

DUggUi g`bYi Y`6fØW_Y. `GhUXhfUh`Di hn_Y _f]h]g]Yfh`gWk]YZY`5fWk]hY`_hi`f°

<c`a`Di hn_Y`_f]h]g]Yfh`XYb`gWk]YZYb`Dc ghghY [`]b`DUggUi ""8Yf
BYi VUi `Vf]b[h`J Yf_Y`fgVYY]bhfÅWk h][i b[Yb`i bX`k]Wk h][Y
5bV]bXi b[Yb"



DUggUi ž`8Yi hgWk`UbX`!`#`DUggUi `[]Vh`Yg`k]YXYf
; YgdfÅWk gghc ZZ`<c`a`Di hn_Yž`Y]b`ZfU_h]cbg`c`gYf`7GI`!GhUXhfUhž
a UWk h`a]h`Y]bYa`_f]h]gWk Yb`6`]W`Ui Z`XYb`bYi Yb`Dc ghghY [`Ua
<Ui dhVU`b`c`ZUi Za Yf_gUa ""#`gVYgcbXYfY`VYa`Åb[Y`h`Yfž`XUgg
X]Y`6fØW_Y`gWk]YZ`ghY`h`5i`Z`gY]bYa`Fi`bX[Ub[`gYbXYhY`Yf`; fØ»Y
j`cb`XYf`6Ui`ghY`Y`i`bX`j`Yf[`]Wk`X]Y`G]hi`Uh]cb`Ui [Ybnk]b_YfbX`a]h
Y]bYa`D]gU!; U[ž`k`Å`f`Y`b`X`Y`f`X]Y`GhY [!6Ui`UfVY]hYb`U`g`V]hYfY
FYU`]h`h`ja`GhUXhV`X`VYnY]Wk`b`Y`hY""#`a`<]bhYf[fi`bX`k`Uf`X]Y`U`hY
: i » [Åb[YfVfØW_Y`ni`gY`Y`b`ž`X]Y`VY]`k`Y]hYa`k`Yb][Yf`gWk]YZ
Ui`Zhf]hh`<]Yf`VfUi`Wk`h`Y`g`c`ZYb`V`Uf`Y]b`[i`hYg`<`Åb`X`W`Y`b`ZØf`X]Y
5fWk]hY`_hi`fž`XUg`X]Y`GhUXh`Xf]b[YbX`b`Øh][`h`Uh"

K]Y`X]Y`DUggUi Yf`BYi Y`DfYggY`VYf]Wk`hY`ž`VY[Ubb`XUg

6Ui dfc_YhXYf'8Yi hgWXYb'Dcgh5; 'Ua '%(" ' b]&\$&('a]hXYa
5Vf]gg'XYg'VYghY\YbXYb'Dcgh0VYfVUi g"5b'X]YgYf'GhY''Y'YbhghY\h
bi b'Y]bY'bYi Y': i » [Åb[YfVf0W_Yž'X]Y'Yhk U'%'\$'V]g'%) 'A YhYf
k Ygh]W'XYg'U'hYb'6U\bghY [g'dcg]h]cb]Yfh'gY]b'k]fX"'8]YgY'bYi Y
J YfV]bXi b['nk]gWXYb'XYf'; f0bUi ghfU»Y'ja 'G0XYb'i bX'XYf
6U\b\cZghfU»Y'ja 'BcfXYb'gd]Y'h'Y]bY'nYbhfU'Y'Fc''Y'Z0f'X]Y
5bV]bXi b['ni a 'NYbhfU'Yb'C a b]Vi gVU\b\cZ'i bX'hfÅ[h'ni f
J YfVYggYfi b['XYf'J Yf_Y\fgg]WXYf\Y]h'VY]"

6Ui nY]h'i bX'J Yf_Y\fgVYY]bhfÅW h][i b[Yb

Dfc_Y_h]Yfh'k i fXY'XYf'B Yi VUi ž'bUWXYa
6Ui k Yf_gi bhYfgi W i b[Yb'Yf[YVYb'\UhhYbž'XUgg'X]Y'U'hY
Dcghd'UhhZcfa ']b'Y]bYa 'i b[Yb0[YbXYb'Ni ghUbX'k Ufž'k Ug'X]Y
GhUbXg]WXYf\Y]h'i bX'J Yf_Y\fgg]WXYf\Y]h'VYY]bhfÅW h][hY"'8U\Yf
VYgW'cgg'a Ubž'X]Y'6f0W_Y'j c''ghÅbX]['bYi 'ni 'Yff]W'hYb"'8Yf
5i ggW'i gg'Z0f'GhUXhYbhk]W_i b['i bX'A cV]'hÅh'\UhhY'VYfY]hg'ja
5df]'&\$&'XYa 'J cfgW'U['XYf'8Yi hgWXY'Dcgh'8 <@; fci d'Z0f'XYb
9fgUmbYi VUi 'ni [Ygh]a a h'B UW'XYf': Yfh][ghY''i b['k]fX'X]Y
GhUXh'DUggUi 'X]Y'6f0W_Y'0VYfbY\ a Yb'i bX']gh'XUbb'Ui W'Z0f'X]Y
J Yf_Y\fgg]WXYfi b['j YfUbhk cfh]W"

8]Y'6Ui UfVY]hYb'g]bX']b'Z0bZ'5VgW b]hhY'Y]b[YhY]'hž'k cVY]j ca
%("'5df]'V]g'-'A U]'&\$&) 'a]h'J Yf_Y\fgVYY]bhfÅW h][i b[Yb']b'XYf
C VYfYb'6U\b\cZghfU»Y'gck]Y'XYf'; f0bUi ghfU»Y'ni 'fYW bYb']gh"
K Å\fybX'X]YgYf'NY]h'k]fX'XYf'DUf_d'Uhm'D) 'nk]gWXYb'XYb
<Ui gbi a a Yfb'&) 'i bX'&- U'j c''ghÅbX]['[YgdYffh"'8]Y
5i gk Y]W dUf_d'ÅhmY'Z0f'HUI]g'i bX'?'i fnnY]h'DUf_Yf'k YfXYb
nY]hk Y]gY']b'XYf'6U\b\cZghfU»Y'Ui g[Yk]YgYb"

8]Y'6Ui UVgW b]hhY']a '8YhU]'`

: 0f'U''Yž'X]Y'0VYf'X]Y': cfhgW f]hhY' [i h']bZcfa]Yfh'gY]b'a 0W hYbž
\Yf'Y]b', VYfV']W_0VYf'X]Y'6Ui UVgW b]hhY.'

5VgW b]hh	8Uhi a	6YgW fY]Vi b[
9fghYf'5VgW b]hh	%("\$("' '&%"\$ ("&\$&)	JcfVYfY]hi b[Yb'XYf ?fUbghY''ZÅWY'Z0f

		F Ui dYb_fUb"
Nk Y]hYf'5VgW\ b]hh	&&"\$(" ' '\$("\$("&\$&)	5i ZVUi `XYg F Ui dYb_fUbg/ j c`ghÅbX][Y GdYffi b[`XYf C VYfYb 6U\ b\c ZghfU» Y"
8 f]hhYf'5VgW\ b]hh	\$%"\$) "' '\$("\$) "&\$&)	9]b\i V`XYf : i » [Åb[YfvfØW_Y/ J c`gdYffi b[`XYf C VYfYb 6U\ b\c ZghfU» Y"
J]YfhYf'5VgW\ b]hh	\$) "\$) "' '\$- "\$) "&\$&)	5VVUi `XYg F Ui dYb_fUbg/ 6U\ b\c ZYffY]W\ VUf ØVYf`[Yg]W\ YfhY : i » [Åb[YfZØ\fi b["
6Ui UVgW\ b]hh ; fØbUi ghfU» Y	\$%"\$) "' '\$* "\$) "&\$&)	9]b\i V`XYf : i » [Åb[YfvfØW_Y/ j c`ghÅbX][Y GdYffi b[`XYf ; fØbUi ghfU» Y"

8]Y`bYi Yb`6Ui UfVY]hYb`g]bX`Y]b`k Y]hYfYg`NY]W\ Yb`ZØf`X]Y
9b hk]W`i b[`]b`XYf`GhUXhž`XcW\`a]h`_f]h]gW\ Yb`Gh]a`a`Yb`k]Y`XYf
j cb`Di hn`Y`V`Y]Vh`UVni`k UfhYbž`cV`g]W\`DUggUi`VU`X`ØVYf`Y]bYb
[YfUXYb`i`bX`ni`j`Yf`Àgg][Yb`DcghghY[`ZFYi`Yb`_Ubb`"G]W\ Yf`]ghž`XYf
6Ui`_]gh`Y]b`k]W\ h][Yg`? Ud]hY`ZØf`X]Y`J`YfVYggYfi b[`XYf
=ZfUghfi`_hi`f`]b`XYf`GhUXh`"K`Å\fybX`g]W\`Y]b][Y`ØVYf`X]Y
<YfUi`gZcfXYfi b[Yb`Ui`ZFY[Ybž`gY\Yb`UbXYfY`j]Y`Y]W\ hgW\ cb`VU`X
X]Y`d cg]hj] Yb`J`YfÅbXYfi b[Yb`]a`GhUXhV]`X"

8YhU]`g	
C fh	DUggUi ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "dUggUi "XY • k k k "k U]X`Yf"WŁa

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb"XY