

F cW_ ' b ' F c `` DUfhm ' H \ Y ' : UVi `ci g'8 UbYg
f cW_Yb 'DUggUi 'Ua ' %- " ' & \$ &)

5a ' %- " ' & \$ &) 'gd]Y`Yb' H \ Y ' : UVi `ci g'8 UbYg ' `]j Y ']a
7 ' i V ' NUi VYfVYf[']b ' DUggUi " ' 9]bhf]hh'ZfY]ž'GdYbXYb
k] ` _ca a Yb"



DUggUi ž'8 Yi hgW \ `UbX '! '5a '8 cbbYfghU[žXYa ' %- " ' & \$ &) ž'k]fX `XYf
@]j Y ' 7 ' i V ' NUi VYfVYf[']b ' DUggUi ' ni a ' GW \ Ui d `Uhn `Y]bYf
a]hfY] » YbXYb ' F cW_ ' b ' F c `` ! DUfhm " ' 8]Y `K]YbYf ' 6 UbX ` H \ Y
: UVi `ci g'8 UbYg ' k]fX `UV & \$. \$ \$ ' I \ f `X]Y ' 6 Ø \ bY `VYhfYhYb ' i bX `X]Y
; ÀghY ']b `X]Y `K Y `h `XYg ' F cW_ b F c `` YbhZØ \ fYb " ' 8 Ug ' 6 YghY `XUfUb.
8 Yf ' 9]bhf]hh]gh'ZfY] `K Yf `Yhk Ug; i hYg `hi b `a ØW \ hYž ` _Ubb [YfbY
gdYbXYbž i a `X]Y ' @]j Y ! A i g] _k Y]hYf \]b ' ni ' i bhYfghØhnYb " ' 9]b `Ugg
VY []bbhi a ' %- . ' \$ ' I \ f ' i bX `ZØf `X]Y ' 6 Ygi W \ Yf `UV %* ' `X \ fYb ` \ Y] » h
Yg. `hUbnYb ' i bX ` [Yb]Y » Yb °

H \ Y ' : UVi `ci g'8 UbYg ` \ UVYb `] \ fY `K i fnY `b ' & \$ \$ * `]b `XYf
8 ÀbYbghfU » Y ` (']b `K]Ybž i fgdfØb [`]W \]b `Y]bYa `Y \ Ya U `] [Yb
6 Y]g ` `XYf `I b]j Yfg]hÀh'ZØf ' 6 cXYb _i `hi f " ' 8]YgY `di `g]YfYbXY

A]gW\i b['Ui g'F \m\la / '6'i Ygž; UfU[Y'Di b_ i bX'Di V'F cW_ gcf[h
XUZØfž'XUgg'Yg'_Y]bYb'Gh]'ghUbX' []Vh''8]Y'9]bZØggY'XYf'6UbX
fY]W\Yb'XUVY]j'cb'; fØ»Yb'k]Y'A i XXm'K UhYfg'i bX'<ck`'b'K c'Z
ØVYf'@Uffm'K]''Ua'g'V]g'\]b'ni '@]b_'K fUmi bX'@cbb]Y'A UW_'9]b
k U\fyg': Yi Yfk Yf_'ZØf'X]Y'C \fYbž'XUg'YXYf'F cW_!: Ub'b]W\h
j YfdUggYb'gc`hY"

8]Y'J YfUbghU`hi b['ja '8YhU]`

8]Y'J YfUbghU`hi b['ja 'NUi VYfVYf['\Uh'Y]b'hc`Yg'Dfc[fUa a 'dUfUH"
BUW\XYa '9]b'Ugg'k]fX'X]Y'6UbX' i a ' &\$. \$\$'l \f'X]Y'YfghYb'?`Åb[Y
Ubgh]a a Yb' i bX'Ui W\ 'bUW\ 'Y]bYf'_i fnYb'8`DUi gY' i a ' &%.) 'l \f
k]YXYf'Ui Z'X]Y'6Ø\ bY'ni fØW__Y\fyb"' : Øf'U`Yž'X]Y'X]Y'A i g]_ 'b]W\h
bi f'\ØfYbž'gcbXYfb'Ui W\ 'gY'Vgh'U_hj] 'k YfXYb'a ØW\hYbž']gh'XUg
HUbNvY]b'gW\k]b[Yb'Y]bY'UVgc`i hY'DZ]W\h''8Ua]h'U`Yg
fY]Vi b[g'cg'UV`Åi Zhž'k]fX'Y]b'Ua h']W\Yf'@]W\hV]'XUi gk Y]g'VYbØh][h
'Yb'k YXYf'DYfgcbU`Ui gk Y]gž'F Y]gYdUgg'cXYf': Ø\fyfgW\Y]b"
l bVY['Y]hYh'Y'A]bXYf'Å\ f][Y'a ØggYb'XYb'7'i V'V]g'A]hYfbUW\h
j Yf'UggYb"

K Yf'g]W\ 'ZFU[hž'k]Y'F cW_ b F c`ni a ']bhYfbUh]cbU`Yb'D\Åbca Yb
k i fXYž'XYa 'gY] [YgU[hž'XUgg'X]Y'K i fnY'b'X]YgYf'A i g]_f]W\hi b[
V]g]'b'X]Y'%- (\$Yf!`X\fy'ni fØW_fY]W\Yb''8]Y'6Yk Y[i b['Yb'ghUbX']b
XYb' l G5' i bX'j YfY]bhY'Y]bY'?i hi f'XYg'5i ZVY[Y\fybgž'X]Y': fY]\Y]h
i bX'F YVY`]'cb[Y[Yb' [YgY`gW\UZh']W\Y' Bcfa Yb'Ui gXfØW_hY''A]h
XYf'A i g]_XYf'6YUH!; YbYfUh]cb' i bX'<]hg'k]Y'6]''<U`Ymg' F cW_
5fci bX'h\Y'7'cW_ 'k i fXY'F cW_ b F c`ni a 'Gma Vc`X]YgYf'YFU"
5i W\X]Y'gdÅhYb') \$Yf'X\fy'k UfYb'ZØf'XYb'F cW_ 'b' F c`j'cb
6YXYi hi b[ž'U'g'GhUfg'k]Y'7\i W_ '6Yffm'i bX'9]j]g'DfYg'YmX]Y
GnYbY'dfÅ[hYb' i bX' [Y[Yb'X]Y'?cbj Ybh]cbYb'XYf'XUa U'] [Yb
; YgY`gW\UZh'UbhfUhYbž'k Ug'ni 'nU\fy]W\Yb'?cbhfcj YfgYb'ZØ\fhY"

≠gd]fUh]cb' i bX'_fYUh]j Y': fY]\Y]h'ghY\Yb'Ui W\ 'VY]' H\Y': UVi `ci g
8UbYg 'Ub'YfghYf'GhY`Y" G]W\ 'j'cb'X]YgYb'K i fnY'b'VYZfY]Yb' i bX
['Y]W\N]h]['U'hY'HfUX]h]cbYb'\cW\YVYb'UggYb' 'XUg']gh]\f'N]Y"
9]b'5VYbX']a 'NUi VYfVYf['j Yfgdf]W\h'b]W\h'bi f'[fc»Ufh][Y'A i g]_ž
gcbXYfb'Ui W\ 'Y]b'GhØW_'; YgW\]W\hY' i bX'Y]bY'<ca a U[Y'Ub'Y]bY
XYf'Y]bZi ggfY]W\ghYb'A i g]_f]W\hi b[Yb'U`Yf'NY]hYb''GY]X'XUVY]

i bX`Uggh`Yi Wk`j cb`XYb` : UVi`ci g`8 UbYg`a]hfY}» Yb`

K Y]hYfY`≠Zcfa Uh]cbYb`ni f`J YfUbghU`hi b[`Z]bXYh`]\f`Ui Z`DBD`i bX`
FY[]cUWh]j Y`"K]ggYbgk YfhYg`ØVYf`X]Y`FcW`_ b Fc`!; YgWk]WkhY
[]Vhg`Ui Wk`Ui Z`K]_]dYX]U"

8YhU]`g	
C fh	DUggUi ž`8 Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "dbd"XY• k k k "fY[]cUWh]j Y"XY• XY"k]_]dYX]U"cf[

6Ygi WkYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY