

A i g]_gW\ Ø`Yf`]b`DUggUi .`9]b`5i Zhf]hhž`XYf VY[Y]ghYfh`i bX`j YfnUi VYfh°

9bhXYW_Yb`G]Y`DUggUi .`5_hi`Y`Y`B UW\ f]W\ hYb`ØVYf A i g]_gW\ Ø`Yf`i bX`j\`fY`@Y]ghi b[Yb`Ua`%) "\$+`&\$&)"`9fZU\`fYb G]Y`a`Y\`f°



DUggUi ž`8Yi hgW\`UbX`!`A i g]_VY[Y]ghYfh`i bX`j YfV]bXYh°`8 Ug \UVYb`_Øfn`]W\`X]Y`A i g]_gW\ Ø`Yf`XYf`A i g]_gW\i`Y`]a`@UbX`fY]g DUggUi`Y]bXfi`W_gj`c`i`bhYf`6Yk`Y]g[YghY`h`i`b`Y]bYa a`]hfY]»`YbXYb`?`cbnYfh`nY][`hYb`g]Y`]\`f`?`ØbbYb`j`cf`Y]bYa VY[Y]ghYfhYb`Di`V`_i`a`"8]Y`GW\i`Y`Y]hYf]bž:`fUi`GW\`a`]Xhž`k`Uf g]W\h`]W\`ghc`n`Ui`Z`X]Y`@Y]ghi`b[Yb`]\`fYf`GW\ Ø`Yf`i`bX`VYhc`bhYž`k`]Y k`]W\h][`X]Y`a`i`g]_U`]gW\Y`5i`gV]`Xi`b[`ZØf`X]Y`dYfg`Øb`]W\Y 9bhk`]W`_i`b[`]gh`8 Ug`9j`Ybhž`XUg`X]Y`U`]Y`ZU`h`XYf`HU`YbhY`i`bX`XUg 9b[U[Ya`Ybh`XYf`@Y\`f`ÅZhY`df`ÅgYbh]YfhYž`ZUbX`[`fc»`Yb`5b`_`Ub[i`bX`k`]fX`j`]Y`Yb`bcW\`_`Ub[Y`]b`9f]bbYfi`b[`V`Y]VYb`"

8 Ug`Di`V`_i`a`Xi`fZhY`g]W\`Ui`ZY]b`UVk`YW\`g`i`b[`gfY]W\Yg Dfc[`fUa`a`ZfYi`Ybž`XUg`j`cb`_`Ugg]gW\Yb`GhØW`Yb`V]g`\]b`ni

a cXYfbYb' <]hg'fY]W\hY" 'I bhYfghØhnhj cb']\fYf'Yb[U[]YfhYb
@Y\ fYfgW\UZh'hfUhYb'X]Y'↑ b[Yb'HU'YbhY'a]hj]Y'9bh\i g]Uga i g
Ui Z'6Ygi W\Yf'k UfYb'VY[Y]ghYfhž'k]Y'X]Y'A i g]_gW\i 'Y'Yg'gW\UZZž
X]Y'@Y]XYbgW\UZh'ZØf'X]Y'A i g]_ni 'YbhZUW\Yb'i bX'↑ b[Y'A YbgW\Yb
ni ']bgd]f]YfYb"

9]bY' [Ub n'VYgcbXYfY'5 ha cgd\ÀfY

8]Y'Gh]a a i b['ja 'GUU'k Uf'Y]ba U'] ["'9'hYfbž; YgW\k]ghYf'i bX
: fYi bXY'Udd'Ui X]YfhYb'VY[Y]ghYfhi bX'[YbcggYb'X]Y
8UfV]Yhi b[Yb" 'J]Y'Y'XYf'5i Zhf]hhY'k UfYb'XUg'FYgi 'hUh
a cbUhY'Ub[Yf'DfcVYb'i bX'\UfhYf'5fVY]h" 'K Ug'VYgcbXYfg'Ui ZZ]Y'.
X]Y'GhYi Yfi b['XYf'5i Zhf]hhY'k Uf'gc'Xi fW\XUW\hž'XUgg'Y]bY
[Y'i b[YbY'A]gW\i b['Ui g'i bhYfgW\]YX']W\Yb'A i g]_f]W\hi b[Yb
YbhghUbXž'gcXUgg'_Y]b'5i Zhf]hh'XYa 'UbXYfYb'À\bY'h"

8cW'XUa]h'b]W\h[Ybi ['BYVYb'XYb'a i g]_U']gW\Yb
8UfV]Yhi b[Yb'k i fXYb'Ui W\X]Y'@Y\ fYf]bbYb'i bX'@Y\ fYf' [YY\ fhž
X]Y'i bYfa ØX']W\X]Y' ? fYUhj]hÀhi bX'XUg'HU'Ybh'XYf'GW\ØYf
ZØfXYfb"'9]b' [fc» Yg'8Ub_YgW\Øb' []b['Ui W\Ub'X]Y'nU\ 'fY]W\Yb
<Y'ZYf'ja ' <]bhYf[fi bXž'X]Y'ZØf'Y]bYb'fY]Vi b[g'cgYb'5V'Ui Z
gcf[hYb"

9]b'6`]W_]b'X]Y'Ni _i bZh

A]h'6`]W_ Ui ZX]Y'_ca a YbXYb'A cbUhY'd'Ubh'X]Y'A i g]_gW\i 'Y
k Y]hYfY'J YfUbghU'hi b[Yb'i bX'K cf_g\cdg"'6YfY]hg'Yhnh]g]bX'X]Y
D'Ubi b[Yb'ZØf'X]Y'bÀW\ghY' ? cbnYfhgU]gcb'ja ' ; Ub[Y"'@UbX_fY]g
DUggUi 'VYf]W\hYhj cb']bhYbg]j Yb'J cfVYfY]hi b[Ybž'X]Y'XUfUi Z
UVn]Y'Ybž'bcW'a Y\ f'GW\ØYf'ZØf'X]Y'A i g]_ni 'VY[Y]ghYfb'i bX
]\bYb'X]Y'A Ø[']W_Y]h'ni ' [YVYbž'Ui ZX]Yf'6Ø\bY'ni ' ['ÀbnYb"

8]Y': fYi XY'Ub'XYf'A i g]_ž'XUg'; Ya Y]bgW\UZh]g[YZØ\''i bX'X]Y
i b_cbj Ybh]cbY''Yb'8UfV]Yhi b[Yb''UXYb'YXYb'Y]bž'HY]'X]YgYf
a i g]_U']gW\Yb'FY]gY'ni 'k YfXYb"'J]Y''Y]W\h'k]fX'XYf'Y]b'cXYf
UbXYfY'Ni \ØfYf'gY'Vgh'ni a ' ðghfi a Ybh'[fY]ZYb'i bX'gY]bY'Y][YbY
a i g]_U']gW\Y' ? Uff]YfY'VY[]bbYb"

8]Y'6YXYi hi b['j cb'7cc_]Yg'Ui ZK YVg]hYg'k Uf'Y]b'k Y]hYfYg
H\Ya Už'XUg'_Øfn`]Wk'5i Za Yf_gUa _Y]h'Ui Zg]Wk'nc["'8 UVY']\UbXY`h
Yg'g]Wk'i a '_Y]bY'8 UhYbY]b\Y]hYbž'X]Y'VY]a '6Ygi Wk'j cb'K YVg]hYg
[YgdY]WkYfh'k YfXYb'i bX'\Y`ZYbž'XYb'6Ybi hnYfb'Y]b
dYfgcbU`]g]YfhYg'9f'YVb]g'ni 'V]YhYb"'`b'Y]bYf'U_hi Y`Yb'8]g_i gg]cb
ØVYf'8 UhYbgWk'i hn'i bX'6Ybi hnYfZYi bX`]Wk_Y]h'ghY`hY'g]Wk'\YfUi gž
XUgg'b]Wk'h'U`Y'7cc_]Yg['`Y]Wk'g]bX'i bX'a UbWkY'ZØf'X]Y
: i b_h]cbU`]hÅh'j cb'K YVgY]hYb'i bYf'Àgg`]Wk'g]bX"'Gc'g]bX
VY]gd]Y`gk Y]gY'7cc_]Ygž'X]Y'ZØf'X]Y'5ba Y`Xi b['cXYf'XUg
GdY]WkYfb'j cb'6Ybi hnYfY]bghY`i b[Yb'ni ghÅbX]['g]bXž'_f]h]gWk'ZØf
Y]b'fY]Vi b[g`cgYg'C b`]bYYf'YVb]g"

8 Ug'J YfghÅbXb]g'ZØf'7cc_]Yg'i bX']\fY'9][YbgWk'UZhYb']gh'gca]h
k]Wk'h][ži a 'K YVgY]hYb'cdh]a U`bi hnYb'ni '_ØbbYb"'`bZcfa Uh]cbYb
XUni `Z]bXYb'g]Wk']b'Y]bYa `]bZcfa Uh]j Yb'6Y]hfU['Ui Z**A]WfcgcZh**
@YUfbž'k c'VYgWk'f]YVYb'k]fXž'k]Y'7cc_]Yg']b'K YV'5D-g]Y]b[YgYhnh
k YfXYb'i bX'k]Y'g]Y`bZcfa Uh]cbYb'YZZ]n]Ybh'gdY]WkYfb'i bX
j Yfk U`hYb"

8YhU]`g	
Cfh	DUggUi ž'8Yi hgWk'UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "'`UbX_fY]g!dUggUi "XY • `YUfb"a]WfcgcZh"Wc'a

6Ygi WkYb'G]Y'i bg'Ui Z. 'bU[!VUmYfb"XY