

:]gW\ YfZY gh']b`l hhYb\ cZYb.; Ybi gg'i bhYf
ghfU\`YbXYa` <]a a Y`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`XUg`hfUX]h]cbY`Y` :]gW\ YfZY gh']b
DZUZZYb\cZYbž`XUg`Ua`DZ]b[gha`cbhU[`j`]Y`Y`6Ygi`W\Yf
VY[`Y]ghYfhY"



l hhYb\ cZYbž`8Yi`hgW\`UbX`!`8Ug:]gW\ YfZY gh`XYg:]gW\ Yfj`YfY]bg
DZUZZYb\cZYb`Y`J`"ZUbX`X]YgYg`š\`f`Ub`DZ]b[gha`cbhU[`VY]
l hhYb\ cZYb`ghUhh`i`bX`gcf[hY`ZØf`Y]bY`ZfØ\`]W\Y`Gh]a`a`i`b[`i`bhYf
XYb`nU\`fY]W\Yb`6Ygi`W\Yfb`"Hfc`hn`XYf`XØghYfYb`9f]bbYfi`b[Yb`Ub
X]Y` , VYfgW\k`Ya`a`i`b[Yb`XYg`J`cf`U\`fYg`k`Uf`XUg`K`YhhYf`]b
X]YgYa`š\`f`bU\`Yni`dYfZY`_`h`i`bX`hfi` [`ni`f`6Y`]YVh\`Y]h`XYf
J`YfUbghU`hi`b[`VY]"`F`Y` []cbU`hmd]gW\Y`?`Øgh`]W\`_`Y]hYb`k`]Y
GhYW`_`Yf`Z]gW\`ž`F`c`v`fU`hYb`ž`Zf]gW\Y`6fY`nYb`ž`_`bUW`_`[Yf`GU`Uh`i`bX
Ui`g[Yk`À\`hYf`?`ÄgY`k`i`fXYb`j`cb`ØVYfk`]Y[YbX`c`_`U`Yb`@]YZYfUbhYb
Ub[YVchYb`"8Yf`J`YfY]b`\`UhhY`Y]b` [Ub`nYg`Dfc[fUa`a`Ui`Z`X]Y`6Y]bY
[YghY`hž`XUg`gck`c`\`ZØf` : Y]bgW\`a`YW`_`Yf`U`g`Ui`W\`ZØf` : Ua`]`Yb`i`bX
: U\`ffUXZU\`fYf`Y]b`]XYU`Yg`5i`gZi` [gn]Y`XUfghY`hY"

8]Y`C f[Ub]gUhc fYb`j ca` :]gW`Yfj`YfY]b`DZUZZYb`cZYb`↑ VY`b`ØVYf`
XYb`9fZc`[`XYf`X]Yg`Å\`f][Yb`J YfUbghU`hi b[" `9g`k Uf`Y]bZUW`Y]b`
hc`Yg` : Ygh`ž`gc`Y]b`A`]h[`]YX`XYg`J YfY]bg`"5i`Z`XYf`c`ZZ]n]Y`Yb`
K`YVgY]hY`XYg`J YfY]bg`k`i`fXY`VYfY]hg`Ub[Y`_ØbX][hž`XUgg`a`Ub`g]W`
Ui`Z`XUg`b`ÅW`ghY`↘\`f`ZYi`h`"5`g`j`cfUi`gg]W`h`]W`Yf`HYfa`]b`ZØf`XUg`
_ca`a`YbXY` : Ygh`ghY`\`h`XYf`nk`Y]hY`GcbbhU[`]a` `↗`b`]a`F`Ui`a`ž`i`bX`
X]Y`J`cfZYi`XY`_ØbbhY`_Ui`a`[fØ`»`Yf`gY]b`"K`Y]hYfY`↔`Zc`fa`Uh]cbYb`
XUni`Z]bXYb`↔`hYfYgg]YfhY`Ui`Z`XYf`K`YVgY]hY`XYg` :]gW`Yfj`YfY]bg`
DZUZZYb`cZYb`"

:]gW`YfZYghY`U`g`_i` `hi`fY`Y`g`<] [\ `][\ h`

:]gW`YfZYghY`\`UVYb`b]W`h`bi`f`]b`6UmYfb`ž`gcbXYfb`Ui`W`Y`b`h`Ub[`
XYf`C`ghgYY`Y]bY`Ub[Y`HfUX]h]cb`"5b`XYf`C`ghgYY`k`YfXYb`k`Å`\fYbX`
XYf`VY`YVhYb`A`UhYgk`c`W`Yb`fY[]cbU`Y`6fUi`W`hØa`Yf`i`bX`
_i` `]bUf]gW`Y`GdYn]U`h`ÅhYb`[YZY]Yfh`"6Ygi`W`Yf`_ØbbYb`
ZUb[Zf]gW`Yb` :]gW`[Yb]Y`»`Yb`i`bX`c`Zi`Ui`W`X]Y`Y]bn][Ufh][Y`
5ha`c`gd`\`ÅfY`]b`XYb`_`Y]bYb` :]gW`YfXØfZYfb`Yf`YVYb`"8]YgY` : YghY`
g]bX`i`fgdfØb[`]W`U`g`8Ub`_YgZYghY`ZØf`Y]bY`[i`hY` : Ub[gU]gcb`
Yb`hghUbXYb`i`bX`\`UVYb`g]W`ni`Y]bYa`<] [\ `][\ h`ZØf`nU`\`fY]W`Y`
I`f`Ui`VYf`Yb`hk`]W`_Y`h`Ni`XYa`V]YhYb`X]Y`C`ghYfZYf]Yb`Ub`XYf`?ØghY`
j`]Y`Y`A`Ø[`]W`_Y]hYb`ZØf`K`UggYfgdcfh`i`bX`B`Uhi`fYf`YVb]ggYž`X]Y`
b]W`h`bi`f`Gdcfh]YV`\`UVYfž`gcbXYfb`Ui`W`?i`hi`f`]YV`\`UVYf`]b`]\`fYb`
6Ubb`n]Y`\Yb`"

8]Y`_i` `]bUf]gW`Yb`< Ø\Ydi`b`_hY`XYf`A`UhYgk`c`W`Yb`g]bX`Y]bY`
VYgcbXYfY` : Y]Yf`]W`_Y]hž`VY]`XYf`XYf`A`UhYg\`Yf]b[ž`c`Zi`U`g` ` ; c`X`
XYf`C`ghgYY` `VYnY]W`bYhž`]b`j`YfgW`]YXYbghYb`J`Uf]Uh]cbYb`
dfÅgYb]h]Yfh`k`]fX`"8]Yg`V]YhYh`XYb`6Ygi`W`Yfb`X]Y` ; Y`Y[Yb`\Y]hž`X]Y`
J`]Y`ZU`h`XYg`A`UhYg`_YbbYbni`YfbYb`i`bX`g]W`Ui`ZY]bY`
[YgW`a`UW`_]W`Y`9b`hXYW`_i`b[gfY]gY`ni`VY[YVYb`"8]Y`VYghY`NY]hž`
i`a`gc`W`Y` : YghY`ni`Yf`YVYbž`]gh`j`cb`↗`b`]V]g`5i`[i`ghž`k`Ybb`X]Y`
_ØghYbbU`Yb`F`Y[]cbYb`j`c`Yf`@YVYb`g]bX`i`bX`X]Y`
J`YfUbghU`hi`b[Yb`<c`W`gU]gcb`\`UVYb`"

8]Y` :]gW`YfZYghY`g]bX`b]W`h`bi`f`XYf`5i`gXfi`W`_fY[]cbU`Yf`
HfUX]h]cbYbž`gcbXYfb`Ui`W`Y]bY`9]b`UXi`b[`Ub`U`Y`ž`X]Y`X]Y`?i`hi`f`
i`bX`J`YfVi`bXYb`\Y]h`a`]h`XYa`A`Yf`\`Ui`hbU`\`Yf`YVYb`k`c`Yb`"K`Yf`

X]Y`GYY`Y`VUi a Y`b`i bX`XUVY]`X]Y`? ØghYb`UbXgW UZhYb`i bX`X]Y
 _i` `]bUf]gWYb`< Ò\Ydi b_hY`[Yb]Y» Yb`a ÒW hYž`ZØf`XYb`g]bX`X]Y
 :]gWYfZYghY`i bX`A UhYgk cWYb`Ub`XYf`C ghgYY`Y]b`UVgc`i hYg
 A i gg"

9f`YVYb`G]Y`U`gc`VY]a`b`ÅW ghYb`6Ygi W`XYf`FY[]cb`X]Y
 ZUgn]b]YfYbXYb`HfUX]h]cbYb`XYf` :]gWYfZYghY`i bX`UggYb`G]Y`g]W
 j cb`XYf` ; UghžfYi bXgW UZh`XYf`c`_U`Yb` ; Ya Y]bgW UZh`a]hfY]» Yb`"
 I bX`k Yf`k Y]» žj]Y`Y]W h`g]Y`h`a Ub`g]W`U`VY]a`b`ÅW ghYb
 :]gWYfZYgh]b`I hYb`cZYb`k]YXYf"

8YhU]`g	
Cfh	I hYb`cZYbž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "dUZi bXXi "XY • dUZ!Z]gWYfj YfY]b"XY • k k k "XUg!cghgYY!a U[Un]b"XY

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY