

@c \ Yb [f] b ' VY [Y] ghY fh '] b ' DUggUi . ' 9] b
A U [] gW\ Yg ' 6 i f [ZYghgd] Y ' ! 9f ` YVb] g °

9f`YVYb`G]Y`X]Y`6i f[YbZYghgd]Y`Y`]b`DUggUi `a]h`K U[bYfg
/ ei ch/@c\Yb[f]b/ ei ch/Ua `%' "\$+ "&\$&) ` `Y]b`_i `hi fY`Yg
<] [\ `] [\ h] a ` : fY] Yb °



DUggUi ž`8 Yi hgW\ `UbX`!`8 Ug`K YhhYf`k Uf`\Yi hY`ZØf`X]Y
6i f[YbZYghgd]Y`Y`Ui Z`XYf`J`YghY`C`VYf`\Ui g`]b`DUggUi `k]Y`[Ya U`h"
5a `%' " ' & \$ &) `nY][hY`XUg`@UbXYgh\YUhYf`B]YXYfVUmYfb`X]Y
CdYf` @c\Yb[f]b ži bX`XUg`nU\`fY]W\`YfgW\]YbYbY`Di V`_]i a `k Uf
j cb`5bZUb[`Ub`VY[Y]ghYfh`8]Y`j cfV]`X`]W\Y`8]gn]d`]b`XYf
Ni gW\Ui Yf`i bX`]f`[fc»Yg`ϑhYfYggY`Ua `; YgW\Y\Yb`Ui Z`XYf
6Ø\ bY`hfi [Yb`ni f`[Y`i b[YbYb`5ha cgd\`ÅfY`X]YgYf
: fY]i ZhUi ZØ\fi b[`VY]"`Cb`]bY`A Yf`_Yf`VYf]W\hYhž`XUgg`X]Y
9]b\Y]hgVØ\ bYž`X]Y`XYb`a]hhY`U`hYf`]W\Yb`GW\Ui d`Uhm`[i h
W\UfU`_hYf]g]YfhYž`gck]Y`X]Y`\YfUi gfU[YbXYbž`\]ghcf]g]YfYbXYb
?cghØa Y`j cb`l fgi `U`6Yi h`Yf`X]Y`Ni gW\Ui Yf`]b`XYb`6Ubb`nc [Yb`

8]Y`ϑgnYb]Yfi b[`i bhYf`XYf`FY []Y`j cb`H\ca Ug`9W`_Yf`Yfn`À\`hY`X]Y

<UbX`i b[`j cb` @c\Yb[f]b `i bj YfZ`gW`hi bX`]Y»`X]Y
XfUa Uh]gW`Yb`9`Ya YbhY`XYf`; YgW`]W`hY`j c``ni f`; Y`hi b[
_ca a Yb``8cW`b]W`hU`Yg`ZUbX`i b[YhY`hY`Ni gh]a a i b[.`9]b][Y
gnYb]gW`Y`9bhgW`Y]Xi b[Yb`k i fXYb`U`g`ZfU[k ØfX][`Ya dZ bXYbž
k]Y`XYf`6fUi hW`cf`i bX`9`gUg`5i Zhf]h"

8 Yf`J Yf`Ui Z`XYf`< UbX`i b[

8]Y`; YgW`]W`hY`gd]Y`h]b`6fUVUbž`k c`Y]b`A UW`hj U_`i a `YffgW`h"
9`gUž`X]Y`DfchU[cb]gh]bž`ghY`h]j cf`Y]bYa `; chhYg[Yf]W`hi bhYf`XYa
XYi hgW`Yb`? Øb][`<Y]bf]W`ž`Ub[Y_`U[h`XYg`A cfXYg`Ub`]`fYa
6fi XYf`; chhZf]YX``8]Y`a Ub]di `Uh]j `U[]YfYbXY`C fhfi X`Yf`YVh`X]Y
5b_`U[Yž`i bhYfghØ`hnh]j cb`: f]YXf]W`j cb`HY`fUa i bXž`XYf`gY`Vgh
bUW`A UW`hghfYVh```ba]hhYb`X]YgYf``hf][Yb`YfgW`Y]bh`XYf
[Y`Y]a b]gj c``Y`GW`k UbYb]hhYfž`XYf`9`gUg`l bgW`i `X`VYk Y]gh`i bX
g]Y`Y]fUhyb`k]```i bhYf`XYf`6YX]b[i b[ž`XUgg`g]Y`]`b`b]Y`bUW
gY]bYa `BUa Yb`ZfU[h`Gc`W`Y`hfU[]gW`Yb`K YbXi b[Yb
fYdf`AgYbh]YfYb`XUg`H`Ya U`XYf`Gi W`Y`bUW``X`Ybh]h`h`i bX`<Y]a Uhž
XUg`K U[bYf`]b`X]YgYf`C dYf`h`Ya Uh]g]Yfh`Uh"

8]Y`VYY]bXfi W`YbXY`a i g_]U`]gW`Y`l a gYhni b[`XYg`5VYbXg`_Ua
b]W`h`ni `Yhnh`Xi fW`X]Y`X]ZYfYbn]YfhY`K]YXYf[UVY`XYf`DUfh]hi f
Xi fW`XUg`C fW`YghYf`ni ghUbXY``8Yf`7`cfž`Y]bghi X]Yfh]j cb`; i]fUb
`Xcb[ž`nY][hY`VYgcbXYfg`ghUf`_Y`@]ghi b[Yb`]b`XYb`nk Y]hYb`i bX
Xf]hhYb`5`h`K `A`fYbX`9Xk UfX`@YUW`]b`XYf`H]hY`fc``Y`ni`6Y[]bb
Y]bY`[i hY`@]ghi b[`nY][hYž`UhhY`Yf`ja `YbhgW`Y]XYbXYb`Xf]hhYb
5`h`GW`k]Yf][_Y]hYb``8 Ug`@UbXYgh`YUhYf`B]YXYfVUmYfb`ghY``h
`YfUi gž`XUgg`Ui W``fmbU`N`mhmbg`_U`U`g`9`gU`Y]b][Y`<ØfXYb`ni
ØVYfk]bXYb`UhhYž`]bgVYgcbXYfY`]b`6Yni [`Ui Z`X]Y
J Yfgh`AbX`]W`_Y]h]`fYf`8UfV]Yhi b["

8]Y`8 UfghY``Yf`]a `F Ua dYb`]W`h

8 YbbcW`VYY]bXfi W`hYb`UbXYfY`Gc`]ghYb`XUg`Di V`]i a .`D\`]dd
A UmYf`U`g`? Øb][`<Y]bf]W`ghY`hY`Y]bY`YI nY``YbhY`HYW`b_]`i bX
8]_h]cb`i bhYf`6Yk Y]gž`k `A`fYbX`? mi b[`7`i b`?]a `U`g`HY`fUa i bX
dcg]hj `Ui Z]Y``6YgcbXYfg`Yfk `A`bYbgk Yfh`k Uf`Mh]Ub`@ Ubž`XYggYb
bUhØf`]W`Y`A i g_]U`]h`h`i bX`HYW`b_]`ZØf`j]Y`6Y]ZU``gc f[hYb``5i W`

k Ybb`X]Y`? f]h]_`Ub`XYf`DfcXi`_h]cb`b]W\h`Ui`gV`]YVž`gc`YbXYhY`XYf`
5VYbX`XYbbcW\`a`]h]`]Y`5dd`Ui`g`i`bX`Ni`gh]a`a`i`b[`j`cb`XYb`
Ni`gW\Ui`Yfb`"

8]Y`6i`f[`YbZYghgd]Y`Y`]b`DUggUi`i`a`UW\Yb`U`gc`f]W\h][`j`]Y`i`fYi`XY`
i`bX`g]bX`Y]bY`FY]gY`k`Yfh`9[`U`ž`cV`a`Ub`X]Y`5i`ZZØ\fi`b[`i]a`i`fY]Yb`
[`Yb]Y»Yb`cXYf`X]Y`]bXccf`J`Yfg]cb`XYg`@c\Yb[`f]b`i]b`@UbXg\i`h`
VYgi`W\Yb`a`ØW\hY`i`X]Y`CdYf`]gh`Y]b`<]h`i`?`UfhYb`ZØf`X]Y`
5i`ZZØ\fi`b[`Yb`_ØbbYb`X]fY`_h`Ub`XYf`H\YUhYf`_UggY`cXYf`ØVYf`XUg`
?`UfhYbUbZfU[`YZcfa`i`Uf`Yfk`cfVYb`k`YfXYbž`k`Å\YbX`i]b`@UbXg\i`h`
XYf`H]W_Yh`_Ui`Zni`gÅh`i]W\`ØVYf`XYb`K`YVg\cd`a`Ø[`i]W\`]gh`"

8YhU]`g	
Cfh	DUggUi`ž`8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none">• cb`]bYa`Yf`_Yf`W\`a• k`k`k`"UbXYgh\`YUhYf! b]YXYfVUmYfb`XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb`XY