

: fcb`Y]W\ bUa ' & \$ &) . ' 9]b ': Ygh`XYf
; Ya Y]bgW\ UZh'i bX`XYg'; `Ui VYbg]b`6cbb`

9bhXYW_Yb`G]Y`X]Y`6YXYi hi b[' j cb': fcb`Y]W\ bUa ']b`DUggUi
Ua ' %- " ' ě b] ' & \$ &) ' `Y]bY': Y]Yf`XYf'; `Ui VYbg[Ya Y]bgW\ UZh
i bX`HfUX]h]cb"



6cbbž`8Yi hgW\ `UbX`!`8Yf`\Yi h][Y`HU[ž`XYf`%- " ' ě b] ' & \$ &) ž`ghY\h
[Ubni`a `NY]W\ Yb`XYg': fcb`Y]W\ bUa gž`Y]bYa `VY`YVhYb': Yghž`XUg
X]Y'; Y[Ybk Ufh`>gi `i`a `GU`fUa Ybh`ZY]Yfh`K]Y`V]ghi a !

**dUggUi "XY`VYf]W\ hYhž`k]fX`X]YgYg': Ygh`Xi fW\`Y]bY`VYk Y[YbXY
DfcnYgg]cb'[YdfÀ[hž`X]Y`XYb'; `Ui VYb`i bX`XUg`A]hY]bUbXYf`XYf
; `Ai V][Yb`nY`YVf]Yfh`8Yf`F`YXbYfž`XYf`Ub`X]YgYa `: YghhU[`gdf]W\ hž
n]Y\h`gdUbbYbXY`DUfU``Y`Yb`ni f`V]V`]gW\ Yb'; YgW\]W\ hY`i bX`XYa
Jc`_`gUY`""Gc`VYgW\ fY]Vh`Yf`X]Y`GhUXh`U`g`Y]b`VYa Yf_Ybgk YfhYg
D\`Abca Yb`i bX`bi mh`XUg`5`hY`HYghUa Ybhž`i a `XUg`h]YZY`Gma Vc`
XYf'; Y[Ybk Ufh; chhYg`ni `Yf`Ai hYfbž`k Y`W\ Yg`U`g` gh`f`ghY
[Y]gh]W\ Y`K UZZY `ni f`9fcVYfi b[`XYg'[Y`cVhYb`@UbXYg`X]YbHY"**

8 Ug`5``Yf\Y][ghY`k]fX`k À\ fYbX`XYf`DfcnYgg]cb`Xi fW\`X]Y

GhfU» Yb' [YhfU[YbžĀ\ b`]Wk`k]Y`Yg`Y]bgh`b`>f]Wc` [YgWU\ž`k c
XUg`J c` _`gfUY`a]h`[Ōh`]WYf`<`]ZY`X]Y`A Ui Yfb`XYf`GhUXh`ni a
9]bghi fn`VfUW hY`"8Yf`F YXbYf`VYn]Y\h`g]W`Ui Z`N]hUh`Y`j cb`>gi gž
X]Y`XUni`Y]b`UXYbž`k Ā\ fYbX`XYg`DfcnYgg]cbgni [Yg`[Ya`Y]bgUa
ni`VYhYb`"]bgVYgcbXYfY`ZŌf`YbYž`X]Y`XYb` ; `Ui VYb`j Yf`c fYb
\UVYb`"9f`i bhYfghfY]W hž`k]Y`k`]W h[`Yg`]ghž`XUgg`X]Y` ; `Āi V][Yb`]b
XYf` ; YgY`gWUZh`d fĀgYbh`g]bX`i bX`U`_h]j`ni f` : ŌfXYfi b[`j cb
8]U`c [ž` : f]YXYb`i bX`8]YbghVYfY]hgWUZh`VY]hfU[Yb`"

9]b` : Ygh`ZŌf`U`Y` ; YbYfUh]c bYb

8Yf` : fcb`Y]W bUa` g[chhYgX]Ybgh`ghUfhYh`Ua` `J cfa`]hhU[`i bX`]gh`Y]b
C dYb!5]f!9fY][b]gž`XUg`g]W`Ub`[fc»Y`k]Y`_`Y]bY` ; `Āi V][Y`f]W hYh`
8]YgY`K`cWY`Z]bXYh`XYf` ; chhYgX]Ybgh`i a`%\$`i` \f`j`c f`XYf`
A ŌbghYfVUg`]_U`]b`6cbb`ghUhhž`k]Y`XUg`YfnV]ghi a`!_cY`b`"XY
j YffĀh`GhUXh`XWU`Ub`h`A g[f`"8f`"A Uf`_i`g`<cZa`Ubb`k`]fX`X]Y
: Y]Yf`]W`_Y]hYb`Y]hYbž`k Ā\ fYbX`Y]bY`?]bXYf`_UhYW`YgY`dUfU`Y`
ni a`K`cfh[chhYgX]Ybgh`]b`XYf`6Ug`]_U`Ub[YVchYb`k`]fX`" <]Yf`g]bX
j cf`U`Ya` : Ua`]Yb`Y]b[Y`UXYbž`XYb`HU[`ni gUa` a`Yb`ni
j YfVf]b[Yb`i bX`X]Y` ; Ya`Y]bgWUZh`ni`Yf`YVYb`"

≈a`5bgW`i`gg`Ub`XYb` ; chhYgX]Ybgh`n]Y\h`X]Y`GhUXhd`fcnYgg]cb
Xi fW`X]Y`GhfU» Ybž`k Ā\ fYbX`X]Y`HY`]bY\`a`Yf`]\fY` ; YXUb`_Yb`i bX
; VVYhY`a`]hY]bUbXYf`hY`]Yb`"6YgcbXYfg`VYa`Yf`_Ybgk`Yfh`]gh`X]Y
9]bVYn]Y\i b[`XYf`2`_i a`YbYž`k c`i bhYf`UbXYfYa`X]Y`J`c f g]hnYbXY
XYf`57?`6cbbž`9gh\Yf`F`i b`_Y`ž`X]Y`<Y`][Y`GW`f]Zh`hfĀ[h`i bX
J YfhYhYf`XYf`C`fh\cXcl]Y`Y]bY`≡`cbY`i bhYf`Y]bYa`6U`XUW`]b
dfĀgYbh]YfYb`"8]YgY`d`fcnYggc`f]Ybh]YfhY`8UfghY`i b[`nY][h`Ui Z
Y]bXfi W`_g]c`Y`K`Y]gY`XYb`_i`h`i fY`Yb`i bX`gd]f]hi Y`Yb`5i ghUi gW
]bbYf\U`V`XYf` ; Ya`Y]bXY`"

; Ya`Y]bgUa`Y` : Y]Yf`i bX`i bhYf\U`hi b[

8Ug` : Ygh`YbXYh`a`]h`Y]bYa`ZfŌ\`]W`Yb` : Yghni [ž`XYf`]b`XYf`
A ŌbghYf_]fW`Y`a`]h`Y]bYa`GW`i`gggY[Yb`i bX`XYa`hfUX]h]cbY`Y`Yb
HY`8Yi a`_i`a`]b]Yfh`≈a`5bgW`i`gg`g]bX`U`Y`Yfn`]W`Y]b[Y`UXYbž`
XUg` : Ygh`XYf`6Y[Y[bi b[`Ui Z`XYa`D`Uhn`j`c f`XYf`A ŌbghYfVUg`]_U
ni`[Yb]Y»Yb`" <]Yf`k`]fX`Y]b`i bhYf\U`hgUa`Yg`Dfc[fUa`a`ZŌf`?]bXYf`

Ub[YVchYbž'XUg'a]h'9ggYb'i bX'Hf]b_Ybž]b_`i g]j Y`Y]bYa
 9]gk U[Ybž'Ui Zk UfhYh"8Yf'HU[`gc``XUni `X]YbYbž'XUg'A]hY]bUbXYf
 ni `ghÅf_Yb'i bX'XYb`Ni gUa a Yb\U`h]b`XYf'; Ya Y]bgWkUZhini
 Z0fXYfb" `A i g]_U`]gWk `k]fX'XUg'9j Ybhj cb`\Yfj cffU[YbXYb
 9bgYa V`Ygž'XUfi bhYf'XYf'6cbbYf'A ØbghYfWcf'i bX`Y]b
 6`ÅgYfYbgYa V`YžVY[`Y]hYh"

Ni gUa a Yb[YZUggh'ZY]Yfh'XYf': fcb`Y]Wk bUa ghU[`b]Wk h'bi f`X]Y
 DfÅgYbn'>gi `ja `GU_fUa Ybhž'gcbXYfb`V]YhYh'Ui Wk`X]Y
 ; Y`Y[Yb\Y]hž'X]Y'; Ya Y]bgWkUZhini `ghÅf_Ybž'; Ya Y]bgUa _Y]hYb`ni
 ZY]Yfb`i bX`Y]bYb`cZZYbYb`8]U`c[`ni `Z0fXYfb" `9]b`HU[ž'XYf`]a
 k U\ fghYb`G]bbY`XYg`K cfhYg]j YfV]bXYh'i bX'XYb'; `Ui VYb`YVYbX][
 k YfXYb`Åggh"

8YhU]`g	
C fh	6cbbž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]ghi a !dUggUi "XY • k k k "V]VY`!XY"cf[• k k k "YfnV]ghi a !_cY`b"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z. `bU[!VUmYfb"XY