

DUggUi Yf`HU`Yb hY`Yfc VYfb`A YXU]`Yb`VY]  
XYi hgWx Yb`@Y]Wx hUh\`Yh]\_!  
A Y]ghYfgWx UZhYb`°

8Yf`@57`DUggUi`ZY]Yfh`9fZc`[ Y`VY]`XYb`8Yi hgWx Yb  
> [ YbXa Y]ghYfgWx UZhYb`]b`K UhhYbgWx Y]X`Ua`%\*"\$+&\$&) ž  
a ]h`; c`X`i bX`6fcbnY`ZØf`gY]bY`5h\`YhYb`"



DUggUi ž`8Yi hgWx`UbX`!`K Ug`ZØf`Y]b`Ui ZfY[ YbXYg`K cWxYbYbXY  
ZØf`X]Y`> [ YbX`]WxYb`XYf`@Y]Wx hUh\`Yh]\_`°`8Yf`@57`DUggUi``\_Y\ fh  
a ]h`Y]bYf`VYY]bXfi W\_YbXYb`6]`Ubn`j cb`XYb`8Yi hgWx Yb  
@Y]Wx hUh\`Yh]\_!`A Y]ghYfgWx UZhYb`]b`K UhhYbgWx Y]X`ni fØW`" `&`Y]bYa  
K Yhh\_Ua dZj c`Yf`9a ch]cbYb`i bX`gdUbbYbXYf`@Y]ghi b[ Yb  
\_cbbhYb`X]Y`5h\`YhYb`]\f`?`ØbbYb`i bhYf`6Yk Y]g`ghY`Yb`i bX`g]Wx  
]a`bUh]cbU`Yb`J Yf[ `Y]Wx`VY\Ui dhYb`"

8Yf`↑ b[ Y`GYVUgh]Ub`< YhnbYf`[ `AbnhY`a ]h`Y]bYa`gYbgUh]cbY`Yb  
@Ui Zi bX`g]Wx YfhY`g]Wx`X]Y`; c`Xa YXU]`Y`]a`%\$\$!A YhYf!F YbYb  
XYf`!`%`,`" `5i Wx`@]c`?`YhnY`X`i fZhY`g]Wx`ØVYf`Y]bYb`hc`Yb`9fZc`[

ZfYi Yb`i bX`c`hY`6fcbnY`ja`8fY]gd fi b[ " `⊖g[ YgUa h`k UfYb`&\$  
HU`YbhY`Ui g`DUggUi`j`cf`Cfhž`i bhYf`]\bYb`Ui W`A UfWc  
Jc[ [ YbfY]hYfž`XYf`g]W`i bhYf`X]Y`Hcd!: ]j`Y`XYf  
8fY]gd fi b[ VYk YfVY`\_Äa dZhY"

## D`Uhn]Yfi b[ Yb`i bX`9fZc`[ Y

- ; c`X. `GYVUgh]Ub`<YhnbYf`f%\$\$`a ž`i`%`Ł
- 6fcbnY. `@]c`?YhnY`fBfY]gd fi b[ ž`i`%`Ł
- : ØbZhYf`D`Uhn. `A UfWc`Jc[ [ YbfY]hYf`fl`\$\$\$`a`<]bXYfb]gž  
- .`%`ž`%&`A`]bi hYbŁ
- BYi bhYf`D`Uhn. `5bhcb`GWa`]Xa`U]Yf`f&\$\$\$`a`<]bXYfb]gž  
\* .`\$`+ž`%`A`]bi hYbŁ
- <U`VZ]bU`ei`U`]Z]\_Uh]cb. `9a`a`U`D`ÖW]b[ Yf`f%&ž`\$`  
GY`\_i`bXYb`]a`Jcf`Ui`ZŁ
- Hcd!HYb!D`Uhn]Yfi b[ .`Gh`DUggUi`!DZUff\_]fW`Yb`f%\$`"D`Uhnž  
(`+ž`-`GY`\_i`bXYb`]b`XYf`l`&\$!GhUZZY`Ł

Jc[ [ YbfY]hYf`k`Uf`]a`" `\$\$\$!A`YhYf!<]bXYfb]gfYbbYb`X]W`h`XfUb`Ub  
XYf`9A`!Bcfa`ž`X]Y`VY]`- .`\$`\*`A`]bi hYb`U[ ž`i`bX`nY][ hY`a`]h`gY]bYf  
NY]hž`XUgg`Yf`Ui`Z`XYa`f]W`h][ Yb`K`Y[ `]gh`"5i`W`5bhcb  
GWa`]Xa`U]Yfž`XYf`g]W`a`Ugg]j`ghY][ YfhYž`\_Ubb`ghc`n`Ui`Z`gY]bYb  
bYi`bhYb`D`Uhn`i`bX`gY]bY`bYi`Y`6YghnY]h`gY]b"

⊖`XYf`l`&\$!`?`UhY[`cf]Y`[ ]Vh`Yg`YVYbZU`g`<c`Zbi`b[`ggW]a`a`Yf`":`Øf  
XUg`XfY]ZUW`Y`" `\$\$\$!A`YhYf!<]bXYfb]g]f`YbbYb`UVYb`g]W`[ `Y]W  
gYW`g`5h`YhYb`ZØf`X]Y`l`&\$!`9A`]b`HUa`dYfY`fl`]bb`UbXŁ`ei`U`]Z]n]Yfh`  
9]b`YW`hYg`<][ `\\][ `hž`Ui`Z`XUg`g]W`U`Y`6YhY]`][ hYb`ZfYi`Yb`\_ØbbYb`"

## š [ YbXa`Y]ghYfgW`UZhYb`]a`i`c`\_i`g

5VYf`b]W`h`bi`f`DUggUi`k`Uf`Ui`Z`XYf`[`fc»`Yb`6Ø`bY`j`YfhfYhYb`"5i`W`  
8Uj`]X`GW`Y`Yf`j`cb`XYf`@,`A`U]b!GdYggUfh`]YZYfhY`Y]bY  
VYa`Yf`\_Ybgk`YfhY`@]ghi`b[ `UV`"8Yf`%-`!`Ä`\\f][`Y`Yf`]YZ`g]W`X`Yb`H]hY`  
ØVYf`" `\$\$\$`A`YhYf`a`]hY]bYf`NY]h`j`cb`,`.%`+ž`%&`A`]bi hYb`i`bX`\_f`ØbhY  
XUa`]h`gY]bY`GU]gcb`a`]h`XYa`nk`Y]hYb`bUh]cb`U`Yb`H]hY`"GW`Y`Yfg  
b`ÄW`ghYg`N]Y`g]bX`X]Y`š`b]cfYb!9i`fcdUa`Y]ghYfgW`UZhYb`5bZUb[  
5i`[`i`gh]b`HUa`dYfY"

9g]ghVYa Yf\_Ybgbk Yfhž'k ]Y`X]Y'đ [ YbX`Y]ghi b[ Yb`]b`XYf  
 @Y]W hUh\`Yh]\_`Ui W`Xi fW`X]Y'; YgW ]W hY`[ YdfÀ[ h'g]bX""8]Y  
 YfghYb`8Yi hgW Yb`đ [ YbXa Y]ghYfgW UZhYb`k i fXYb`VYfY]hg`%-` +  
 Ui g[ YhfU[ Ybž'i bX`gY]h\Yf`\UVYb`g]W`X]Y`K YhhVYk YfvY`ghAbX][  
 k Y]hYfYbhk ]W\_Y`h"5i g`XYf`?ca V]bUh]cb`j`cb`l`%`!`i`bX  
 l`&\$!K Yhh\_Àa`dZYb`]ghY]b`gdUbbYbXYg`GdcfhYfY][ b]g`YbhghUbXYbž  
 XUg`đ\`f`ZØf`đ\`f`X]Y`VYghYb`HU`YbhY`ni`gUa`a`YbZØ`fh`K`]Y`XYf`  
**8Yi hgW Y`@Y]W hUh\`Yh]\_`!J YfVUbX`ZYgh`À`hž'k YfXYb`X]YgY**  
 A Y]ghYfgW UZhYb`ghYhg`j`cb`[`fc»Yf`6YXYi`hi`b[`]b`XYf`:`ÖfXYfi`b[  
 XYg`Gdcfhg`[`YgY`Yb`"

8]Y`B UWk`i`W`gUh\`YhYb`]b`6UmYfb`\_`ÖbbYb`k`]f`\_]W`ghc`n`Ui`Z`\`fY  
 @Y]ghi`b[`Yb`gY]b""8]Y`K`Y`h`XYf`@Y]W hUh\`Yh]\_`]Y[`h`]\`bYb`c`ZYbž  
 i`bX`X]Y`9fZc`[`Y`Ui`g`K`UhhYbgW Y]X`g]bX`XYf`VYghY`6Yk`Y]g`ZØf`]\`f  
 HU`Ybhi`bX`]\`fY`\`UfhY`5fVY]h`"

8YhU]`g	
C fh	DUggUi`ž`8Yi`hgW`UbX
E i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "\Y]a`Uhgd`c`fh"XY</li> <li>• k k k "a`U]b`d`c`gh"XY</li> <li>• XY"k`_]`dYX]U"cf[</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb`"XY