

7 \ f]gh]Ub 'H]hn'ØVYfb]a a h'HfU]bYfUa h'VY]
< Ubbcj Yf' - * ' 'BYi Y'ÿfU'VY[]bbh°

7 \ f]gh]Ub 'H]hnž'Y\Ya U`][Yf'HfU]bYf'XYg'%"': 7 'DUggUi ž'k]fX
bYi Yf'7\YZhFU]bYf'j cb'< Ubbcj Yf' - * 'i bX'ghUfhYh'Ua ' & %" ' † b]
& \$ &) "



DUggUi ž'8Yi hgWk`UbX'!'9]b'Ui ZfY[YbXYg'? Ud]hY`'b'XYf'&"
6i bXYg`][U'VY[]bbh' 7 \ f]gh]Ub 'H]hnž'XYf'YfZc`[fY]WkY'HfU]bYf'XYg
%"': 7 'A U[XYVi f[ž'k]fX'7\YZhFU]bYf'j cb'< Ubbcj Yf' - * "'8]YgY
6Y_Ubbh[UVY' _Ua 'bUWk'k cWkYb`Ub[Yb'J Yf\UbX'i b[Yb'nk]gWkYb
XYb'VY]XYb'? 'i Vg'i bX'k i fXY'j cb'; YgWk`ZhgZØ\fyf'A UfW g'A Ubb
ZfYi X]['Ui Z[Ybca a Yb"'8]YgYf'\YVh'H]hn' _'UfY'HfU]bYfd\]'cgcd\]Y
\Yfj cfž'X]Y'dfÅ[YbXY'Gd]Y'k Y]gY'i bX'X]Y' ðhY[fU]cb'† b[Yf
HU'YbhY'Y]bVYn]Y\h'H]hn'\Uh'Y]bYb'Nk Y]'U\fygj YfhfU[
i bhYfnY]WkYhž'VY['Y]hYh'j cb'7c!HfU]bYf'5bXfÅ'?']Ubž'XYf
YVYbZU`g'Ui g'A U[XYVi f['_ca a h'"@Ufg'6Uf'Ya Ubb'V'Y]Vh'ja
HfU]bYfhYUa 'j cb'< Ubbcj Yf"

8]Y' , VYfbU\ a Y'j cb'H]hn'a Uf_]Yfh'Y]bYb'BYi UbZUb['ZØf'< Ubbcj Yf

- *žXUg]b'XYb'YhnhYb'U\fyb'ja a Yf'k]YXYf'a]h'HfU]bYfk YWgY'b
ni 'Äa dZYb'\UhhY" ð'XYf'j Yf[Ub[YbYb'GU]gcb'k i fXY'XYf'7'i V
j cb['Y]W\XfY]'HfU]bYfb'VYhfYi h'GhYZb'@]hž'5bXfÅ'6fY]hYbfY]hYf
i bX'@Ufg'6Uf'Ya Ubb'"Hfch'XYf'6Ya Ø\i b[Yb'j YfdUgghY'< Ubbcj Yf
- *'bi b'gW\cb'ni a 'gYWghYb'A U''b': c'[Y'XYb'5i Zgh]Y['b'X]Y
6i bXYg'[U''8]Y'J YfUbhk cfh]WYb'gYhnhYb'[fc»Y'<cZbi b[Yb'Ui Z
H]hž'XYf'X]Y'A UbbgW UZh'Ui ZXYb'f]W\h[Yb'?i fg'Vf]b[Yb'gc''

9fZc`[gfY_c fX`]b`A U[XYVi f[

7\ f]gh]Ub'H]hni'_Ubb'Ui ZY]bY'VYa Yf_Ybgk YfhY'NY]h'VY]a '%": 7
A U[XYVi f['ni fØW_V']W_Yb''5'g'Yf'ja ': YVfi Uf'&\$\$%XUg'F i XYf
ØVYfbU\ a ž'ZUbX'Yf'g]W\ 'a]h'XYa '7'i V'Ui ZXYa 'YhnhYb'D'Uhn'XYf
' '@[U'k]YXYf''8 Ub_'gY]bYf': Ø\fi b['_cbbhY'XYf'?`UggYbYf\U'h
[Yg]W\Yfh'k YfXYb'' ð'XYf'XUfUi Zc`[YbXYb'GU]gcb'gW UZhY'Yf'Yg
a]h'XYa 'HYUa 'i a gc'Y]bXfi W_gj c''Yfž'X]Y'8 f]h'][Ua Y]ghYfgW UZh
ni '[Yk]bbYb'i bX'ghY''h' 'a]h', ' 'HcfYb']b'' *'Gd]Y'Yb'Y]bYb'FY_c fX
Ui Z' ð'XYb'Zc`[YbXYb'XfY]'Gd]Y'nY]hYb'YhUV']YfhY'Yf'XYb'%": 7
A U[XYVi f['b'XYf'&''@[Už'k c'X]Y''YhnhY'GU]gcb'a]h'Y]bYa 'gc`]XYb
) "'D'Uhn'YbXYhY"

8]Y'J cfZfYi XY'Ui Z'X]Y'Ni gUa a YbUfVY]h'a]h'gY]bYa 'bYi Yb'HYUa
]gh'VY]'H]hni'gdØfVUf''9f'Äi » YfhY'8 Ub_VUf_Y]h'ZØf'XUg
Ybh[Y[Yb[YVfUW\hY'J YfhfUi Yb'i bX'VYhc bž'XUgg'Yf'j c''Yf'9'Ub']b
X]Y'bYi Y'<YfUi gZcfXYfi b['[Y\h''8 Yf'YfghY'HfU]b]b[ghU['i bhYf
gY]bYf'@]hi b['Z]bXYh'VYfY]hg'Ua '_ca a YbXYb'GUa ghU['ghUhhž'i bX
X]Y': Ubg'XØfZhYb'[YgdUbb'h'gY]bž'k]Y'g]W\X]Y'A UbbgW UZh
Ybhk]W_Y'b'k]fX"

9]b`6`]W_`Ui Z`X]Y`J Yf[Ub[Yb\Y]h

6Yj cf'H]hni'b`A U[XYVi f['k]f_hYž'k Uf'Yf'i bhYf'UbXYfYa 'HfU]bYf
VY]a '<Ua Vi f[Yf'GJ' i bX'\UhhY'Ui W\ '_ØfnYfY'GhUh]cbYb'VY]a ': 7
\$, '<ca Vi f['gck]Y'U'g'HfU]bYf'VY]a '%": 7 'DUggUi 'b'XYf
6UmYfb`][U''6Y]'gY]bYa 'YhnhYb'9b[U[Ya Ybh'VY]a '%": 7 'DUggUi
_cbbhY'Yf'XYb'5Vgh]Y['b]W\h'j Yf\]bXYfb''_Y]b''Y]W\hY'g'9fVYž'XUg
Yf'Yhnh]b'<Ubbcj Yf'Ubhf]hž'bUW\XYa 'X]Y''YhnhYb'HfU]bYfk YWgY'
Y]bYb'_UfYb'<UbX'i b[gVYXUfZ'Ui ZnY][hYb"

< Ubbcj Yf' - * 'k]fX'XUVY]'b]W\h'bi f'Ui Z'H]m '9fZU\ fi b[Yb'gYhnYbž
 gcbXYfb'Ui W\ 'Ui ZX]Y'?ca dYhYbnYb'j cb'7c!HfU]bYf'5bXfÅ'?']'Ub"
 8]YgYf'VfUW\hY'ni j cf'U'g'HfU]bYf'j cb'GW\U'_Yg'5! † b]cfYb'VY]a
 : 7'GW\U'_Y'\$('9fZc`[Y'Y]b'i bX'k]fX'H]m'ja 'bYi Yb'HfU]bYfhYUa
 i bhYfghØhnYb"8Yf'7'i V']gh[YgdUbbhž'cV'g]W\Xi fW\X]YgY
 dYfgcbY''Yb'j YfÅbXYfi b[Yb'YbX'W\XYf'YfgY\bhY'6i bXYg`][U!
 5i Zgh]Y['fYU`]g]YfYb`'Åggh"

5VgW\`jY» YbX'nY][h'g]W\ž'XUgg'XYf'HfU]bYfk YW\gY`'j b'XYf'&"
 6i bXYg`][U'Y]bY'\Åi Z][Yž'UVYf'cZi'Ui W\ 'bØh][Y'A U» bU\ a Y']ghž'i a
 gdcfh]W\Y'N]Y'Y'ni 'YffY]W\Yb"K]Y'X]Y'j]Y'Yb'K YW\gY`XYf''YmhYb
 GU]gcb'j YfXYi h'W\Ybž'V'Y]Vh'XYf'8 fi W_ '[fc» ž'k Ug'Ui W\ZØf
 < Ubbcj Yf'i bX'H]m'[]h"8]Y'j YfUbhk cfh]W\Yb'g]bX'YXcW
 ØVYfnYi [hž'XUgg'g]Y'a]h'H]m'Y]bYb'HfU]bYf'[YZ bXYb'\UVYbž'XYf
 Zf]gW\Yb'K]bX']b'XYb'j YfY]b'Vf]b[h'i bX'Y]b'9fZc`[gdfc'Y_h'ghUfhYb
 k]fX"9]bYf'gdUbbYbXYb'_ca a YbXYb'GU]gcb'ghY'h'U'gc'b]W\hg'ja
 K Y["

8YhU]`g	
C fh	DUggUi ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\Y]a Uhgdcfh"XY • k k k "Vi bXYg`][U"Wca • k k k "ZYj Yfd]hW\ "XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY