

DUggUi 'gYhnh'Y]b'NY]Wk Yb. '9\ fYbUa h  
ghÀf\_h'; Ya Y]bgWk UZh'i bX'Ni gUa a Yb\U'h°

5a '( "\$+ "&\$& ) 'X]g\_i h]YfhY'DUggUi g'8 f]hhYf'6Øf[ Yfa Y]ghYf  
5fa ]b'8]W\_`X]Y'6YXYi hi b[ 'XYg'9\ fYbUa hg'ZØf'XYb  
[ YgY`gWk UZh]Wk Yb'Ni gUa a Yb\U'h"



DUggUi ž'8Yi hgWk`UbX'!`#`DUggUi`ZUbX`\_Øfn`]Wk`Y]b`9a`dZUb[ `ni  
9\ fYb`XYg'9\ fYbUa`hg`ghUhhž`XYf`X]Y'6YXYi`hi`b[ `XYg`ZFY]k`]]`[ Yb  
9b[ U[ Ya`Ybhg`ZØf`X]Y'; YgY`gWk UZh]b`XYb`J`cfXYf[ fi`bX`ghY`hY"  
8Yf`Xf]hhY'6Øf[ Yfa`Y]ghYf'5fa`]b'8]W\_`j`cb`XYf'7GI`i`bhYfghf]Wk`X]Y  
B`chk`YbX][`\_Y]hž`b]Wk`h`bi`f`X]Y`VYghY\YbXYb`Ghfi`\_hi`fYb`ni  
k`ØfX][`Yb`ž`gcbXYfb`Ui`Wk`Ub`X]Y`Ni`\_i`bZ`h`ni`'XYb`\_Yb"'`8]Y`GhUXh]gh  
[ i`h`Ui`Z[`YghY`hž`XcWk`k`]f`a`ØggYb`Ui`Wk`b`Yi`Y`K`Y[`Y`VYgWk`fY]hYbž  
i`a`'XYb`Ni`gUa`a`Yb\U'h]b`XYf'; YgY`gWk UZh]ni`ZØfXYfb`ž`gc'8]W\_`"  
9]b`VYgcbXYfg`k`]Wk]h[`Yf`C`fh]gh`XUVY]'XUg`bYi`[`YgWk`UZZYbY`<`Ui`g  
XYf'; YbYfUh]cbYb`ž]b`XYa`'9\ fYbUa`h]Wk`Y`ni`gUa`a`Yb`\_ca`a`Yb  
i`b`X`g]Wk`Ui`ghUi`gWk`Yb`\_ØbbYb"'`8]YgY`#]h]Uh]j`Y`gc`X`Uni  
VY]hfU[`Yb`ž`XYb`[`YgY`gWk UZh]Wk`Yb`Ni`gUa`a`Yb\U'h]ni`ghÀf`\_Yb`i`b`X  
bYi`Y`A`YbgWk`Yb`ZØf`XUg`9\ fYbUa`h`ni`VY[`Y]ghYfb`**VYf]Wk`hYh**

## 6]ghi a 'DUggUi "

K ]Y`Ui W\`5bXfYUg`J ]`ga Y]Yf`j cb`XYf`DUggUi Yf`@]ghY`VYhcbhYž  
ZY\`h`Yg`cZh`Ub`K YfhgW\`Àhni b[ `ZØf`X]Y`Y\`fYbUa`h`]W\`Yb`<Y`ZYf`b  
i bgYfYa`5``hU[ ``6YgcbXYfg`J cfgW\`À[ Y`k ]Y`j Yf[ Øbgh][ hY  
6i gh]W`Yhg`cXYf`ZfY]Yf`9]bhf]h]bg]: fY]VUX`\_ØbbhYb`X]Y  
5bYf`\_Ybbi b[ `ZØf`ZfY]k ]``[ Y`5fVY]h`Yf\`Ø\`Yb``8]YgY`\_`Y]bYb`; YghYb  
\_ØbbhYb`Y]bY`[ fc»Y`K ]f`\_i b[ `Ui ZX]Y`A ch]j Uh]cb`XYf  
9\`fYbUa`h`]W\`Yb`\`UVYb`i bX`nY][ Ybž`XUgg`]\`fY`5fVY]h`[ YgW\`Àhnh  
k ]fX``8Yf`9a`dZUb[ `]a``bYb\`cZX`Yg`F Uh\`Ui`gYgž`a`]h`\_Ø\`Yb  
; Yhf`Àb`\_Yb`i bX`\_i`]bUf]gW\`Yb`?`Øgh`]W`\_Y]hYbž`j`YfXYi`h`]W\`hY`X]Y  
K YfhgW\`Àhni b[ `ZØf`XUg`9\`fYbUa`h`i bX`X]Y`k ]W\`h][ Y`F`c``Yž`X]Y`Yg  
]b`i bgYfYf`; YgY``gW\`UZh`gd]Y`h"

; YgY``gW\`UZh`]W\`Yf`Ni`gUa`a`Yb`\`U`h`]a`:`c`\_i`g

8 Ug`9\`fYbUa`h`]gh`b]W\`h`bi`f`Y]bY`GhØhnY`ZØf`j ]Y`Y`J`YfY]bY`i bX  
gcn]U`Y`Dfc`Y`\_hYž`gcbXYfb`Ui`W\`Y]b`k`YgYb`h`]W\`Yf`6YghUb`XhY`]  
i bgYfYg`[ YgY``gW\`UZh`]W\`Yb`Ni`gUa`a`Yb`\`U`hg``8]Yg`VYgh`Àh][ h`Ui`W\`  
X]Y`8Yi`hgW\`Y`Gh]Zhi`b[ `9b[ U[ Ya`Yb`h`i bX`9\`fYbUa`hž`X]Y`X]Y  
<YfUi`gZc`fXYfi`b[ Yb`i bX`7\`Ub`W`b`ZØf`Y\`fYbUa`h`]W\`Yg  
9b[ U[ Ya`Yb`h]b`XYf`\`Yi`h][ Yb`NY]h`VY`Yi`W\`hY`h``; YfUXY`]b`Y]bYf  
K`Y`hž`X]Y`j`cb`dc`Uf]g]YfhYb`A`Y]bi`b[ Yb`i bX`hY`k`Y]gY  
VYXfc`\`]W\`Yb`?`ca`a`i`b]\_Uh]cbgj`Yf\`À`hb]ggYb`[ Ydf`À[ h`]ghž`]gh`Yg  
k ]W\`h][ ž`Ub`Y]bYa`GhfUb[ `ni`n]Y\`Yb`i bX`g]W\`[ Y[ YbgY]h][ `ni  
i`bhYfghØhnYb"

8]Y`X][ ]hU`Y`K`Y`h`V]YhYh`bYi`Y`A`Ò[`]W\`\_Y]hYb`ZØf`9b[ U[ Ya`Yb`hž  
YfZc`fXYfh`UVYf`Ui`W\`gdYn]Y``Y`GhfUhY[ ]Ybž`i`a`XYb  
<YfUi`gZc`fXYfi`b[ Yb`ž`]bgVYgcbXYfY`]b`gcn]U`Yb`A`YX]Ybž`ni  
VY[ Y[ bYb``C`f[ Ub]gUh]cbYb`g]bX`Ui`Z[ Yfi`ZYbž`g]W\`a`]h  
6YXfc`\`i`b[ Yb`Ui`gY]bUbXYfni`gYhnYb`i bX`K`Y[ Y`ni`Z]bXYbž`i`a`g]W\`  
ni`gW\`ØhnYb``C`b`]bY!GYa`]bUfY`\_ØbbYb`XUVY`\`]ZfY]W\`gY]bž`i`a`ni  
`YfbYbž`k ]Y`a`Ub`XYa`c`\_fUh]YZ]bX`]W\`Ya`8Yb`\_Yb`VY[ Y[ bYb`i bX  
]bh`c`YfUb`hY`5bg]W\`hYb`\_f]h]gW\`\`]bhYfZfU[ Yb`\_Ubb"

A ]h`GhfUhY[ ]Y`[ Y[ Yb`9I`hfYa`]ga`i`g

9]b`k Y]hYfYg`U\_hi Y`Yg`GYa ]bUfUb[ YVch[ fY]Zh`X]Y  
 <YfUi gZcfXYfi b[ Yb`VY]a `l a [ Ub[ `a ]h`Yl hfYa ]gh]gWXYb  
 Ÿi » Yfi b[ Yb`Ui Z`X]Y`j ]Y`Y`C f[ Ub]gUh]cbYb`Yi hY`VYhfYZZYb" < ]Yf  
 [ ]h`Ygž`k ]f\_i b[ gj c`Y`?ca a i b]\_Uh]cbgghfUhY[ ]Yb`ni `Yb`k ]W\_Y`bž  
 i a `X]Y`Y][ YbY`Gh]a a Y`ni `VY`Ui dhYb`i bX`XYb`[ YgY`gW`UZh`]WXYb  
 Ni gUa a Yb`U`h`ni `VYk U`fYb"8]Y`J YfUbghU`hi b[ Yb`V]YhYb  
 k Yfhj c`Y`9]bV`]W\_Y`]b`i bhYfgW`YX`]WXY`5gdY`hY`i bX`fYW`h`]WXY  
 F U`a YbVYX]b[ i b[ Ybž`X]Y`Z0f`dc`]h]gWXYg`9b[ U[ Ya Ybh]a  
 F U`a Yb`[ Ya Y]bb0m][ Yf`5fVY]h`k ]W`h][ `g]bX"

DUggUi `gYhnh`Y]b`ghUf\_Yg`NY]WXYb`Z0f`F YgdY`hž`8 Ub\_VUf\_Y]h`i bX  
 Ni gUa a Yb`U`h`8Yf`9a dZUb[ `ni `9`fYb`XYg`9`fYbUa hg`k Uf`b]W`h  
 bi f`Y]bY` : Y]Yf`Z0f`X]Y` : fY]k ]`][ Ybž`gcbXYfb`Ui W`Y]b`5i Zfi Z`Ub  
 U`Y`60f[ Yfž`g]W`Z0f`Y]bY`ghUf\_Y`i bX`YVYbX][ Y` : Ya Y]bgW`UZh  
 Y]bni gYhnYb"9g`]Y[ h`Ub`i bgž`X]YgY`K YfhY`hU[ h`[ `]W`ni `YVYb  
 i bX`i bg`Z0f`Y]b`dcg]h]j Yg`A ]hY]bUbXYf`ghUf\_`ni `a UWXYb"

8YhU]`g	
C fh	DUggUi ž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "V]ghi a !dUggUi "XY</li> <li>• k k k "XYi hgW`Y!gh]Zhi b[ ! Yb[ U[ Ya Ybh!i bX!Y`fYbUa h"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY