

HfU[ÒX]Y`]a`5` `[Ài . '&- !>À\ f][Y`gh]fVh`VY] K UbXYfi b[`]b` < U`V`YWX

9]bY`&- !>À\ f][Y`j Yfgh]fVh`VY]`Y]bYa`5Vghi fn`k À\ fYbX`Y]bYf
K UbXYfi b[`]b` < U`V`YWX ž`C ghU``[Ài ž`bUWX`Y]bYa` (\$!A YhYf!
: U``"



< U`V`YWX ž`8 Yi hgWX`UbX`!`&`XYf`a`U`Yf]gWX`Yb`@JbXgWX`UZh`XYg
5``[Ài g`YfY][bYhY`g]WX`Ua`&- ``ž`b]`&\$&) `Y]b`hfU[]gWX`Yf`J`cfZU``ž`
XYf`X]Y`FY[]cb`YfgWX`Ø`hY`fhY``9]bY`&- !>À\ f][Y`K`UbXYf]b`j`Yf`cf
k`À\ fYbX`Y]bYf`6Yf[hc`i`f`VY]< U`V`YWX`]a`?`fY]g`C`ghU``[Ài`]\`f
@YVYb``6Yf]WX`hYb`ni`Zc`[Y`k`Uf`X]Y`:`fUi`HY]`Y]bYf`;`fi`ddY`ž`X]Y`g]WX
Ua`ž`fØ\`Yb`A`cf[Yb`Ui`Z`XYb`K`Y[`ni`f`?`YggY`fi`bXY`[Ya`UWX`h`\`UhhY`"

8Yf`hfU[]gWX`Y`I`bZU``YfY][bYhY`g]WX`VY]a`5Vgh]Y[ž`U`g`X]Y`†`b[Y
: fUi`]\`b`ghY]`Ya`ž`ZY`g][Ya`;`Y`À`bXY`Y`hk`U`(\$`A`Y`hYf`h]Y`Z`ghØ`fnhY`"
I`a`[Y\`Y`bX`k`i`fXY`Y]b`B`chfi`Z`Ub`X]Y`&`hY[f]Y`fhY`@Y]hghY``Y`f`f@GŁ
UV[YgY`hnhž`i`bX`X]Y`6Y[`Y]hYf`XYf`K`UbXYf[fi`ddY`Y]`hYb`ni`f
I`bZU`ghY``Y`ž`i`a`9fghY`<`]`ZY`ni`Y]ghYb``Hf`chn`XYf`gWX`bY`Y`b
FYU`_h]cb`XYf`9]bgUhn`_f`À`ž`hY`_`cb`bhY`Y]b`dYf`<`i`VgWX`fUi`VYf`"

Y]b[YZc[YbYf' BchUfnh'bi f'bcW\XYb'HcX'XYf'J Yfi b[\ØW_hYb
ZYghghY''Ybž'k]Y']b: fUb_Yb"XY'VYf]W\hYh"8]Y'6Yf[k UW\hYb
GhY]b[UXyb'i bX': ØggYb'gck]Y'Y]b'?'f]gYb]bhYfj Ybh]cbghYUa
k UfYb'YVYbZU`g'a '9]bgUhn"

9]b'k Y]hYfYf'hfU[]gW\Yf'J cfZU`

8]YgY'HfU[ØX]Y']gh'b]W\h'X]Y'Y]bn][Yž'X]Y'X]Y'5`[Äi Yf'5`dYb']b
'YhnhYf'NY]h'VYhfcZZYb'\Uh"5a'K cW\YbYbXY'ni j cf'_Ua'Yg'ni
Y]bYa'Ä\b`]W\Yb'l b[\ØW_. '9]bY'(%Ä\ f][Y': fUi'ghØfnhY
[Ya Y]bgUa'a]h']\fYa'A Ubb']b'CVYfghXcfZ) \$'A YhYf']b'X]Y'H]YZ
i bX'j YfghUfV'gdÄhYf']a'?'fUb_Yb\Ui g"8]YgY'k]YXYf\c'hYb
HfU[ØX]Yb'k YfZYb'Y]b'@W\h'Ui Z'X]Y'<YfUi gZcfXYfi b[Ybž'X]Y'XUg
K UbXYfb']b'ghY]Ya'; Y'ÄbXY'a]h]g]W\Vf]b[hž'gY'Vgh'ZØf'YfZU\ fYbY
6Yf[ghY][Yf"

8]Y'U'd]bY'9]bgUhn[fi ddY'XYf'Dc`nY]'U'h'X]Y'GUW\VYUfVY]hi b[
XYg'J cfZU`g'ØVYfbca a Yb'i bX'k]fX'k Y]hYfY'ÆZcfa Uh]cbYb
i bhYfji W\Ybž'i a'X]Y'[YbUi Yb'l a ghÄbXY'XYg'l bZU`g'ni '_ÄfYb"
8]YgYg'hfUi f][Y'9fY][b]g'Yf]bbYfhi bg'U`Y'Ub'X]Y'F]g]_Ybž'X]Y']b
XYb'6Yf[Yb'Ui Yfbž'i bX'X]Y' Bchk YbX][_Y]hž'a]h'6YXUW\hi bX
J cfg]W\hi bhYfk Y[g'ni'gY]b"

: Øf'X]Y'<]bhYfV']YVYbYb'i bX'X]Y'6YhfcZZYbYb']gh'X]YgYf'J Yf'i gh
i bYfa Ygg']W\"8]Y'FY[]cb'hfUi Yfhi a'X]Y'† b[Y': fUi ž'X]Y'VY]
]\fYa'K UbXYfUi gZi []\f'@VYb'j Yf'cfž'i bX'XUg'; YXÄW\hb]g']\fYf
@Y]XYbgW\UZh'ZØf'X]Y'BUhi f'k]fX'VY]']\fYb': fYi bXYb'i bX']\fYf
: Ua]']Y''VYbX]['V'Y]VYb"8]Y'U_hi Y''Y'G]hi Uh]cb'k]fZi'Ui W\
: fU[Yb'ni f'G]W\Yf\Y]h'VY]a'K UbXYfb'Ui Zž'Y]b'H\Ya Už'XUg'XUg
[YgUa hY'5`[Äi 'VYhf]Zh'i bX'a Ø[]W\Yfk Y]gY'ŸbXYfi b[Yb']b'XYf
5i gV]Xi b['i bX'ÆZcfa Uh]cb'XYf'K UbXYfYf'bUW'g]W'n]Y\Yb
_ÖbbhY"

Æ'XYf'<cZbi b[ž'XUgg'gc'W\Y'l bZÄ`Y']b'Ni _i bZhi Yfa]YXYb
k YfXYb'_ÖbbYbž'V'Y]Vh'ZYgmi \U'hYbž'XUgg'dfÄ] Ybh]j Y
A U»bU\ a Yb'i bX'Y]bY'i a ZUggYbXY'6Yf[!'i bX'Fci hYbd'Ubi b[
i bYf'Ägg']W'g]bXž'i a'XUg'K UbXYfb']b'XYf'gW\ÖbYbž'UVYf'Ui W\
[YZÄ\ f']W\Yb'6Yf[k Y'h'g]W\YfYf'ni '[YghU'hYb"

Ni gUa a YbZUggYbX`Āggh'g]W`gU[Ybž'XUgg'X]Y`HfU[ÒX]Yb`XYf`Yhnyb`HU[Y`X]Y`6Yf[[Ya Y]bgW UZh'gYbg]V`]g]YfYb`gc`hYbž'i bX`YXYf`gc`hY`g]W`XYf`F]g]_Yb`VYk i ggh'gY]bž'X]Y`a]h`XYb UVYbhYi Yf`]W`Yb`DZUXYb`]b`XYb`5`dYb`j YfVi bXYb`g]bX"

8YhU]`g	
C fh	< U`V`YW`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • Ua d"]bZfUb_Yb"XY • k k k "gi YXXYi hgW`Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY