

# B UWX h`XYf`< c ZZbi b[ . `D]`[ Yf`UXYb`ni f : Y]Yf`]b`J ]`g\Y]a`Y]b`°

5a`%+" ' ě b]`&\$&) ``ÄXh`XUg`8Y`UbUh`J ]`g\Y]a`ni f` B UWX h`XYf`  
<c ZZbi b[ `]b`X]Y`GhUXhdZUff\_]fWX`Y`Y]bž`i a`U`Yb`;`Äi V][ Yb  
bYi Yb`A i hni`gWXYb`Yb"



J ]`g\Y]a ž`8Yi hgWX`UbX`!`K Ug`[ ]Vhg`BYi Yg`]b`J ]`g\Y]a 3`5a  
: fY]hU[ ž`XYa`%+" ' ě b]`&\$&) ž`UXYb`XUg`8Y`UbUh`J ]`g\Y]a`i bX`X]Y  
GhUXhdZUff\_]fWX`Y`ni`Y]bYa`[ Ubn`VYgcbXYfYb`9fY][ b]g`Y]b.`XYf  
B UWX h`XYf`< c ZZbi b[ ``8]YgY`J YfUbghU`hi b[ `ghY`h[ Ubn`ja  
NY]WX`Yb`XYg`< Y]`][ Yb`š\`fYgž`XUg`DUdgh: fUbn]g`\_i`g`a`]h`gY]bYf  
dfc`\_`Ua`]YfhYb`J Yf`\_ØbX][ i b[ gVi`Y`GdYg`bcb`WčbZi`bX]h`ZØf  
&\$&) `]bg`@VYb`[ Yfi`Zb`\`Uh`9]b`5i`Zfi`Zž`XYf`Ub`U`Y`;`Äi V][ Yb  
[ Yf]WX`hYh]gh`GY[X`D]`[ Yf`XYf`< c ZZbi b[ `]b`gWX`k`Yf][ Yb`NY]hYb`°

8]Y` B UWX h`XYf`< c ZZbi b[ `Uh`g]WX`ni a`N]Y`[ YgYhnhž`[ YfUXY`]b  
i bg]WX`YfYb`NY]hYb`Y]b`@WX`h`XYf`Ni`j`Yfg]WX`h`ni`j`YfVfY]hYb`"8 Ug  
9j`Yb`h`f]WX`hYh`g]WX`Ub`U`Y`ž`X]Y]a`A`]hY]b`Ub`XYf`GhÄf`\_`Y`Z]b`XYb  
a`ÖWX`hYb`"9]b`Y`XYf`]gh`\`Yfn`]WX`Y]b[ Y`UXYb`ž`X]Y`B UWX`h`[ Ya`Y]bgUa

ni`j YfVf]b[ Yb`i bX`g]Wk` [ Y[ YbgY]h[ `ni`i bhYfghØhnYb"8]YgYg  
J YfgUa`a Y`b`]b`XYf`GhUXhdZUff\_]fWk`Y`gc`Y]b`NY]Wk`Yb`XYf`  
Gc`]XUf]h`h`i bX` ; Ya`Y]bgWk`UZh`gYhnYb`"

9]b`< Y]`][ Yg`>U\ f`ZØf`U`Y

8 Ug`< Y]`][ Y`>U\ f`&\$&) `VY[ ]bb`h`Ua`i`&("8YnYa`VYf`&\$&(`a`h`XYf`  
ZY]Yf`]Wk`Yb`9fØZbi`b[ `XYf`< Y]`][ Yb`DZc`fhY`]a`DYhYfgXca`]b`F`ca`  
i bX`Yb`XYh`Ua`i`&,"8YnYa`VYf`&\$&)"`DUdgh`i`fUbn]g`\_i`g`U`h`X]Y`  
6YXYi`hi`b[ `XYf`< c`Zbi`b[ `]b`XYb`i`c`\_i`g`[ YfØW`\_hi`bX`VYhcbhž`XUgg`  
g]Y`ZØf`j`YfgWk`]YXYbY` ; fi`ddYbž`k`]Y`A`][ fUbhYb`i`bX`VYXØfZh][ Y`  
A`YbgWk`Ybž`VYgcbXYfg`k`]Wk`h[ `]gh`8Ybb`k`]Y`]a`6f]YZ`XYg`5dcghY`g`  
DUi`i`g`Ub`X]Y`F`Øa`Yf`ni`Y`YgYb`]ghž`V`Y]Vh`X]Y`< c`Zbi`b[ `Ui`Z`XUg`  
Yk`][ Y`@YVYb`ZØf`U`Y` ; `Ai`V][ Yb`Y]b`nYbhfU`Yg`H`Y`a`U`"

8 Yf`DUdgh`k`]fX`ni`6Y[ ]bb`X]YgYg`VYgcbXYfYb`>U\ fYg`Yf`\_`ÀfYbž`k`]Y`  
XYf`5V`Uggž`Y]b`k`]Wk`h[ Yg`9`Ya`Ybh`XYg` ; `Ui`VYbgž`Yf`Ub[ `h`k`YfXYb`  
\_Ubb"5V`Ugg`VYXYi`hYh`XYb`9f`Ugg`Y]bYf`nY]h]Wk`Yb`GhfUYZ`ZØf`  
VYfY]hg`j`Yf[ YVYbY`GØbXYbž`i`bX`X]Y` ; Yk`À`fi`b[ `X]YgYg`  
B`UWk`UggYg`ghY`h]b`XYf`J`YfUbhk`c`fhi`b[ `XYf`?`fWk`Yž`X]Y`X]Y`6]bXY`!  
i`bX`@ØgY[ Yk`U`h`j`cb`>gi`g`7`f]ghi`g`Ui`gØVh`"

9]b`NY]Wk`Yb`XYf`< c`Zbi`b[

: Øf`X]Y`K`U`ZU\ fYf`k`]fX`Yg`b`VYb`XYf`hfUX]h]cbY`Yb`D]`[ YffY]gY`ni`  
XYb`g]YVYb`< Ui`dh\_]fWk`Yb`Ui`Wk`i`k`Y]hYfY`K`Y[ Y`XYg` ; `Ui`VYbg`  
[ YVYb"8]YgY`gc`Y`b`XUni`VY]hfU[ Ybž`X]Y`]bhYbg]j`Y`9fZU`fi`b[ `]`cb`  
 ; bUXY`i`bX`< c`Zbi`b[ `ni`ZØfXYfb"8Yf`5V`Ugg`k`]fX`U`g`A`]hY`  
VYgWk`f]YVYbž`i`a` ; chhYg`@YVY`i`bX`6Ufa`Yfn][ \_Y]h`bcWk`\_`UfYf`ni`  
Yf`\_YbbYbž`k`À`fYbX`X]Y`J`Yf[ YVi`b[ `XYf`GØbXYb`]a`GU`fUa`Ybh`  
XYf`6i`» Y`Y]b`k`YgYbh]Wk`Yf`GWk`f]h`Ui`Z`XYa` ; `Ui`VYbgk`Y[ `V`Y]Vh`"

8]Y`A`i`hhYf` ; chhYg`k`]fX`U`g`\_`ØWk`ghY`NYi`[ ]b`XYf`< c`Zbi`b[  
 \Yf]cf[ Y\c`VYb"8Yf`?`UhYWk`]ga`i`g`Yf`\_`Àfž`XUgg`X]Y` ; Ya`Y]bgWk`UZh`  
XYf`< Y]`][ Yb`XYb`5i`ghUi`gWk`[ Y]gh]Wk`Yf` ; ØhYf`i`bhYf`XYb`  
 ; `Ai`V][ Yb`Yfa`Ø[ `]Wk`hž`k`Ug`XYf` ; Ya`Y]bgWk`UZh`i`bX`XYa`  
Ni`gUa`a`Yb`U`h]b`NY]hYb`XYf`B`chini`[ i`hY`\_ca`a`h`"

Ni gUa a YbZUggYbX'nY)[ h'X]Y' BUW'h'XYf'<cZZbi b[ ž'k ]Y'k ]W'h[  
 Yg']ghž'U`g'; Ya Y]bgW'UZh'ini gUa a Ybni \_ca a Yb'i bX']b'NY]hYb'XYf  
 l bg]W'Yf\Y]h'XUg:@]W'h'XYf'<cZZbi b[ 'ni 'hY]'Yb"8]Y'J YfUbgU`hi b[  
 ]b'XYf'GhUXhdZUff\_]fW'Y'J ]`g\Y]a 'k ]fX'Y]b'k Y]hYfYf'GW'f]h'h\]b'ni  
 Y]bYa 'ghÅf\_YfYb'A ]hY]bUbXYf']a 'F U\ a Yb'XYg'<Y'] [ Yb'ž\ fYg"9g  
 ]gh'Y]bY'9]b'UXi b[ 'Ub'i bg'U`Yž'HY]'X]YgYg'VYgcbXYfYb'K Y [ Yg'XYf  
 <cZZbi b[ 'ni 'gY]b"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni f' BUW'h'XYf'<cZZbi b[ 'VYgi W'Yb  
 G]Y'V]hY'6]ghi a 'DUggUi ", VYf'X]Y'<]bhYf[ fØbXY'XYg'<Y'] [ Yb  
 ž\ fYg]bZcfa ]Yfh'G'X 'Cb`]bY"

8YhU]`g	
C fh	J ]`g\Y]a ž'8Yi hgW'`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "V]ghi a !dUggUi "XY</li> <li>• k k k "g^a !cb`]bY"cf[</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY