

I bj Yf[Ygg`]Wk Y : i » VU`gd]Y`Y`i bX`gc n]U`Y
<]`ZY`]b`8 cfZVUWk °

5a`%, "\$* "&\$&) `Z]bXYb`Ui ZXYf`GdcfhUb`U[Y`XYg`8 >!GJ
8 cfZVUWk `XfY]: i » VU`gd]Y`Y`ghUhz`XUfi bhYf`Y]b` ; YXYb_gd]Y`
ZØf`5bXfYUg: :]gWk Yf"



8 >!GJ `8 cfZVUWk ž`DUggUi ž`8Yi hgWk`UbX`!`5a` `ca` a YbXYb
GcbbhU[`]ghYg`gck Y]h`5i ZXYf`GdcfhUb`U[Y`XYg`8 >!GJ `8 cfZVUWk
ghY`Yb[`Y]Wk`a` Y`fYfY`gdUbbYbXY: i » VU`dUfh]Yb`Ui ZXYa
Dfc[fUa`a`"8Yf`?]W`!cZZYfZc`[hi`a`%'`I` \f`a`]h`XYf`6Y[Y[bi`b[
XYf`8 cfZVUWk Yf` Nk Y]hYb` `Y[Yb`XYb`HGJ`? UfdZ Ua` `="8]Y: UbG
XØfZYb`g]Wk`Ui ZY]b`gdcfh]Wk Yg`<][\`][\h`ZFYi Ybž`XYbb`i`a`%)`I` \f`
Zc`[h`XUg`_fY]g`][U!Ui ZghY][Yf`HYUa` `XYg`8 >!GJ `8 cfZVUWk ž`XUg`]b
Y]bYa`dUW`YbXYb`A UhWk`Ui ZXYb`%": 7`DUggUi`f@UbXYg`][UŁhf]Zh`
8Yb`5VgWk`i`gg`V]XYhi`a`%+`I` \f`Y]b`[Ub`n`VYgcbXYfYg
; YXYb_gd]Y`ni`9`fYb`XYg`j`Yfghc`fVYbYb`Hcf`ØhYfg`5bXfYUg
:]gWk Yf"8 UVY]`hfYhYb`5bX]g: fYi bXY` `Y[Yb`X]Y`I`f`VYf[Yf
6i`Ua` `Ub"9g`j`Yfgdf]Wk`hY]b`XYb`_k`ØfX][Yg`9j`Ybhini`k`YfXYbž`XUg
b]Wk`h`bi`f: i » VU`VY[Y]ghYfhY`Ubni`Y`h`X]Y`[Ub`n`Y`6Yj`Ø`_Yfi`b[`]gh

\Yfn]W\Y]b[Y`UXYbž'a]h'XUVY]'ni `gY]b"

6Y]'X]YgYf`J YfUbgH`hi b[`k]fX`b]W`h'bi f`XYf`Gdcfh[YZY]Yfhž
gcbXYfb`Yg`ghY\`h'Ui W\Y]bY [i hY`GUW\Y`ja `: c_i g"8]Y` I f`VYf[Yf
6i Ua `gdYbXYb`]\fY`; U[Yb`]b`< Ò\Y`j cb`) \$\$`9i fc`ZØf`gcn]U`Y
Nk YW_Y"8Yf`9f`Òg`Ui g`9]bhf]hng!`i bX`?]cg_j Yf_Ài ZYb`gck]Y
k Y]hYfYb`GdYbXYb`_ca a h'XYf': Ua `]Y`A]hYfa Y]Yf`ni [i hY"8]YgY
]gh`VYgcbXYfg`VYhfcZZYbž`XYbb`X]Y`VY]XYb`Nk `]`b[ggW\k YghYfb
@Ui fU`i bX`@Ycb]Y`Y]XYb`Ub`Y]bYa `A]_fcXY`Yh]cbggmbXfca `* E %&ž
g]bX`Ui ZY]bYb`F c`ghi `U`Ub[Yk]YgYb`i bX`VYb`Øh][Yb
I bhYfghØhni b["

I bYfk UfhYhY`9fZc`[Y`XYf

ž [YbXa UbbgW\ UZhYb

6YgcbXYfg`YfZFYi `]W\`]gh`Ui W\`X]Y`B UW\ f]W\hž`XUgg`X]Y`6!`i bX`5!
ž b]cfYb`XYf`8`ž!GJ`8cfZVUW\`XYb`A Y]ghYfh]hY`]b`]\fYb`; fi ddYb
[Yk cbbYb`UVYb`i bX`gca `]h]b`X]Y`b`ÀW\gh\ Ò\YfY`@[U`Ui ZghY][Yb`
6Y]XY`HYUa gžX]Y`c`bY`I bhYfghØhni b[`Y]bYf
ž [YbXZØfXYf[Ya `Y]bgW\ UZh`cXYf`Gd]Y`[Ya `Y]bgW\ UZh[YV]`XYh
k i fXYbž`\UVYb`g]W\`a `]hj]Y`9b[U[Ya `Yb`hi bX`HYUa [Y]gh
Xi fW\ [YgYhnh"8]Y`6!ž b]cfYb`k UfYb`]b`]\fYf`; fi ddY`i bVYg]Y[hž
Yfn]Y`hYb`]b`%*`@[Ugd]Y`Yb`XfY]`I bYbhgW\]YXYb`i bX`_cbbhYb`a `]h
Y]bYa `Hcfj Yf\`À`hb]g`j cb`+` .%`%ØVYfnYi [Yb" `@ _Ug`: i [a Ubb
ghUW\`a `]h`&\$`HcfYb`VYgcbXYfg`\Yfj`cfž`k`À`fYbX`ž\UbbYg`A U]Yf
Y]bY`Gd]hYb`Y]ghi b[`a `]h) + j cb`) , `HfU]b]b[gY]b\Y]hYb`UV`]YZYfb
_cbbhY" `HfU]bYf`I `]`B]YXYfa `YmYf`i bX`ž`gYZ`9]W\`gYXYf`XØfZYb
ghc`n`Ui Z]\fY`GW\Øh`]b[Y`gY]b"

8]Y`5!ž b]cfYb`ZY]YfhYb`]\fYb`A Y]ghYfh]hY`VYfY]hg`Ua `Xf]hh`YhnhYb
Gd]Y`hU[ž`XU`XYf`nk Y]hd`Uhn]YfhY`: 7`GU`nk Y[`b]W\h`di b_hYb
_cbbhY" `A]hY]bYa `J`c`fgd`fi b[`j`cb`ZØb`Z`Di b_hYb`i bX`Y]bYa
Hcfj Yf\`À`hb]g`j cb`)) .&`&`ghUb`X`XYf`5i Zgh]Y[`ZYgh" `GYW\g`Gd]Y`Yf
a ØggYb`U`hYfgVYX]b[h'XYb` , VYf[Ub[`]b`XYb`GYb]cfYbVYfY]W\
UbhfYhYbž`k`À`fYbX`XUg`HfU]bYfhf]c`?`Ui`g`; f]YV`ž; Yf\UfX
B]YXYfZY]`bYf`i bX`A]W\UY`D`Yh`ZØf`X]Y`k Y]hYfYb
< YfUi`gZc`fXYfi b[Yb`VYghYbg[YfØghYh]gh" `Ni`f`: Y]Yf`XYf`9fZc`[Y`]gh
Y]bY`5VgW\`i`ggZU\fh[Yd`Ubhž`X]Y`XYb`Gd]Y`Yfb`b]W\h`bi`f`U`g

5i g_Ub['X]Ybž'gcbXYfb'Ui W'XYf'J cfVYfY]hi b['Ui Z'X]Y' ? fY]g`][U"

Gdcfh'U`g'6fØW_Y'ni f' =bhY[fUh]cb

8]Y'6YXYi hi b['XYg': i » VU`g'YfghfYW_h'g]W'ØVYf'XUg'Gd]Y`ZY`X
\]bUi g"Gdcfhj YfY]bY'k]Y'XYf'8 Ț!GJ'8cfZVUW'Z' b[]YfYb
ni bY\ a YbX'U`g'k]W'h][Y'D`UhhZcfa Yb'ZØf' =bhY[fUh]cb"K]Y
6Yf]W'hY'j cb'X]j YfgYb'9I dYfhYb'nY][Ybž'gd]Y'h'XYf'Gdcfh'Y]bY
k YgYbh]W'Y'F c`Y'VY]'XYf'gcn]U`Yb' =bhY[fUh]cb'j cb'A YbgW'Yb'a]h
A][fUh]cbg[YgW]W'hY"8 Ug'9b[U[Ya Ybh'XYg'J YfY]bgž'gck c\`]a
Ț [YbXVYfY]W'U`g'Ui W'VY]'gcn]U`Yb'Dfc'Y_hYbž'i bhYfghfY]W'h
XYggYb'J cfV]'XZ' b_h]cb']b'XYf'F Y []cb" =b'Y]bYf'NY]hž']b'XYf
Ni gUa a Yb\U'h'k]W'h][Yf']gh'XYbb'Yž'V]YhYb'gc`W'Y
J YfUbghU'hi b[Yb'Y]bY'\Yfj cffU[YbXY'A Ø['W'_Y]hž'; Ya Y]bgW'UZh
ni 'gh]ZhYb'i bX'6Uff]YfYb'ni 'ØVYfk]bXYb"K]Y'XUg'

**6i bXYgnYbhfU`Y'ZØf'dc`h]gW'Y'6]`Xi b['Yf'Ài hYfhž'gW'UZh'XYf
Gdcfh]YfV]bXi b[Yb'i bX'ZØfXYfh'XYb']bhYf_i 'hi fY`Yb'5i ghUi gW"
8]Yg'k]fX'Ui W']a 'FU\ a Yb'j cb'9j Ybhg'k]Y'XYa ' ; YXYb_gd]Y`Ua
GcbbhU['Ui [YbgW'Y]b`]W"**

J]Y'Y'; fØbXY'U`gcž'i a 'g]W'Ua 'GcbbhU['VY]'XYf'GdcfhU'b`U[Y'XYg
8 Ț!GJ'8cfZVUW'Y]bni Z]bXYb'i bX'HY]'Y]bYf' [fc» Ufh][Yb
; Ya Y]bgW'UZh'ni 'gY]b"GY]Yb'G]Y'XUVY]ž'i bhYfghØhnYb'G]Y'X]Y
hc`Yb'A UbbgW'UZhYb'i bX'_ca a Yb'G]Y'XYf': Ua]]Y'A]hYfa Y]Yf
ni f'<]'ZY'8 Ug'k]fX'Y]b'HU['j c`Yf': i » VU``i bX'Gc`]XUf]hÅh°

8YhU]`g	
C fh	8 Ț!GJ'8cfZVUW'ž'DUggUi ž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "Zi dU"bYh • k k k "VdV"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY