

J ]`g\cZYb`Ui Z`9bhXYW\_i b[ ghci f. `5i gZi [ bUW\`Gd]hn`ghUfhYh`]a `C\_hcVYf°

J ]`g\cZYb`d`Ubh`ZØf`C\_hcVYf`Y]bY`5i gZi [ gZU\fh`bUW\`Gd]hn Ub`XYf`8cbUi " `9f`YVYb`G]Y`K`Y]bžBUhi f`i bX`?i `hi f`Ybh`Ub[ XYf`8cbUi "



Gd]hnž`2 ghYffY]W\`!`Gd]hn`Ub`XYf`8cbUi žY]b`a U`Yf]gW\Yg`ž`k`Y` ]b`XYf`K`UW\Ui`ž`k`]fX`VU`X`k`]YXYf`]a`A`]hY`di`b`\_h`ghY`Yb`ž`k`Yb`b` J ]`g\cZYb`j`ca`" `V]g`(" `C\_hcVYf`gY]bY`Ä`f`]W\Y`5i`gZi`[`gZU`fh`ni`f` DUf`hb`Yf`[`Ya`Y]b`XY`j`Yf`Ub`gh`U`h`Y`h`" `8`Ug`Dfc`Y`\_h`ž`X`Ug`g]W\`VYfY]hg`]a` `Y`hn`h`Y`b``š`X`f`VY`k`Ä`f`h`" `U`h`ž`gc`" `Y]bY`ZY`gh`Yf`6`Y`gh`Ub`X`h`Y]`" `]a` `?`U`Y`b`XY`f` XYf`G`h`U`X`h`k`Y`f`X`Y`b`i`b`X`[`Y`h`i]b`X]Y`nk`Y]h`Y`F`i`b`XY`" `H`ci`f`]ga`i`g!`7`Y`Z` A`U`h`h`]Ug`<`]Yf`[`Y]gh`i`b`X`g`Y]b`HY`Ua`" `UVY`b`Y]b`\_`c`b`hf`U`gh`!`i`b`X` Yf`Y`V`b]g`f`Y]W\Yg`Dfc`[`f`Ua`a`ni`V]Y`h`Y`b`ž`X`Ug`g`ck`c`" `9]b`Y]a`]g`W\Y` U`g`Ui`W\`6`Y`gi`W\Yf`VY`[`Y]gh`Y`fh`"

6Y]`X]Y`g`Y`f`;`Y`Y`[`Y`b`Y]h`k`]f`X`X]Y`U`h`Ya`VY`f`Ui`VY`b`XY`@`Ub`X`g`W\`U`Zh` Y`b`h`Ub`[`XYf`8cbUi`Yf`\_i`b`XY`h`" `9]b`<`][`\\`][`\\`h`XY`g`Y`f`gh`Y`b`HU`[`Y`g`]gh` Y]b`Y`:`Ø`f`i`b`[`Xi`f`W\`X]Y`f`Y`b`ca`a`]Y`f`h`Y`b`K`Y]b`[`Ø`h`Y`f`]b`8`Ø`f`b`gh`Y]b`ž`

VY\_Ubbh'ZØf'gY]bY`VYY]bXfi`W\_YbXYb`K`Y]bhYffUggYb`i`bX`XYb  
YI`nY`YbhYb`K`Y]b`"DBD`VYf]W`hYh`ØVYf`X]Y`Ni`gUa`a`YbUfVY]h'a`]h  
XYf`FY]gYk`Y`h`GhYff`i`bX`XYb`Øfh]W`Yb`DUfhbYfb`]b`Gd]hnž`X]Y  
[`Ya`Y]bgUa`XUZØf`gc f[`Ybž`XUgg`X]Y`FY]gY`ni`Y]bYa  
i`bj`Yf[`Ygg`]W`Yb`9f`YVb]g`k`]fX"

## 8`c`b`Ui`!`9f`YVb]ggY`Ui`Z`XYa`K`UggYf`

9]b`VYgcbXYfYg`GW`a`Ub`\_Yf`ZØ`fh`X]Y`HY]`bY`a`Yf`Ui`W`Ui`Z`X]Y  
K`Y`Yb`XYf`8`cbUi`"8]Y`GW`]ZZU`fh`Ui`Z`XYf`8`cbUi`U`h]b`XYf  
FY[`]cb`Y]bY`c`Y`6YXYi`hi`b[`]i`bX`k`]fX`j`cb`XYf`5`c`]K`UW`Ui  
Ub[`]YV`chYb`"8]YgY`[`Y`ZØ`fhYb`Hci`fYb`]b`hfUX]h]cbY`Yb`<`c`nn]`Yb  
j`Yf`Ui`ZYb`j`cb`Gd]hn`V]g`8`Øfb`ghY]b`"8]Y`VYY]bXfi`W\_YbXY  
:`i`gg`UbXgW`Užž[`]Ygd]W`h'a`]h;`bY]gk`Å`bXYb`i`bX`gUb`žhYb`<`Ø[`]Y`bž  
V]YhYh`Y]bYb`]XYU`Yb`F`U`a`Yb`ZØf`Yb`hgd`Ubb`Yb`XY`6`c`c`hgZU`fhYb  
f`Gd]hn!`K`UW`Ui`Ł"

8]Y`j`]Y`Z`Ä`h[`]Yb`5`\_h]j`]h`Ä`hYb`fY]W`Yb`j`cb`YI`\_`i`g]j`Yb  
7`U`fhYfZU`fhYb`V]g`g`]b`ni`VYgcbXYfYb`J`Yf`Ub`ghU`hi`b[`]Yb`ž`VY]  
XYbYb`X]Y`HY]`bY`a`Yf`X]Y`B`Uhi`fi`bX`?`i`hi`f`XYf`FY[`]cb`Ui`Z  
Y]bn[`]Ufh[`]Y`K`Y]gY`Yf`YVYb`\_`Ø`bbYb`"8`Ug`5`a`V]Yb`hY`XYf`K`UW`Ui`ž  
VY\_Ubbh'ZØf`]\`fYb`5`fhYb`fY]W`hi`a`i`bX`]`fY`VYY]bXfi`W\_YbXY  
?`i`]ggY`ž`n]Y`h`B`Uhi`f`]YV`UVYf`i`bX`K`Y]b`žFYi`bXY`[`]Y]W`Yfa`U»`Yb  
Ub"

## 9]b`:`Y`gh`ZØf`X]Y`G]b`b`Y`

8`c`W`X]Y`8`cbUi`U`h`bc`W`a`Y`f`ni`V]YhYb`°`BYVYb`XYb  
K`Y]bk`UbXYfi`b[`]Yb`i`bX`GW`]ZZU`fhYb`\_`Ø`bbYb`6`Ygi`W`Yf`X]Y  
GW`Ø`b`Y]h`XYf`FY[`]cb`Ui`W`d`Yf`F`UX`Yf`\_`i`bXYb`"8`Yf`8`cbUi`f`UX`k`Y[  
]gh`Y]b`DUfUX]Yg`ZØf`A`ci`bhU]bV]\_Yf`i`bX`V]YhYh`X]Y`A`Ò[`]W`\_Y]hž`X]Y  
?`i`hi`fi`bX`?`i`]b`Uf]\_`XYf`K`UW`Ui`j`cb`Y]bYf`UbXYfYb`DYfgdY`\_h]j`Y  
Ui`g`ni`Yb`hXYW`\_Yb`"9`bhXYW`\_Yf`hci`fYb`Yb`h`Ub[`]XYf`8`cbUi  
j`Yfa`]hY`b`H]ddgi`bX`9`fZU`fi`b[`]Yb`]b`XYb`6`YfY]W`Yb`F`UXZU`fYb`ž  
K`UbXYfb`gck`]Y`[`Ughfcbca`]gW`Yb`<`][`]\`hg`f`8`c`b`Ui`Ł"

K`Yf`nk`]gW`Yb`XYb`K`Y]bhYffUggYb`i`bX`b`Uhi`fb`U`Yb`K`Å`XYfb  
gW`Yb`XYfhž`\_`Ubb`VY]gdYn]Y`Yb`;`Ybi`gg!`Hci`fYb`X]Y`c`\_`U`Yb`

GdYn]U`]hÅhYb`\_YbbYb`YfbYb`cXYf`Ub`XYb`hfUX]h]cbY`Yb  
@]W hYfZYghYb`i bX` : Yi YfnUi VYfb`ni f`GcbbYbk YbXY`hY]`bY\ a Yb`

8 Ug` ðhYfYggY`Ub`X]YgYf`FY]gY`]gh[ fc» ži bX`X]Y`J cfZFYi XY`Ui Z`X]Y  
BYi Ui ZU[ Y`XYf`5i gZi [ gZU`fh`bUW`Gd]hn`ghY][ h`5i W`k Ybb`XYf  
HYfa ]b`Yfgh]a`C`\_hcVYf`Y[ hž [ ]VhYg`VYfY]hg`nU`fY]WY  
5ba Y`Xi b[ Yb`"8Yf`J YfUbghU`hYf`j Yfgdf]W hž`XUgg`X]YgY  
HfUX]h]cbgZU`fh`Y]b`k U`fYf` ; Ybi gg`ZØf`U`Y`G]bbY`k ]fX`

| 8YhU]`g  |   |
|----------|---|
| C fh     | Gd]mž`² ghYffY]W  |
| E i Y`Yb | <ul style="list-style-type: none"><li>• k k k "dbd"XY</li><li>• k k k "gd]hn!k UWU i "WŁa</li><li>• k k k "XcbUi "WŁa</li></ul> |

6Ygi WYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY