

HcmFi b`&\$&) .` , VYf`%\$\$\$`6]_Yf`gUa a Y`b
GdYbXYb`ZØf`VYXØfZh][Y`?]bXYf`°

, VYf`%\$\$\$`A chcff`AXYf`gUa a Y`b`Ua` `&%"`đ b]`&\$&) `]b
A Uf`_hcVYfXcfZ`GdYbXYb`ZØf`VYXØfZh][Y`?]bXYf`VY]a` `HcmFi b
CghU``[`Äi` "



A Uf`_hcVYfXcfZ`Ž`8Yi hgWk`UbX`!`<Yi hYž`Ua` `&%"`đ b]`&\$&) ž
j YfgUa a Y`b`g]Wk`]a` `CghU``[`Äi` `ØVYf`%\$\$\$`A chcffUXZU`fYf]bbYb
i bX`A chcffUXZU`fYf`ni` `Y]bYa` ` [`Ubn`VYgcbXYfYb`5b`Ugg` `XYa
HcmFi b``8]YgY`Ä`f`]Wk`Y`J YfUbgH`U`hi b [žX]Y`j ca` `J YfY]b`HcmFi b
A cX`cf [`Ub]g]Yfh`k`]fXž`]ghj`]Y`a` Y`f`U`g`bi`f`Y]bY`A chcffUX`hci`f``G]Y
X]Yb`h]b`YfghYf`@]b]Y`XYa` ` [i hYb`Nk`YW_` `GdYbXYb`ZØf`VYXØfZh][Y
?]bXYf`i bX` : `Ua`]`Yb`]b`XYf`FY []cb`ni` `gUa a Y`b`"

8]Y`5ba Y`Xi b [`ZØf`X]Y`HY]`bY`a` Yf`VY []bb`hi`a` `%'`i` \`f`Ua
: Yghd`Uhn`XYg`A cXYcbgž`k`c`YXYf`Y]bYb`HcmFi b`6ÄfYb`Yf`Ä`h`
DØb`_h]Wk`i`a` `%)`i` \`f`gYhnh`g]Wk`X]Y`Vi`b`hY`?`c`cb`b`Y`a`]h`Y]b`Yf
; YgWk`]bX][`_Y]h`j`cb`Y`hk`U`*`\$`_a` #`]b`6Yk`Y [i b [``8]Y`GhfY`W`Y
ZØ`fh`j`cb`A Uf`_hcVYfXcfZ`ØVYf`a` Y`f`YfY`C`fhY`ni`fØW`_ni`a` `A cXYcb

i bX`XUi YfhYhk U`- \$`A]bi hYb"i bX`k Å\fybX`X]Y`6]_Yf`a]hj]Y`
<Yfn`i bX`A chcFYb`Åfa`i bhYfk Y[g`g]bXžXØfZYb`g]W`X]Y
Ni gW`Ui Yf`Ui Z`Y]bY`YVYbX][Y`5ha`cgd\Åfy`ZFYi Yb"5i W`g]Y
\UVYb`X]Y`A Ø[`]W`_Y]hž`Xi fW`k]\fy`GdYbXYb`?]bXYfb`ni` \Y`ZYb
i bX`XUg`; YgW`Y\Yb`j] Y`ni`VYcVUW`hYb"

9]b`ghUf`_Yg`[Ya`Y]bgUa`Yg`9b[U[Ya`Ybh

8]Y`≠YY`XYg`Hcm`Fi b`k`i fXY`&\$\$` [YVcfYbž`bUW`XYa`VY]`Y]bYa
?]bX`ja`?fUb`_Yb\Ui`g`_Y]b`Gd]Y`nYi` [`ni`f`J`YfZØ[i`b[`ghUbX`"
GY]h\Yf`\Uh`g]W`X]Y`J`YfUbghU`hi`b[`ni`Y]bYf`XYf`[fØ»`hYb
_Uf]hUh]j`Yb`A`chc`ffUXUi`gZU`fhYb`]b`GØXXYi`hgW`_UbX`Yb`hk`]W`_Y`h`
≠XYg`≠\f`Z]Y»`Yb`X]Y`[YgUa`a`Y`hYb`GdYbXYb`ni`%\$\$`Dfc`nYb`h]b
X]Y`i`bhYfghØ`hni`b[`j`cb`VYXØfZh][Yb`?]bXYfb``gY]`Yg`ZØf`?`Y]Xi`b[ž
GW`i`VYXUfZ`A`]YhY`cXYf`9]b`_Ui`Zg[i`hgW`Y]bY"

8Yf`J`YfY]b`Hcm`Fi b`A`cXž`XYf`&\$\$(`U`g`[Ya`Y]bbØm][Yf
HfÅ[Yfj`YfY]b`[Y[fØbXYh`k`i`fXYž`\Uh`gY]h`gY]bYf`; fØbXi`b[`a`Y`f
U`g`%(\$`\$\$`\$`9i`fc`ZØf`VYbUW`hY][`hY`?]bXYf`i`bX`XYfYb`:`Ua`j]Yb
[YgUa`a`Y`h`HfUb`gdUfYb`n`k`]fX`\]Yf`[fc»[YgW`f]YVYbž`XYb`b`X]Y
?UggYbZØ\fi`b[`_Ub`b`ØZZYb`h]W`X]Y]b[YgY\Yb`k`YfXYb"i`bX`XUg
9b[U[Ya`Ybh[Y`h`k`Y]h`ØVYf`X]Y`<Ui`dhj`YfUbghU`hi`b[`]\]bUi`g.
5i`W`_Ui`ZXYa`A`Uf`_hc`VYfXc`fZYf`K`Y]\bUW`hga`Uf`_h]gh`XYf`J`YfY]b
dfÅgYb`hi`bX`]bZc`fa`]Yfh`ØVYf`gY]bY`5fVY]h"

9]b`6`]W`_`]b`X]Y` ; YgW`]W`hY

8]Y`A`ch]j`Uh]cb`ni`f`; fØbXi`b[`XYg`J`YfY]bg`k`Uf`Y]bY`dYfgØb`]W`X]Y
HfU[ØX]Y.`a`<YfVgh`&\$\$`&k`i`fXY`VY]`Y]bYa`?]bX`?`fYVg
X]U[bcgh]n]Yfhž`k`Ug`XYb`5bg`hc»`ni`f`YfghYb`6YbYZ]nUi`gZU`fh]a
≠\f`&\$\$` [UV"8Ua`U`g`k`i`fXY`XUg`Gd]Y`n]a`a`Yf`Y]bYf
?]bXYf`_fYVgghUh]cb`Z]bUb`n]Y`i`bhYfghØ`mh"GY]hXYa`_`Uh`g]W`X]Y
J`YfUbghU`hi`b[`k`Y]hYfYb`hk`]W`_Y`hi`bX`X]Y`F`Ygcb`Ub`n]b`XYf
6Yj`Ø`_Yfi`b[`]gh`Xi`fW`k`Y[`dcg]h]j` "

8]Y`J`YfUbghU`hYf`V]hYb`U`Y`J`Yf`_Y`fghY]`bY`a`Yfž`k`Å\fybX`XYf
5i`gZU`fh]j`Yfgh`Å`bXb]g`ZØf`a`Ø[`]W`X]Y`J`Yf`_Y`fgVY\]bXYfi`b[Yb`ni
nY][Yb"HY]Y`XYf`GhfY`W`_Y`k`YfXYb`j`cb`Øfh]W`X]Yb`:`Yi`Yfk`Y`fYb

[YgdYffhzi a 'X]Y 'G]WYf\Y]h'U''Yf'6YhY']][hYb'ni '[Yk Å\`Y]ghYb"

: Øf`Yi hY`g]bX`gcb]b][Y`i bX`k Ufa Y`HYa dYfUhi fYb`j cfUi g[YgU[hž
k Ug`Y]bYa '[Y`i b[YbYb`HcmFi b`bi f`bcW`a Y`f`5i Zhf]YV
j Yf`Y]\Yb`gc`hY""i bhYfghØhnYb`G]Y`X]Y`k]W`h][Y`5fVY]h`XYg`J YfY]bg
i bX`[Yb]Y»Yb`G]Y`X]Y`[Ya Y]bgUa Y`5i gZU`fhž`X]Y`b]W`h`bi f`X]Y
GhfU»Ybž`gcbXYfb`Ui W`X]Y`<YfnYb`VYk Y[h`8Ua]h`VYk Y]gYb`X]Y
A chcffUXV]_Yf`Y]ba U`a Y`f`ž`XUgg`a Ub`a]h`Y]bYa '[i hYb
<ÅbXW`Yb`ZØf`g`A]hY]bUbXYf`i bX`Y]bYa `ghUf`_Yb`5bhf]YV`j]Y`
VYk]f`_Yb`_Ubb"

: Øf`k Y]hYfY`ϑZcfa Uh]cbYb`i bX`Y]bYb`6`]W`_`]\bhYf`X]Y`?i`]\ggYb`XYf
J YfUbghU`hi b[ž`VYgi W`Yb`G]Y`5``[Åi Yf`NY]hi b[`cXYf`YfZU`fYb
G]Y`a Y`f`ØVYf`X]Y`<]bhYf[fØbXY`Ui ZXYf`cZZ]n]Y`Yb`K YVg]hY`XYg`
**HcmFi b`A cX`"K Ybb`G]Y`g]W`ØVYf`GdYbXYbcf[Ub]gUh]cbYb
]bZcfa]YfYb`a ØW`hYbž`k]fZ`Y]bYb`6`]W`_`Ui Z`X]Y`K YVgY]hY`a]h`XYa`
8N≠GdYbXYbg]Y[Y`"**

8YhU]`g	
C fh	A Uf`_hcVYfXcfZž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "U``[UYi Yf!nY]hi b["XY• k k k "hcmfi b!a cX"XY• k k k "Xn]"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY