

HfUX]h]cbY`Y`@UbXk ]fhgW UZh.  
@YVYbgfÄi a Y`]a `C VYfU`[ Äi `VYk U\ fYb °

9fZU\ fYb`G]Yž`k ]Y`XYf`@UbXgW UZhgdZY[ Yj YfVUbX`C VYfU`[ Äi  
hfUX]h]cbY`Y`@UbXk ]fhgW UZhi bX`UfhYbfY]WXY`@YVYbgfÄi a Y  
Ua `a VYf[ Yf`< cfb`ZÖfXYfh"



C VYfU`[ Äi ž`8Yi hgW`UbX`!`8]Y`6YXYi hi b[ `hfUX]h]cbY`Yf  
@UbXk ]fhgW UZh`ZÖf`X]Y`5fhYbj ]Y`ZU`h]b`XYf`FY[ ]cb`C VYfU`[ Äi  
ghUbX`]a `A ]hY`di b`h`Y]bYf`gdUbbYbXYb`9I`\_i fg]cb`XYg  
@UbXgW UZhgdZY[ Yj YfVUbXg`C VYfU`[ Äi !?Ya dhYb`Y`"J`"f@DJ Łž`X]Y  
\_Øfn`]W`fi bX`&\$`#hYfYgg]YfhY`Ub`cW`hY`"8]Y`HY`bY\`a Yf`Yf\`Y`hYb  
k Yfhj`c`Y`9]bV`]W`Y`]b`X]Y`J ]Y`ZU`h`XYf`@YVYbgfÄi a Y`fi bX`i a`XUg  
a VYf[ Yf`< cfb`ž`XUfi bhYf`GhfYi k ]YgYb`ž`6Yf[ k Y]XYb`i bX  
A Ä\k ]YgYb`"?Uh\fb`GW`fUhhž`Y]bY`9I`dYfh]b`XYg`@DJ`ž`a UW`hY  
XUVY`]XYi h]W`ž`XUgg`a YbgW`]W`Yg`< UbXY`b`YfZcfXYf`]W`]ghž`i a  
X]YgY`k Yfhj`c`Y`b`K Y]XYZ`ÄW`Yb`ni`Yf\`U`hYb`ž`XYbb`c`\`bY`X]Y  
hfUX]h]cbY`Y`@UbXk ]fhgW UZh`k`ØfXYb`X]YgY`:`ÄW`Yb`j`cb`K`U`X  
ØVYfk`i`W`Yfh`k`YfXYb`"8]Y`UbXk ]fhgW UZh]W`Y`B`i`mi`b[`YffY]W`hY  
]a`%-`" `đ\`fi bXYfh]`fYb`<`Ö`Ydi b`hž`i bX`XYf`9f\`U`h`X]YgYf

hfUX]h]cbY'' [ Ybi mhyb'K ]YgYb'i bX'K Y]XYb']gh'ZØf'X]Y  
6]cX]j Yfg]hÀh]j cb'[ fÒ» hYf'6YXYi hi b[ "

9]b'<][ \`][ \h'XYf'9I \_i fg]cb'k Uf'XYf'6Ygi W\ 'XYg'GhfUi gVYf[ a ccgž  
XUg'U'g'9'hYa ccf'XYf'6UmYf]gW\Yb'5'dYb'[ ]'hi bX'gY]h'&\$%&  
i a ZUggYbXY'FYbUhi f]Yfi b[ ga U» bU\ a Yb'YfZÀ\fh''8]Y'Xc fh  
Xi fW\ [ YZØ\fhYb'GW\ f]hhYž'k ]Y'X]Y'5b\YVi b[ 'XYg'@Øk YbVUW\g'i bX  
X]Y'GW\UZZ b[ 'j cb'6]c hcdj YfvØbXYbž'gc''Yb']bgVYgcbXYfy'XYb  
K UggYf\Ui g\U'h'ghUV]'g]YfYb''8Yf'@DJ'VYhfYi h']b'X]YgYf'FY[ ]cb  
( ž) ' <Y\_hUf'k Yfhj c''Y'GhfYi k ]YgYbž'k À\fybX'Ub[ fYbnYbXY  
: 'ÀW\Yb'j cb'cfhgUbgÀgg][ Yb'@UbXk ]fhYb'VYk ]fhgW\UZhYh'k YfXYb"

## F YbUhi f]Yfi b[ 'i bX'5fhYbj ]Y'ZU'h

8]Y'K Y]XYZÀW\Yb'XYg'GhfUi gVYf[ gUhY'g'V]YhYb'@VYVbgfUi a 'ZØf  
nU\ 'fY]W\Y'DZUbnyb!'i bX'H]YfUfhYbž'XUfi bhYf'X]Y'VYY]bXfi W\_YbXY  
5fb]\_U'i bX'X]Y'g]'VYfbY'8]ghY''gck ]Y'XUg'gW\Yi Y'6]f\_\i \b''5V  
&\$&( 'd'Ubh'XYf'@DJ ž'?cff]XcfY'ni 'gW\UZZYb'i bX'%ž%'<Y\_hUf  
a U[ Yfy'K Y]XYZÀW\Yb'cZZYbni \U'hYb''Ni XYa 'k i fXY'ja  
FYhhYfgW\k Ub[ Yf'HU''Y]b'Dfc'Y\_h'ni f'FYU\_h]j ]Yfi b[ 'Y]bYf  
Y\Ya U'] [ Yb'6Yf[ a À\k ]YgY']bg'@VYb'[ Yfi Zb''<]YfVY]'k YfXYb  
; Y\Ò'nY'YbhZYfbhž'Y]bY']bbcj Uhj Y'GY]'VU\ b'ZØf'X]Y'<Yi VYf[ i b[  
]bghU''Yfhi bX'N]Y[ Yb'ni f'6Y\_Àa dZ b[ 'j cb'6fca VYYfYb  
Y]b[ YgYhnh''8]Y'9W\_dZY]'Yf'g]bX'X]Y'A U\X'a ]h'a cXYfbYb  
A UgW\]bYb'gck ]Y'<UbXUfVY]hž'k cVY]'g]W\ 'VYfY]hg'X]Y'YfghYb  
DZUbnybUfhYb'ni fØW\_a Y'XYb"

8Yf'9f\U'h'gc'W\Yf'A À\k ]YgYb']gh'b]W\h'bi f'Ui g  
BUhi fgW\i hn[ fØbXYb'k ]W\h][ ž'gcbXYfb'Ui W\Xi fW\X]Y  
I bhYfghØhni b[ 'j cb'@UbXk ]fhYb'a Ø[ 'W\''8]YgY'\_ØbbYb  
: ØfXYfi b[ Yb'ZØf'X]Y'DZY[ Y'j cb': 'cfU!: Ui bU!<UV]hUh!A À\k ]YgYb  
fl : <!A À\k ]YgYb'VYUbfU[ Ybž'X]Y'Xi fW\]' \fy'Yi hYbg]j Y  
6Yk ]fhgW\UZh' b[ 'i bX'Xi fW\X]Y'bUW\U'h][ Y'DZY[ Y'VYXYi hYbXY  
@VYVbgfÀi a Y'ZØf'K ]XV]YbYbž'GW\ a YhhYf']b[ Y'i bX'k Y]hYfY  
H]YfUfhYb'XUfghY''Yb''8]YgY'F ]W\h']b]Yb'g]bX']b'XYb'9I !Jcf[ UVYb  
ni f': Ui bU!: 'cfU!<UV]hUh!F ]W\h']b]Y'j YfUb\_Yfhi bX'k i fXYb'Xi fW\  
XUg'6i bXYgbUhi fgW\i hn[ YgYhn'[ YghÀf\_h"

# < YfUi gZcfXYfi b[ Yb`i bX`DYfgdY\_h]j Yb

8YbbcW\ghY\Yb`X]Y`@UbXk ]fhY`j cf`<YfUi gZcfXYfi b[ Yb``9]bY  
 j YfghÅf\_hY`B UW\ZFU[ Y`bUW\`]bhYbg]j Yb`6Yk ]fhgW\UZh`i b[ gZcfa Ybž  
 k ]Y`G]`U[ Y[ Yk ]bbi b[ `cXYf`X]Y`Bi hni b[ `j cb` ; ÅffYghYb`Ui g  
 6]c[ UgUb`U[ Ybžgcf[ h`Z0f`Y]bYb`K UbXY``]b`XYb  
 `UbXk ]fhgW\UZh]W\Yb`DfU\_h]\_Yb``8]YgY`J YfÅbXYfi b[ Yb`\_0bbYb`XYf  
 DZY[ Y`XYf`k Yfhj c``Yb`A Å\k ]YgYb`gW\UXYbž`X]Y`cZh`bi f`a ]b]a U`  
 [ YX0b[ h`i bX`nk Y]a U``Å\`f]W\`[ Ya Å\`h`k YfXYb``Hfchn`XYf  
 8]g\_i gg]cb`0VYf`X]Y`F YbhUV]`]hÅh]gh`XYf`gcn]U`Y`i bX`0\_c`c[ ]gW\Y  
 K Yfh`X]YgYf`K ]YgYb`Z0f`X]Y`F Y[ ]cb`i bVYghf]hhYb`"

9]b`6Ygi W\`XYf`GYbbU`dY`A ]hhYf\Ui gž`k c`6YbYX]\_h`6Yg`Yf`a ]h  
 fi bX`) \$`ž b[ f]bXYfb`X]Y` : `ÅW\Yb`VYk ]fhgW\UZhYhi bX`\_0gh]W\Yb  
 ?ÅgY`dfcXi n]Yfhž`fi bXYhY`X]Y`9I \_i fg]cb`UV``Gc`k ]fX`YfbYi h  
 VYk ]YgYbž`k ]Y`k ]W\h][ `X]Y`6Yk ]fhgW\UZh`i b[ `XYf`5`dYb`]gh`G]Y`\Å`h  
 b]W\h`bi f`X]Y`@UbXgW\UZh`YVYbX][ žgcbXYfb`gcf[ h`Ui W\`Z0f  
 \cW\k Yfh][ Y`DfcXi \_hY`i bX`X]Y`9f\U`hi b[ `i bgYfYf`BUhi f`"

: 0f`U``Y` ðbhYfYgg]YfhYbž`X]Y`g]W\`Z0f`X]Y`DZY[ Y`i bX`6YXYi hi b[ `j cb  
 A Å\k ]YgYb`i bX`XYfYb`6Y]hfU[ `ni f`6]cX]j Yfg]hÅh`]b`]fYf`F Y[ ]cb  
 Y]bgYhnYb`a 0W\hYbž`V]YhYhXYf`@UbXgW\UZhYf\U`hi b[ gj YfVUbX  
 i a ZUggYbXY`ðZcfa Uh]cbYb`i bX`i bhYfgh0hni b[ `Ub``8]Y`9f\U`hi b[  
 X]YgYf`@VYbYbYb`Åi a Y`]gh`b]W\h`bi f`Y]bY`5i Z[ UVY`Z0f`@UbXk ]fhYž  
 gcbXYfb`Z0f`X]Y`[ YgUa hY` ; YgY``gW\UZh`"

8YhU]`g	
C fh	C VYfU``[ Åi ž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "_fY]g!fYi h`]b[ Yb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY