

@UXYbX]YV`]b`J`]g\cZYb.`DZYZZYfgdfUm  
[ Y[ Yb`8YhY\_h]j`Y]b[ YgYhnh°

↳J`]g\cZYb`Ybhk YbXYhY`Y]b`HÄhYf`K UfYb`i bX`j Yf`YhnhY  
DUggUbhYb`VY]`gY]bYf`:`i W`h`a`]h`DZYZZYfgdfUm"8]Y`Dc`]nY]  
Yfa`]hhY`h"



J`]g\cZYb`ž`8Yi hgW`UbX`!`9]b`J`cfZU``]a`J`YfVfUi W`Yfa Uf\_h`Ua  
<ÖgUa Yf`:`Y`X`]b`J`]g\cZYb`gcf[ hY`Ua`j`Yf[ Ub[ YbYb`A`]hhk`cW`ZØf  
5i ZfY[ i b[ "]; Y[ Yb`%,`I` \f`Ybhk YbXYhY`Y]b`i bVY`UbbhYf`HÄhYf  
K UfYb`i bX`k`c`hY`XYb`?UggYbVYfY]W`dUgg]YfYb`ž`c`b`Y`ni  
VYnU`Yb`"8Yf`\_f]a`]bY`Y`5\_h`k`i`fXY`YXcW`j`cb`Y]bYa  
@UXYbXYhY\_h]j`YbhXYW\_hž`XYf`XYb`8]YV`Ub`gdfUW`"↳Y]bYa  
5i [ YbV`]W`XYf`J`Yfnk`Y]Zi`b[`[ UV`XYf`HÄhYf`gY]bYb`Fi`W\_gUW`a`]h  
XYa`8]YVYg[ i hž]a`K`Yfh`Y]bYg`a`]hhYfYb`nk`Y]ghY``[ Yb  
9i fcVYhfU[ gž`ni`fØW`ž`VYj`cf`Yf`X]Y`:`i`W`h`Yf[ f]Z"

K`Ä`fYbX`gY]bYf`:`i`W`h`gYhnhY`XYf`8]YV`DZYZZYfgdfUm`Y]b`ž`k`Ug`VY]  
a`Y`fYfYb`DUggUbhYb`ni`Y]W`hYb`J`Yf`Yhni`b[ Yb`ZØ`fhY`"8Yf  
ZØW`h][ Y`HÄhYf`gh]Y[ `Ui`Z`XYf`6Y]ZU`fYfgY]hY`Y]bYg`k`Y]» Yb`6A`K

a ]h'XYa 'Ua h]WXYb'HY]'\_YbbnY]WXYb'fD5!; @'33t'Y]b''8 Ug  
: 'i WkhZU\fnYi [ 'k i fXY'j cb'Y]bYf'↑ b[ Yb': fUi '[ YghYi Yfh"  
; 'ØW\_]WXYfk Y]gY'Yfa ]hhY'h'X]Y'Dc`nY]'i bX'V]hhY'h'X]Y'6Yj Ø`\_Yfi b[  
i a '<]bk Y]gY''NYi [ Yb'\_ØbbYb'g]W' i bhYf'XYf'HY'YZcbbi a a Yf'  
\$, ) (%# \*% '\$'a Y'XYbž'i a 'k Yfhj c''Y' ðZcfa Uh]cbYb'VY]ni hfU[ Yb"  
8]YgY'J cfZÀ''Y'Yf]bbYfb'Ub'À\b`]WXY'9fY][ b]ggYž'k ]Y  
VY]gd]Y`gk Y]gY'Y]bYb'J cfZU''b'K ]YgVUXYbž'k c'Y]b'ž [ YbX`]WXYf  
YVYbZU`g'FY]n[ Ug'[ Y[ Yb'Y]bYb'@UXYbXYhY\_h]j 'Y]bgYhnhYž'k À\fybX  
Yf'j Yfgi W'hYž'g]W'XYf': YghbU\ a Y'ni 'Ybhn]Y\Yb"@Ui h  
ØK ]YgVUXYb5\_hi Y''QgYhnhY'XYf'%) !À\ f][ Y'YVYbZU`g'DZYZZYfgd fUm  
Y]b'i bX'a i gghY'g]W'k Y[ Yb'@UXYbX]YVghU\`g'i bX'[ YZÀ\ f`]WXYf  
?ØfdYfj Yf'Yhni b[ 'j YfUbhk cfhYb"

G]WXYf\Y]hg`U[ Y'i bX'@UXYbX]YVghU\`b  
8 Yi hgW`UbX

8]Y'U\_hi Y''Yb'J cfZÀ''Y'ghY''Yb'YXcW'bi f'X]Y'Gd]hnY'XYg'9]gVYf[ Yg  
XUfž'XYbb'j]b'XYb''YhnhYb'ž\fyb'[ UV'Yg'Y]bYb'5bgh]Y[ 'j cb  
8]YVghÀ\`Yb'j]b'; YgW'ÀZhYb''8]Y'Øb[ gh]j YfØZZYbh]W'hY  
Ødc`nY]']WXY'?'fa ]bU`ghUh]gh]\_QnY][ hž'XUgg'X]Y'NU\`Yb'ZØf  
@UXYbX]YVghÀ\`Y]b'XYb''YhnhYb'ž\fyb'nk Uf'[ Ygi b\_Yb'g]bX'  
Y]bZUWXYf'@UXYbX]YVghU\`i a '( ž- 'DfcnYbh'i bX'gW'k YfYf  
@UXYbX]YVghU\`i a '\*ž' 'DfcnYbh']a'ž\ f'&\$&( 'ja 'J Yf[ 'Y]W'ni  
&\$&' ' 'YXcW'V'Y]Vh'X]Y'G]hi Uh]cb'Ub[ YgdUbbh''8Yf  
k ]fhgW'UZh]WXY'GW'UXYb'ZØf'X]Y'9]bnY'\UbXY'gVfUbWXY'k ]fX'ZØf  
&\$&( 'Ui Z'ØVYf'nk Y]A ]'UfXYb'9i fc'[ YgW'Àhnh"

Hfchn'XYf'ni fØW\_[ Y\YbXYb'NU\`Yb'a U\bh'<89!  
<Ui dh[ YgW'ÀZhgZØ\fyf'GhYZUb'; Ybh\`ni f'J cf]g]W'h''9f'VYhcbhž'XUgg  
X]YgYf'FØW\_[ Ub[ '\_Y]b'; fi bX'ni f'9bhk Ufbi b[ 'gY]'i bX'XUgg'X]Y  
dc`h]gW'J YfUbhk cfh]WXYb'X]Y'\c\Yb'NU\`Yb'b]W'h][ bcf]YfYb  
gc`hYb''J ]Y'Y'<ÀbX'Yf'gW'Yi Yb'g]W'ž'8]YVghÀ\`Y'Ubni nY][ Ybž'XU  
XYf'VØfc\_fUh]gW'Y'5i Zk UbX'i bX'X]Y[ Yf]b[ Y'J Yfi fhY]'i b[ gei chY  
XYa ch]j ]YfYb''; Ybh\`ZcfXYfh'XU\Yf'; YgYhnyg'ÀbXYfi b[ Ybž'i a 'X]Y  
9ZY\_h]j ]hÀ'hXYf'GhfU] YfZc`[ i b[ 'ni 'j YfVYggYfb'i bX'X]Y  
A ]bXYghghfUZyb'ZØf'gW'k YfY'8]YVghU\`gXY`\_hY'Ubni \YVYb"

ð'X]YgYb'bYfj YbUi ZfY]VYbXYb'NY]hYb'j]gh'Yg'k ]W'h][ Yf'XYbb'Yž

XUgg'gck c\`X]Y'Dc`]nY]U`g'Ui W`X]Y'; YgW`AZhY`k UW`gUa `V`Y]VYb"  
 G]W`Yf\Y]hga U»bU\`a Yb`]a `9]bnY`\UbXY`i bX`X]Y  
 Ni gUa a YbUFVY]h`XYf`6Yj Ò`\_Yfi b[ `a ]h`XYb`6Y\ÒfXYb`g]bX  
 YbhgW`Y]XYbXž`i a `gc`W`Y`JcfZ`Y`ni `a ]b]a ]YfYb`i bX`X]Y  
 G]W`Yf\Y]h]b`i bgYfYb`GhAXhYb`ni `[Yk`A`f`Y]ghYb"

8YhU]`g	
Cfh	J]`g\cZYbž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• k ]YgVUXYbU_hi Y``"XY</li> <li>• Y]bnY`\UbXY``XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY