



@]hYfUhi f'i bX`A i g]\_ Z0fXYfhž'gcf[ hY`Z0f`Y]b`]bhYbg]j Yg` < 0fYf`YVb]g"

9]b`k Y]hYfYg`<][ \`][ \h`X]YgYf': Yghgd]Y`Y`k Uf`XUg`Gma`dcg]cbž`XUg  
XYf`@Y]hYf`XYf`DUggUi Yf': Yghgd]Y`Y`ž`7UfghYb` ; Yf\UfXž`Ua`'%\*"'`ž` ]  
&\$&) `Yf0ZbYhY"A`h`XYf`dfcj`c`\_UbhYb` : fU[ Y` K` Ug`]gh`?i bgh3  
fY[ hY`Yf`X]Y`HY]`bY\`a` Yf`Ubž`0VYf`X]Y`F`c`Y`XYf`?i bgh]b`XYf  
\Yi`h][ Yb` ; YgY`gW`UZh`b`UW`ni`XYb`\_Yb`"; Yf\UfX`f`Ai`a` hY`Y]bž`XUgg  
Yg]b`bi`f`Y]bYa` \`U`Vh`Ä`][ Yb`Gma`dcg]cb`\_Y]bY`Y]bZUW`Yb  
5bhk`cfhYb`XUfUi`Z`[ YVYb`\_0bbY`" `b`6Yni`[ `Ui`Z`X]Y`I`fgdf0b[ Y`XYf  
9i`fcd`Ä]gW`Yb`K`cW`Ybž`X]Y`%-` ) &`a`]h`XYa` `A`chc` `K`]f`Zc`fXYfb`X]Y  
J`YfY]b][ hYb`GhUUhYb`j`cb`9i`fcd`U` ` [ Y[ f0bXYh`k`i`fXYbž`a` 0W`hY  
X]Y`J`YfUbghU`hi`b[ `?i bgh`U`g`A`]hY`ni`f` , VYfk`]bXi`b[ `\_i`hi`fY`Yf  
i`bX`dc`]h]gW`Yf`6Uff]YfYb`Z0fXYfb"

## J`c`f`h`f`Ä`[ Y`i`b`X`8`]g`\_i`gg]c`b`Y`b`

Dc`]h]\_k`]ggYbgW`UZh`Yf`<Y]b]f]W` `C`VYffYi`hYf`Uf[ i`a`Ybh]YfhY  
k`Ä`fYbX`XYg`Gma`dcg]cbgž`XUgg` @`h`Yf`i`b`X`X]Y`K`Y]a`UfYf  
?`Ugg]\_` `U`g`K`YbXYdi`b`\_hY`]b`XYf` ; YgW`]W`hY`Ub[ YgY`Yb`k`YfXYb  
\_0bbYbž`X]Y`XYb` Gcn]U`]ga`i`g`i`b`X`<`cb`YW`\_Yf` `0VYfk`i`b`XYb  
\`Ä`hYb`" `C`VYffYi`hYf`a`UW`hY`XYi`h`]W`ž`XUgg`X]Y` : fY]\Y]h`XYf`?i bgh  
Yb[ `a`]h`XYf` : fY]\Y]h`XYf` ; YgY`gW`UZh`j`Yf`\_b0dZ`h`gY]"`I`bhYf`XYf  
A`c`XYfUh]cb`XYf`?i bgh\]ghc`f]\_Yf]b`A`Uf[ UfYhY`DfUhgW`\_Y`k`i`fXYb  
\_cb`h`f`c`j`YfgY`8`]g`\_i`gg]c`b`Y`b`XUf0VYf`[ YZ0`fhž`c`V`?i bgh`a`Y`f`  
: fY]\Y]h`gW`UZh`c`XYf`VfUi`W`h`"?i`hi`fk`]ggYbgW`UZh`Yf`K`c`Z`[ Ub[  
I`f`f]W` `Yf0fhYfhYž`XUgg`g]W`X]Y`?i bgh]b`XYb`Y`h`hYb`X`fY]  
`U`f`n`Y`b`hYb`ni`bY`a`YbX`j`cb`XYf``XY`XYf`5i`h`c`b`c`a`]Y`Yb`h`Z`f`b`h  
\Uhi`b`X`a`Y`f`a`]h`B]W`h`f`Y`[ ]Yfi`b[ gc`f[ Ub]gUh]cbYb`f`B` ; C`gk`  
\_c`c`d`Yf]Yfh"

; Ycf[ `K`" `6YfhfUa` `j`cb`XYf` : I`6Yf`]b`d`f`Ä`[ hY`XYb`6Y`[ f]Z`XYf  
5Z`c`f`X`Ub`n`Y`b` ž`i`a` `ni` `VY`g`W`f`Y]VYbž`k`]Y`?i bghk`Yf`\_Y  
<UbX`i`b[ ga` 0[`]W`\_Y]hYb`Yf0ZbYb`i`b`X`i`b`Y`fk`UfhYhY` `a`di`g`Y  
gYh`h`Yb`" `G`Y]b`Y` , VYf`Y`[ i`b[ ž`XUgg`X]Y`5i`gk`]f`\_i`b[ Yb`j`cb`?i bgh  
b]W`h`j`c`f`\Y`f`VY`gh]a`a`h`g]b`X`i`b`X`Y]b`Y`\_`U`f`Y`H`f`Y`b`b`i`b[ `nk`]g`W`Y`b  
<c`W`!`i`b`X`D`c`d`\_i`hi`f`c`Z`h`b]W`h`Y`I`]gh]Y`fhž`f`Y`[ hY`X]Y`5bk`YgYbXYb  
ni`a` `B`U`W`X`Y`b`\_Y`b`\_Ub"

# 9a ch]cbU`Y`8 UfV]Yhi b[ Yb

B UW`XYb`]bhYbg]j Yb`J cfhfÅ[ Yb`i bX`8 ]g\_i gg]cbYb`k i fXY`X]Y  
 5i ZØ\fi b[ `j cb`A YbXY`ggc\bg` DUi`i g`ni f`Ya ch]cbU`Yb  
 ?fØbi b[ `XYg`5VYbXg" `8]Y`8UfV]Yhi b[ ž[ YghU`hYhj cb`XYf`5i X]  
 † [ YbXW`cfU`UXYa ]Y`i bX`XYf`5`UXYa ]Y`ZØf`5`hY`A i g]\_`6Yf`]bž  
 VYghUW`Xi fW`i\`fY`b]b[ ]\_Y]hi bX`8fUa Uhi f[ ]Y" `6YgcbXYfg`XYf  
 GW`i ggW`cfž`XYf`j Yf\_ØbXYhYž`XUgg`X]Y` ? fcbY`XYf`; YfYW`h[ ]\_Y]h  
 ZØf`U`Y`i bX`b]W`h`bi f`ZØf`DUi`i g[ ]`hž`gcf[ hY`XUZØfž`XUgg`XUg  
 Di V`]\_i a`a` ]hY]bYa` ; YZØ\`j cb`@]W`h[ ]\_Y]hi bX`: fYi XY`Ui g`XYf  
 ?]fW`Y`ghfØa hY" `9g`k Uf`Y]b`Y]bXfi W\_gj c`Yf`5VgW`i gg`Y]bYg  
 5VYbXgž`XYf`X]Y`? fÅZhY`XYf`?i bgh`i bX`XYf`A i g]\_`Y]bXfi W\_gj c`ni f  
 ; Y`hi b[ `VfUW`hY"

Ni gUa a YbZUggYbX`Äggh`g]W`gU[ Ybž`XUgg`X]Y  
 J YfUbghU`hi b[ gfY]\`Y` 9i fcdÅ]gW`Y`K cW`Yb`b]W`h`bi f`Y]b`C fh`ZØf  
 ?i bgh`i bX`\_i`hi fY`Yb`5i ghUi gW`i]ghž`gcbXYfb`Ui W`Y]bY  
 D`UhhZcfa ž`X]Y`YggYbh]Y`Y`: fU[ Yb`ni f`F c`Y`XYf`?i bgh]b`i bgYfYf  
 ; YgY`gW`UZh`Ui Zk ]fZh" `8]Y`?ca V]bUh]cb`Ui g`hYfUf]gW`Yb`i bX  
 a i g]\_U]gW`Yb`8UfV]Yhi b[ Yb`VY[ Y]ghYfh`b]W`h`bi f`X]Y`5b`Åb[ Yf  
 \_`Ugg]gW`Yf`A i g]\_ž`gcbXYfb`Ui W`@]hYfUhi fZfYi bXY`i bX  
 ?i`hi f]bhYfYgg]YfhY"

: Øf`b`hYfYgg]YfhY. `K Y]hYfY`bZcfa Uh]cbYb`ni`A YbXY`ggc\bg  
 DUi`i g`i bX`XYb`: Yghgd]Y`Yb`Z]bXYb`G]Y`ja`5fh]\_Y`j cb`XYf`: **5N**  
 i bX`Ui Z`hYfa ]bY"XY"

8YhU]`g	
C fh	Gh" `A ]W`UY`? ]fW`Yž`GW`i ghYf[ Uggy`%( ž`- ( \$' & DUggUi ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• hYfa ]bY"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z. `bU[ !VUmYfb"XY