

C ghU``[Ài Yf'?]hUg'ghUfhYb`Xi fW\ .
8][]hU`]g]Yfi b [`ZØf`X]Y`? `Y]bghYb`°

G]YVYb`C ghU``[Ài Yf'?]hUg`bY\`a Yb`Ub` GhUfhW\ UbW\
_]hU"X][]hU` `hY]`ž`i a `X][]hU`Y`6]`Xi b [`ZØf`?]bXYf`ni `ZØfXYfb
i bX`9`hYfb`Y]bni VYn]Y\`Yb"



: ØggYbž`8 Yi hgW\`UbX`!`&`Y]bYa`ZY]Yf`]W\Yb`F U\`a Yb`k i fXYb
Ua`%*"'>`]'&\$&)`g]YVYb`?]bXYfhU[YgY]bf]W\hi b [Yb`Ui g`XYa
@UbX_fY]g`C ghU``[Ài `ZØf`]\fY`HY]`bU\`a Y`Ua`VUmYfbk Y]hYb
E i U`]Z]h]Yfi b [gdfc [fUa a` GhUfhW\ UbW\`]hU"X][]hU`
Ui g [YnY]W\`bYh`"a`@UbXfUhgUa h`Yf\`Y`hYb`]bg [YgUa h`%)
J YfhfYhYf]bbYb`i bX`J YfhfYhYf`I f_`i bXYbž`X]Y`]\f`9b [U [Ya Ybhi bX
\`fY`: cfhgW\`f]hhY`]b`XYf`X][]hU`Yb`6]`Xi b [`k ØfX][Yb`"K Ug`VYXYi hYh
Ygž`b`Y]bYf`NY]h`XYf`8][]hU`]g]Yfi b [`j YfUbhk cfhi b [gj c``a]h
A YX]Yb`i a ni [Y\`Yb3;`YbUi`XUg`]gh`XUg`N]Y`X]YgYf`&]h]Uh]j Yž`X]Y
j ca`6UmYf]gW\`Yb`: Ua`j]Yba`]b]ghYf]i a`]bg`@YVYb`[Yfi ZYb`k i fXY"

8]Y`Ui g [YnY]W\`bYhYb`9]bf]W\hi b [Yb`g]bX.`5K C!?]bXYf\`Ui g
GW\Uhhfi \`Y`i bX`5K C!?]hU`K Y]XUW\`Ui g`: ØggYbž`?]bXYf [UfhYb`Gh"

; cfX]Ubž?]bXYf[UfhYb`9d]a UWž`gck]Y`?]bXYf[UfhYb`Gh" J U`Ybh]b
Ui g`DZcfnYbž?]hU`Gh"; UVf]Y`Ui g: ØggYbž?]hU`Di ghYV`i a Y`]b
I bhfUgf]YX`i bX`X]Y`?]hU`GcbbYbgWXY]b`]b`C VYf[ØbnVi f["8]YgY
?]bXYf[ÅfhYb`gYhnYb`NY]WXYb`ZØf`Y]bYb`a cXYfbYb
6]Xi b[gUbguhnž`XYf`X][]hU`Y`A YX]Yb`U_hj`]b`XYb`5`hU[]bhY[f]Yfh`
9]b`↵\f`Ub[`UVYb`X]Y`?]hUg`k Yfhj`c`Yg`K]ggYb`ØVYf`XYb
_fYUh]j Yb`9]bgUhn`j cb`X][]hU`Yb`A YX]Yb`]b`XYf: chc!ž`5i X]c!`i bX
:]a UfvY]h`Yfk cfVYb`i bX`XUVY]]bhYbg]j`a]h`9`hYfb
ni gUa`a Yb[YUfvY]hYh`

9]b`j YfUbhk cfhi b[gj`c`Yf`I a [Ub[`a]h
A YX]Yb

@Ui h`_]hU!X][]hU`!VUmYfb`"XY`]gh`X]Y`8][]hU`]g]Yfi b[`Y]b
i bUi Z`U`hgUa Yf`DfcnYggž`XYf`VYfY]hg`X]Y`@VYb`gk Y`h]j cb
?`Y]b_]bXYfb`d`fÅ[h`J]Y`Y`?]bXYf`UVYb`gW`cb`j cf`]\fYa`9]bhf]hh
]b`X]Y`?]hU`YfghY`9fZU`fi b[Yb`a]h`X][]hU`Yb`A YX]Yb`[YgUa`a Y`h`
8]Y`J YfUbhk cfhi b[`XYf`?]hUg`]gh`Ygž`g]Y`XUVY]`ni`VY[`Y]hYb`i bX
]\bYb`Y]bYb`g]WXYfYb`I a [Ub[`a]h`X]YgYb`HYW`bc`c []Yb`ni
Yfa`Ø[`]WXYb`" ?]bXYf`UVYb`Y]bYb`5bgdfi W`Ui Z`HY]`UVY`i bX
GW`i hn`]b`XYf`X][]hU`Yb`K Y`h`8]Y`? Ua`dU[bY`n]Y`h`XUfUi Z`UVž`X]YgY
HY]`UVY`ni`ZØfXYfb`i bX`?]bXYfb`X]Y`b`ck YbX][Yb`?ca`dYhYbnYb
ni`j Yfa`]hhY`b`"

8]Y`Ni gUa`a YbUfvY]h`nk]gWXYb`?]hUg`i bX`9`hYfb`ghY`h`a` : c`_i g.
8i fW`Dfc`Y`hY`i bX`GW`i`i b[Yb`k YfXYb`9`hYfb`U_hj`]b`XYb
X][]hU`Yb`6]Xi b[gdfcnYgg`]bj`c`j]Yfh`8Ua`]h`k]fX`b]W`h`bi`f`XUg
hYW`b]gWXY`? bck`!\ck`XYf`?]bXYf[YZØfXYfhž`gcbXYfb`Ui W`Y]b
_f]h]gWXYf`I a [Ub[`a]h`X][]hU`Yb`↵\U`hYb`"8]Y
8][]hU`]g]Yfi b[gghfUHY []Y`XYf`?]hUg`]b`6UmYfbž`X]Y`]a`GYdhYa`VYf
&\$`\$`VYgW`cggYb`k`i fXYž`V]YhYh`]\Yfni`X]Y`b`Øh][Y`I bhYfghØhni b[
i bX`↵ZfUghfi`_hi`f`"

9fZc`[g[YgW]W`hY` GhUfhW`Ub`W
_]hU`"X][]hU`

F i bX`' \$`\$`?]hUg`]b`6UmYfb`UVYb`g]W`]b`X]YgYa`↵\f`XYa

Dfc [fUa a 'Ub[YgW`cggYbž'i bX`XYf`Ni gdfi W`]gh[fc» "'6Y]`Y]bYf
 l a ZfU[Y`gW`ÀhnYb` - * `DfcnYbh`XYf`V]g\Yf][Yb`HY]`bY\`a Yf`XUg
 Dfc [fUa a `i bX`k ØfXYb`Yg`k Y]hYfYa dZY\`Yb" `BUW`XYa
 5VgW`i gg`XYf`E i U`]Z_Uh]cbYb`k YfXYb`X]Y`hY]`bY\`a YbXYb
 9]bf]W`hi b[Yb`HY]`XYg`BYhmk Yf_g` _]hU`X][]hU`"j YfbYhnh ž`XUg
 ØVYf`%"(&\$`VUmYf]gW`Y`?]hUg`i a ZUggh"8]Y`l a gYhni b[`YfZc`[h
 Xi fW`XUg`GhUUhg]bgh]hi h`ZØf` : fØ\`d`AXU[c []_`i bX
 A YX]Yb`_ca dYhYbn`f` DŁ`gck]Y`XUg`ž : ` ` `bgh]hi h`ZØf
 A YX]Ybd`AXU[c []_ž`X]Y` [Ya Y]bgUa `a]hgdYn]Y``Ui g[YV]`XYhYb
 7cUW`Yg`X]Y`?]hUg`Ui Z]\`fYa `K Y[`]b`X]Y`X][]hU`Y`Ni _i bZh
 i bhYfghØhnYb"

@UbXf`Àh]b`A Uf]U`F]hU`N]bbYW`Yf`cVhY`XUg`Ui » YfcfXYbh]W`Y
 9b[U[Ya Ybh`XYf`9]bf]W`hi b[Yb`ZØf`Y]bY`a cXYfbY`6]`Xi b[ž`X]Y`Ub
 X]Y`< YfUi gZc`fXYfi b[Yb`XYg`&%"`ž\`f\`i bXYfhg`Ub`_bØdZh"8i fW`
 gc`W`Y` `b]h]Uh]j Yb`k]fX`_`Ufž`XUgg`X]Y`8][]hU`]g]Yfi b[`]b`XYf
 ZfØ\`_]bX`]W`Yb`6]`Xi b[`]_Y]b`F`UbXh\`Ya U`a Y`f`]ghž`gc`bXYfb`Y]b
 [fi bX`Y[YbXYf`6YghUbXhY]`XYf`6]`Xi b[gUb[YVchY`j cb`a cf[Yb"
 8]YgY`9bhk]W`_i b[`nY][hž`XUgg]b`C`ghU``[Ài `Y]b`[i hYg`<`ÀbXW`Yb
 ZØf`X]Y`Ni _i bZh`XYf`?]bXYf`VYk]YgYb`k]fX"

8YhU]`g	
C fh	: ØggYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • U``[UYi `h"XY • k k k " _]hU!X][]hU`!VUmYfb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY