

9fXVYYfa cbX `VY[Y]ghYfh`A ØbWXYb.
: UfVYbZfc \Y `B ÅW hY `ØVYf `XYf `GhUXh°

9bhXYW_Yb`G]Y`X]Y`ZUgn]b]YfYbXYb`D\`Àbca YbY`XYg
9fXVYYfa cbXYg`Ua`%"`ð b]`&\$&).`VYY]bXfi W_YbXY` : chc g
i bX`cdh]gWXY`HÀi gWxi b[Yb`]b`óUmYfb"



DUggUi ž`8Yi hgW `UbX`!`ð`XYf`B UW h`XYg`%"`ð b]`&\$&)`Yf`YVhYb
X]Y`A ØbW`bYf`Y]b`k U`f`UZh`a U[]gWXYg`GWUi gd]Y`Ua`<]a`a`Y`.
XYf`9fXVYYfa`cbX`"8]YgYg`VYgcbXYfY`Ughfcbca`]gWY`9fY][`b]gž
XUg`hfUX]h]cbY`"a`]h`XYf`9fbhY`XYf`K`]`XYfXVYYfYb`]b`J`YfV]bXi`b[
[`YVfUW`h`k`]fXž`ZUgn]b]YfhY`b]W`h`bi`f`GhYfbYb`]YV\UVYfž`gcbXYfb
Ui`W`U`"YbYž`X]Y`X]Y`Ui`»`Yf[`Yk`Ò\b`]WXY`GW`Øb\Y]h`XYg
gY`YbUf]gWYb`<]a`a`Y`g`VYk`i`bXYfb`k`c`"hYb`"K`]Y`X]Y`hn`VYf]W`hY`hž
dfÅgYbh]YfhY`g]W`XYf`A`cbX`]b`Y]bYf`i`b[`Yk`Ò\b`]W`h]YZb`Dcg]h]cbž
k`Ug`]b`[`fÒ»`Yf`i`bX`Y]bXfi`W_gj`c`"Yf`YfgWY]bYb`"Y»"

C V k c \ `XYf`9fXVYYfa`cbX`Ub`X]YgYa`5VYbX`b]W`h`Ui`ZÅ`"][`"Y`
cXYf`Xi`b`_Y`k`Ufž`Vch`Yf`Y]bY`ZYggY`bXY`?`i`]"ggY`":`chc[`fUZ]Yb`Ui`g
A`ØbWYb`nY][`Yb`XYb`A`cbX`]b`j`YfgW]YXYbYb`DYfgdY`_h]Y`Yb`ØVYf

8 ÅWYfbžk]YgYb'i bX'6Yf[k ÅXYfbžk Å\fybX'Yf'XYb'<]a a Y`]b
Y]bYb'gUbZhYb'C fUb[Yhcb'hUi W\hY'i bX'X]Y': UggUXY'XYg
A UI]a]]UbYi a g'Y]bXfi W_gj c``VY'Yi W\hYhY"Gc'W'Y]b'5bV']W_]gh
ZØf'j]Y'Y'Y]bZUW'i bj Yf[Ygg]W' i bX'`Åggh'X]Y'< YfnYb'XYf
6YhfUW\hYf'\Ø\Yf'gW'U[Yb"

9]b'Gd]Y`'XYf'C dh]_

9]b'ZUgn]b]YfYbXYg'D\Åbca Ybž'XUg'a]h'XYf'K U\fbY\ a i b['XYg
9fXVYYfa cbXYg'Yb['j YfVi bXYb']ghž]gh'X]Y'gc[YbUbbhY
A cbXhÅi gW'i b["K Ybb'XYf'A cbX'h]YZUa ' <cf]ncbh'ghY\hž
YfgW'Y]bh'Yf'Ui Z[fi bX'X]YgYf'cdh]gW'Yb'HÅi gW'i b['[fØ» Yfž'U'g
k Ybb'Yf'ja 'NYb]h'ghY\h"8]YgY'6YgcbXYf\Y]h'_Ubb'XUni 'ZØ\fybž
XUgg'gY'Vgh'XUg'gW'Ui ghY'; Y\]fb'Xi fW'Y]bUbXYf'[YfÅh"8Yf
DgmW'c'c['Y'?`Ui g!7\]gh]Ub'?UfVcb'j cb'XYf'I b]'6Ua VYf['Yf'_Åfhž
XUgg'i bgYf'; Y\]fb'X]Y'G]W'hk Y]gY'ghUf_]bhYfd'fYh]Yfhž'k Ug'ni
Y]bYf'8]g_fYdUbn'nk]gW'Yb'k U\f[Ybca a YbYf'i bX'hUhgÅW'W'Yf
< fØ» Y'ZØ\fhž'k]Y'X]Y' **A 8 F** 'VYf]W'hYh"

8]YgY'D\Åbca Yb']gh'b]W'h'bYi /g]Y'VYfi \h'Ui ZXYf
< fØ» Yb'_cbghUbnž'Y]bYa '_c[b]h]j Yb'A YW'Ub]ga i gž'XYf'Yg'i bg
Yfa Ø['W'hž'X]Y'; fØ» Y'j cb'CV'Y_hYb'ghUV]'k U\fni bY\ a Ybž'hf'chn
YbXYfi b[Ybž'X]Y'Xi fW'X]Y'8]ghUbn'Yb'ghY\Yb"8]YgY'cdh]gW'Yb
HÅi gW'i b[Yb'g]bX'ZUgn]b]YfYbXY'6Y]gd]Y'Y'XUZØfž'k]Y'i bgYfY
K U\fbY\ a i b['cZhi bgW'i 'X]['[YhÅi gW'h'k YfXYb'_Ubb"Gc'\Øfh
a Ub'b]W'h'gY'hYb'j cb'A YbgW'Ybž'X]Y'ØVYfnYi [h'g]bXž'XYf'A cbX
k ØfXY']b'XYf'BÅ\Y'XYg'<cf]ncbh'g'a Y\f'FUi a 'Y]bbY\ a Yb"8]YgY
HÅi gW'i b['k]fX'Xi fW'X]Y'j]Y'Yb'H]YZYbg][bU'Y'\Yfj cf[Yfi ZYbž
X]Y'XYf'<cf]ncbh'V]YhYhž'k Å\fybX'X]YgY'ja 'NYb]h'ZY\Ybž'k]Y']b
k Y]hYfZØ\fybXYb'Ghi X]Yb'ni a 'H\Ya U'Yf'Åi hYfh'k]fXž'g]Y\Y'
< Y]XY'VYf['DgmW'c'c[m"

; Yb]Y» Yb'i bX'6Yk i bXYfb

8]Y'a U[]gW'Y'9fgW'Y]bi b['XYg'9fXVYYfa cbXYg'\Uh'k]YXYf
Y]ba U'[YnY][hž'k]Y'gY\ f'X]Y'GW'Øb\Y]h'XYg'<]a a Y'g'i bg']b']\fyb
6Ubb'n]Y\Yb'_Ubb"8]Y'A ØbW'bYf'\UVYb'a]h']\fyb'< UbXmg'i bX
'?Ua YfUg'ZYgh[Y\U'hYbž'k Ug'ZØf'j]Y'Y'Y]b'k U\f\UZh'ZYggY'bXYf

5bV`jW_`k Uf"8Yf5bV`jW_`XYg9fXVYYfa cbXYgØVYf`XYb
 VUmYf]gW`Yb`8ÅW`Yfb`k]fX`ZØf`X]Y`5bk c`bYf`i bX`6Ygi W`Yf`bcW`
 `Ub[Y ; YgdfÅW`gh`Ya U`V`Y]VYbž`i bX`YXYfž`XYf`Yg`j YfgÅi a h`h`Uhž
 k]fX`g]W`k c`h`Ui Z`X]Y`bÅW`ghY ; Y`Y[Yb`Y]h`ZfYi Yb"

A]h`XYa `9fXVYYfa cbX`k i fXY`Y]b`k Y]hYfYg`GhØW`BUhi fnUi VYf`]b
 X]Y`<YfnYb`XYf`GhUXhVYk c`bYf`[YVfUW`h`Y]b`9f`YVb]gž`XUg`ni a
 GhUi bYb`i bX`HfÅi a Yb`UbFY[h"

8YhU]`g	
C fh	DUggUi ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "a Xf"XY • k k k "dgmW`c`c []Y"i b! \Y]XY`VYf["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY