

< Y]nÒ`dfY]gY`]a `C ghU``[Ài . `DfY]gUb gh]Y[
i bX`U_hi Y``Y`9b hk]W_`i b[Yb`°

5_hi Y``Y`<Y]nÒ`dfY]gY`]a `C ghU``[Ài `Ua`%*"\$*"\$&\$&).
FY[]cbU`Y`DfY]ggWk Ub_`i b[Yb`i bX`A Uf_hdfc[bcgYb`]a
`VYfV`]W_"



C ghU``[Ài ž`8Yi hgWk`UbX`!`5a`%*"'> b]`&\$&) `nY][h`g]Wk`X]Y
9bYf[]Yg]hi Uh]cb`]b`8Yi hgWk`UbX`ž`VYgcbXYfg`]a`<`]bV`]W_`Ui Z
<Y]nÒ`ž`gY`f`XmbUa`]gWk`"8]Y`DfY]gY`i bhYf`]Y[Yb`fY[]cbU`Yb
GWk Ub_`i b[Yb`i bX`j Uf]]YfYb`ghUf_ž`]bgVYgcbXYfY`gY]h`XYa
6Y[]bb`XYg`i`_fU]bY!`?f]Y[g`@Ui`h`bYk`g`"XY`_cghYh`<Y]nÒ`]b
6UmYfb`XYfnY]h`]a`8i`fWk`gWk`b]hh`- , ž) (`9i`fc`ZØf`%\$\$`@hYf`"9]b
6`]W_`Ui ZXYb`@UbX`fY]g`C ghU``[Ài`nY][hž`XUgg`X]Y`DfY]gY`Xcfh`VY]
- +ž+`9i`fc`dfc`%\$\$`@hYf`VY[]bbYbž`j`cfUi`g[YgYhnhž`a`Ub`VYghY``h
Y]bY`A`Yb[Y`j`cb`" `\$\$\$`@hYfb"

9]bY`XYhU]]`YfhY`DfY]gØVYfg]Wk`h`ZØf`<Y]nÒ`]b`C ghU``[Ài`a`UWk`h
XYi`h]Wk`ž`XUgg`X]Y`DfY]gY`Y`bUWk`6YghY``a`Yb[Y`j`Uf]]YfYb`"8]YgY
GhUZY`dfY]gY`gY`Yb`Zc`[YbXYfa`U`Yb`Ui`g.

-) \$\$\$ @]hYf. '\$ - ž&'9i fc
- %\$\$\$ @]hYf. '%\$%ž , '9i fc
- %) \$\$\$ @]hYf. '%\$\$ž%%'9i fc
- &\$\$\$ @]hYf. '- , ž- , '9i fc
- &) \$\$\$ @]hYf. '- , ž&\$'9i fc
- ' \$\$\$ @]hYf. '- +ž++'9i fc
-) \$\$\$ @]hYf. '- +ž(*'9i fc

DfY]ghfYbXg'a 'C ghU``[Ài

8]Y'DfY]gYb]k]W_`i b['ØVYf'XYb''YhnhYb'A cbUh'ghY`h'g]W`U`g'gY\ f
 VYk Y[`]W`XUf''Gc'nY][hY]bY', VYfg]W`h'j cb'\Y]ncY`&("XYž'XUgg
 XYf'DfY]g'ZØf'' \$\$\$ @]hYf'<Y]nØ`Ua '%)'`ž b]'VY]'- (ž\$%'9i fc`U[ž'bi f
 Y]bYb'HU['ni j cf'k UfYb'Yg'- (ž%- '9i fc'ibX'Ua '%)'`ž b]'gc[Uf
 - ' ž &'9i fc''8]YgY'GW`k Ub_i b[Yb'j YfXYi h]W`Yb'X]Y
 I bVYfYW`YbVUf_Y]h'XYf'<Y]nØ`dfY]gYž'X]Y'hÀ[`]W`U_hi U`g]Yfh
 k YfXYb"

9]b'Xi fW`gW`b]h]W`Yf'@]YZfnY]hfUi a'j cb'', '5fVY]hghU[Yb
 _ØbbhY'ZØf'j]Y'Y'dchYbn]Y''Y'?Ài ZYf'Y]b'k]W`h][Yf': U_hcf'gY]b''6Y]
 Y]bYf'\c\Yb'?Ui ZU_hj]]hÀh]b'XYf'FY[]cb']gh'Yg'j YfghÀbX`]W`ž'XUgg
 j]Y'Y'<Ui gVYg]hnYf'ni fnY]h'U_hj' ØVYf'<Y]nØ`dfY]gY'bUW`XYb_Yb"

< Y]nØ`j YfVfUi W`'j]b'8Yi hgW`UbX

K i gghYb'G]Yž'XUgg]b'8Yi hgW`UbX'Yhk U'' \$ž(i 'XYf'K c\ b[YVÀi XY
 a]h'<Y]nØ`VY\Y]nh'k YfXYb3'8Ug'g]bX'fi bX') ž 'A]`]cbYb
 <Ui g\U'hYž'k cVY]'6UmYfb'a]h'%ž&'A]`]cbYb'K c\ b[YVÀi XYb'Ub
 XYf'Gd]hnY'ghY\h''<]Yf'k YfXYb'(\$ž&i 'XYf'; YVÀi XY'a]h'<Y]nØ`
 j Yfgcf[hž'k Ug'X]Y'FY'Yj Un'XYf'U_hi Y''Yb'DfY]gYb]k]W_`i b[
 j YfXYi h]W`h"

8 Ug'; YVÀi XYYbYf[]Y[YgYhn'fi 9; ě'hfÀ[h'YVYbZU``g'ni f'8]g_i gg]cb
 VY]ž'XU'Yg'UV'&\$&('Y]bY'6YfUhi b[gdZ]W`h'j cf'XYf' bghU`Uh]cb
 Zcgg]Yf'<Y]ni b[gUb`U[Yb'Y]bZØ\fh''Ni XYa '[]Vh'Yg'Y]bY
 5i ghUi gW`dZ]W`h'ZØf'U'hY'^2` \Y]ni b[Ybž'X]Y'j cf'XYa '%)'`žbi Uf
 %- - %Y]b[YVUi h'k i fXYbž'a]h'5i gbU\ a Yb'ZØf'VYgh]a a hY'5b`U[Yb"
 8]YgY'A U» bU\ a Yb'nY][Ybž'XUgg'hfc'h'XYf'U_hi Y''b]YXf][Yb

<Y]n0`dfY]gY`Y]b`l a XYb_Yb`]b`XYf`<Y]nhY\k b]_`ghUhhZ]bXYb`a i ggž
k Ug`k]YXYfi a `Ui \k`Z]bUbn]Y``Y`5bfY]nY`Z0f`XYb`5i ghUi g\k
j YfU`hYhYf`<Y]ngmghYa Y`i a ZUggh"

8]Y`9bYf[]YdfY]gY`g]bX`Y]b`_ca d`YI Yg`H\Ya Už`XUg`ghÅbX][Yb
J YfÅbXYfi b[Yb`i bhYf`Y[h`9]b`ghUh]gh]g\k Yf`6Yf]k h]j ca `A U]
&\$&) `nY][h`X]Y`9bhk]W_`i b[`XYf`DfY]gY`Z0f`j Yfg\k]YXYbY
9bYf[]YZcfa Ybž`XUfi bhYf`<Y]n0`ž`i bX`V]YhYh`nU\`fY]k Y
=Zcfa Uh]cbYb`0VYf`XYb`A Uf_hi bX`X]Y
DfY]gV]`Xi b[ga Y\k Ub]ga Yb"

=g[YgUa h`V`Y]Vh`X]Y`<Y]n0`dfY]gg]hi Uh]cb`gdUbbYbX`i bX`YfZcfXYfh
j cb`XYb`60f[Yf]bbYb`i bX`60f[Yfb`ja `CghU``[Åi `gck]Y`]b`[Ubn
6UmYfb`Y]b`[i hYg`<ÅbX\k Yb`VY]`XYf`D`Ubi b[`]\fYf`<Y]nghfUhY[]Yb"
CV`a Ub`VY]a `?Ui Zj cb`<Y]n0``Y]b`G\k bÅdd\k Yb`a U\k h`cXYf
b]k hž`\Åb[h`b]k h`ni `Yhnh]j cb`XYb`[Yk Å\`hYb`6YghY``a Yb[Yb`i bX
XYa `a ca YbhUbYb`A Uf_h[Yg\k Y\Yb`UV"

8YhU]`g	
C fh	C ghU``[Åi ž`8Yi hg\k `UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "\Y]ncY`&("XY• k k k "XYghUh]g"XY

6Ygi \k Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY