

; UV]`F Y]b]b[ Yf`\_Àa dZh`ZØf`X]Y`9\fy`] \fyg  
j YfghcfVYbYb`6fi XYfg°

BUWX`XYa` :`i [ nYi [ UVghi fn`&\$&%]b`C ghU``[ Ài`\_Àa dZyb  
5b[ Y\Øf][ Y`i a`X]Y`?`Àfi b[ `XYf`GWXi`X`i bX`X]Y  
K ]YXYf\YfghY``i b[ `XYf`9\fy"



K U`Xž`C ghU``[ Ài ž`8 Yi hgWk`UbX`!`b`6UmYfbž`[ YbUi Yf`]a  
C ghU``[ Ài ž`gWk cW\_]YfhY`j cf`Y]b[[ Yb`&\fyb`Y]b`hfU[ ]gWk Yf  
: `i [ nYi [ UVghi fn`X]Y` ; Ya`Y]bXY`K U`X``; UV]`F Y]b]b[ Yfž`X]Y  
GWk YghYf`i bX`5``Y]bYfV]b`XYg`j YfghcfVYbYb` : `i [ `Y\fyfgž`gYhnh  
g]Wk ``Y]XYbgWk UZi]Wk`XUZØf`Y]bž`X]Y`9\fy`] \fyg`6fi XYfg  
k ]YXYf\Yfni ghY``Yb`` Æf`6fi XYfž`Y]b`\*) !`À\f][ Yf` : `i [ `Y\fyfž`\_Ua  
]a`GYdhYa`VYf`&\$&%`VY]`Y]bYa` , Vi b[ gZi [ `i a`g`@YVYbž`k`À\fybX  
Y]b`)' !`À\f][ Yf`D]`chigWk Yf`j Yf`Yhnh`k`i`fXY``?`bUdd`Y]b`&\f`bUWk  
XYa`l b[ `ØW`\_`Uhg]Wk`bi b`YfUi`g[ YghY``hž`XUgg`X]Y`A`UgWk]bY`ni  
gWk Yf`k`Uf`i`bX`X]Y`B`ch`UbXYØVi b[ `ØVYf`i`bg]Wk YfYa` ; Y`ÀbXY  
Y]b[ Y`Y]hYh`k`i`fXY``K ]Y`X]Y`5``[ Ài Yf`NY]hi b[ `VYf]Wk hYhž`g]Y\h  
; UV]`X]Y`J`cfk`ØfZY`[ Y[ Yb`] \fyb`6fi XYf`U`g`i`bVY[ fØbXYhi`bX  
\_Àa dZi[ Y[ Yb`X]Y`F Y[ fYggZcfXYfi b[ Yb`XYf`F YbYbj Yfg]Wk Yfi b[

XYg j Yf`YhnhYb`D]`chYbž`X]Y`g]W` [ Y [ Yb`g]Y`f]W`hYhYb`

B UW`XYb`l bhYfgi W`i b [ Yb`\_Ua`X]Y`G`W`k`A`V]g`W`Y`N`Y]hi`b [ `ni`  
XYa`G`W`i`ggž`X`U`gg`X`Y`f`:`i [ `Y`f`Y`f`Z`Ø`f`X`Y`b`5`V`ghi`fn`j`Y`f`U`b`h`k`c`f`h]W`  
k`U`f`"8`U`V`Y]`k`U`f`X]Y`9`b`hg`W`Y]X`i`b [ ž`c`b`Y`j`c`f`Y`f][`Y`5`b`\_Ø`b`X][`i`b [`  
Y]b`Y`B`c`h`U`b`X`i`b [ `X`i`f`W`ni`Z`Ø`f`Y`b`ž`Y]b`Y`a`Y`b`hg`W`Y]X`Y`b`X`Y`b`:`Y`f`  
[ `Y]W` [ Y`\_`ca`a`Y`b`"B`U`W`X]Y`g`Y`b`9`f`\_`Y`b`b`h`b]gg`Y`b`U`h`X]Y`  
G`h`U`h`g`U`b`k`U`h`g`W`U`Z`h]b`?`Y`a`d`h`Y`b`X`U`g`9`f`a`]h`i`b [ g`j`Y`f`Z`U`f`Y`b`5`b`Z`U`b [`  
X`Y`g`ž`U`f`Y`g`Y]b [ Y`gh`Y`h`

## 8 ]Y`9`b`h`k` ]W`\_`i`b [ Y`b`f`i`b`X`i`a`X`Y`b`5`V`g`h`i`f`n`

8 ]Y`h`f`U [ ]g`W`Y`b`9`f`Y][`b]gg`Y`i`b`X`X]Y`l`a`gh`A`b`X`Y`X`Y`g`l`b [ `Ø`W`\_`g`U`V`Y`b`  
]b`X`Y`f`F`Y [ ]c`b`Y]b`Y`K`Y`Y`X`Y`f`H`f`U`i`Y`f`U`i`g [ Y`Ø`gh";`UV]`F`Y]b]b [ Y`f`  
\_`A`a`d`Z`h`b]W`h`b`i`f`i`a`X]Y`9`f`Y`]f`Y`g`6`f`i`X`Y`f`g`ž`g`c`b`X`Y`f`b`U`i`W`i`a`  
Y]b`Y [ Y`f`Y`W`h`Y`6`Y`U`b`X`i`b [ "A`f`5`b`k`U`h`\_`c`b`b`h`Y`V`Y`f`Y]h`g`Y]b][`Y`  
Z]b`U`b`n]Y`Y`5`b`g`d`f`Ø`W`Y`U`V`k`Y`f`Y`b`ž`X`c`W`X`Y`f`g`W`Y]W`Y`b`X`Y`  
G`W`U`h`Y`b`X`Y`f`J`c`f`k`Ø`f`Z`Y`V`Y]V`h`h`f`c`h`n`X]Y`g`Y`f`9`f`Z`c`[`Y`V`Y`g`h`Y`Y`b`":`Ø`f`  
j`Y`Y`V`Y]V`h`X]Y`:`f`U [ Y`K`]Y`\_`c`b`b`h`Y`Y`g`ni`Y]b`Y`a`g`c`W`Y`b`l`b [ `Ø`W`  
\_`ca`a`Y`b`3`

A ]h`Y]b`Y`a`6`]W`\_`U`i`Z`X]Y`H`f`Y`b`X`g]b`X`Y`f`@`Z`h`Z`U`f`h`ž`k`]Y`]b`X`Y`f`  
G`h`U]g`h`U`X`U`f [ Y`gh`Y`h`ž`n`Y][`h`g]W`ž`X`U`gg`X]Y`5`b`n`U`i`i`b`X`G`W`k`Y`f`Y`  
j`c`b`:`i [ n`Y`i [ UV`gh`Ø`f`n`Y`b`]b`X`Y`b`Y`h`h`Y`b`ž`U`f`Y`b`[`Y`g`i`b`\_`Y`b`]g`h`  
K`A`f`Y`b`X`&`\$`&(`k`Y`h`k`Y]h`&`,`H`c`X`Y`g`c`d`Z`Y`f`V`Y]:`i [ n`Y`i [ i`b`Z`A`Y`b`  
f`Y [ ]g`h`f]Y`f`h`k`i`f`X`Y`b`ž`k`U`f`X]Y`l`b`Z`U`f`U`h`Y]b`X`Y`f`\_`ca`a`Y`f`n]Y`Y`b`  
@`Z`h`Z`U`f`h]a`J`Y`f [ `Y]W`ni`a`5`i`h`c`Z`U`f`Y`b`Y`l`h`f`Y`a`[`Y`f]b [ "`  
H`Y`W`b]g`W`Y`B`Y`i`Y`f`i`b [ Y`b`ž`k`]Y`X]Y`9`b`h`k` ]W`\_`i`b [ ]`j`c`b`  
@`J`b`X`Y`U`gg]g`h`Y`b`h`Y`b`ž`h`f`U [ Y`b`Y`V`Y`b`Z`U`g`ni`f`Y`f`Ø`h`Y`b`G]W`Y`f`Y`h]b`  
X`Y`f`@`Z`h`Z`U`f`h`V`Y]"`

8 Y`b`b`c`W`V`Y]V`h`X`Y`f`:`i [ n`Y`i [ UV`gh`i`fn]b`K`U`X`Y]b`g`W`a`Y`f`n`U`Z`h`Y`g`  
?`U`d]h`Y`]b`X`Y`f`:`Y`g`W`]W`h`Y`X`Y`f`F`Y [ ]c`b";`UV]`F`Y]b]b [ Y`f`k`]f`X`  
k`Y]h`Y`f`]b`Z`Ø`f`X]Y`K`U`f`Y`h`\_`A`a`d`Z`Y`b`ž`i`b`X`X]Y`9`f]b`b`Y`f`i`b [ `U`b`]f`Y`b`  
6`f`i`X`Y`f`k`]f`X]a`6`Y`k`i`g`g`h`g`Y]b`X`Y`f`:`Y`a`Y]b`X`Y`Y`V`Y`b`X][`V`Y]V`Y`b`"8`]  
H`f`U [ ]`X`Y`g`l`b`Z`U`g`k`]f`X`b]W`h`b`i`f`X`i`f`W`X]Y`j`Y`f`c`f`Y`b`Y`b`@`V`Y`b`ž`  
g`c`b`X`Y`f`b`U`i`W`X`i`f`W`X]Y`c`Z`Y`b`Y`b`:`f`U [ Y`b`i`b`X`f`Y`W`h]W`Y`b`  
5`i`g`Y]b`U`b`X`Y`f`g`Y`h`ni`b [ Y`b`b`U`W`U`h][`V`Y`Y]b`Z`i`g`g`h`

8YhU]`g	
C fh	K U`Xž`C ghU``[ Ài ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "U``[ UYi Yf!nY]hi b[ "XY</li> <li>• k k k "gW`k UYV]gW`Y"XY</li> <li>• XY"ghUh]ghU"W`a</li> </ul>

6Ygi W`Yb `G]Y `i bg `Ui Z. `bU[ !VUmYfb"XY