

Gcbh\cZYbg'6Øf[Yfa Y]ghYf'7\f]gh]Ub K]`\Y`a 'k]``'bYi Yf'@UbXfUh'k YfXYb''

8]Y :: fY]Y b 'K À\`Yf 'b ca]b]Y fY b '7 \ f]gh]Ub 'K]`\Y`a 'Ui g Gcbh\c ZY b 'U`g '@Ub X f Uhg_Ub X] X UhY b 'ZØf 'X]Y '? ca a i b U`k U\` &\$&* ']a 'C VY f U``[Ài "



Gcbh\cZYbž8Yi hgW\`UbX`!`8]Y`: fY]Yb`K À\`Yf`]a `@UbX_fY]g
CVYfU``[Ài `\UVYb`]\fYb`?UbX]XUhYb`ZØfX]Y`@UbXfUhgkU\``&\$&*
bca]b]Yfh '7\f]gh]Ub`K]`\Y`a ž'XYf`XYfnY]h][Y`6Øf[Yfa Y]ghYfj cb
Gcbh\cZYbžk]fX`g]W\`i a `XUg`5a h`XYg`@UbXfUhg`VYk YfVYb"`8]Yg
k i fXY`j cb`A Yf_i f`VYf]W\hYh"`8]Y`cZZ]n]Y``Y`Bca]b]Yfi b[`Z]bXYh`]b
XYf`bÀW\ghYb`K cW\Y`ghUhhži bX`Yg`k]fX`Yfk UfhYhž`XUgg`gY]b
?UbX]XUhi f`j cb`j]Y`Yb`I bhYfghØhnYfbžY]bgW\`]Y»`]W\`8f"`D\]`]dd
DfYghY`ž`XYa `: fU_h]cbgj cfg]hnYbXYb`XYf`: fY]Yb`K À\`Yfž'[YZY]Yfh
k]fX"`K]`\Y`a `Vf]b[h``Ub['À\f][Y`_ca a i bU`dc`]h]gW\Y`9fZU\fi b[
a]hii bX`a OW\hY`U`g`i bUV\Ab[][Yf'?UbX]XUh`UbhfYhYbži a `Y]bY
dUfhY]ØVYf[fY]ZYbXY`Ni gUa a YbUfVY]h`ni 'ZOfXYfb"

 $7 f]gh]Ub^K]^Ya ž^XYf^) %^JVfY^U^bz^JYfVY]fUhYh^]gh^i bX^nkY]$

?]bXYf`\Uhž'VY_`Y]XYh`gY]h`&\$%(`XUg`5a h`XYg`9fghYb 6Øf[Yfa Y]ghYfg`]b`Gcbh\cZYb"`BYVYb`gY]bYf`dc`]h]gW\Yb`Fc``Y`]gh Yf`]b`j YfgW\]YXYbYb`; fYa]Yb`U_h]j žii bhYf`UbXYfYa `U`g 5i Zg]W\hgfUhgj cfg]hnYbXYf`XYf`5``[Ài Yf`?fUZhk Yf_Y`; a V<`i bX ghY``j YfhfYhYbXYf`5i Zg]W\hgfUhgj cfg]hnYbXYf`XYg`Gcn]U`! K]fhgW\UZhg!K Yf_Yg`XYg`@UbX_fY]gYg`CVYfU``[Ài "`8]YgY 9fZU\fi b[Yb`k]``Yf`]b`gY]bY`?Ua dU[bY`Y]bZ`]Y»Yb``UggYb"

?Yfbh\Ya Yb XYf?UbX]XUhi f

K]`\Y`a `\Uh'VYfY]hg`Y]b][Y`nYbhfU`Y`H\Ya Yb`ZØf`gY]bY`?UbX]XUhi fi a f]ggYb"'9f`a ÒW\hY`X]Y`6Øf[YfbÀ\Y`]b`XYf`JYfk U`hi b[`Yf\Ò\Ybž XYb`5i gVUi `XYf`A cV]`]hÀh`]a ``ÀbX`]W\Yb`FUi a `j cfUbhfY]VYb`i bX ZUa]`]YbZfYi bX`]W\Y`@YVYbgj Yf\À`hb]ggY`gW\UZZYb"`Ni XYa ``]Y[hYg]\a `Ua `<YfnYbž`XYb`A]hhY`ghUbX`ni `ghÀf_Yb`i bX`XUg`9\fYbUa h k Yfhni gW\AhnYb"`8]Yg`U``Yg`gc```YffY]W\VUf`gY]b`Xi fW\Y]bY hfUbgdUfYbhY`i bX``Ògi b[gcf]Ybh]YfhY`Dc`]h]_"

6YgcbXYfg'k]Wkh][']gh']\a 'Ui Wk'XYf'6YfY]Wk'XYf'6Ui dc`]h]_"

K]`\Y`a 'ZcfXYfh'FYZcfa Ybž'i a 'Y]b'Y]bZUWkYfYg'i bX
_`]a UZfYi bX`]WkYfYg'6Ui fYWkh'ni 'gWkUZZYb"'8Ua]h'k]``'Yf'b]Wkh'bi f
bUWk\U`h][Yg'6Ui Yb'ZÒfXYfbž'gcbXYfb'Ui Wk'XYb'K c\bi b[gVUi ']b
XYf'FY[]cb'Yf`Y]WkhYfb"'8]YgY'Dcg]h]cb'i bhYfghfY]Wkh'gY]bYb
5bgUhnž'X]Y'6Y`Ub[Y'XYf'6Øf[Yf']b'XYb'A]hhY`di b_h'ni 'ghY``Yb'i bX
dfU[a Uh]gWkY'@Ògi b[Yb'ni 'gi WkYb"

K YhhVYk YfV VY] XYf @Ub XfUhgk U\`

A]h'gY]bYa ', VYfY]b_ca a Yb`\YVh'g]W\'K]`\Y`a 'j cb`XYb
A]hVYk YfVYfb`UVžXUfi bhYf`X]Y'; fØbYbžX]Y`VYfY]hg`7\f]gh]bU
A UXYf`U`g`? UbX]XUh]b`bca]b]Yfh`\UVYb"`5i W\`X]Y`7GI 'ghY\h`bcW\
j cf`XYf`<YfUi gZcfXYfi b[žY]bYb`Y][YbYb`? UbX]XUhYb`ni
VYbYbbYb": Uj cf]h`]a '; YgdfÀW\`]gh`H\ca Ug`9][gh`Yfž`XYf
6Øf[Yfa Y]ghYf`j cb`K][[YbgVUW\"`9]b`HfYZZYb`XYg`7GI !
?fY]gj cfghUbXg`ghY\h`VYj cfž`i a '?`Uf\Y]h`ni 'gW\UZZYb"

8]Y '? ca a i bU`k U\``]b '6 UmYfb 'k]fX 'Ua ', "'A Àfn '&\$&* 'ghUhhZ]b XYb ž a]h 'Gh]W k U\`Yb ž 'ZU``g 'YfZc fXYf`]W ž 'Ua '&& "A Àfn '&\$&* ž 'k]Y '

8 c b Ui _i f]Yf']b Zcfa]Yfh" 8]Y 'K U\`Yb 'VYhfYZZYb '6Øf[Yf']b '+% @Ub X_fY]gYb 'i b X '&) '_fY]gZfY]Yb 'GhÀXhYb ']b '6 UmYfb ž'k Ug 'X]Y d c `]h]gW Y '@Ub XgW UZh]a ': fY]ghUUh 'XYi h`]W 'VYY]b Zi ggYb 'k]fX"

8 Y hU]`g	
Cfh	Gcbh\cZYbž8YihgWX`UbX
EiY``Yb	• k k k "a Yf_i f"XY
	• k k k "U``[UYi Yf!nY]hi b["XY
	• k k k "XcbUi _i f]Yf"XY

6Ygi WXYb G]Y i bg Ui Z. bU[!VUmYfb"XY