`]WXY`f]W`hYbž`X]Y`]a`FU`a Yb  
 Y]bYg`D`Ubgd]Y`g`i bhYfbY`a Yf]gWXYg`8Yb\_Yb`YfbYb`\_ÒbbYb"

8]Y`≠bcj Uh]cbgZfYi XY`i bX`XYf`i bhYfbY`a Yf[ Y]gh]b`XYf`FY[ ]cb  
 ≠[ c`ghUXhig]bX`i bØVYfgY`VUF"Å ]hgc`W`ghUf\_Yb`@Y]ghi b[ Yb`i bX  
 XYa`dUggYbXYb`FØW`U`hij cb`≠]h]Uhj Yb`k ]Y`?I G`k ]fX`X]Y  
 VUmYf]gWXY` ; fØbXYf`UbXgW`UZh`k Y]hYf`]b`Zcf]YfYb`i bX`bYi Y  
 A U» ghÅVY`ZØf`ni \_ØbZh][ Y` ; YbYfUh]cbYb`gYhnYb"

8YhU]`g	
C fh	DZUZZYb`cZYb`Ub`XYf`≠a ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "dUzi bXXi "XY</li> <li>• [ fi YbXYfdY]g!]b"XY</li> <li>• k k k "Va k _"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY